



2023 County Budget



Adopted November 1, 2022

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2023 County Administrator Recommended Budget Executive Summary

Date: October 28, 2022

To: County Board Members

From: Ken Witt, County Administrator

St. Croix County continues to lead growth in the state of Wisconsin with Net New Construction up 2.8%, the 4th highest in the State. Estimates show our population increased to 93,684 residents, making St. Croix County the fastest growing County in the State of Wisconsin over the past five years. St. Croix County has the 8th lowest levy rate in the State. These statistics are important as we look at service delivery demands and expectations. The 2023 County Administrator's Recommended Budget focuses on priorities established by the County Board and feedback at Committee and Committee of the Whole meetings. This recommended budget corrects the structural deficits we created when we used ARPA dollars for law enforcement in 2022 and the additional 1% wage grid adjustment on April 3, 2022. No significant structural deficits will carry into 2024. Our second priority was for employee compensation to remain competitive in the market and help retain employees. The budget includes a 3% COLA adjustment to the wage grid and a step increase. Employees can expect to see a 5% average increase in compensation. We maintained health insurance with just a 1.4% increase in premiums.

The largest new revenue source for 2023 was a \$1.5 million increase in our projected sales tax revenue. We have experienced substantial growth over the past couple of years that have allowed for this larger than normal increase. We are still budgeting below State estimates to recession proof our budget and allow for fund balance accumulation to help with the Capital Improvement Plan (CIP). The tax levy rate of growth, while better than our peer counties, is inadequate to keep up with both inflation and growth in the County. The State imposed levy limit continues to restrict the ability of the County to implement new initiatives or expand services beyond our Net New Construction limit. The County's Aa1 bond rating and strong fund balance are a confirmation of the County's excellent financial health and wise financial policy decisions.

We have made great progress on capital projects over the past few years, putting the infrastructure of the County in a good position to serve the needs of the public for decades to come. We have prepared a viable plan for continuing to maintain and expand our infrastructure with the current five-year CIP, with the goal of avoiding the use of debt for all but the larger building projects.

While the debt levy is increasing because of the \$80 million government center expansion, the amount is offset with growth of the County. The mill rate will drop for 2023 despite the large debt levy increase. Operating levies are growing below the inflation rate. The mill rate incorporates new taxpayers contributing to our expenses and growth in property values.

1. Levy

- a. The proposed 2023 property tax levy is \$43,683,274. A 15.84% increase from the 2022 property tax levy.

Increase in Property Tax Levy

County Operating Levy Increase	\$936,992
Debt Service Levy Increase	4,990,463
Special Purpose Levy Increase	44,429
Total	\$5,971,884

- b. A Net New Construction of 2.8% plus two Tax Incremental Financing (TIF) closures resulted in an increase in operating levy capacity of \$936,992. TIF's in New Richmond and Somerset closed, adding \$20 million and \$34 million dollars of increment respectively.
- c. Equalized value increased 17% to a value of \$14,165,354,900.
- d. The 2023 County Administrator recommended mill rate of \$3.08 is a reduction of 1.00% from the 2022 mill rate of \$3.11. We are just six cents higher than our lowest recorded mill rate in the last 50 years, which was \$3.02 in 2007. We are on track to have our lowest recorded tax rate ever in 2024.

2. Fund Balance

- a. The General Fund unassigned fund balance at the end of 2021 (before the transfer resolution) remains above policy minimums at 47.2% or \$19,752,860. County policy calls for a fund balance of 35%, plus or minus 3%. The best use of the excess fund balance is for CIP projects. Using cash instead of debt is part of the methodology we use to reduce the number of debt issuances and a contributing factor why our tax rate is near historic lows.
- b. Historically conservative estimates of sales tax revenue have helped contribute to increases in the unassigned fund balance. In 2023, sales tax is budgeted at \$10,500,000 compared to \$9,000,000 in 2022. While this is a larger than normal increase, we have experienced substantial sales tax growth over a couple of years. We are still a million dollars below the State projections for 2023. We continue to collect more sales tax than budgeted, which helps contribute to the unassigned fund balance. This conservative approach also helps us avoid having to make budget cuts in years with economic downturns in retail sales. The positive variance in the budget as compared to State estimates is an important planned component of the budget that provides financial stability for the County.
- c. The 2023 budget is using a couple of fund balances, for one-time expenses or for planned draw down of funds.

Fund Balance	Department	Reason
\$24,000	Circuit Court	One time CASA funding
\$100,000	Land & Water Conservation	Draw down of fund balance
\$50,000	County Parks	Draw down of fund balance
\$3,584,000	Capital Projects	Use of fund balance for projects
\$(163,110)	Health Center Campus	Projected budget repayment of fund balance (operating profit)
\$200,000	Debt Service Fund	Used to reduce tax levy

3. Self-Funded Health Insurance Account

- Costs in the health insurance market continue to increase faster than our ability to pay. For several years we have shifted costs onto the employees to reduce the fiscal impact to the County.
- As identified in the budget priorities, recommended by the Health and Wellness Committee, and approved by the Administration Committee, there was only one minor change to increase deductibles for 2023.
- While our plan is experiencing a 1.4% increase in premiums, as recommended by our actuary, it is below the medical inflation rate. Some of the plan design changes and programs implemented over the past couple of years are helping with expected future expense projections.
- Self-funded plans experience ups and downs based on actual usage. In 2021 our cash reserves declined by \$1,344,032 to \$2,356,848. This is a trend we need to monitor and make sure it was just a one-year anomaly.

4. Capital Improvement Plan (CIP)

- The County Board approved the first 5 Year CIP in May 2014. The plan is reviewed and updated each year. The CIP was updated this year for the 2023 – 2027 period.
- The funding for the 2023 CIP is projected to come from the fund balance and will not require any borrowing.

- c. The 2022 CIP was amended for an eighty-million-dollar Government Center expansion project with an accompanying bond issue. The project was moved up one year to lock in interest rates and lower construction costs. The project will take three years complete.

5. Compensation

- a. During 2016, the County implemented the Unified Compensation Plan recommended by McGrath Human Resources Group. All employees were placed on the grid at their new grade and step at a level that did not result in a pay decrease. In 2019 McGrath Human Resources Group updated the compensation plan. We are planning the next re-evaluation of the grid in 2023.
- b. A 3% Cost of Living Adjustment (COLA) is built into the proposed 2023 wage grid. A step increase is budgeted for all employees. This is the 7th consecutive year with a step increase. Inflation continues to run about 8% over the past year.
- c. In 2022 we approved an unbudgeted 1% COLA adjustment to the wage gride in the face of the 8% Consumer Price Index (CPI) inflationary pressures. We also adjusted several dozen employees step placement on the grid to adjust for compression issues. These adjustments contributed to the structural deficit in the 2023 budget.

6. Position Changes

- a. New positions were lower on the priority list for 2023 as we focused on the structural deficit and employee compensation with the pressures of high inflation. In total we added .315 FTEs for a total cost of \$61,000.
- b. There were six position swaps, where one position was eliminated to create a new position. I appreciate the Department Heads thoughtfulness to look at reallocation of resources to meet their staffing needs.
- c. We added two fully grant funded positions and eliminated one grant funded position.
- d. We rounded up the FTE allocation of 6 positions with minimal fiscal impact.
- e. Several part-time positions were eliminated as we changed to contract services.

The Finance Director and I would like to thank all the staff that have put in significant staff resources and work to prepare this budget. There were many meetings with department heads, their support staff, elected officials, and the public. Everyone was very cooperative to help bring a balanced budget forward for consideration. The process began in March and will complete in November with the adoption of the County Board of Supervisors budget resolution. The County Board Supervisors' commitment of time and attention are appreciated by staff. We respect the role of the County Board in setting priorities for the limited public resources we have available.

Thank you to all who participated in the 2023 budget process. Excellent job!

	2021 Budget		2022 Budget		2023 Budget	
BUDGETED REVENUES						
GENERAL PROPERTY TAXES:						
Operating Levy	30,194,009		30,857,265		31,794,257	
Debt Service Levy	5,802,620		5,722,077		10,712,540	
Special Purpose Levy	1,191,836		1,132,048		1,176,477	
Total General Property Taxes	37,188,465		37,711,390		43,683,274	
OTHER TAXES:						
Forest Crop Taxes	5,000		15,000		16,152	
County Sales Tax	8,500,000		9,000,000		10,500,000	
Vehicle Registration Fees	840,000		840,000		865,000	
Interest on Taxes	330,000		295,000		295,000	
Penalty on Taxes	155,000		150,000		150,000	
Total Other Taxes	9,830,000		10,300,000		11,826,152	
INTERGOVERNMENTAL GRANTS & AIDS:						
Federal Public Safety						
Federal Human Services	25,000		25,000		25,000	
UW Extension - Federal Reimbursement	3,778		3,735		0	
Other Federal Payments (ARPA)	0		1,660,000		1,255,515	
State Shared Taxes	527,706		545,235		571,385	
Other State Shared Taxes	43,346		43,346		43,346	
State General Government Grant	1,710,277		2,198,545		2,507,703	
State GAL Grant	109,000		115,000		115,000	
State Public Safety Grant	163,276		165,276		177,000	
State Transportation Grant	2,739,278		2,375,000		2,375,000	
State Sanitation Grant	213,137		214,724		216,972	
State Health Grant	561,213		784,364		980,133	
State Human Services Grant	7,226,251		7,124,768		7,360,929	
State Culture, Recreation and Education Grant	381,780		506,880		437,000	
State Conservation and Development Grant	248,077		280,969		292,207	
Land Information Grant	41,000		51,000		51,000	
State Payments for Municipal Services	80,000		80,000		80,000	
Judgements and Damages	0		0		110,535	
Total Intergovernmental Grants & Aids	14,073,119		16,173,842		16,598,725	
LICENSES AND PERMITS:						
Building Permits and Inspection Fees	194,000		194,000		227,000	
Zoning Permits and Fees	133,000		160,000		170,000	
Other Regulatory Permits and Fees	245,500		250,500		240,000	
Total Licenses and Permits	572,500		604,500		637,000	
LAW AND ORDINANCE VIOLATIONS:						
Court Penalties and Costs	130,000		140,000		140,000	
Other Law and Ordinance Violations	100,000		90,000		85,000	
Total Law and Ordinance Violations:	230,000		230,000		225,000	
CHARGES for SERVICES:						
Clerk's Fees	150,000		145,000		148,500	
Treasurer's Fees	105,000		135,000		130,000	
Register of Deeds Fees	812,000		925,000		1,000,000	
Land Record - Retained Fees	130,000		144,000		180,810	
Corporation Counsel Fees	2,000		2,000		2,500	
Court Fees & Costs	335,000		360,000		405,000	
Ignition Interlock Fees	1,500		2,000		5,000	
District Attorney Fees	46,500		46,500		53,500	
NSF Check Charge - Clerk of Court	400		400		400	
Medical Examiner Fees	60,000		60,000		75,000	
Law Enforcement Fees	410,800		370,800		357,800	

	2021 Budget		2022 Budget		2023 Budget	
Judicial Service Fees	0		40,000		48,000	
Public Health Services	124,150		131,150		151,950	
Institutional Care	8,353,467		8,606,397		8,792,428	
Human Services	7,457,505		7,601,942		7,951,116	
Park Fees & Rents	302,200		381,500		381,000	
Event Admission and Use Fees	7,500		7,500		1,500	
Conservation and Development	57,240		92,320		104,234	
Other Public Charges for Services	337,770		401,250		450,000	
Total Charges for Services	18,693,032		19,452,759		20,238,738	
TRANSPORTATION CHARGES for SERVICES:						
State Charges for Services	3,500,000		3,500,000		3,568,000	
Other Local Governments	4,925,000		5,209,451		5,355,000	
Local Departments	36,509		43,224		46,933	
Total Transportation Charges for Services	8,461,509		8,752,675		8,969,933	
MISCELLANEOUS REVENUE:						
Interest Revenue	903,187		820,805		850,300	
Rent Revenue	84,054		84,054		84,780	
Property Sales Revenue	15,250		0		150,000	
Insurance Recoveries	775,000		825,000		825,000	
Donations & Contributions from Private Organizations	213,200		219,400		260,300	
Miscellaneous Revenues	161,770		102,650		157,100	
Total Miscellaneous Revenues	2,152,461		2,051,909		2,327,480	
OTHER FINANCING SOURCES:						
Proceeds from Long Term Debt	0		0		0	
Transfer from Internal Service Funds	11,000,000		11,560,000		12,005,000	
Total Other Financing Sources	11,000,000		11,560,000		12,005,000	
FUND BALANCE APPLIED:						
County Parks					50,000	
Land & Water Conservation	100,000		100,000		100,000	
Recycling Fund	11,186		-		-	
Health & Human Services	518,738		421,831			
HRA Fund						
Land Information Program	75,001		69,962			
Nursing Home	(133,988)		(146,866)		(163,110)	
General Fund - Operations					24,000	
Debt Service Fund	285,000				200,000	
Sales Tax Fund						
Capital Project Fund	3,887,000		6,446,500		3,584,000	
Jail Assessment/Improvement						
Health Insurance						
Total Fund Balance Applies	4,742,937		6,891,427		3,794,890	
Total Revenues		106,944,023		113,728,502		120,306,192
GENERAL GOVERNMENT:						
Contingency Funding	100,000		100,000		0	
County Board and Committees/Commissions	165,426		167,681		159,763	
Circuit Court	1,049,583		912,101		991,401	
Clerk of Court	1,789,974		1,944,048		2,066,633	
Medical Examiner	386,497		380,343		369,561	
Justice Services	316,958		764,264		849,314	
District Attorney	1,235,834		1,297,191		1,383,869	
Corporation Counsel	619,691		605,177		635,879	
Child Support Office	775,081		823,989		838,494	
County Administrator	452,115		432,836		480,939	
County Clerk	336,379		342,381		354,746	

	2021 Budget		2022 Budget		2023 Budget	
Human Resources	547,117		557,854		607,033	
Elections	68,550		149,750		75,610	
Information Technology	2,326,359		2,529,850		2,701,866	
Finance	749,724		616,720		658,404	
County Treasurer	405,369		421,779		414,906	
Facilities	1,903,930		2,028,288		2,260,649	
Register of Deeds	474,953		500,919		489,609	
Total General Government		13,703,540		14,575,171		15,338,676
INTERNAL SERVICE FUNDS						
Self Insurance Fund	10,450,000		11,000,000		11,350,000	
Retiree Health Savings (RHS) Funding	250,000		250,000		300,000	
Risk Management - Liability	840,000		870,000		935,000	
Risk Management - Workers Compensation	525,000		540,000		570,000	
Fleet Vehicles Internal Service Fund	120,000		150,000		150,000	
Total Internal Service Funds		12,185,000		12,810,000		13,305,000
CAPITAL PROJECT FUND						
Capital Outlay Items	3,887,000		6,446,500		3,584,000	
Total Capital Project Fund		3,887,000		6,446,500		3,584,000
PUBLIC SAFETY:						
Sheriff's Patrol	7,973,078		8,539,297		8,776,397	
County Jail	4,363,683		4,494,803		4,603,751	
Emergency Management	167,034		178,683		184,585	
Emergency Communications	2,341,266		2,328,918		2,425,543	
Total Public Safety		14,845,061		15,541,701		15,990,276
HEALTH and HUMAN SERVICES:						
Veteran's Service	292,009		310,906		330,995	
Health & Human Services	23,575,217		25,076,614		26,182,539	
Health Center Campus	8,581,949		8,879,231		9,044,017	
Total Health and Human Services		32,449,175		34,266,751		35,557,551
HIGHWAY:						
Highway	18,099,479		18,473,423		19,517,516	
Total Highway		18,099,479		18,473,423		19,517,516
EDUCATION and RECREATION:						
Municipal Library Funding	1,136,586		1,096,258		1,113,922	
County Parks & Snowmobile Trails	808,241		864,707		897,188	
County Fair	85,000		80,000		80,000	
UW Extension Programs	270,777		270,735		255,463	
Total Education & Recreation		2,300,604		2,311,700		2,346,573
CONSERVATION and DEVELOPMENT:						
Recycling	222,328		215,222		219,384	
Hazardous Waste	69,290		86,888		93,674	
Land & Water Conservation Programs	819,832		978,260		1,069,219	
Land Records	246,001		264,962		231,810	
Zoning/Comm Dev	1,912,093		1,918,847		2,022,973	
EDC & Momentum West	117,000		117,000		117,000	
Total Conservation and Development		3,386,544		3,581,179		3,754,060
DEBT SERVICE:						
Principal on Long-Term Debt	4,436,000		4,197,000		9,159,000	
Interest on Long-Term Debt & Fiscal Charges	1,651,620		1,525,077		1,753,540	
Total Debt Service		6,087,620		5,722,077		10,912,540
Total Expenses		106,944,023		113,728,502		120,306,192

SUMMARY OF 2023 PROPOSED BUDGET FOR ST. CROIX COUNTY

Notice is hereby given that on Tuesday, November 1, 2022 at 8:30 A.M. at the St. Croix County Government Center in Hudson, Wisconsin, the County Board will hold a public hearing on the proposed budget for the year 2023. The following is a summary of the proposed budget for all fund types of the County. A detailed account of the proposed budget may be inspected at the County Clerk's office.

<u>All County Funds</u>	2022 Approved	2023 Proposed	Percentage Change		2022 Approved	2023 Proposed	Percentage Change
REVENUES AND OTHER SOURCES:	Budget	Budget	Change	EXPENDITURES AND OTHER USES:	Budget	Budget	Change
Revenues:				Expenditures: General Fund			
Taxes:							
Property Taxes	30,857,265	31,794,257		General Government	14,575,171	15,309,674	
Property Taxes - Special Purpose	6,854,125	11,889,017		Public Safety	15,541,702	16,019,277	
County Sales Tax Applied	9,000,000	10,500,000		Education and Recreation	2,311,700	2,351,573	
Other Taxes	1,300,000	1,326,152		Conservation and Development	3,581,179	3,749,060	
Intergovernmental	16,173,842	16,598,725		Total General Fund	36,009,752	37,429,584	
Permits, Fines, Forfeits, Penalties	834,500	862,000					
Public Charges for Services	19,452,759	20,238,738		Health & Human Services Funds	25,387,519	26,513,535	
Highway Revenues, excluding taxes	8,752,675	8,969,933		Nursing Home Fund	8,879,231	9,044,017	
Miscellaneous	2,051,909	2,327,480		Highway & Bridges - all sources	18,473,423	19,517,516	
Internal Service Funds	11,560,000	12,005,000		Capital Improvements Fund	6,446,500	3,584,000	
Other Financing Sources:				Internal Service Funds	12,810,000	13,305,000	
Use of Available Fund Balance	6,891,427	3,794,890		Debt Service Fund	5,722,077	10,912,540	
Total Revenues and Other Sources	113,728,502	120,306,192	5.78%	Total Expenditures and Other Uses	113,728,502	120,306,192	5.78%

ALL GOVERNMENTAL FUNDS COMBINED	Estimated Fund Balance 1/1/2023	Total Revenues/ Other Sources	Total Expenditures/ Other Uses	Estimated Fund Balance 12/31/2023	Proposed ** Property Tax Levy
General Fund, unassigned	15,952,860	37,429,584	37,429,584	15,952,860	17,527,519
Special Revenue Funds	3,708,157	25,994,797	26,513,535	3,189,419	7,891,840
Debt Service Funds	433,904	10,912,540	10,912,540	433,904	10,712,540
Capital Projects Funds	9,144,094	3,584,000	3,584,000	9,144,094	-
Proprietary Funds, assigned	7,804,136	42,385,271	41,866,533	8,322,874	7,551,375
	37,043,151	120,306,192	120,306,192	37,043,151	43,683,274

** Maximum allowed Property Tax Levy:	31,794,257
** Debt Service Levy:	10,712,540
** Special Purpose Levies:	1,176,477
	43,683,274

	2022 Actual Budget	2023 Proposed Budget	Percentage Change	Dollar Change
County Tax Levy:				
County Operating Levy	\$30,857,265	\$31,794,257	3.04%	\$936,992
Debt Service Levy	5,722,077	10,712,540	87.21%	\$4,990,463
Special Purpose Levies	1,132,048	1,176,477	3.92%	\$44,429
	\$37,711,390	\$43,683,274	15.84%	\$5,971,884
Mill Rate (Taxes per \$1,000 Valuation):				
County Operating Levy	2.548721	2.244508	-11.94%	
Debt Service Levy	0.472627	0.756249	60.01%	
Special Purpose Levies	0.093504	0.083053	-11.18%	
	3.114852	3.083811	-1.00%	
Equalized Valuation Reduced by TID Value	12,106,961,200	14,165,354,900	17.00%	
Median Home Value	244,500	264,100	8.02%	
County Taxes	761.58	814.43		

BUDGET NOTES

	<u>2022</u>	<u>2023</u>	<u>Difference</u>	
Public Protection and Judiciary				
General Property Taxes	18,036,312	19,054,761	1,018,449	
Federal Payments	375,000	-	(375,000)	Structural Deficit - ARPA Allocation
All Other Revenues	3,252,325	3,429,789	177,464	
			<u>820,913</u>	Subtotal
Significant Changes				
Personnel Costs	17,418,391	17,960,456	542,065	Compensation and benefits
1210 Circuit Court - Donations to Private Organizations	-	41,000	41,000	CASA Support
1250 Justice Services - Purchased Services	75,000	130,000	55,000	Drug testing & monitoring services
2700 Corrections - Other Professional Services	449,591	538,800	89,209	Medical contract
2600 Emergency Communications - Software Subscriptions	336,636	382,884	46,248	Hudson EMS CAD to CAD subscription picked up
All Other Expenses	3,384,019	3,431,410	47,391	
			<u>820,913</u>	Subtotal
Administration				
General Property Taxes	7,237,642	7,801,394	563,752	Taxes less debt levy
Property Taxes for Debt Services	5,722,077	10,712,540	4,990,463	Debt payments
Federal Payments	3,003,648	-	(3,003,648)	ARPA broadband grants
701 Health/Dental Insurance Fund Internal Service Transfer	10,200,000	10,550,000	350,000	Internal charges for insurance programs
702 Workers Compensation Fund Internal Service Transfer	540,000	570,000	30,000	Internal charges for insurance programs
703 Liability Insurance Fund Internal Service Transfer	820,000	885,000	65,000	Internal charges for insurance programs
8000 Debt	-	200,000	200,000	Fund Balance Applied to Debt
All Other Revenues	1,964,674	1,848,400	(116,274)	
			<u>3,079,293</u>	Subtotal
Significant Changes				
Personnel Costs	5,750,672	6,005,071	254,399	Compensation and benefits
Principal and Interest Expenses	5,722,077	10,912,540	5,190,463	Debt payments
Grants	3,003,648	-	(3,003,648)	APRA broadband grants
1430 Human Resources - Purchased Services	-	24,000	24,000	Wage study for 2023
1450 Information Technology - Software Subscriptions	667,500	766,500	99,000	Software inflation
1610 Facilities - Utility Expenses	311,000	415,000	104,000	Building expansion
1610 Facilities - Buildings, Grounds, Custodian Contract	541,800	597,000	55,200	Inflation
Insurance Funds Expenses	12,186,786	12,645,193	458,407	Health, liability, workers compensation costs
Retirement Health Savings (RHS) Fund	250,000	300,000	50,000	LTSB payouts
Contingency Fund	100,000	-	(100,000)	Eliminated contingency
All Other Expenses	954,558	902,030	(52,528)	
			<u>3,079,293</u>	Subtotal
Transportation				
General Property Taxes	6,210,432	6,524,397	313,965	
Property Sales Revenue	-	150,000	150,000	Recognition of expected property sales
All Other Revenues	12,262,991	12,843,119	580,128	Grants and chargeback accounts
			<u>1,044,093</u>	Subtotal
Significant Changes				
Highway Net Wage & Fringe	8,215,627	8,530,627	315,000	Compensation and benefits
Roadway Supplies	4,515,860	4,779,889	264,029	Inflation
Depreciation	1,197,154	2,100,000	902,846	Book expense
All Other Expenses	4,544,782	4,107,000	(437,782)	All other expenses reduced to meet budget
			<u>1,044,093</u>	Subtotal
Health and Human Services				
General Property Taxes	7,641,225	8,204,585	563,360	
State Grants	7,994,632	8,441,062	446,430	State grant increases
Health Care Campus Charges for Service	8,879,231	9,044,017	164,786	Increased fees projected
All other Revenues	9,751,663	9,867,888	116,225	
			<u>1,290,801</u>	Subtotal
Significant Changes				
HHS Net Wage & Fringe	16,433,328	17,970,018	1,536,690	Compensation and benefits and addition of 5 ARPA funded positions not previously budgeted
HHS Purchased Services	6,939,261	6,411,144	(528,117)	APRA budget for positions reallocated
HHS All Other Expenses	10,894,162	11,176,390	282,228	
			<u>1,290,801</u>	Subtotal

Community Development	<u>2022</u>	<u>2023</u>	<u>Difference</u>	
General Property Taxes	3,245,707	3,395,018	149,311	
1710 Register of Deeds Fees	925,000	1,000,000	75,000	Increased fee revenue expected
Parks - State Culture, Recreation & Education Grant	191,430	70,000	(121,430)	Decreased grant award
Parks - Fund Balance Applied	-	50,000	50,000	Using parks cash reserves
All Other Revenues	2,031,660	2,075,223	43,563	
			<u>196,444</u>	Subtotal
Significant Changes				
Net Wages & Fringes	3,215,305	3,288,186	72,881	Compensation and benefits
6110 Resource Land Water - Land Conservation Cost Share	281,000	390,000	109,000	Grant funded program
All Other Expenses	2,897,492	2,912,055	14,563	
			<u>196,444</u>	Subtotal

** Included in the sum of genral property taxes is a \$1.5M increase in sales tax

<u>Department</u>	<u>Position Number</u>	<u>Position Title</u>	<u>2021 FTE</u>	<u>Changes</u>	<u>2022 FTE</u>	<u>Changes</u>	<u>2023 FTE</u>
Administration			3.00		3.00		3.00
	ADMN1007	County Administrator	1.00		1.00		1.00
	ADMIN8082	Public Information Officer - Communications Specialist	1.00		1.00		1.00
	ADMN9091	Administrative Assistant to the County Administrator	1.00		1.00		1.00
County Clerk			4.00		4.00		4.00
	CCLK1001	County Clerk	1.00		1.00		1.00
	CCLK5004	Second Deputy	2.00		2.00		2.00
	CCLK5027	First Deputy	1.00		1.00		1.00
Community Development			33.88		33.88		32.88
	CDD1029	Administrative Services Supervisor	1.00		1.00		1.00
	CDD1038	Community Development Director	1.00		1.00		1.00
	CDD1057	GIS Analyst II	1.00		1.00		1.00
	CDD1062	Administrative Associate II	2.00		2.00	-1.00	1.00
	CDD8101	Marketing Coordinator	0.00		0.00	1.00	1.00
	CDD8055	Water Resources and Outreach Specialist	1.00		1.00		1.00
	CDD1084	Land Use Administrator	1.00		1.00		1.00
	CDD1086	Land Use & Conservation Planning Technician II	2.00		2.00		2.00
	CDD1087	Planning & Land Information Administrator	1.00		1.00		1.00
	CDD1088	Planner	1.00		1.00		1.00
	CDD1089	Real Property Analyst	1.88		1.88		1.88
	CDD1092	Resource Management Administrator	1.00		1.00		1.00
	CDD1093/CDD8092	Land Use & Conservation Planner / Conservation Planner	5.00		5.00		5.00
	CDD1094	Land Use & Conservation Planning Technician I	1.00		1.00		1.00
	CDD1127	Property Manager	3.00		3.00		3.00
	CDD1128	Grant Project Technician	2.00		2.00	-1.00	1.00
	CDD1129	Financial Associate I	1.00		1.00		1.00
	CDD8078	Park Specialist (previously Seasonal Park Attendant)	3.00		3.00		3.00
	CDD8068	Parks Laborer	1.00		1.00		1.00
	CDD6137	Recycling Specialist	1.00		1.00		1.00
	CDD6139	Senior Planner	1.00		1.00		1.00
	CDD8056	Parks Administrator	1.00		1.00		1.00
	CDD8020	Planning/GIS Technician	1.00		1.00		1.00
Child Support			8.63		9.00		9.00
	CHILD6022	Child Support Specialist I	5.00		5.00		5.00
	CHILD6034	Child Support Specialist II	2.00		2.00		2.00
	CHILD6078	Child Support Administrator	1.00		1.00		1.00
	CHILD8032	Customer Services Representative	0.63	0.37	1.00		1.00
Clerk of Court			17.35		18.35		18.35
	COC1004	Clerk of Court	1.00		1.00		1.00
	COC1029	Administrative Services Supervisor	1.00		1.00		1.00
	COC1060	Financial Associate II	1.00		1.00		1.00
	COC1129	Financial Associate I	1.00		1.00		1.00
	COC5009/COC1153	Court Clerk I/Court Clerk II	12.00	1.00	13.00		13.00
	COC5054	Court Clerk Lead Worker	1.00		1.00		1.00
	COC6126	Civilian Bailiff	0.35		0.35		0.35
Corporation Counsel			5.00		5.00		5.00
	CORP1043	Paralegal	1.00		1.00		1.00
	CORP1058	Legal Assistant	1.00		1.00		1.00
	CORP6108	Assistant Corporation Counsel	2.00		2.00		2.00
	CORP6111	Corporation Counsel	1.00		1.00		1.00
District Attorney			14.50		14.50		14.50

Department	Position Number	Position Title	2021 FTE	Changes	2022 FTE	Changes	2023 FTE
	DA1029	Administrative Services Supervisor	1.00		1.00		1.00
	DA1058	Legal Assistant	6.00		6.00		6.00
	DA1075	Lead Legal Assistant	1.00		1.00		1.00
	DA1115	Diversion Program Supervisor	1.00		1.00		1.00
	DA1113	Diversion Program Case Management Specialist (TAD Grant)	1.00		1.00		1.00
	DA1096	Diversion Program Case Worker	0.50		0.50		0.50
	DA6027	Victim Witness Program Specialist	2.00		2.00		2.00
	DA6038	Victim Witness Program Supervisor	1.00		1.00		1.00
	DA6176	Victim Witness Legal Advocate	1.00		1.00		1.00
Facilities			14.50		13.50		13.50
	FACL1070	Facilities Director	1.00		1.00		1.00
	FACL1097	Facilities Manager	1.00		1.00	-1.00	0.00
	FACL8091	Facilities Project Manager	0.00		0.00	1.00	1.00
	FACL1146	HVAC Technician	1.00	-1.00	0.00		0.00
	FACL8047	Facilities Lead Custodian	1.00		1.00		1.00
	FACL5031	Facilities Custodian	1.00		1.00		1.00
	FACL8028	Facilities Technician I	3.00		3.00		3.00
	FACL5032	Facilities Technician II	4.00		4.00		4.00
	FACL8033	Facilities Technician III	1.00		1.00		1.00
	FACL6177	Seasonal Groundskeeper	0.50		0.50		0.50
	FACL8022	Facilities Operation Coordinator	1.00		1.00		1.00
Finance			21.00		22.00		22.00
	FIN1060	Financial Associate II	13.00	1.00	14.00		14.00
	FIN1061	Accounting Supervisor	1.00		1.00		1.00
	FIN1072	Fiscal Manager	2.00		2.00		2.00
	FIN1129	Financial Associate I	1.00		1.00		1.00
	FIN6113	Finance Director	1.00		1.00		1.00
	FIN6133	Accounts Receivable Supervisor	1.00		1.00		1.00
	FIN8018	Lead Finance Specialist	1.00		1.00		1.00
	FIN1166	Senior Financial Associate	1.00		1.00		1.00
Human Resources			5.00		5.00		5.00
	HR6115	Human Resources Director	1.00		1.00		1.00
	HR6222	Human Resources Specialist	1.00		1.00		1.00
	HR6220	Human Resources Advisor	2.00		2.00		2.00
	HR8081	Human Resources Benefits and HRIS Analyst	1.00		1.00		1.00
Health and Human Services (HHS)			258.82		264.82		266.13
HHS - Administration		Subtotal	12.20		12.20		12.20
	HHSA1062	Administrative Associate II	4.20		4.20		4.20
	HHSA5060	Executive Administrative Assistant	1.00		1.00		1.00
	HHSA6117	HHS Director	1.00		1.00		1.00
	HHSA6146	Records Supervisor	1.00		1.00		1.00
	HHSA7043	Records Technician	5.00		5.00		5.00
HHS - ADRC		Subtotal	24.23		24.23		26.02
	ADRC1010	ADRC Administrator	1.00		1.00		1.00
	ADRC1018	Nutrition Program Supervisor	0.60		0.60	0.20	0.80
	ADRC1059	Program Support Associate I	1.00		1.00		1.00
	ADRC1076/6045/8061	Benefit Specialist/Case Manager	8.75		8.75	3.00	11.75
	ADRC1106	Dementia Care Specialist	1.00		1.00		1.00
	ADRC6119	Nutrition Program Manager	4.08		4.08		4.08
	ADRC6120	Nutrition Program Cook	1.63		1.63	-0.65	0.98
	ADRC6200	Outreach Coordinator	0.48		0.48	0.12	0.60

2.875 from BH

Department	Position Number	Position Title	2021 FTE	Changes	2022 FTE	Changes	2023 FTE
	ADRC6201	Day-Away Program Coordinator	0.49		0.49		0.49
	ADRC6202	Nutrition Program Aide	1.40		1.40	-0.88	0.52
	ADRC7026	Transportation Driver	3.81		3.81		3.81
	HHS - Behavioral Health	Subtotal	29.20		34.20		31.33
	HSBH1017	Behavioral Health Nurse	1.00		1.00		1.00
	HSBH1059	Program Support Associate I	1.00		1.00		1.00
	HSBH8075/HSBH1063/HSBH8059	Clinical Substance Abuse Counselor/Substance Abuse Counselor/Substance Abuse Counselor In Training	7.00		7.00		7.00
	HSBH1074	Behavioral Health Administrator/Operations Manager	1.00		1.00	-1.00	0.00
	HSBHxxxx	Behavioral Health Administrator/HHS Deputy Director	0.00		0.00	1.00	1.00
	HSBH1076	Social Worker/Case Manager	6.88		6.88	-2.88	4.00
	HSBHxxxx	Case Managers - ARPA grant funded	0.00	5.00	5.00		5.00
	HSBHxxxx	Social Worker - Jail	0.00		0.00	1.00	1.00
	HSBH1103	Behavioral Health Supervisor	1.00		1.00		1.00
	HSBH8096	Adult Community Support Services Supervisor	1.00		1.00		1.00
	HSBH8060	CSP - Clinical Coordinator	1.00		1.00		1.00
	HSBH1140	AODA Supervisor	1.00		1.00	-1.00	0.00
	HSBH7039	Behavioral Health Technician	4.63		4.63		4.63
	HSBH6089	Mental Health Therapist	3.70		3.70		3.70
	HHS - CCS	Subtotal	29.30		29.30		29.30
	HSCCS1076/6045/8061	Social Worker II/Social Worker I/Case Manager	21.00		21.00	-1.00	20.00
	HSCCS8071	Health and Human Services Supervisor	2.00		2.00	1.00	3.00
	HSCCS8062	Mental Health Professional	3.30		3.30		3.30
	HSCCS8073	CCS Administrator	1.00		1.00		1.00
	HSCCS8026	CCS Service Director	1.00		1.00		1.00
	HSCCS8035	Regional Project Manager	1.00		1.00		1.00
	HHS - Child Services	Subtotal	42.95		43.95		45.20
	HSCS8071	Health and Human Services Supervisor	4.00		4.00		4.00
	HSCS1073	In-Home Therapist	5.00		5.00		5.00
	HSCS1076/6045/8061	Social Worker II/Social Worker I/Case Manager	23.00	1.00	24.00	1.00	25.00
	HSCS1114	Early Intervention Teacher	1.88		1.88	0.13	2.00
	HSCS8083	Children Services Administrator	1.00		1.00		1.00
	HSCS6217/6041	Speech Therapist/Occupational Therapist I	2.00		2.00		2.00
	HSCS7039/1059	Program Support Associate I/II	5.88		5.88	0.13	6.00
	HSCS8025	Community Tracker	0.20		0.20		0.20
	HHS - Economic Support	Subtotal	14.00		14.00		14.00
	HSES6074	Economic Support Administrator	1.00		1.00		1.00
	HSES7004	Economic Support Lead Worker	2.00		2.00		2.00
	HSES7005	Economic Support Specialist	11.00		11.00		11.00
	HHS - Health Center	Subtotal	88.44		88.44		88.44
	HSHC1009	Nurse Supervisor	2.95		2.95		2.95
	HSHC1020	Activity Manager	1.00		1.00		1.00
	HSHC1027	Director of Social Services	1.00		1.00		1.00
	HSHC1203	Ward Clerk	2.00		2.00		2.00
	HSHC2039	Licensed Practical Nurse	6.90		6.90		6.90
	HSHC2040/8038/8039	CNA / Dementia CNA / PCA	54.22		54.22		54.22
	HSHC8065	Administrative Assistant - Health Center	1.00		1.00		1.00
	HSHC2047	Housekeeper	3.40		3.40		3.40
	HSHC2048	Activity Aide	1.50		1.50		1.50
	HSHC6053	Registered Nurse	10.47		10.47		10.47
	HSHC8063	Nurse Educator	1.00		1.00		1.00

moved to ADRC

Department	Position Number	Position Title	2021 FTE	Changes	2022 FTE	Changes	2023 FTE
	HSHC8066	Campus Director of Nursing	1.00		1.00		1.00
	HSHC6114	Health Care Campus Administrator	1.00		1.00		1.00
	HSHC8027	Lead Housekeeper	1.00		1.00		1.00
HHS - Public Health		Subtotal	18.50		18.50		19.65
	HSPH1040	Program Support Associate I/II/LPN	4.90		4.90		4.90
	HSPH1080	Public Health Nurse	5.20		5.20	0.15	5.35
	HSPH6054	Public Health Nutritionist	1.40		1.40		1.40
	HSPH8085	Epidemiologist	1.00		1.00		1.00
	HSPHxxxx	Health Educator	0.00		0.00	1.00	1.00
	HSPH6082	Public Health Supervisor	1.00		1.00		1.00
	HSPH8080	Public Health Nutrition Manager	1.00		1.00		1.00
	HSPH6099	Public Health Administrator / Health Officer	1.00		1.00		1.00
	HSPH6160	Environmental Health Specialist	1.00		1.00		1.00
	HSPH6186	Public Health Sanitarian	1.00		1.00		1.00
	EMSU2060	Emergency Preparedness Program Specialist	1.00		1.00		1.00
Highway			86.25		86.25		86.25
	HWY1024	County Surveyor	1.00		1.00		1.00
	HWY1071	Assistant Highway Patrol Superintendent	1.00		1.00		1.00
	HWY1105	Assistant Highway Commissioner	1.00		1.00		1.00
	HWY1095	Administrative Assistant	1.00		1.00		1.00
	HWY1151/1150	Highway Operator I/II	55.00		55.00		55.00
	HWY1163S	Seasonal Highway Laborer	3.25		3.25		3.25
	HWY3002	Highway Operator Foreman	9.00		9.00	-1.00	8.00
	HWY3004	Mechanic	5.00		5.00	1.00	6.00
	HWY3009	Welder	2.00		2.00	-1.00	1.00
	HWY8094	Shop Superintendent	0.00		0.00	1.00	1.00
	HWY5034	Operations Specialist	2.00		2.00		2.00
	HWY6035	Surveyor II	1.00		1.00		1.00
	HWY6079	Engineer	1.00		1.00		1.00
	HWY6103	Highway Patrol Superintendent	1.00		1.00		1.00
	HWY6116	Highway Commissioner	1.00		1.00		1.00
	HWY6131	Engineering Technician II	1.00		1.00		1.00
	HWY8023	Engineering Technician I	1.00		1.00		1.00
Information Technology			13.00		13.00		13.00
	IT1064	Information Technology Database Administrator	1.00		1.00		1.00
	IT1064	Information Technology Analyst	5.00		5.00		5.00
	IT1065	IT Network Engineer - Senior	1.00		1.00		1.00
	IT1107	Information Technology Specialist	2.00		2.00		2.00
	IT1116	Information Technology Operations Manager	1.00		1.00		1.00
	IT1131	Information Technology Support-Operation	1.00		1.00		1.00
	IT6109	Information Technology Director	1.00		1.00		1.00
	IT8057	Human Resources & Finance System Analyst	1.00		1.00		1.00
Judicial			9.00		9.00		9.00
	JUDI5026	Judicial Assistant	4.00		4.00		4.00
	JUDI5056	Administrative Associate IV	1.00		1.00		1.00
	JUDI6162	Circuit Court Commissioner	1.00		1.00		1.00
	RIP5004	Second Deputy	1.00		1.00		1.00
	RIP5027	First Deputy	1.00		1.00		1.00
	RIP5033	Register in Probate	1.00		1.00		1.00
Justice Services			3.00		7.00		7.00
	JSS9092	Justice Services Director	1.00		1.00		1.00

Department	Position Number	Position Title	2021 FTE	Changes	2022 FTE	Changes	2023 FTE
	JUDI6143	Treatment Court Coordinator	1.00		1.00		1.00
	JUDI8072	COMPAS Assessor/Treatment Court Case Worker (TAD Grant)	1.00		1.00	-1.00	0.00
	JUDIxxxx	COMPAS Assessor/Treatment Court Case Manager (TAD Grant)	0.00		0.00	1.00	1.00
	JSS8087	Pretrial Services Program Supervisor	0.00	1.00	1.00		1.00
	JSS8088	Lead COMPAS/Pretrial Case Manager	0.00	1.00	1.00		1.00
	JSS8095	Pretrial Case Manager	0.00	1.00	1.00	1.00	2.00
	JSS8087	Pretrial Case Worker	0.00	1.00	1.00	-1.00	0.00
Medical Examiner			0.50		0.50		0.50
	ME8079	Program Coordinator	0.50		0.50		0.50
Register of Deeds			5.00		5.00		5.00
	ROD1003	Register of Deeds	1.00		1.00		1.00
	ROD5004	Second Deputy	3.00		3.00		3.00
	ROD5027	First Deputy	1.00		1.00		1.00
Sheriff			120.10		117.10		117.10
	Sheriff - Patrol	Subtotal	61.60		61.60		60.60
	SHER1005	Sheriff	1.00		1.00		1.00
	SHER6107	Chief Deputy	1.00		1.00		1.00
	SHER6086/8070	Captain - Field Services/Support Services	2.00		2.00		2.00
	SHER4011	Lieutenant	2.00		2.00	1.00	3.00
	SHER1110	Investigative Sergeant	1.00		1.00		1.00
	SHER4008	Investigator	7.00		7.00		7.00
	SHER6123	Patrol Sergeant/Shift Supervisor	5.00		5.00		5.00
	SHER4006	Primary Services Deputy	25.00		25.00		25.00
	SHER1036	Court Services Sergeant	1.00		1.00		1.00
	SHER1037	Court Services Deputy	7.00		7.00	-1.00	6.00
	SHER1060	Financial Associate II	1.00		1.00		1.00
	SHER5003	Law Enforcement Assistant	6.00		6.00	-1.00	5.00
	SHER6125	Sheriff Reserve/Auxiliary Deputies	1.60		1.60		1.60
	SHER8074	Evidence and Records Custodian	1.00		1.00		1.00
	Sheriff - Corections	Subtotal	36.00		33.00		34.00
	SHER6203	Jail Captain	1.00		1.00		1.00
	SHER1016	Jail Lieutenant	2.00		2.00		2.00
	SHER6204	Jail Sergeant/Shift Supervisor	6.00	-1.00	5.00		5.00
	SHER4003/4002	Corrections Officer I/II/Jailer	27.00	-2.00	25.00		25.00
	SHER5003	Law Enforcement Assistant Jail	0.00		0.00	1.00	1.00
	Sheriff - ESS	Subtotal	22.50		22.50		22.50
	EMSU1118	Emergency Support Services Program Coord	1.00		1.00		1.00
	EMCO1112	Emergency Telecommunications Supervisor	3.00		3.00		3.00
	EMCO5037	Emergency Telecommunicator	15.00		15.00		15.00
	EMCO5043	Emergency Communications Systems Technician	1.00		1.00		1.00
	EMCO6175	Emergency Communications Manager	1.00		1.00		1.00
	EMCO8021	Reserve Telecommunicator	0.50		0.50		0.50
	EMSU4012	Emergency Management Manager	1.00		1.00		1.00
Treasurer			4.50		4.50		4.50
	TREA1002	County Treasurer	1.00		1.00		1.00
	TREA5004	Second Deputy	1.00		1.00		1.00
	TREA5027	First Deputy	1.00		1.00		1.00
	TREA6003	Office Associate	1.50		1.50		1.50
Veterans Services			3.00		3.00		3.00
	VETS5029	Assistant County Veteran Service Officer	1.00		1.00	1.00	2.00
	VETS6070	Veterans Service Director	1.00		1.00		1.00

<u>Department</u>	<u>Position Number</u>	<u>Position Title</u>	<u>2021 FTE</u>	<u>Changes</u>	<u>2022 FTE</u>	<u>Changes</u>	<u>2023 FTE</u>
	VETS8019	Administrative Associate III	1.00		1.00	-1.00	0.00
Total County Authorized FTE			630.02		638.39		638.70

2023 St. Croix County Wage Grid w/3% COLA

1.03

Pay Grade	Position Title	Department	2.50%	2.48%	2.48%	2.54%	1.97%	2.04%	1.95%	1.54%	1.46%	1.51%	1.49%	1.53%	1.44%	1.55%	1.46%	1.50%	1.50%	1.50%
			Step 3	Step 4	Step 5	Step 6	Step 7	Step 8 Market	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40	No Position										\$15.60	\$15.84	\$16.08	\$16.32	\$16.56	\$16.81	\$17.06	\$17.32	\$17.58	\$17.84
41	Parks Specialist	Community Development									\$15.60	\$15.84	\$16.08	\$16.32	\$16.56	\$16.81	\$17.06	\$17.32	\$17.58	\$17.84
41	Groundskeeper	Facilities									\$15.60	\$15.84	\$16.08	\$16.32	\$16.56	\$16.81	\$17.06	\$17.32	\$17.58	\$17.84
41	Balliff	Clerk of Courts									\$15.60	\$15.84	\$16.08	\$16.32	\$16.56	\$16.81	\$17.06	\$17.32	\$17.58	\$17.84
42	Highway Laborer	Highway						\$15.61	\$15.92	\$16.16	\$16.40	\$16.65	\$16.90	\$17.15	\$17.41	\$17.67	\$17.93	\$18.20	\$18.48	\$18.75
50	Nutrition Program Aide	HHS - ADCRC								\$32,598	\$33,098	\$33,598	\$34,098	\$34,620	\$35,120	\$35,664	\$36,186	\$36,730	\$37,281	\$37,840
50	Office Associate	Treasurer								\$15.67	\$15.91	\$16.15	\$16.39	\$16.64	\$16.88	\$17.15	\$17.40	\$17.66	\$17.92	\$18.19
50		County Clerk																		
50		Community Development																		
50	Parks Laborer	Community Development																		
50	Transportation Driver	HHS - ADCRC																		
51	Activity Aide	HHS - Health Care Campus						\$33,076	\$33,729	\$34,229	\$34,751	\$35,273	\$35,795	\$36,338	\$36,882	\$37,447	\$37,991	\$38,578	\$39,157	\$39,744
51	Housekeeper	HHS - Health Care Campus						\$15.90	\$16.22	\$16.46	\$16.71	\$16.96	\$17.21	\$17.47	\$17.73	\$18.00	\$18.26	\$18.55	\$18.83	\$19.11
51	Personal Care Assistant	HHS - Health Care Campus																		
52	No Position					\$33,381	\$34,055	\$34,729	\$35,425	\$35,947	\$36,491	\$37,034	\$37,600	\$38,165	\$38,730	\$39,318	\$39,905	\$40,492	\$41,099	\$41,716
						\$16.05	\$16.37	\$16.70	\$17.03	\$17.28	\$17.54	\$17.80	\$18.08	\$18.35	\$18.62	\$18.90	\$19.18	\$19.47	\$19.76	\$20.06
53	Certified Nurse Assistant	HHS - Health Care Campus			\$34,185	\$35,055	\$35,751	\$36,469	\$37,186	\$37,752	\$38,317	\$38,883	\$39,470	\$40,057	\$40,666	\$41,275	\$41,905	\$42,514	\$43,152	\$43,799
53	Facilities Custodian	Facilities Department			\$16.44	\$16.85	\$17.19	\$17.53	\$17.88	\$18.15	\$18.42	\$18.69	\$18.98	\$19.26	\$19.55	\$19.84	\$20.15	\$20.44	\$20.75	\$21.06
54	Certified Nurse Assistant - Dementia	HHS - Health Care Campus		\$35,034	\$35,903	\$36,795	\$37,534	\$38,295	\$39,057	\$39,644	\$40,231	\$40,840	\$41,449	\$42,058	\$42,710	\$43,341	\$43,993	\$44,645	\$45,315	\$45,995
54	Facilities Lead Custodian	Facilities		\$16.84	\$17.26	\$17.69	\$18.05	\$18.41	\$18.78	\$19.06	\$19.34	\$19.63	\$19.93	\$20.22	\$20.53	\$20.84	\$21.15	\$21.46	\$21.79	\$22.11
54	Lead Housekeeper	HHS - Health Care Campus																		
54	Nutrition Program Cook	HHS - ADCRC																		
55	Administrative Assistant	HHS - Health Care Campus	\$35,882	\$36,773	\$37,687	\$38,643	\$39,405	\$40,209	\$40,992	\$41,623	\$42,232	\$42,884	\$43,515	\$44,167	\$44,841	\$45,515	\$46,189	\$46,885	\$47,589	\$48,302
55		Community Development	\$17.25	\$17.68	\$18.12	\$18.58	\$18.94	\$19.33	\$19.71	\$20.01	\$20.30	\$20.62	\$20.92	\$21.23	\$21.56	\$21.88	\$22.21	\$22.54	\$22.88	\$23.22
55	Administrative Associate II	HHS - Children Services																		
55		HHS - Administration																		
55	Customer Service Representative	Child Support																		
55	Ward Clerk	HHS - Health Care Campus																		
56	Day Away Program Coordinator	HHS - ADCRC	\$38,035	\$38,991	\$39,948	\$40,949	\$41,775	\$42,601	\$43,471	\$44,124	\$44,776	\$45,450	\$46,124	\$46,820	\$47,516	\$48,234	\$48,951	\$49,691	\$50,436	\$51,192
56	Nutrition Program Site Manager	HHS - ADCRC	\$18.29	\$18.75	\$19.21	\$19.69	\$20.08	\$20.48	\$20.90	\$21.21	\$21.53	\$21.85	\$22.18	\$22.51	\$22.84	\$23.19	\$23.53	\$23.89	\$24.25	\$24.61
57	Administrative Associate III	Veterans Service Office	\$40,318	\$41,318	\$42,362	\$43,406	\$44,276	\$45,167	\$46,081	\$46,755	\$47,472	\$48,168	\$48,908	\$49,625	\$50,386	\$51,126	\$51,909	\$52,670	\$53,460	\$54,262
57		HHS - ADCRC	\$19.38	\$19.86	\$20.37	\$20.87	\$21.29	\$21.72	\$22.15	\$22.48	\$22.82	\$23.16	\$23.51	\$23.86	\$24.22	\$24.58	\$24.96	\$25.32	\$25.70	\$26.09
57	Program Support Associate I	HHS - Behavioral Health																		
57		HHS - Public Health Services																		
58	COMPAS Assessor/Treatment Court Case Worker	Justice Support Services	\$42,732	\$43,797	\$44,906	\$46,015	\$46,929	\$47,886	\$48,842	\$49,560	\$50,321	\$51,061	\$51,822	\$52,605	\$53,387	\$54,192	\$55,018	\$55,845	\$56,683	\$57,533
58	Licensed Practical Nurse	HHS - Health Care Campus	\$20.54	\$21.06	\$21.59	\$22.12	\$22.56	\$23.02	\$23.48	\$23.83	\$24.19	\$24.55	\$24.91	\$25.29	\$25.67	\$26.05	\$26.45	\$26.85	\$27.25	\$27.66
58	Outreach Coordinator	HHS - ADCRC																		
58	Pretrial Case Worker	Justice Support Services																		
58	Program Support Associate II/LPN	HHS - Public Health Services																		
58	Program Support Associate II	HHS - Children Services																		
58	Records Technician	HHS - Administration																		
58		County Clerk																		
58	Second Deputy	Register of Deeds																		
58		County Treasurer																		
59	Behavioral Health Technician	HHS - Behavioral Health	\$44,863	\$45,994	\$47,146	\$48,321	\$49,277	\$50,278	\$51,278	\$52,039	\$52,822	\$53,627	\$54,431	\$55,236	\$56,062	\$56,910	\$57,759	\$58,628	\$59,508	\$60,400
59	Court Clerk I	Clerk of Courts	\$21.57	\$22.11	\$22.67	\$23.23	\$23.69	\$24.17	\$24.65	\$25.02	\$25.40	\$25.78	\$26.17	\$26.56	\$26.95	\$27.36	\$27.77	\$28.19	\$28.61	\$29.04
59	COMPAS Assessor/Treatment Court Case Manager	Justice Support Services																		
59	Facilities Technician I	Facilities Department																		
59	Financial Associate I	Clerk of Courts																		
59	Grant Project Technician	Community Development																		
59	Land Use Technician I	Community Development																		
59	Planning/GIS Technician	Community Development																		
59	Program Coordinator	Medical Examiner																		
59	Second Deputy	Register in Probate																		
60	Administrative Assistant	Highway	\$47,103	\$48,299	\$49,495	\$50,734	\$51,757	\$52,779	\$53,844	\$54,649	\$55,475	\$56,302	\$57,150	\$57,998	\$58,868	\$59,759	\$60,651	\$61,564	\$62,488	\$63,425
60	Court Clerk II	Clerk of Courts	\$22.65	\$23.22	\$23.80	\$24.39	\$24.88	\$25.37	\$25.89	\$26.27	\$26.67	\$27.07	\$27.48	\$27.88	\$28.30	\$28.73	\$29.16	\$29.60	\$30.04	\$30.49
60	Diversion Program Case Worker	District Attorney's Office																		
60	Evidence and Records Custodian	Sheriff's Office - Support Services																		
60		Clerk of Courts																		
60	Financial Associate II	Finance																		
60		Sheriff's Office - Jail																		
60	Judicial Assistant	Judicial Department																		
60	Lead COMPAS Assessor/Pretrial Case Manager	Justice Support Services																		
60	Law Enforcement Assistant	Sheriff's Office - Support Services																		
60		Judicial Department																		
60	Legal Assistant	Corporation Counsel																		
60		District Attorney's Office																		
61	Administrative Assistant to the County Administrator	Administration	\$49,930	\$51,191	\$52,474	\$53,779	\$54,844	\$55,954	\$57,063	\$57,932	\$58,802	\$59,672	\$60,564	\$61,477	\$62,412	\$63,347	\$64,282	\$65,261	\$66,240	\$67,234
61	Child Support Specialist I	Child Support	\$24.00	\$24.61	\$25.23	\$25.86	\$26.37	\$26.90	\$27.43	\$27.85	\$28.27	\$28.69	\$29.12	\$29.56	\$30.01	\$30.46	\$30.91	\$31.38	\$31.85	\$32.32
61	Economic Support Specialist	HHS - Economic Support																		

Pay Grade	Position Title	Department	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8 Market	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
61	Emergency Support Services Program Coordinator	Sheriff's Office - Support Services																		
61	Emergency Telecommunicator	Sheriff's Office - Support Services																		
61	Emergency Telecommunicator Reserves	Sheriff's Office - Support Services																		
61	Facilities Technician II	Facilities Department																		
61		County Clerk																		
61	First Deputy	Register in Probate																		
61		Register of Deeds																		
61		County Treasurer																		
61	Information Technology Support - Operations	Information Technology																		
61	Lead Court Clerk	Clerk of Courts																		
61	Lead Finance Specialist	Finance																		
61	Lead Legal Assistant	District Attorney's Office																		
61	Recycling Specialist	Community Development																		
61	Senior Financial Associate	Finance																		
61	Water Resources and Outreach Specialist	Community Development																		
62	Activity Manager	HHS - Health Care Campus	\$52,431	\$53,757	\$55,084	\$56,475	\$57,606	\$58,759	\$59,933	\$60,825	\$61,738	\$62,651	\$63,608	\$64,565	\$65,522	\$66,501	\$67,501	\$68,523	\$69,551	\$70,594
62	Assistant County Veteran Service Officer	Veterans Service Office	\$25.21	\$25.84	\$26.48	\$27.15	\$27.70	\$28.25	\$28.81	\$29.24	\$29.68	\$30.12	\$30.58	\$31.04	\$31.50	\$31.97	\$32.45	\$32.94	\$33.44	\$33.94
62	CCS Project Manager	HHS - CCS																		
62	Child Support Specialist II	Child Support																		
62	Diversion Program Case Management Specialist	District Attorney's Office																		
62	Emergency Preparedness Program Specialist	Emergency Support Services																		
62	Facilities Technician III	Facilities																		
62	Highway Operator	Highway																		
62	Land Use & Conservation Planning Technician II	Community Development																		
62	Lead Economic Support Specialist	HHS - Economic Support																		
62	Paralegal	Corporation Counsel																		
62	Pretrial Case Management Specialist	Justice Support Services																		
62	Property Manager	Community Development																		
62	Real Property Analyst	Community Development																		
62	Substance Abuse Counselor - In Training	HHS - Behavioral Health																		
62	Victim Witness Legal Advocate	District Attorney's Office																		
62	Victim Witness Program Specialist	District Attorney's Office																		
63	Case Manager	HHS - Multiple Divisions	\$55,062	\$56,432	\$57,846	\$59,303	\$60,477	\$61,695	\$62,912	\$63,869	\$64,826	\$65,805	\$66,783	\$67,784	\$68,806	\$69,828	\$70,872	\$71,937	\$73,016	\$74,111
63	Emergency Communications Systems Technician	Sheriff's Office - Support Services	\$26.47	\$27.13	\$27.81	\$28.51	\$29.08	\$29.66	\$30.25	\$30.71	\$31.17	\$31.64	\$32.11	\$32.59	\$33.08	\$33.57	\$34.07	\$34.59	\$35.10	\$35.63
63	Executive Administrative Assistant	HHS - Administration																		
63	Facilities Operation Coordinator	Facilities																		
63	Highway Operator Foreman	Highway																		
63	Information Technology Specialist - End-Point	Information Technology																		
63	Mechanic	Highway																		
63	Nutrition Program Supervisor	HHS - ADRC																		
63	Records Supervisor	HHS - Administration																		
63	Welder	Highway																		
64	Administrative Services Supervisor	Clerk of Courts	\$57,796	\$59,267	\$60,739	\$62,253	\$63,508	\$64,763	\$66,062	\$67,057	\$68,074	\$69,091	\$70,108	\$71,168	\$72,250	\$73,332	\$74,414	\$75,539	\$76,664	\$77,814
64		Community Development	\$27.79	\$28.49	\$29.20	\$29.93	\$30.53	\$31.14	\$31.76	\$32.24	\$32.73	\$33.22	\$33.71	\$34.22	\$34.74	\$35.26	\$35.78	\$36.32	\$36.86	\$37.41
64		District Attorney's Office																		
64	Conservation Planner	Community Development																		
64	Dementia Care Specialist	HHS - ADRC																		
64	Early Intervention Teacher	HHS - Children Services																		
64	Engineering Technician I	Highway																		
64	Environmental Health Specialist	HHS - Public Health Services																		
64	Facilities HVAC Operations Supervisor	Facilities Department																		
64	Inmate Education and Program Coordinator	Sheriff's Office - Jail																		
64	Justice Support Center Coordinator	Justice Support Services																		
64	Land Use Planner	Community Development																		
64	Public Health Nutritionist	HHS - Public Health Services																		
64	Public Health Sanitarian	HHS - Public Health Services																		
64	Registered Nurse	HHS - Public Health Services																		
64	Social Worker I	HHS - Multiple Divisions																		
64	Substance Abuse Counselor	HHS - Behavioral Health																		
65	Accounting Supervisor	Finance	\$61,279	\$62,794	\$64,395	\$65,997	\$67,295	\$68,658	\$70,021	\$71,082	\$72,164	\$73,224	\$74,327	\$75,431	\$76,578	\$77,725	\$78,893	\$80,061	\$81,273	\$82,492
65	Accounts Receivable Supervisor	Finance	\$29.46	\$30.19	\$30.96	\$31.73	\$32.35	\$33.01	\$33.66	\$34.17	\$34.69	\$35.20	\$35.73	\$36.26	\$36.82	\$37.37	\$37.93	\$38.49	\$39.07	\$39.66
65	Clinical Substance Abuse Counselor	HHS - Behavioral Health																		
65	Diversion Program Supervisor	District Attorney's Office																		
65	Emergency Telecommunications Supervisor	Sheriff's Office - Support Services																		
65	Engineering Tech II	Highway																		
65	Occupational Therapist II	HHS - Children Services																		
65	Operations Specialist	Highway																		
65	Planner	Community Development																		
65	Speech Therapist	HHS - Children Services																		
65	Surveyor I	Highway																		
65	Talent Acquisition Specialist	Human Resources																		
65	Treatment Court Coordinator	Justice Support Services																		
65	Victim Witness Program Supervisor	District Attorney's Office																		
66	Behavioral Health Nurse	HHS - Behavioral Health	\$64,348	\$65,957	\$67,610	\$69,284	\$70,676	\$72,089	\$73,525	\$74,634	\$75,765	\$76,895	\$78,048	\$79,222	\$80,397	\$81,614	\$82,832	\$84,072	\$85,333	\$86,613
66	GIS Analyst II	Community Development	\$30.94	\$31.71	\$32.50	\$33.31	\$33.98	\$34.66	\$35.35	\$35.88	\$36.43	\$36.97	\$37.52	\$38.09	\$38.65	\$39.24	\$39.82	\$40.42	\$41.03	\$41.64
66	Information Technology Analyst - Applications	Information Technology																		
66	Information Technology Analyst - AV	Information Technology																		
66	Information Technology Analyst - End-point	Information Technology																		
66	Information Technology Analyst - Servers	Information Technology																		
66	Public Health Nurse	HHS - Public Health Services																		

Pay Grade	Position Title	Department	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8 Market	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
66	Public Health Nutrition Manager	HHS - Public Health Services																		
66	Public Information Officer - Communications Specialist	Administration																		
66	Registered Nurse	HHS - Health Care Campus																		
66	Social Worker II	HHS - Multiple Divisions																		
67	Assistant Highway Superintendent	Highway	\$67,566	\$69,241	\$70,980	\$72,764	\$74,221	\$75,699	\$77,200	\$78,374	\$79,548	\$80,744	\$81,941	\$83,180	\$84,420	\$85,681	\$86,986	\$88,291	\$89,615	\$90,959
67	Child Support Administrator	Child Support	\$32.48	\$33.29	\$34.13	\$34.98	\$35.68	\$36.39	\$37.12	\$37.68	\$38.24	\$38.82	\$39.39	\$39.99	\$40.59	\$41.19	\$41.82	\$42.45	\$43.08	\$43.73
67	Clinical Coordinator	HHS - Behavioral Health																		
67	Director of Social Services	HHS - Health Care Campus																		
67	Emergency Management Manager	Sheriff's Office - Support Services																		
67	Epidemiologist	HHS - Public Health																		
67	In Home Therapist	HHS - Behavioral Health																		
67	Mental Health Professional	HHS - CCS																		
67	Mental Health Therapist	HHS - Behavioral Health																		
67	Nurse Educator	HHS - Health Care Campus																		
67	Nurse Supervisor	HHS - Health Care Campus																		
67	Register in Probate	Register in Probate																		
67	Senior Planner	Community Development																		
68	Benefits and HRIS Analyst	Human Resources	\$70,937	\$72,720	\$74,525	\$76,395	\$77,917	\$79,483	\$81,071	\$82,288	\$83,528	\$84,768	\$86,051	\$87,334	\$88,638	\$89,965	\$91,335	\$92,683	\$94,074	\$95,485
68	CCS Service Director	HHS - Behavioral Health	\$34.10	\$34.96	\$35.83	\$36.73	\$37.46	\$38.21	\$38.98	\$39.56	\$40.16	\$40.75	\$41.37	\$41.99	\$42.61	\$43.25	\$43.91	\$44.56	\$45.23	\$45.91
68	Emergency Communications Manager	Sheriff's Office - Support Services																		
68	Human Resources Advisor	Human Resources																		
68	Human Resource and Finance System Analyst	Information Technology																		
68	Information Technology Database Administrator	Information Technology																		
68	Land Use Administrator	Community Development																		
68	Parks Administrator	Community Development																		
68	Resource Management Administrator	Community Development																		
68	Surveyor II	Highway																		
68	Veterans Service Director	Veterans Service Office																		
69	AODA Supervisor	HHS - Behavioral Health	\$76,613	\$78,526	\$80,484	\$82,506	\$84,159	\$85,833	\$87,551	\$88,878	\$90,204	\$91,552	\$92,923	\$94,314	\$95,728	\$97,163	\$98,620	\$100,099	\$101,600	\$103,124
69	Assistant Finance Director	Finance	\$36.83	\$37.75	\$38.69	\$39.67	\$40.46	\$41.27	\$42.09	\$42.73	\$43.37	\$44.02	\$44.67	\$45.34	\$46.02	\$46.71	\$47.41	\$48.12	\$48.85	\$49.58
69	County Surveyor	Highway																		
69	Economic Support Administrator	HHS - Economic Support																		
69	Fiscal Manager	Finance																		
69	Health and Human Services Supervisor	HHS - Behavioral Health																		
69		HHS - Children Services																		
69		HHS - CCS																		
69		HHS - Public Health																		
69	Information Technology Network Engineer - Senior	Information Technology																		
69	Jail Lieutenant	Sheriff's Office - Jail																		
69	Justices Services Director	Justice Support Services																		
69	Lieutenant	Sheriff's Office																		
69	Planning & Land Information Administrator	Community Development																		
69	Public Health Supervisor	HHS - Public Health Services																		
70	ADRC Administrator	HHS - ADRC	\$84,267	\$86,377	\$88,551	\$90,748	\$92,575	\$94,423	\$96,315	\$97,750	\$99,229	\$100,708	\$102,230	\$103,752	\$105,318	\$106,884	\$108,493	\$110,124	\$111,776	\$113,452
70	Assistant Highway Commissioner	Highway	\$40.51	\$41.53	\$42.57	\$43.63	\$44.51	\$45.40	\$46.31	\$47.00	\$47.71	\$48.42	\$49.15	\$49.88	\$50.63	\$51.39	\$52.16	\$52.94	\$53.74	\$54.54
70	Behavioral Health Supervisor	HHS - Behavioral Health																		
70	Campus Director of Nursing	HHS - Health Care Campus																		
70	CCS Administrator	HHS - CCS																		
70	Children Services Administrator	HHS - Children Services																		
70	Engineer	Highway																		
70	Facilities Director	Facilities Department																		
70	Field Services Captain	Sheriff's Office																		
70	IT Operations Manager	Information Technology																		
70	Jail Captain	Sheriff's Office - Jail																		
70	Public Health Administrator/Health Officer	HHS - Public Health Services																		
70	Support Services Captain	Emergency Support Services																		
71	Behavioral Health Administrator/Operations Manager	HHS - Behavioral Health	\$89,334	\$91,574	\$93,858	\$96,206	\$98,120	\$100,077	\$102,099	\$103,622	\$105,166	\$106,753	\$108,362	\$109,972	\$111,624	\$113,299	\$114,995	\$116,735	\$118,486	\$120,263
71	Highway Patrol Superintendent	Highway	\$42.95	\$44.03	\$45.12	\$46.25	\$47.17	\$48.11	\$49.09	\$49.82	\$50.56	\$51.32	\$52.10	\$52.87	\$53.67	\$54.47	\$55.29	\$56.12	\$56.96	\$57.82
72	Community Development Director	Community Development	\$98,272	\$100,729	\$103,230	\$105,818	\$108,471	\$111,168	\$113,951	\$116,800	\$119,736	\$122,715	\$125,781	\$128,935	\$132,153	\$134,135	\$136,147			
72	Health Care Campus Administrator	HHS - Health Care Campus	\$47.25	\$48.43	\$49.63	\$50.87	\$52.15	\$53.45	\$54.78	\$56.15	\$57.57	\$59.00	\$60.47	\$61.99	\$63.54	\$64.49	\$65.46			
72	Human Resources Director	Human Resources																		
72	Information Technology Director	Information Technology																		
73	Assistant Corporation Counsel	Corporation Counsel	\$103,187	\$105,753	\$108,406	\$111,103	\$113,886	\$116,735	\$119,649	\$122,650	\$125,716	\$128,848	\$132,088	\$135,372	\$138,764	\$140,845	\$142,958			
73	Chief Deputy	Sheriff's Office	\$49.61	\$50.84	\$52.12	\$53.41	\$54.75	\$56.12	\$57.52	\$58.97	\$60.44	\$61.95	\$63.50	\$65.08	\$66.71	\$67.71	\$68.73			
74	Finance Director	Finance	\$108,341	\$111,037	\$113,821	\$116,670	\$119,584	\$122,585	\$125,629	\$128,782	\$132,001	\$135,306	\$138,677	\$142,156	\$145,701	\$147,887	\$150,105			
74	Circuit Court Commissioner	Judicial Department	\$52.09	\$53.38	\$54.72	\$56.09	\$57.49	\$58.93	\$60.40	\$61.91	\$63.46	\$65.05	\$66.67	\$68.34	\$70.05	\$71.10	\$72.17			
75	Highway Commissioner	Highway	\$113,756	\$116,604	\$119,518	\$122,498	\$125,564	\$128,695	\$131,914	\$135,219	\$138,590	\$142,069	\$145,614	\$149,246	\$152,986	\$155,281	\$157,610			
			\$54.69	\$56.06	\$57.46	\$58.89	\$60.37	\$61.87	\$63.42	\$65.01	\$66.63	\$68.30	\$70.01	\$71.75	\$73.55	\$74.65	\$75.77			
76	Corporation Counsel	Corporation Counsel	\$119,431	\$122,432	\$125,499	\$128,630	\$131,849	\$135,132	\$138,525	\$141,982	\$145,527	\$149,159	\$152,899	\$156,727	\$160,641	\$163,051	\$165,496			
76	HHS Director	HHS - Administration	\$57.42	\$58.86	\$60.34	\$61.84	\$63.39	\$64.97	\$66.60	\$68.26	\$69.96	\$71.71	\$73.51	\$75.35	\$77.23	\$78.39	\$79.57			
90	County Administrator	Administration	\$155,261	\$159,162	\$163,148	\$167,219	\$171,403	\$175,672	\$180,082	\$184,577	\$189,185	\$193,906	\$198,769	\$203,744	\$208,833	\$211,966	\$215,145			
			\$74.64	\$76.52	\$78.44	\$80.39	\$82.41	\$84.46	\$86.58	\$88.74	\$90.95	\$93.22	\$95.56	\$97.95	\$100.40	\$101.91	\$103.44			

Additional Compensation Categories

Departments	Facilities	Emergency Support Services	LAW Jail	Family & Child	IT	Medical Examiner	Highway	Health Center Campus
On Call	1.75		2.00	2.25	2.00 Non-Exempt 2.25 Exempt	3.50		
Call-In	2 hour minimum			Exempt earn straight time over 40 hours \$2.00 hour pickup weekend shift not theirs from 2pm Friday - 11pm Sunday	1 hour minimum online 2 hour minimum in person Exempt earn straight time over 40 hours		2 hour minimum	5.00 per hour for any shift that is picked up 72 hours before the start of the shift 2.50 if picked up after that
Shift Differential 6pm-6am 6pm-10pm 10pm-2am 2am-6am Night Shift Incentive	0.30	 0.40 0.60 1.00					5.00	Shift A Premium = 0 Shift A Weekend \$2/hr Shift B Premium \$.50/hr Shift B Weekend \$2.5/hr Shift C Premium \$1/hr Shift C Weekend \$3/hr
Special Pay Rates Interpreting Stipend Trainer Pay Field Training Sergeant Pay OT Sergeant Pay Temp Foreman Reserve/Auxiliary Deputy Hiring Bonus Referral Bonus		2.00	2.00 2.00 3.00 23.05 (75% of starting patrol deputy)	7.00			3.00 (increase from 1.25)	Weekend Warrior Pay Work 36 weekend hours paid for 40 hours \$500 6 months + \$250 @ 1 year \$500 referral bonus
Per Diems Mileage Scene Phone Report Investigation Investigation Report Permit Signing						\$1500 pay period ME \$300 month Chief Deputy IRS Rate 3 hours @\$150 \$25 per phone report \$75 per hour after 3 hours \$150 per report \$60 per permit		

	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Budget 2018	Budget 2019	Budget 2020	Budget 2021	Budget 2022	Budget 2023
51110 SALARY & WAGES	32,106,462	32,777,495	33,906,134	34,941,927	32,725,574	33,547,849	35,990,271	37,100,527	37,934,607	40,489,457
51220 OVERTIME	996,662	1,346,180	1,440,398	1,431,744	818,275	977,190	977,190	1,013,750	1,017,000	1,026,000
51230 ON CALL PAY	204,568	60,779	67,583	75,732	82,743	83,119	83,119	60,000	65,500	65,500
CONTRACT FOR SERVICES	11,748	-	-	-	182,946	173,660	-	-	-	-
OTHER PAY CLASSES	311,548	288,568	903,001	942,164	62,109	463,480	598,838	693,800	895,370	758,557
51310 PTO INCENTIVE	139,696	108,162	136,245	181,526	126,940	158,196	149,078	126,675	140,000	82,000
Total Wages	33,770,684	34,581,184	36,453,361	37,573,093	33,998,587	35,403,494	37,798,496	38,994,752	40,052,477	42,421,514
51510 SOCIAL SECURITY	2,486,175	2,618,457	2,696,329	2,702,864	2,588,267	2,697,055	2,870,615	2,933,024	3,005,004	3,195,746
51520 RETIREMENT - EMPLOYER SHARE	2,521,438	2,398,266	2,660,717	2,651,800	2,449,831	2,471,130	2,767,082	2,806,621	2,839,298	3,181,172
51530 DENTAL INSURANCE	66,512	57,837	71,627	90,417	59,116	56,485	96,730	121,844	128,468	132,810
51540 HEALTH INSURANCE	7,143,045	7,316,095	7,578,559	8,705,128	7,614,356	8,000,015	9,443,371	9,940,387	10,836,851	10,893,440
51545 HRA LIABILITY	612,680	-	-	-	575,574	581,565	-	-	-	-
51550 DISABILITY INSURANCE	93,249	106,423	101,958	112,406	112,761	99,444	107,799	110,935	113,631	121,296
51560 WORKER'S COMPENSATION	383,947	512,718	536,573	563,730	511,835	486,604	529,926	555,593	577,050	611,121
51570 EMPLOYMENT PHYSICALS	928	843	-	-	2,278	1,378	1,378	1,378	1,378	-
51580 LIFE INSURANCE	37,242	47,775	45,837	49,603	43,439	42,440	45,895	47,102	47,555	50,630
51590 UNEMPLOYMENT	15,959	15,668	33,842	15,595	-	-	-	-	-	-
Total Fringes	13,361,175	13,074,082	13,725,442	14,891,543	13,957,457	14,436,116	15,862,796	16,516,884	17,549,235	18,186,215
Net Wages and Fringes	47,131,859	47,655,266	50,178,803	52,464,636	47,956,044	49,839,610	53,661,292	55,511,636	57,601,712	60,607,729

831 W-2's 2018 834 W-2's 2019 849 W-2's 2020 849 W-2's 2021
32,032,144.48 33,107,188.58 34,925,282.90 35,473,973.52



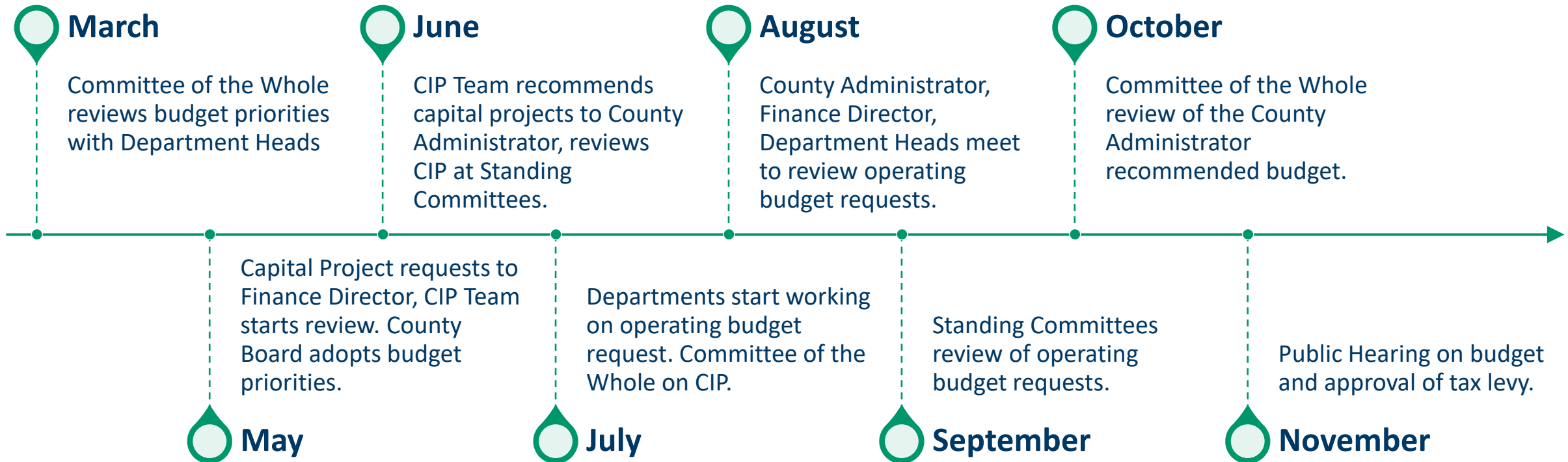
2023 County Administrator Recommended Budget

Ken Witt | November 1, 2022

Presentation Outline

- Budget Process & Schedule
- Budget Priorities
- Strategic Goals
- Financial Condition of St. Croix County
- Debt Review
- Major Changes
- Revenues
- Expenses
- Staffing Changes
- 2023 Employee Benefit Changes
- Mill Rate and Taxpayer Impact
- 2024 Budget Forecast

Budget Process & Schedule



Budget Priorities Approved May 3, 2022

- **Structural Deficit.** Use of ARPA dollars, an unbudgeted 1% COLA adjustment, and compression adjustments created a structural deficit of about \$750,000.
- **Compensation Increase for Employees.** Provide for a step/COLA adjustments for employees. 3% COLA and a step in 2023 budget.
- **Health Insurance.** 1.4% increase with small increase to deductible.
- **New Positions.** Net change of .315 FTE for \$61,000 included in budget.
- **Operating Expenses.** Cover required expense increases. Some departments had significant inflation pressure.

Community Well-Being

- Promote an all-inclusive health and public safety environment.
- Have conversations with community stakeholders about support for the most vulnerable in our community.

Public Infrastructure

- Help provide access to broadband for every St. Croix County resident and business.
- Maintain high-quality County highways in a safe, sustainable, and efficient manner.
- Serve our growing population by providing well-designed spaces that meet the needs of the County.

Strategic Goals - Continued

Natural Resources

- Improve and protect the water quality throughout St. Croix County.
- Expand the enforcement of land use ordinances.
- Improve and develop County Parks and Trails.

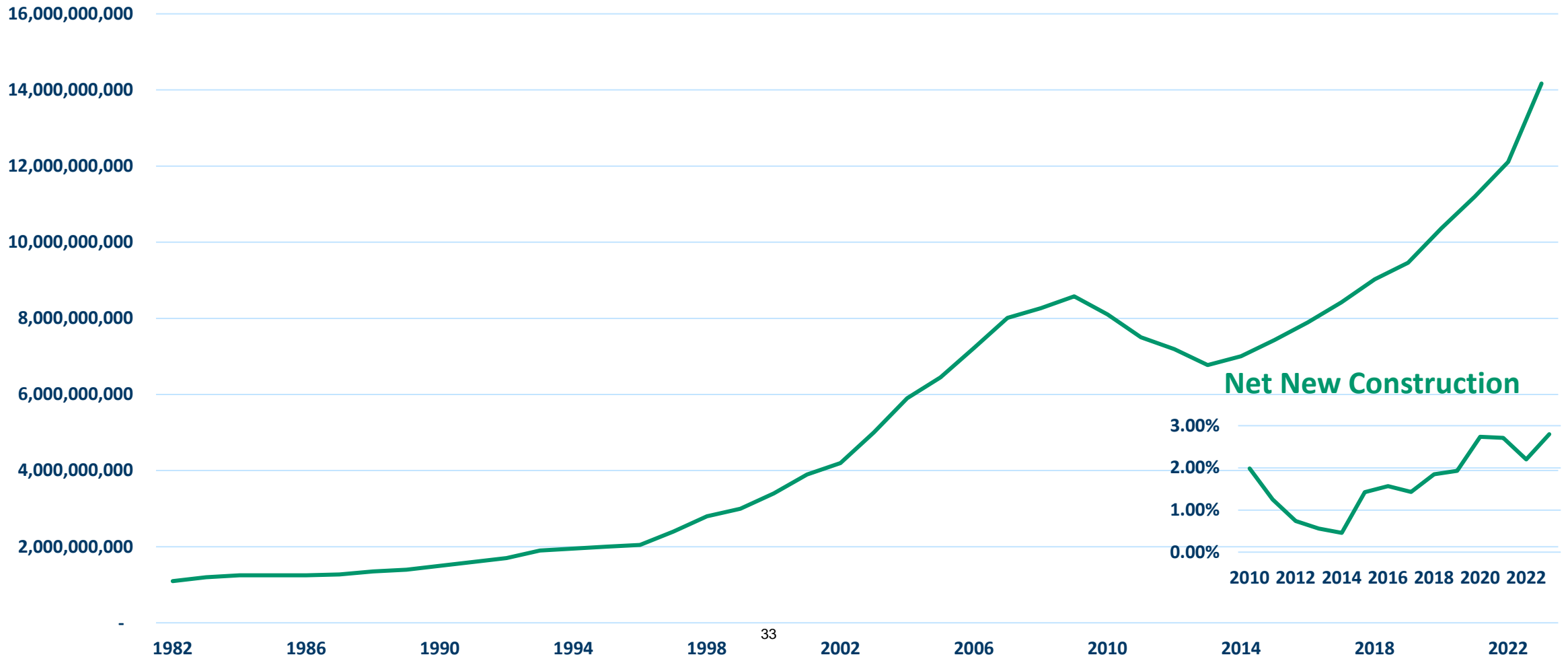
Service Delivery

- Improve the way we offer services.
- Increase awareness of the services we offer.
- Improve the employee experience and recruitment efforts for St. Croix County.



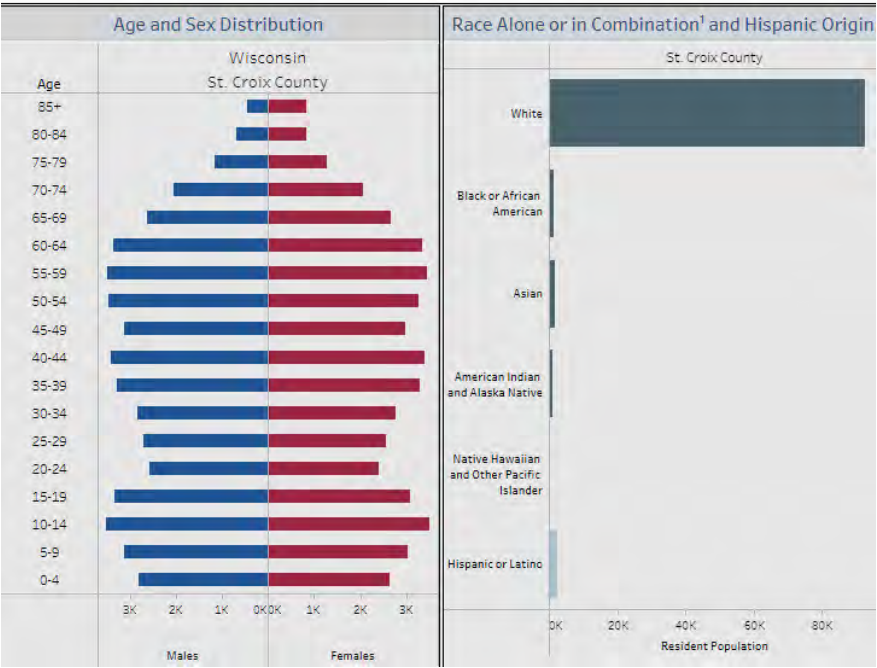
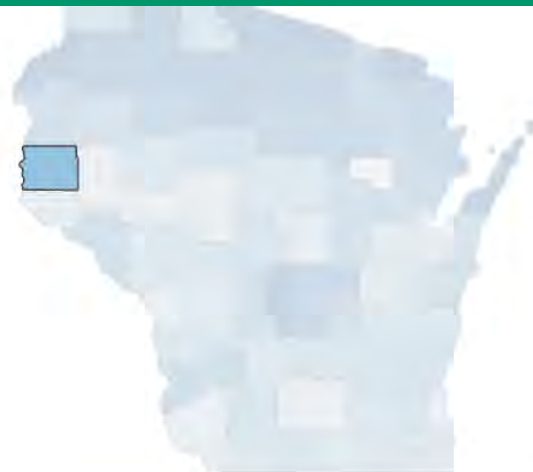
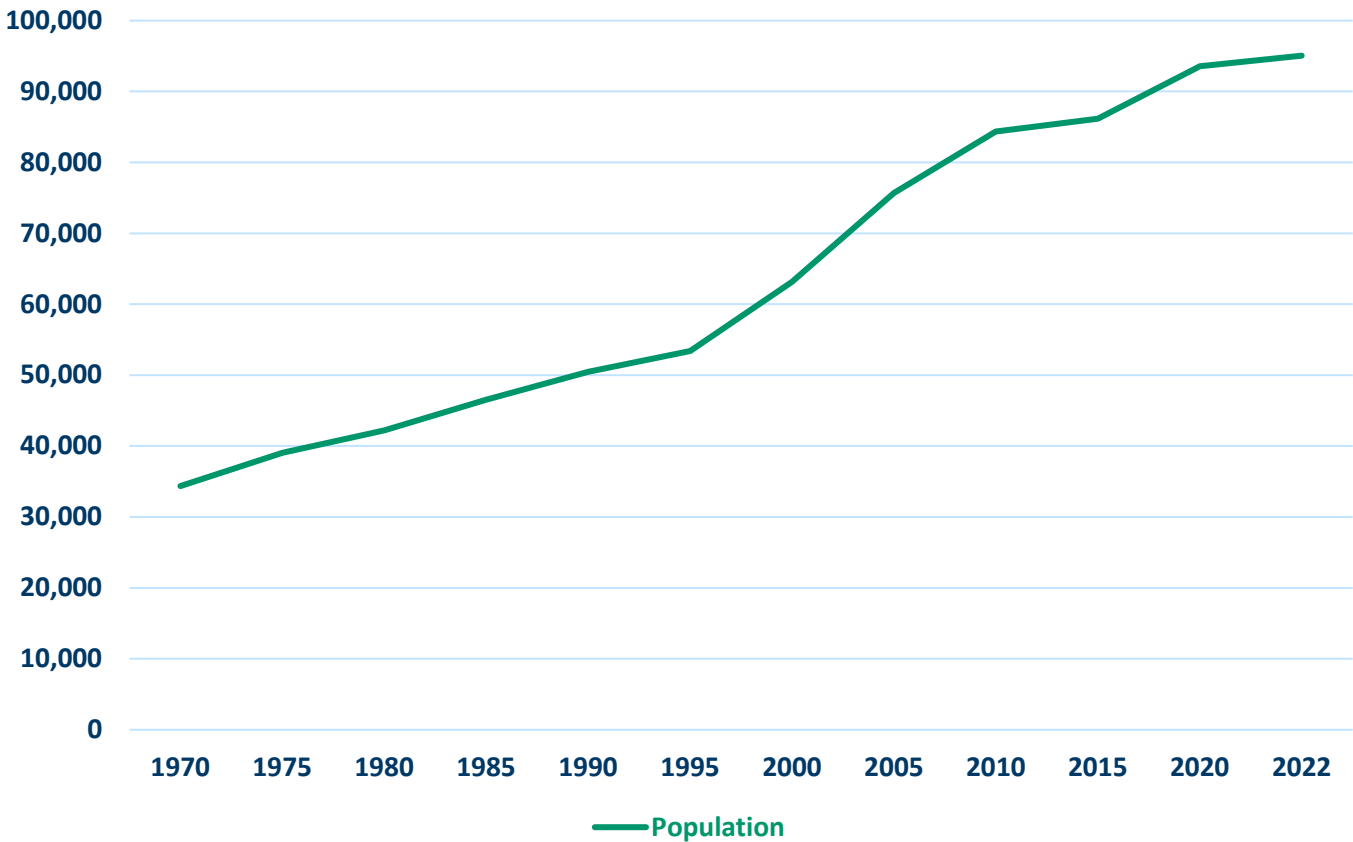
Financial Condition – Equalized Value

Equalized Value Trend



Government Center Expansion Updates

St. Croix County Population



Debt Review

St. Croix County Debt Retirement Schedule - Current

- St. Croix County is Aa1 rated (2nd highest possible rating)
- Debt is structured to decrease in steps to provide taxpayer relief or space for future debt issues with limited tax rate impact

	2014A	2015A	2016A	2018A	2019A	2020A	2022A	
	GO Bonds	GO Bonds	GO Bonds	GO Bond	GO Bond	GO Bond	GO Bond	
Year	(CIP)	(Health Center)	(Health Center)	(Highway)	(Jail)	CIP Refinanced	GC Addition	TOTAL
2023	1,477,375	679,305	358,045	1,888,870	845,563	427,409	5,223,973	10,900,540
2024	1,486,538	678,493	358,770	1,888,170	509,363	427,849	5,623,281	10,972,464
2025		681,180	915,870	1,884,495	502,888	427,183	6,363,156	10,774,772
2026		683,493	917,795	1,867,620	471,638	427,413	6,386,131	10,754,090
2027		685,430	922,895	1,854,285	470,538		6,199,831	10,132,979
2028		686,311	927,595	1,859,428	459,288		6,161,531	10,094,153
2029		691,049	936,845	1,861,468	379,088		5,721,331	9,589,781
2030		689,580	940,030	1,865,230	356,613		5,679,031	9,530,484
2031		691,880	941,765	1,866,589	350,813		5,131,531	8,982,578
2032		688,040	946,935	1,865,843	340,063		5,084,531	8,925,412
2033		688,040	950,430	1,867,868	334,149		4,934,456	8,774,943
2034		692,320	952,410	1,872,458	332,895		4,931,656	8,781,739
2035		690,880	957,758	1,874,480	316,555		4,925,556	8,765,229
2036				1,878,798	409,035		4,864,416	7,152,249
2037				1,880,270	400,200		4,843,244	7,123,714
2038				1,885,144	391,175		4,774,494	7,050,813
2039					273,308		4,696,319	4,969,626
2040							4,618,681	4,618,681
2041							4,534,175	4,534,175
2042		35					4,573,975	4,573,975

Major Changes

Major Revenue Sources

Net New Construction/TIF 3.04%	936,992
Debt Service Tax Levy	4,990,463
Sales Tax	1,500,000
Grants Increases	424,883
Charges for Services	781,979
Decrease of Cash Used (CIP)	(3,121,537)
Other Revenues Changes	1,064,910
	<u>6,577,690</u>

Major Expenditure Uses

Structural Deficit	750,000
Compensation Increase (5% Avg)	1,950,000
Jail Medical	200,000
HHS Children Services	715,000
Facilities & IT Inflation	280,000
Debt Service	5,190,463
Decrease In CIP	(3,345,537)
Other Operating Expense Increases	837,764
Major Budget Uses	<u>6,577,690</u>

Budgeted Revenues

Budgeted Revenues	2022	2023	
	Budget	Recommended	Change
Property Taxes	37,711,390	43,683,274	5,971,884
Other Taxes	10,300,000	11,826,152	1,526,152
Intergovernmental	16,173,842	16,598,725	424,883
Permits, Fines, Penalties	834,500	862,000	27,500
Charges for Services	19,452,759	20,238,738	785,979
Transportation Charges	8,752,675	8,969,933	217,258
Miscellaneous	2,051,909	2,327,480	275,571
Internal Service Funds	11,560,000	12,005,000	445,000
Fund Balance Applied	6,891,427	3,794,890	(3,096,537)
	113,728,502	120,306,192	6,577,690

Debt / Net New Construction

Sales Tax

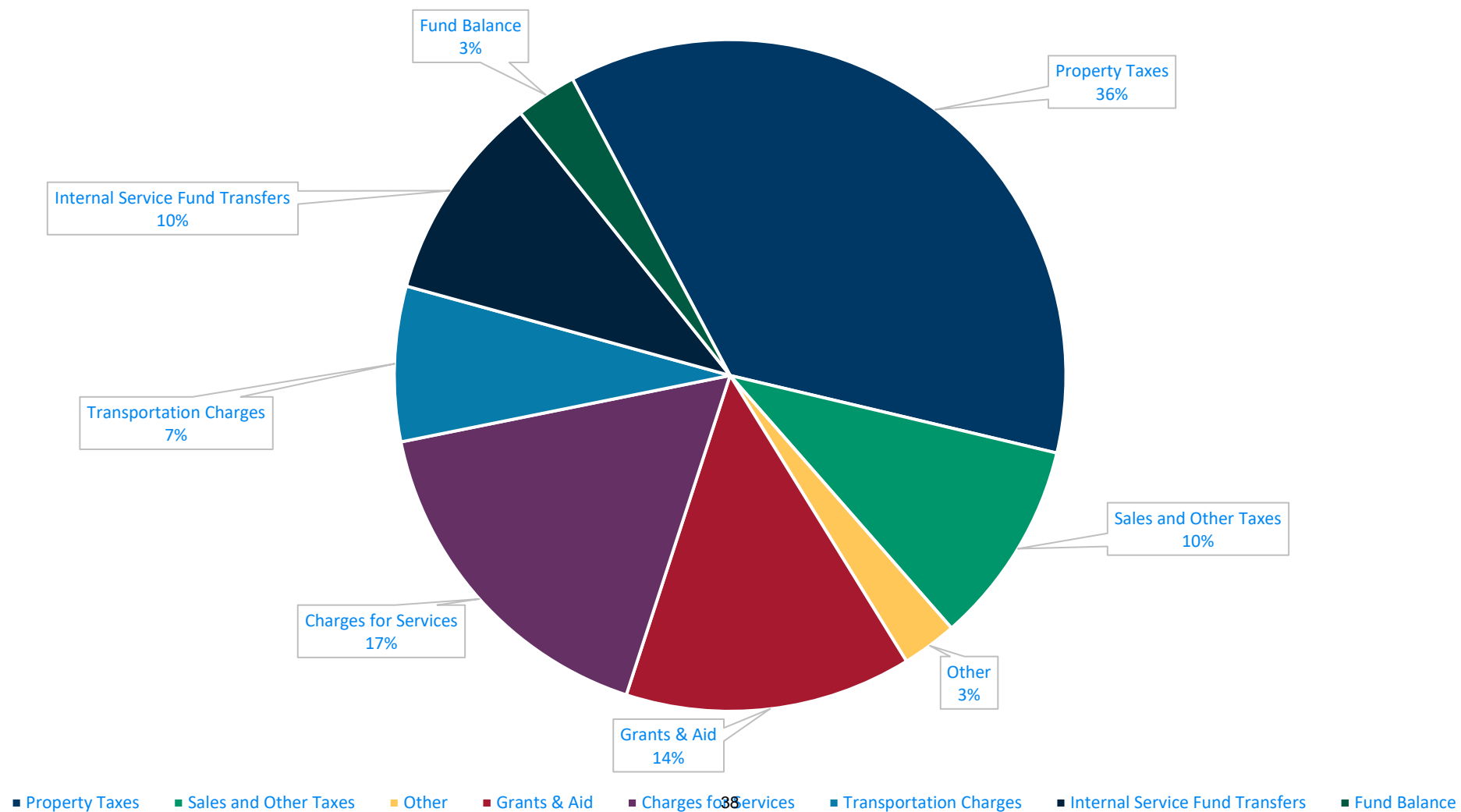
Grants

ROD, Courts, HCC, HHS

Insurance Programs

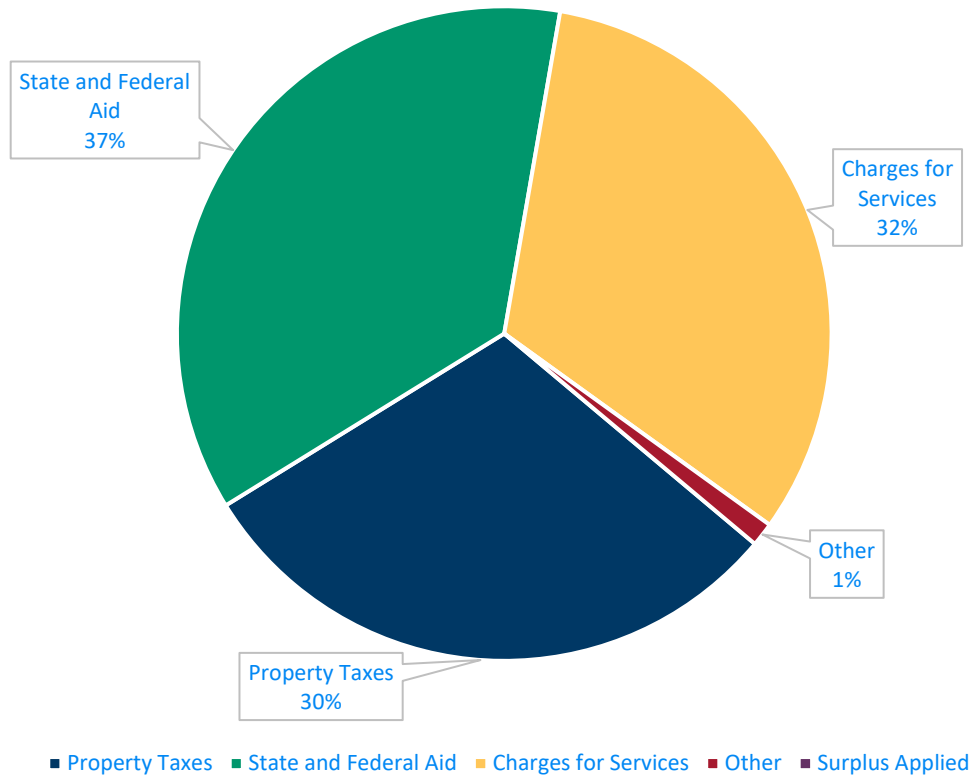
CIP

Revenue Sources

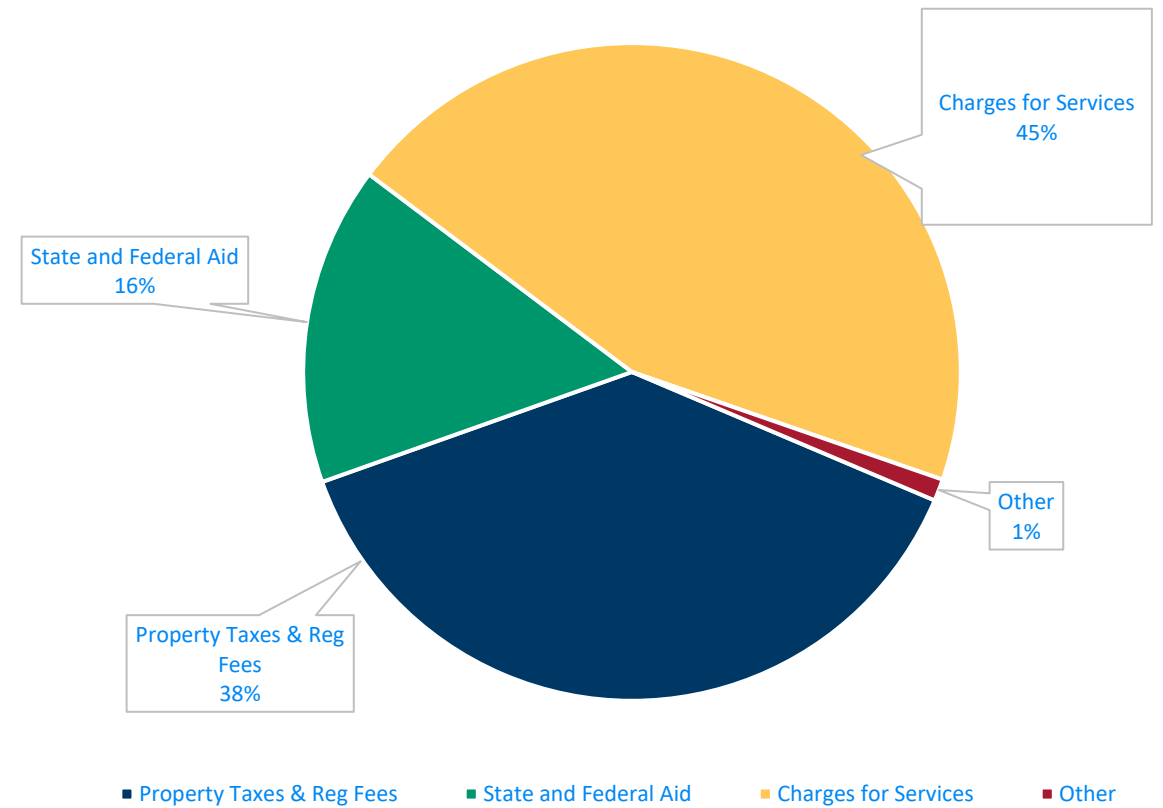


Revenue Sources – HHS & Highway

HHS Revenue Sources

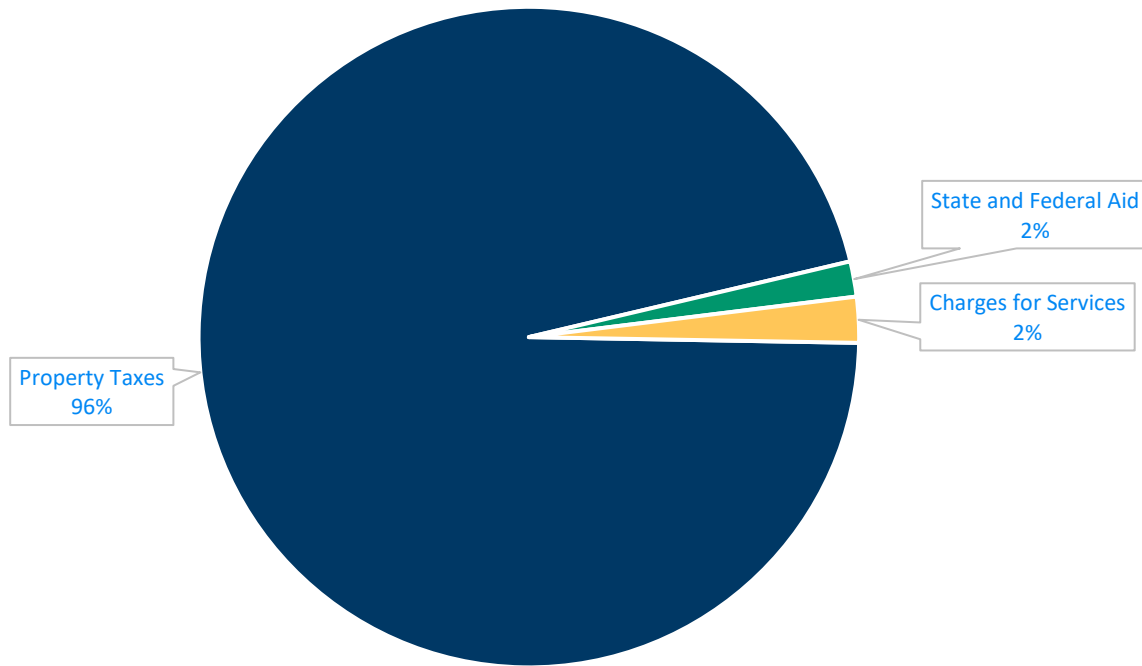


Highway Revenue Sources



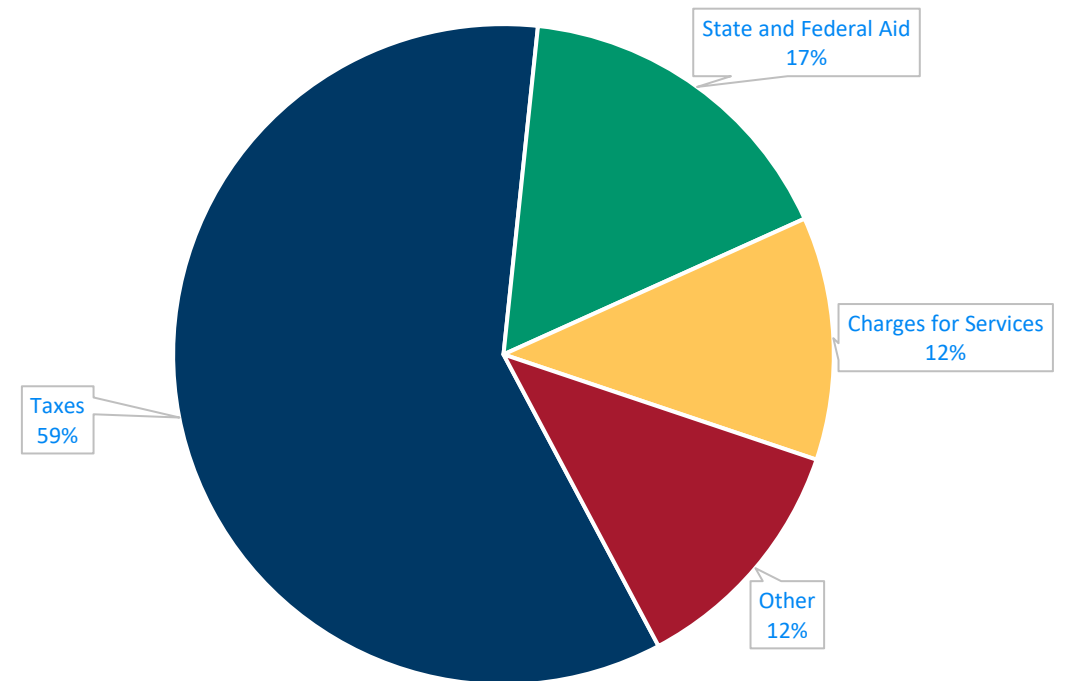
Revenue Sources – Public Safety & General Government

Public Safety Revenue Sources



■ Property Taxes ■ State and Federal Aid ■ Charges for Services

General Government Revenue Sources



■ Taxes ■ State and Federal Aid ■ Charges for Services ■ Other

Budgeted Expenses

Budgeted Expenses	2022	2023	
	Budget	Recommended	Change
General Government	14,575,171	15,309,676	734,505
Internal Service Funds	12,810,000	13,305,000	495,000
Capital Projects	6,446,500	3,584,000	(2,862,500)
Public Safety	15,541,701	16,019,276	477,575
Health & Human Services	34,266,751	35,557,551	1,290,800
Highway	18,473,423	19,517,516	1,044,093
Education and Recreation	2,311,700	2,351,573	39,873
Conservation and Development	3,581,179	3,749,060	167,881
Debt Service	5,722,077	10,912,540	5,190,463
	113,728,502	120,306,192	6,577,690

Facilities, IT, Courts

Insurance Programs

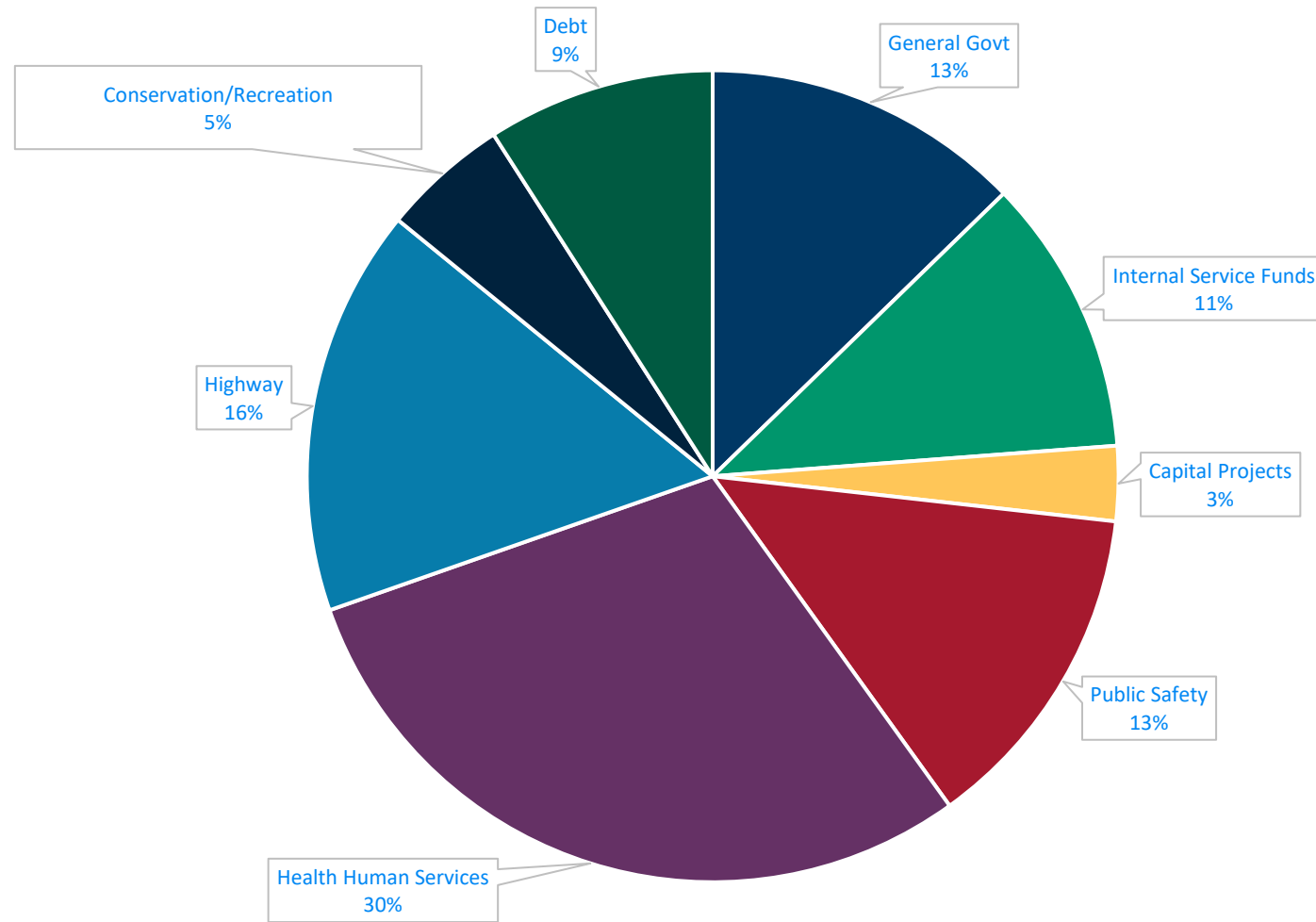
CIP

Jail

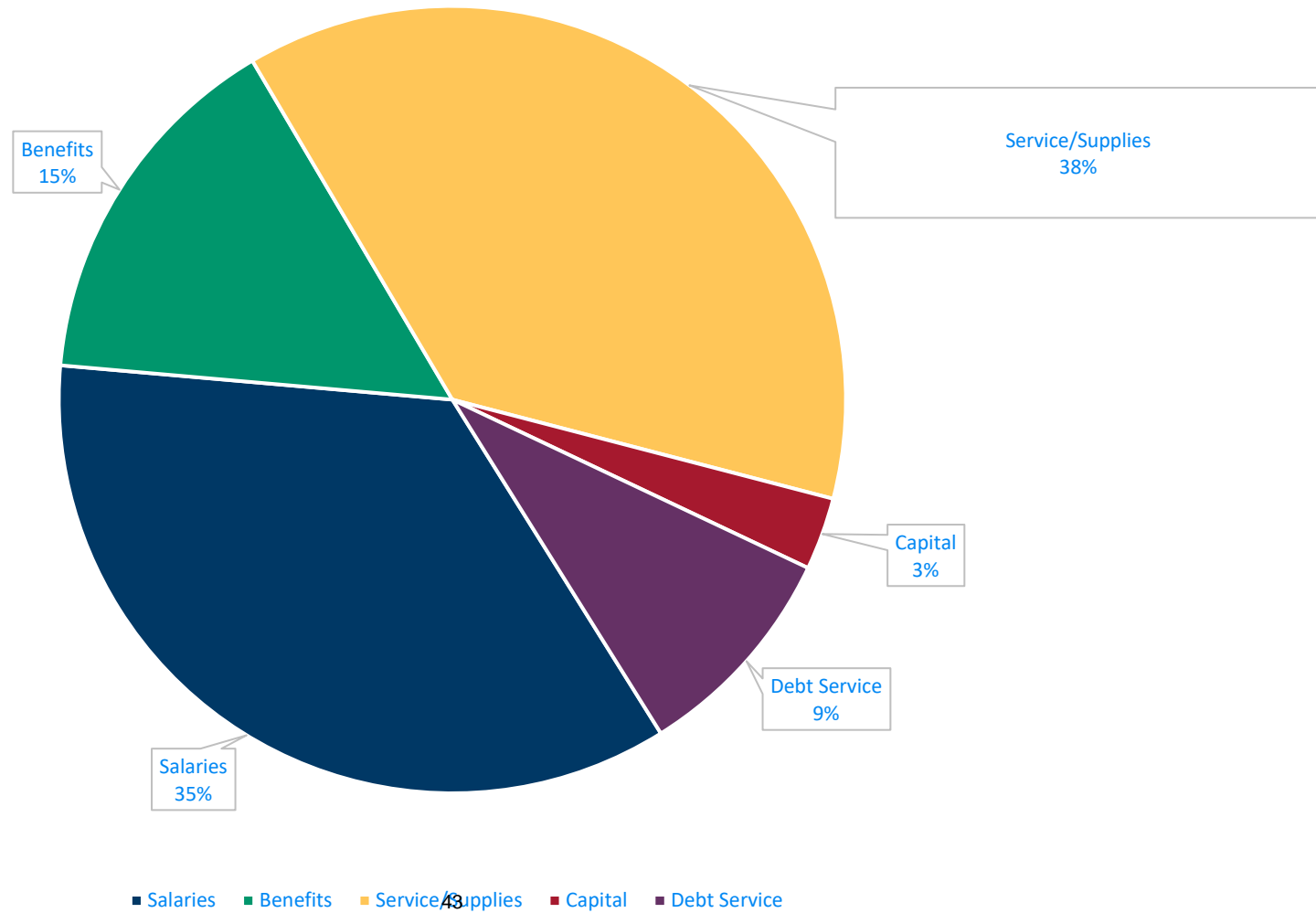
Children Services

New Debt

Expense Distribution



Expenses by Category



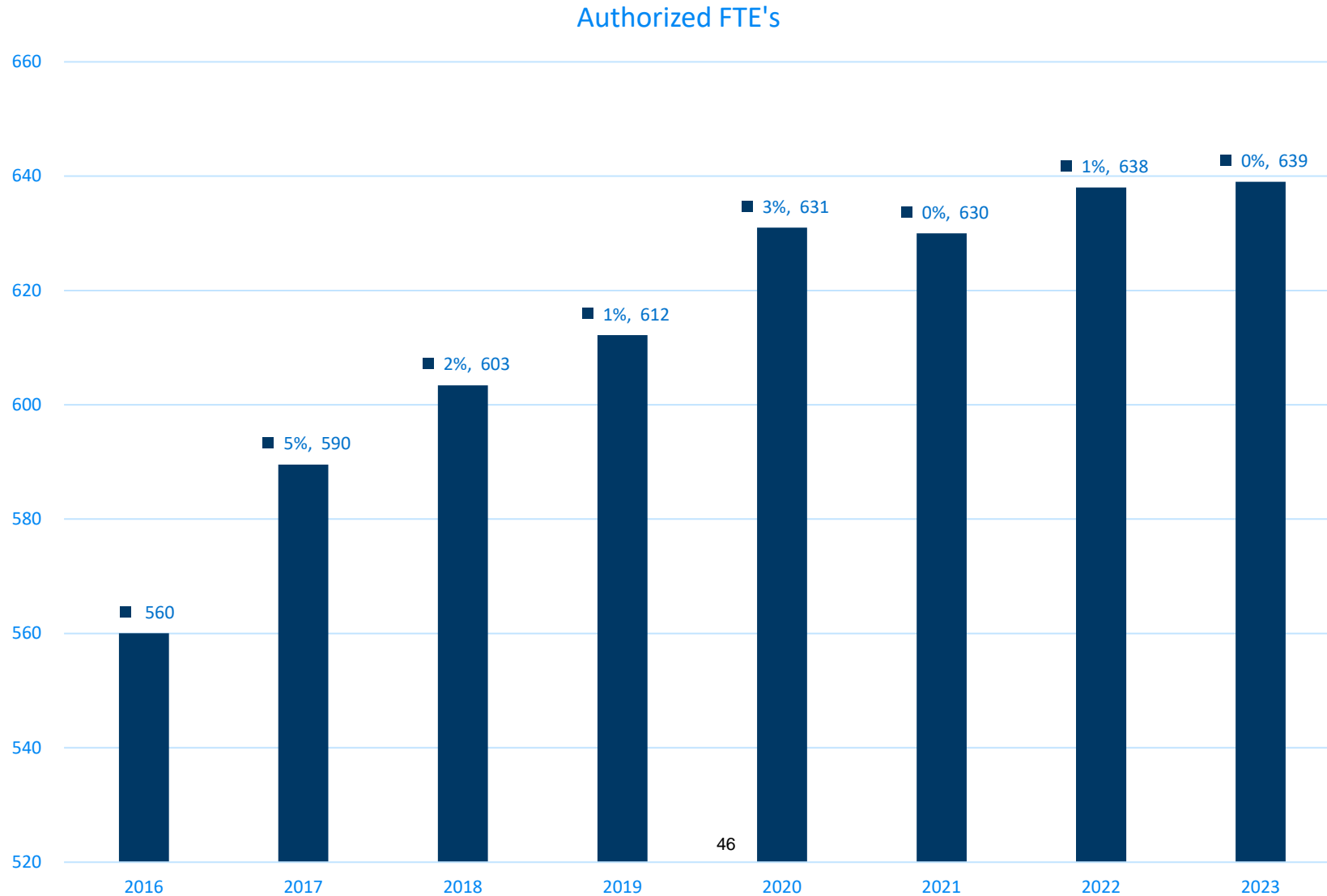
Staffing Changes

- Position Exchanges (6)
 - HHS – Operations Manager for HHS Deputy Director
 - Social Worker from CCS to Children Services
 - Justice Support Services – Pretrial Case worker for Pretrial Case Manager
 - Sheriff – Law Enforcement Assistant to Law Enforcement Assistant Jail
 - Sheriff – Court Services Deputy for Lieutenant
 - Veterans Services – Administrative Assistant for Assistant CVSO
- Positions Eliminated (-2.53 FTE)
 - CDD – Grant Project Technician (-1 FTE)
 - HHS ADRC – Nutrition Program Cook (-.65 FTE)
 - HHS ADRC – Nutrition Program Aide (-.88 FTE)

Staffing Changes continued

- Positions Added (2.845 FTE)
 - HHS ADRC – Adult Protective Services Case Manager (.125 FTE)
 - HHS ADRC – Nutrition Program Supervisor (.2 FTE)
 - HHS ADRC – Outreach Coordinator (.12 FTE)
 - HHS Children Services – Early Intervention Teacher (.125 FTE)
 - HHS Children Services – Program Support Associate II (.125 FTE)
 - HHS Public Health – Public Health Nurse (.15 FTE)
 - HHS Public Health – Health Educator (1 FTE) – grant funded
 - HHS Behavioral Health/Sheriff/Jail – Social Worker Jail (1 FTE) – opioid funded
- Net total of .315 FTE's added at net cost of \$61,000

Authorized FTEs

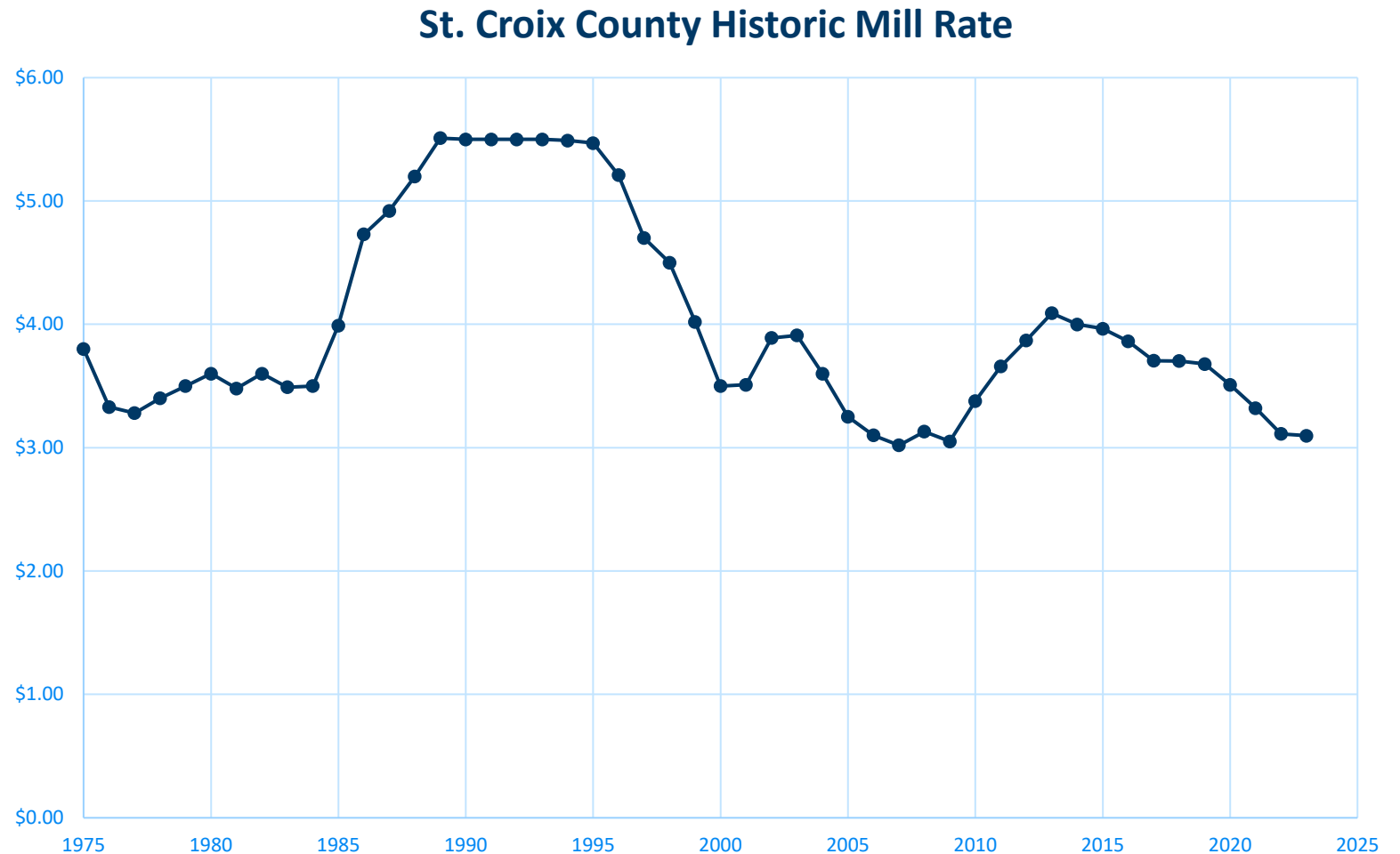


2023 Employee Benefit Changes

- **Health Insurance Changes** (Reviewed by Employee Health & Wellness Committee)
 - Increased deductible from \$500/\$1000 to \$750/\$1500
 - 1.4% Increase in Premiums – lower than health insurance inflation of 8-9%
 - Reviewing HSA option for 2024
- **Dental Premiums no change** (75% employee premium funded)
 - Delta Dental Network – self funded
- **WRS Contribution Rate**
 - General Employee Category up from 6.50% to 6.80%
 - Protected Employee Category up from 12.04% to 13.22%

Mill Rate History

- Mill rate \$3.08 per thousand dollars of equalized value
- 1.00% decrease in mill rate
- 10th consecutive year of mill rate decrease
- \$.06 higher than record low rate of \$3.02 in 2007



Mill Rate History

	2022	2023		
	Actual	Proposed	Percentage	Dollar
County Tax Levy:	Budget	Budget	Change	Change
County Operating Levy	\$30,857,265	\$31,794,257	3.04%	\$936,992
Debt Service Levy	5,722,077	10,712,540	87.21%	\$4,990,463
Special Purpose Levies	1,132,048	1,176,477	3.92%	\$44,429
	\$37,711,390	\$43,883,274	16.37%	\$5,971,884
Mill Rate (Taxes per \$1,000 Valuation):				
County Operating Levy	2.548721	2.244508	-11.94%	
Debt Service Levy	0.472627	0.756249	60.01%	
Special Purpose Levies	0.093504	0.083053	-11.18%	
	3.114852	3.083811	-1.00%	
Equalized Valuation Reduced by TID Value	12,106,961,200	14,165,354,900	17.00%	
Median Home Value	244,500	264,100	8.02%	
County Taxes	761.58	4814.43		

- Net New Construction plus two TIF closures
- Debt up 87.21%
- Mill Rate down 1.00%
- Equalized Value up 17%

2024 Budget Forecast

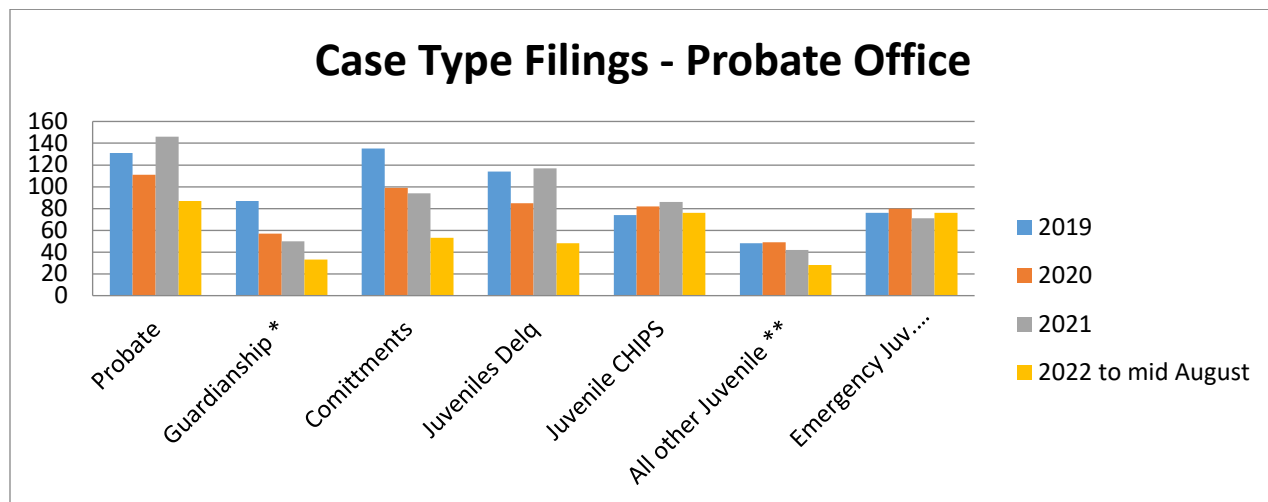
- 2024 Budget Projections/Assumptions
- Tax Levy Rate could fall below \$3.00
- Net New Construction circa \$750,000
- Sales Tax Growth \$500,000
- Add 5-6 New Positions
- Health Insurance Premium Increase of 5-6%
- Step Increase with Average Increase of 2%
- Library Special Purpose Levy up \$400,000
- Debt Service Flat



Mission Statement

Provide efficient, effective and expeditious administration of justice and ensure equal access to court services.

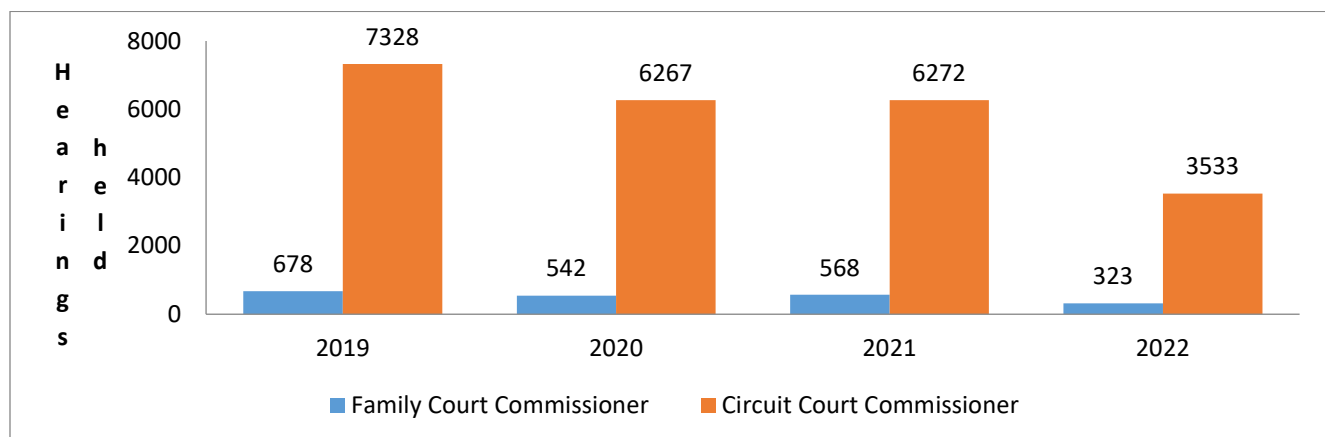
Service and Operational Trends



*Guardianships: each year the Probate office monitors over 550 ongoing adult and minor guardianship files for accounting and reporting purposes pursuant to statute.

** All other juvenile files: adoptions, termination of parental rights and juvenile injunctions.

Other circuit court case filings may be shown on the Clerk of Circuit Court department overview page.



2017: traffic intake calendar moved to Circuit Court Commissioner's calendar

2022** court hearings shown through mid-August, 2022

Highlight of Department Activities

- Welcomed the Court Appointed Special Advocate (CASA) program to St. Croix County
- State installed Digital Audio Recorders in every Courtroom in preparation for Nation-wide Court Reporter shortage
- Enhanced enforcement of payment collection for recoupment of Court Appointed Attorney fees

2023 Budget Changes

- Increase to Staff Development budget for in person conference and training expenses
- Decrease to Law Clerk Budget

Budget Highlights Supporting Strategic Plan

- Circuit Court: mandated service, not a program
- Space needs: Work with County Supervisors and Building Committee to continue to address current and future space requirements to ensure judicial resources align with population growth trends

1210 - Circuit Court : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	1,079,741	1,009,083	881,101	734,251	928,401	936,401	936,401	952,649
43510 State General Government Grant	10,348	-	-	-	-	-	-	-
46140 Court Fees & Costs	26,672	36,678	30,000	23,389	30,000	30,000	30,000	30,000
48510 Donations & Contributions	2,940	550	-	-	-	-	-	-
48610 Miscellaneous Revenue	-	-	1,000	-	1,000	1,000	1,000	1,000
49310 Fund Balance Applied	-	-	-	-	-	24,000	24,000	-
40000	1,119,701	1,046,311	912,101	757,640	959,401	991,401	991,401	983,649
51110 Salaries	188,946	162,721	195,458	93,517	196,609	196,609	196,609	200,542
51140 PTO Pay-Salaried	-	11,763	-	-	-	-	-	-
51210 Wages	388,793	385,978	347,901	323,847	371,712	371,712	371,712	379,146
51220 Overtime Wages	-	9	-	9	-	-	-	-
51240 PTO Pay-Hourly	3,710	-	-	192	-	-	-	-
51310 PTO Incentive	4,113	5,553	4,000	4,298	3,000	3,000	3,000	3,060
Total Wages	585,563	566,024	547,358	421,863	571,321	571,321	571,321	582,748
51510 Social Security	43,335	41,716	41,873	30,772	43,706	43,706	43,706	44,580
51520 Retirement-Employer Share	38,997	36,817	35,318	27,125	38,646	38,646	38,646	39,419
51530 Dental Insurance	1,491	1,966	1,882	1,595	2,258	2,258	2,258	2,303
51540 Health Insurance	134,308	151,444	148,877	130,087	159,926	159,926	159,926	172,912
51550 Disability Insurance	1,784	1,919	1,630	1,114	1,705	1,705	1,705	1,739
51560 Workers Compensation	4,920	4,814	4,564	3,755	4,754	4,754	4,754	4,849
51580 Life Insurance	790	830	683	583	706	706	706	720
51590 Unemployment Comp Charges	-	370	-	-	-	-	-	-
Total Fringes	225,627	239,875	234,827	195,032	251,700	251,700	251,700	266,522
Net Wage & Fringe	811,189	805,899	782,185	616,895	823,021	823,021	823,021	849,269
51910 Staff Development	4,791	2,260	6,000	882	4,500	4,500	4,500	4,500
52157 Court Commissioners	77,500	77,500	77,500	64,583	81,000	81,000	81,000	81,000
52190 Other Professional Services	(950)	280	12,000	4,815	12,000	6,000	6,000	10,000
52240 Telephone/Dictaphone	62	-	-	-	-	-	-	-
52250 Cellular Phone Service	978	807	-	360	500	500	500	500
52440 Misc. Repair & Maintenance	254	-	-	-	450	450	450	450
53110 Postage	8,250	6,779	8,600	5,315	8,600	6,600	6,600	8,600
53120 Copy Expense	891	1,092	3,000	945	3,000	2,000	2,000	3,000
53130 Managed Print Costs - IT	304	343	-	55	120	120	120	120

1210 - Circuit Court : Department Budget Overview

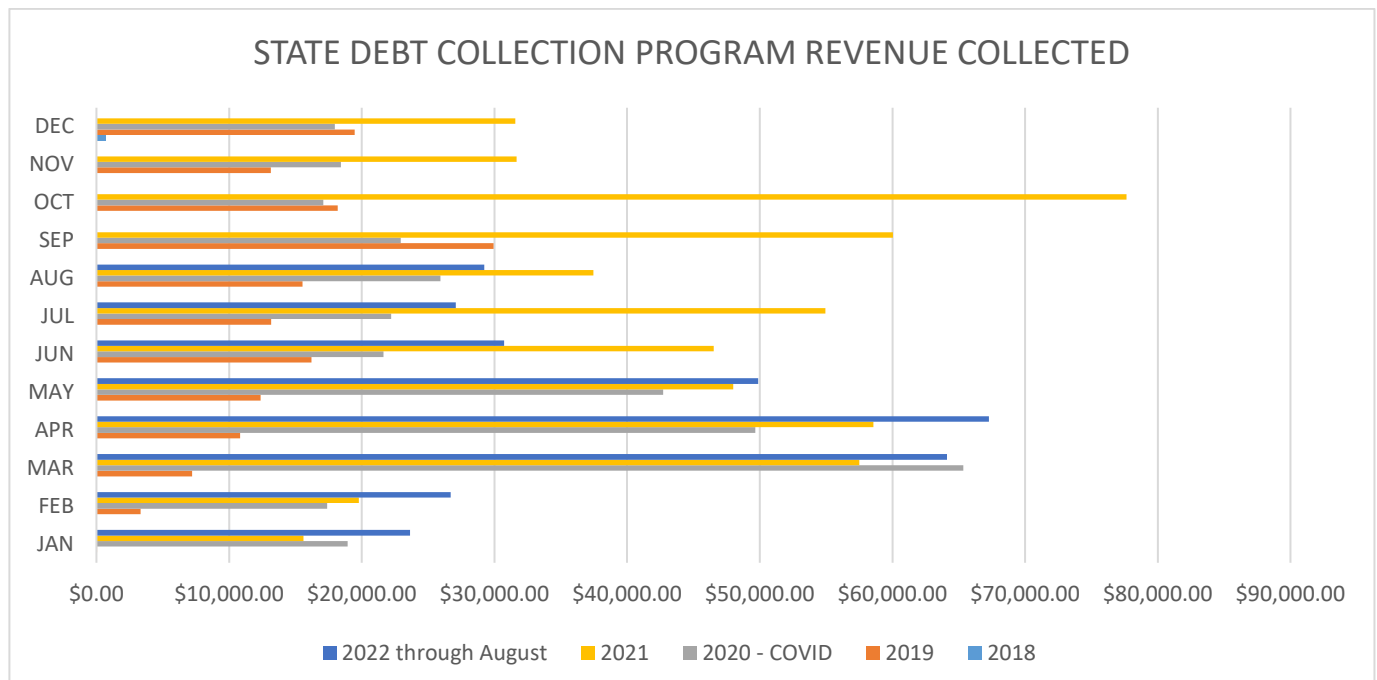
	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53190 Office Supplies	4,503	6,074	8,700	3,007	8,700	8,700	8,700	8,700
53211 Law Book Publications	5,959	6,243	7,000	5,290	7,000	7,000	7,000	7,000
53240 Dues & Licenses	60	545	-	115	250	250	250	250
53310 Employee Mileage	200	1,129	-	755	500	500	500	500
53320 Employee Lodging	724	1,382	-	664	1,500	1,500	1,500	1,500
53330 Employee Meal Expense	-	389	-	203	500	500	500	500
53340 Employee Airfare	-	882	-	-	-	-	-	-
53350 Employee Other Expenses	-	61	-	-	-	-	-	-
53420 Medical Supplies	18	-	-	-	-	-	-	-
53440 Operating Supplies	27,551	15,641	1,800	-	1,800	1,800	1,800	1,800
53470 Fuel Expenses	92	-	-	-	-	-	-	-
53510 Repair and Maintenance Supplies	77	-	-	-	-	-	-	-
53910 Other Supplies and Expenses	653	-	-	-	-	-	-	-
53940 Equipment Purchased - Non Fixed Asset	7,442	-	-	-	-	-	-	-
55180 Liability Insurance	5,161	5,696	5,316	5,316	5,960	5,960	5,960	5,960
57210 Grants and Donations to Other Organizations	-	-	-	-	-	41,000	41,000	-
Operating	144,519	127,103	129,916	92,304	136,380	168,380	168,380	134,380
Total Expenses	955,708	933,002	912,101	709,199	959,401	991,401	991,401	983,649
Report Total	163,993	113,309	-	48,440	-	0	0	-

Mission Statement

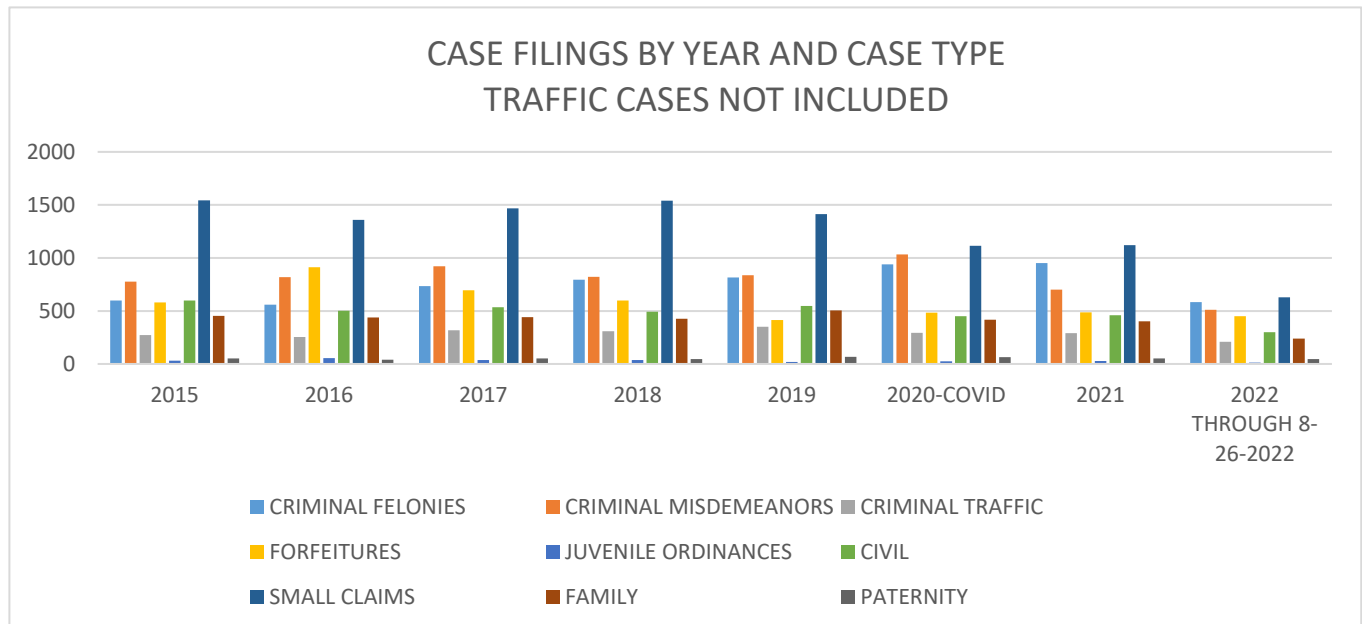
The Clerk of Court's Office provides administrative and record keeping services to the circuit courts and the citizens of St. Croix County. The Clerk of Court's Office is committed to providing timely assistance, ensuring equal access to court services, treating users of the court system with respect and dignity, and enhancing public trust and confidence in the court system.

Service and Operational Trends

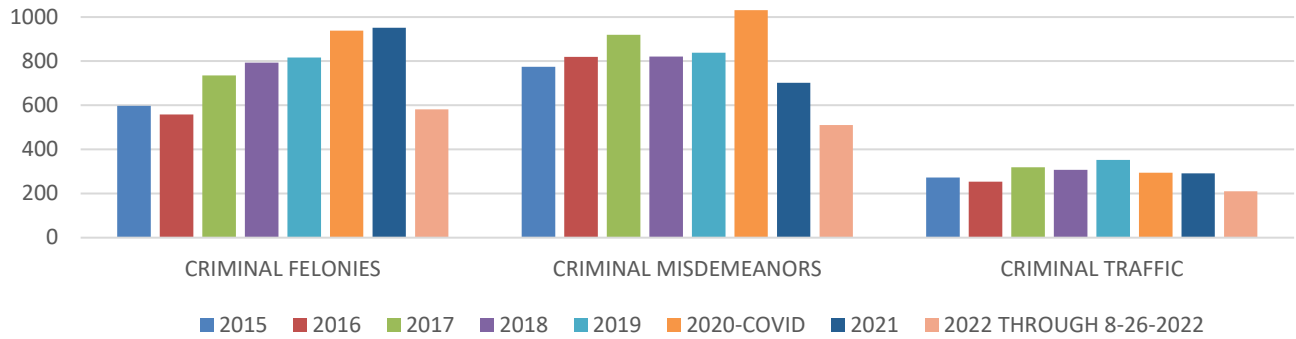
Revenue collected through the State Debt Collection Program includes money owed to victims, the State of Wisconsin and St. Croix County.



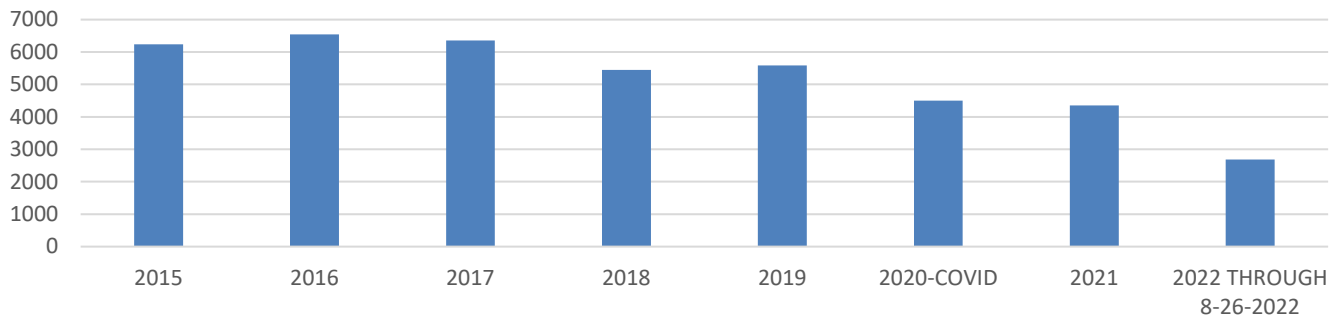
The below chart does not include Traffic Cases:



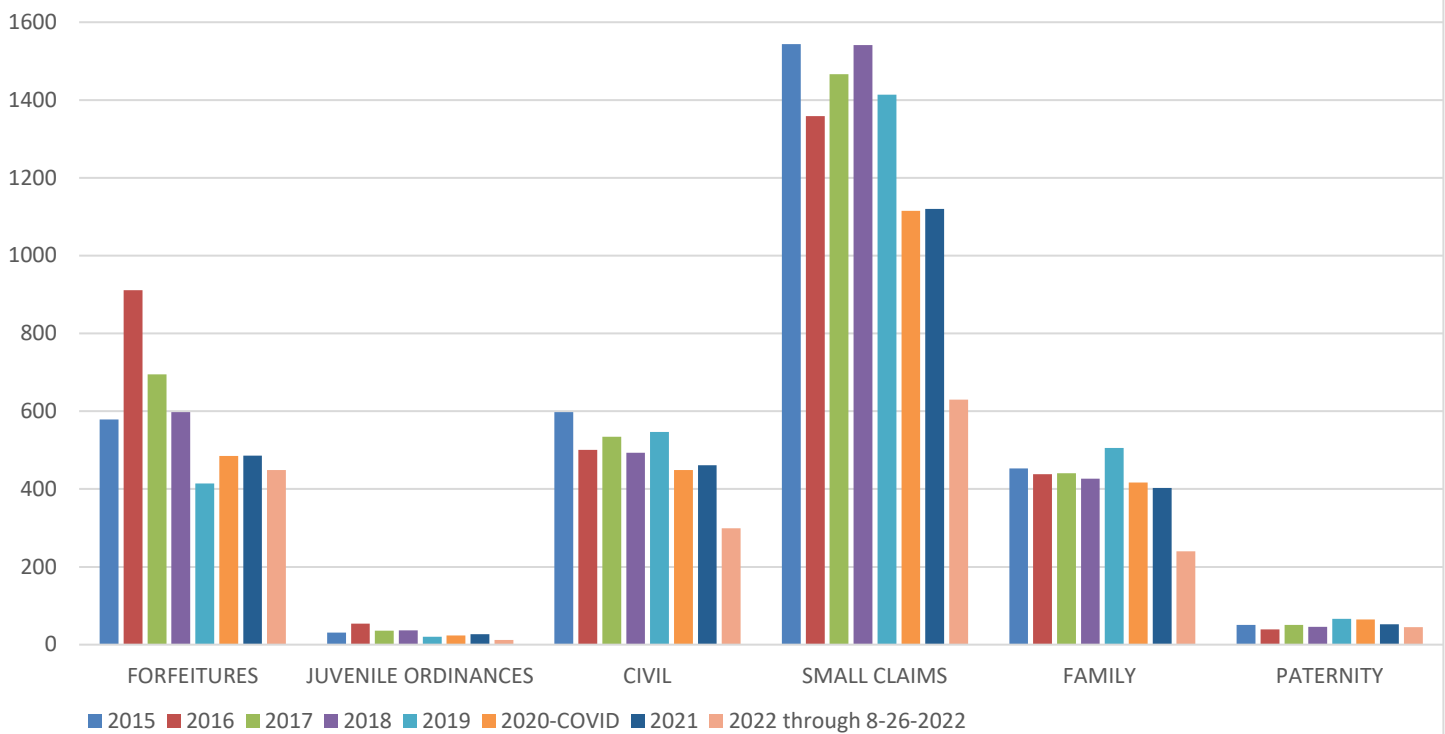
ANNUAL CRIMINAL CASE FILINGS BY CASE TYPE



ANNUAL TRAFFIC CASE FILINGS



ANNUAL FILINGS BY CASE TYPE



Highlight of Department Activities

- Technology upgrades and remodels of courtrooms and hearing rooms. State installed Digital Audio Recorders in every Courtroom in preparation for nationwide Court Reporter shortage.
- Continue to devote time and resources on collection of unpaid debt through the State Debt Collection program.
- Staff retention continues to be a challenge.

2023 Budget Changes

- Increase interest and court fees and costs revenue by turning over outstanding debt to the State Debt Collection program.
- Increase court appointed attorney expenses due to Supreme Court rule that raised the minimum compensation rate, increased demand for services and fewer public defender appointments.
- Increase legal services and other professional services due to increasing demand for guardian ad litem services as well as psychological evaluations and mediation.
- Increase overtime due to staff retention challenges.
- Increase interpreter expense due to growing demand for rare language interpreters as well as other interpreters in general.

Budget Highlights Supporting Strategic Plan

- Continue turning over outstanding debt to the State Debt Collection program.
- Provide prompt, knowledgeable and efficient customer service to our customers and justice partners.
- Recruit, hire, train and retain employees and provide them with resources to be successful.

1220 - Clerk of Courts : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	769,533	797,074	904,648	753,873	974,233	954,233	954,233	1,001,804
43250 Federal Human Services	13,120	18,163	25,000	18,353	25,000	25,000	25,000	25,000
43310 Other Federal Payment	-	133	-	-	-	-	-	-
43510 State General Government Grant	324,013	316,905	317,000	322,279	317,000	317,000	317,000	317,000
43511 State GAL Grant	109,154	115,693	115,000	108,435	115,000	115,000	115,000	115,000
45110 Court Penalties and Costs	142,259	157,726	140,000	90,160	140,000	140,000	140,000	140,000
45190 Other Law and Ordinance Violations	84,935	86,193	90,000	56,479	90,000	85,000	85,000	85,000
46140 Court Fees & Costs	374,450	446,268	330,000	336,827	350,000	375,000	375,000	375,000
46141 Ignition Interlock Fees	5,673	8,168	2,000	5,218	5,000	5,000	5,000	5,000
46145 NSF Check Charge - Clerk of Court	431	239	400	250	400	400	400	400
48110 Interest Revenue	49,289	82,399	20,000	36,657	50,000	50,000	50,000	50,000
40000	1,872,857	2,028,961	1,944,048	1,728,530	2,066,633	2,066,633	2,066,633	2,114,204
51110 Salaries	138,098	140,315	142,563	112,726	152,067	152,067	152,067	155,108
51210 Wages	694,007	650,376	774,560	549,348	831,736	831,736	831,736	848,370
51220 Overtime Wages	2,622	16,344	3,000	29,555	5,000	5,000	5,000	5,100
51240 PTO Pay-Hourly	-	19,460	-	-	-	-	-	-
51250 Holiday Pay-Hourly	-	64	-	-	-	-	-	-
51310 PTO Incentive	1,071	1,098	1,500	-	1,000	1,000	1,000	1,020
Total Wages	835,798	827,657	921,623	691,629	989,802	989,802	989,802	1,009,598
51510 Social Security	60,772	61,948	70,504	50,406	75,720	75,720	75,720	77,234
51520 Retirement-Employer Share	55,842	53,525	59,133	44,646	67,239	67,239	67,239	68,583
51530 Dental Insurance	2,487	2,808	3,696	2,302	3,656	3,656	3,656	3,730
51540 Health Insurance	234,743	262,246	314,475	226,193	302,924	302,924	302,924	327,521
51550 Disability Insurance	2,590	2,759	2,751	1,669	2,951	2,951	2,951	3,010
51560 Workers Compensation	6,791	6,886	7,499	6,026	8,025	8,025	8,025	8,186
51580 Life Insurance	1,179	1,205	1,192	899	1,279	1,279	1,279	1,305
Total Fringes	364,404	391,378	459,250	332,142	461,794	461,794	461,794	489,569
Net Wage & Fringe	1,200,202	1,219,035	1,380,873	1,023,771	1,451,596	1,451,596	1,451,596	1,499,167
51910 Staff Development	30	270	1,100	270	1,100	1,100	1,100	1,100
52117 Legal Services	131,028	182,364	145,000	120,493	160,000	160,000	160,000	160,000
52118 Court Appointed Counsel	200,481	265,971	220,000	252,279	250,000	250,000	250,000	250,000
52122 Interpreter Services	12,890	12,945	13,000	14,896	17,000	17,000	17,000	17,000

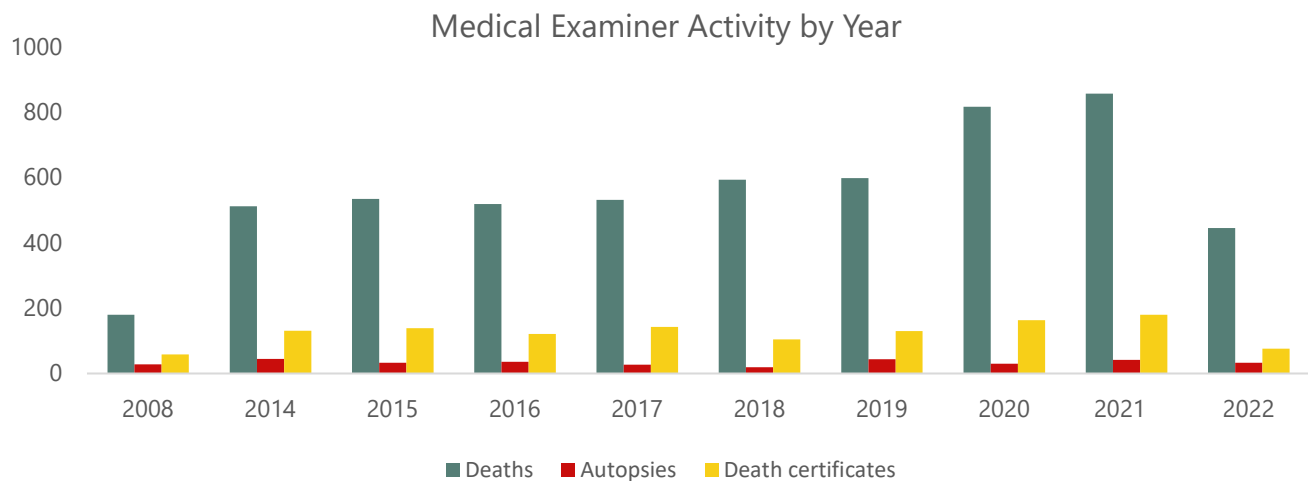
1220 - Clerk of Courts : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
52150 Transcription Services	2,811	1,908	3,000	1,235	2,500	2,500	2,500	2,500
52152 Bank Service Charges	3,930	3,996	5,000	2,867	5,000	5,000	5,000	5,000
52154 Jury Fees - Per Diem	39,944	51,131	65,000	32,953	65,000	65,000	65,000	65,000
52156 Witness Fees	1,877	5,216	4,000	2,828	4,000	4,000	4,000	4,000
52190 Other Professional Services	39,336	52,069	50,000	57,153	55,000	55,000	55,000	55,000
52410 Repair and Replacement	5,014	5,280	6,000	3,856	6,000	6,000	6,000	6,000
52920 Computer Repair	-	-	200	168	200	200	200	200
53110 Postage	14,675	13,340	16,000	8,833	15,000	15,000	15,000	15,000
53120 Copy Expense	2,314	1,748	2,400	2,009	2,500	2,500	2,500	2,500
53190 Office Supplies	7,636	1,599	6,000	5,181	6,000	6,000	6,000	6,000
53211 Law Book Publications	50	-	70	-	70	70	70	70
53240 Dues & Licenses	455	455	461	310	461	461	461	461
53250 Software Subscriptions & Renewals	-	6,913	15,000	9,150	12,000	12,000	12,000	12,000
53310 Employee Mileage	188	601	1,000	262	1,000	1,000	1,000	1,000
53320 Employee Lodging	164	492	500	270	750	750	750	750
53330 Employee Meal Expense	64	156	400	84	500	500	500	500
53910 Other Supplies and Expenses	5	-	-	-	-	-	-	-
53940 Equipment Purchased - Non Fixed Asset	6,504	-	-	4,517	500	500	500	500
55180 Liability Insurance	7,218	8,293	9,044	9,044	10,456	10,456	10,456	10,456
Operating	476,613	614,748	563,175	528,660	615,037	615,037	615,037	615,037
Total Expenses	1,676,815	1,833,782	1,944,048	1,552,431	2,066,633	2,066,633	2,066,633	2,114,204
Report Total	196,042	195,179	-	176,099	-	-	-	-

Mission Statement

The St Croix County Medical Examiner's office will provide independent, quality death investigations for families and communities, using advanced forensic science along with compassion and objectivity. In addition, we will work collaboratively with various public health and safety organizations to reduce preventable deaths.

Service and Operational Trends



- We continue to collaborate with the public in awareness projects pertaining to addiction and mental health.
- We are very excited to have the CT Scanner project moving forward. We will be the first ME Office in the State to have this technology. The cost saving and potential for revenue looks very promising
- Mens overall Health and Wellness
- The county saw a 18% increase in number of deaths during 2021, and this trend is continuing. Through June 2022, the number of reported deaths is up an additional 20% over 2020, on-pace for a total of 990 deaths in 2022. If we remain at this pace, the county will hit the milestones of 1,000 deaths per year in 2022 and 1,500 deaths per year in 2024. Currently we have 35,559 individules living in the county over the age of 60 with about twelve thousand living alone.

- Preparing for the increase of capacity will mean an increase in budget. This office cannot control the death rate, only respond to it. Utilizing technology in our scientific investigation will be a cost saver in the long run. We will keep a close eye on growth and planning.

- The county continues to see the increase in number of deaths during 2021, and this trend is continuing for the next two decades peeking in 2035. Through June of 2022, the number of reported deaths is up an additional over 2022, on-pace for a total of 900 deaths in 2022. If we remain at this pace, the county will hit the milestones of 1,000 deaths per year in 2023 and 1,500 deaths in 2024 could be the reality. Currently we have 35,559 individuals living in the county over the age of 60 with about twelve thousand living alone.
- Preparing for the increase of capacity will mean an increase in budget for operations. This office cannot control the death rate, only respond to it. Utilizing technology in our scientific investigation will be a cost saver in the long run. We will keep a close eye on growth and planning.

Budget Highlights Supporting Strategic Plan

- As our population continues to grow, we are developing a system and process that helps the department build capacity at a fiscally responsible pace. As the department continues to build capacity and continues to deliver to the citizens of St Croix County, a science-based investigation when determining cause and manner. That is what the expectation is when you add in it is projected that 80% of the WI folks are choosing cremation we need to make sure our investigations meet the needs and are science based. Preparing for the future means looking to partners to collaborate to meet our mandated needs while being fiscally responsible and ensuring that all those we serve are treated with dignity and respect.

1240 - Medical Examiner : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	284,400	326,497	320,343	266,953	324,616	294,561	294,561	304,355
43510 State General Government Grant	12,151	-	-	-	-	-	-	-
46195 Medical Examiner Fees	78,235	75,080	60,000	57,550	60,000	75,000	75,000	75,000
40000	374,786	401,577	380,343	324,503	384,616	369,561	369,561	379,355
51110 Salaries	65,141	46,627	65,000	31,699	65,000	65,000	65,000	66,300
51210 Wages	112,019	134,164	110,230	102,489	113,588	118,580	118,580	120,951
51230 On-Call Wages	37,259	45,723	35,000	23,902	35,000	35,000	35,000	35,700
51240 PTO Pay-Hourly	-	2,447	-	-	-	-	-	-
Total Wages	214,419	228,961	210,230	158,089	213,588	218,580	218,580	222,951
51410 County Board Per Diem	3,300	-	-	4,500	-	-	-	-
51510 Social Security	12,244	13,949	16,083	10,013	16,339	16,721	16,721	17,056
51520 Retirement-Employer Share	-	-	1,473	-	1,769	1,769	1,769	1,805
51550 Disability Insurance	100	-	526	-	536	551	551	562
51560 Workers Compensation	1,470	1,857	1,752	1,405	1,786	1,836	1,836	1,873
51580 Life Insurance	46	-	228	-	232	239	239	243
Total Fringes	17,159	15,806	20,061	15,919	20,663	21,116	21,116	21,538
Net Wage & Fringe	231,578	244,767	230,291	174,008	234,250	239,695	239,695	244,489
51910 Staff Development	3,433	229	5,000	500	5,000	5,000	5,000	5,000
52125 Purchased Services	-	2,000	-	-	-	-	-	-
52190 Other Professional Services	77,986	115,527	130,000	48,044	130,000	110,000	110,000	115,000
52250 Cellular Phone Service	1,316	2,944	2,400	2,207	2,400	2,400	2,400	2,400
52440 Misc. Repair & Maintenance	-	-	-	-	-	5,000	5,000	5,000
53110 Postage	8	2	250	1	250	250	250	250
53130 Managed Print Costs - IT	112	495	-	187	-	-	-	-
53190 Office Supplies	-	20	-	-	-	-	-	-
53350 Employee Other Expenses	430	3,832	-	672	-	-	-	-
53440 Operating Supplies	2,497	1,974	2,700	-	2,700	2,700	2,700	2,700
53995 Vehicle Operating Expenses	4,619	1,867	8,000	279	8,000	2,500	2,500	2,500
55180 Liability Insurance	1,367	1,538	1,702	1,702	2,016	2,016	2,016	2,016
Operating	91,767	130,427	150,052	53,590	150,366	129,866	129,866	134,866

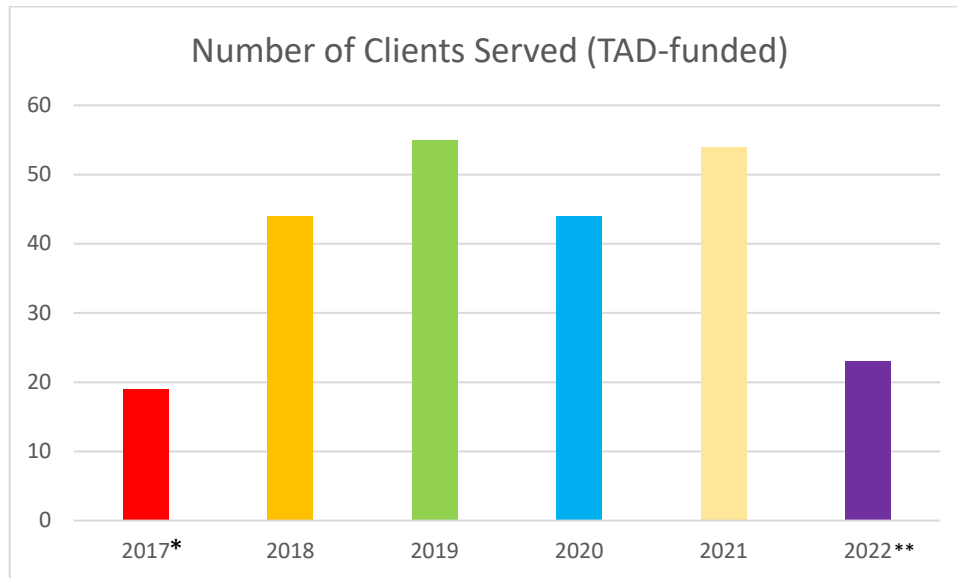
1240 - Medical Examiner : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
Total Expenses	323,345	375,194	380,343	227,598	384,616	369,561	369,561	379,355
Report Total	51,441	26,383	-	96,904	-	0	0	-

Mission Statement

Justice Support Services exists to promote the safety of the citizens of St. Croix County and provide direction, leadership, and vision for an improved justice system.

Service and Operational Trends

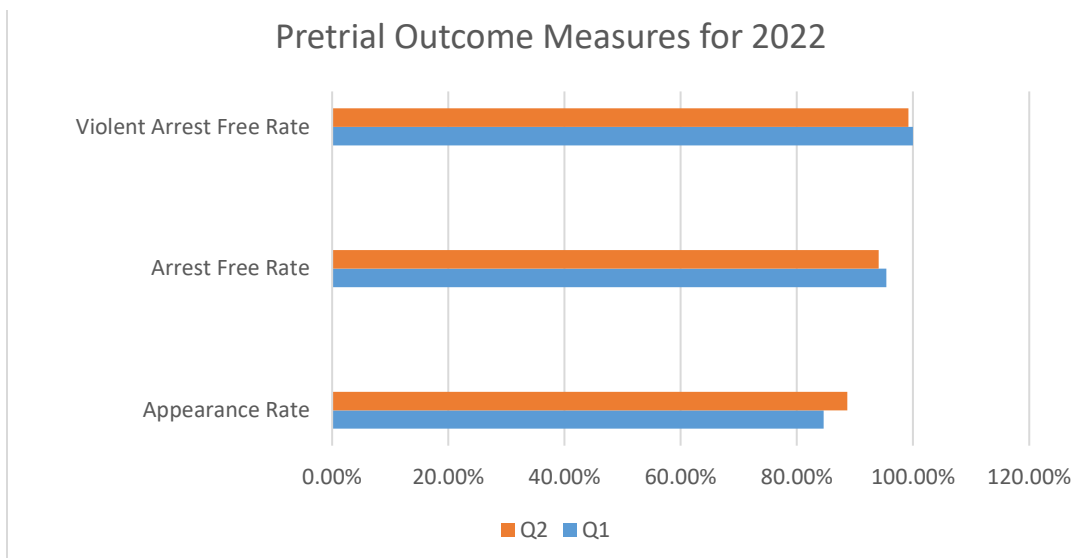


Key:

*OWI Court not started until 2018.

**Figures through 8/11.

-TAD funded Diversion clients reflected in this data.



Highlight of Justice Support Services Department Activities

The Justice Support Services Department is guided by the principles of the Community Justice Collaborating Council (CJCC), in particular bringing together stakeholders from across county government. In 2023, Justice Services looks to continue building a civilian-run model for pretrial services with industry best practices in mind. Much of this work involves using an evidence-based assessment tool to identify appropriate conditions for pretrial release. As part of this best practices operating standards for pretrial services, Justice Services has applied to be considered a learning site through Advancing Pretrial Policies and Research (APPR). This designation would provide Justice Services with technical and implementation assistance. Starting in October 2022, Justice Services will take over the facilitation of Moral Reconation Therapy (MRT), which is a cognitive-behavioral program offered to justice-involved persons.

Justice Services continues to collaborate with other county government departments. In July 2022, Justice Services was a subawardee of a \$150,000.00 grant through the Wisconsin Dept. of Justice to offer medication-assisted treatment (MAT) to individuals in jail suffering from substance use disorder. In August 2022, Justice Services consulted with the Child Support Division to help write a grant to support the county as a demonstration site for victims of domestic violence and the overlap with childrens services.

Justice Services also houses the Adult Treatment (drug) Court for the county. As part of Treatment Court, an annual request for Treatment Alternatives & Diversion (TAD) funding is prepared. For FY 2022, a competitive grant proposal was put together and awarded to the county. This began a five-year non-competitive grant cycle where funding will be requested each year. For FY 2023, however, a pre-application phase was added by the WI Dept. of Justice and was due in August 2022. This has been completed and we are asking for an additional \$32,500.00 in funding to support a part-time case worker position to be shared by the Adult Treatment Court and Diversion Program. Justice Services has also applied for a partnership with UniverCity Year through UW-Madison to help identify community partners for residential substance use services and sober living facilities for women and their children.

2023 Budget Changes

As Justice Support Services continues to transition from the law enforcement (Sheriff's Department) to the civilian-run model, the budget will become clearer and in line with industry best (evidence-based) practices.

Budget Highlights Supporting Strategic Plan

Justice Support Services continues to collaborate with various departments to meet the public safety, accountability, and change needs of justice-involved persons in the county. Our department operates not only with county funding but also grants and other partnerships with outside agencies. The services we offer are grounded in evidence-based and best practice standards.

1250 - Justice Services : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	27,711	170,441	422,747	352,289	414,638	446,438	446,438	465,958
43310 Other Federal Payment	-	-	155,000	39,998	313,358	158,358	158,358	158,358
43510 State General Government Grant	130,486	146,517	146,517	108,830	146,517	146,517	146,517	146,517
46220 Justice Services Fees	-	9,942	40,000	29,483	48,000	48,000	48,000	48,000
46910 Other Public Charges for Services	-	409	-	-	-	50,000	50,000	50,000
48510 Donations & Contributions	-	286	-	-	-	-	-	-
40000	158,197	327,595	764,264	530,599	922,514	849,314	849,314	868,833
51110 Salaries	67,828	97,555	80,891	187,667	379,367	379,367	379,367	386,955
51140 PTO Pay-Salaried	-	10,512	-	-	-	-	-	-
51210 Wages	87,970	108,662	301,059	84,465	49,560	49,560	49,560	50,551
51220 Overtime Wages	15	434	-	-	-	-	-	-
51240 PTO Pay-Hourly	-	-	-	1,561	-	-	-	-
51281 Contracted Staff	-	-	-	461	-	-	-	-
51310 PTO Incentive	1,553	-	-	-	-	-	-	-
Total Wages	157,366	217,162	381,950	274,154	428,927	428,927	428,927	437,506
51510 Social Security	11,771	16,075	29,219	20,168	32,813	32,813	32,813	33,469
51520 Retirement-Employer Share	5,843	11,915	24,827	17,581	29,167	29,167	29,167	29,750
51530 Dental Insurance	356	493	2,333	768	1,562	1,562	1,562	1,594
51540 Health Insurance	26,544	41,338	139,568	71,352	117,578	117,578	117,578	127,126
51550 Disability Insurance	500	814	1,146	750	1,287	1,287	1,287	1,313
51560 Workers Compensation	1,527	2,000	3,820	2,886	4,289	4,289	4,289	4,375
51580 Life Insurance	227	305	497	385	558	558	558	569
Total Fringes	46,768	72,941	201,409	113,890	187,254	187,254	187,254	198,195
Net Wage & Fringe	204,134	290,103	583,360	388,044	616,182	616,182	616,182	635,701
51910 Staff Development	114	4,474	22,170	9,181	30,000	15,000	15,000	15,000
52112 Pharmacist Consultant	-	-	-	63	-	-	-	-
52116 Consultant Fees	-	-	400	-	400	-	-	-
52122 Interpreter Services	-	-	-	120	-	-	-	-
52125 Purchased Services	2,500	23,282	75,000	89,534	130,000	130,000	130,000	130,000
52190 Other Professional Services	-	48,977	13,058	45,379	39,500	29,500	29,500	29,500
52250 Cellular Phone Service	1,820	3,470	3,365	4,249	7,115	5,615	5,615	5,615
52990 Other Contractual Services	11,235	17,357	-	27	-	-	-	-

1250 - Justice Services : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53110 Postage	17	52	200	39	200	200	200	200
53130 Managed Print Costs - IT	373	752	1,450	865	1,450	1,000	1,000	1,000
53190 Office Supplies	333	802	1,250	1,360	1,250	1,250	1,250	1,250
53213 Program Development	-	-	-	900	-	5,000	5,000	5,000
53240 Dues & Licenses	-	150	200	75	200	150	150	150
53250 Software Subscriptions & Renewals	-	32,654	-	2,029	4,000	3,000	3,000	3,000
53310 Employee Mileage	13	848	1,000	323	1,000	500	500	500
53320 Employee Lodging	-	609	-	4,616	-	-	-	-
53330 Employee Meal Expense	-	604	-	1,702	750	500	500	500
53340 Employee Airfare	-	318	-	7,500	5,000	4,000	4,000	4,000
53350 Employee Other Expenses	302	149	200	6,336	4,000	500	500	500
53420 Medical Supplies	-	870	-	1,393	-	-	-	-
53430 Provided Food Expense	-	30	-	-	500	250	250	250
53440 Operating Supplies	3,406	11,109	49,844	24,677	64,000	35,000	35,000	35,000
53470 Fuel Expenses	-	83	-	75	-	-	-	-
53910 Other Supplies and Expenses	8	-	500	389	500	250	250	250
53920 Cell Phones & Accessories	-	-	1,000	-	1,000	-	-	-
53930 Software Purchased	-	-	-	-	4,050	-	-	-
53940 Equipment Purchased - Non Fixed Asset	-	9,158	10,000	2,113	10,000	-	-	-
55180 Liability Insurance	-	949	1,267	1,246	1,417	1,417	1,417	1,417
Operating	20,120	156,697	180,904	204,193	306,332	233,132	233,132	233,132
58130 New Computer Equipment	3,007	-	-	1,220	-	-	-	-
58000 Capital Outlay	3,007	-	-	1,220	-	-	-	-
Total Expenses	227,262	446,800	764,264	593,456	922,514	849,314	849,314	868,833
Report Total	(69,065)	(119,206)	-	(62,857)	-	-	-	-



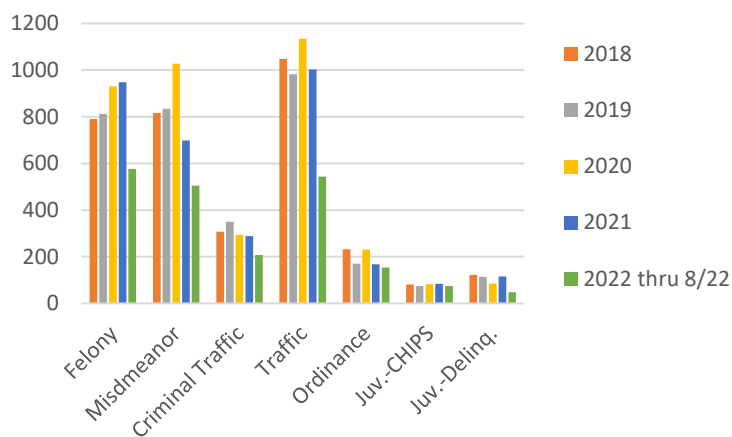
Department Overview 2023 Requested Budget District Attorney - 1310

Mission Statement

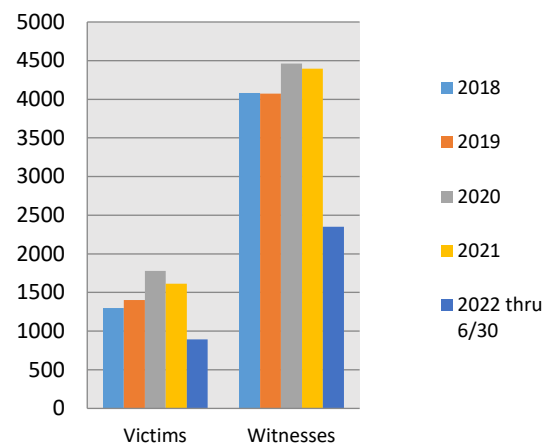
The mission of the St. Croix County District Attorney's Office is to vigorously and effectively represent people of the State of Wisconsin and St. Croix County through aggressive and fair prosecution, ensuring impartial and balanced justice that holds people accountable for their actions, and to search for truth.

Service and Operational Trends

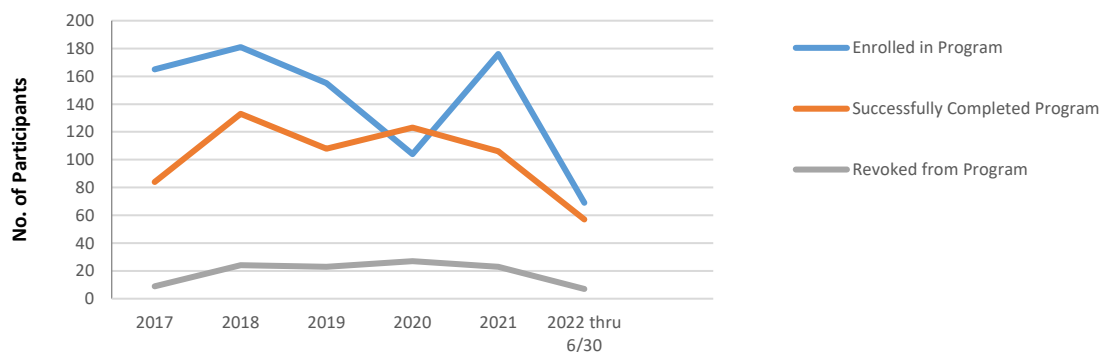
COURT CASE TYPES FILED BY YEAR



NO. VICTIM'S & WITNESSES PROVIDED SERVICES



TAD/Diversion/DJOC Stats



On average, cases under a DJOC or Diversion Agreement are for a period of 12-24 months.

Highlight of Department Activities

- The St. Croix County Diversion Program was established in 2005. Over the past 17 years, the program has grown exponentially. This past year, we collaborated with the courts to update language in the agreements. The revamped agreements incorporate appropriate evidence-based practices including incentives and sanctions for behavior.
- Diversion Program fees are now able to be paid online and regularly used by participants.
- The department transitioned all of their open case files to paperless.
- Over 3,000 files have been purged pursuant to the department's retention and destruction policy.
- Collaborated with staff in the Justice Services Center to establish procedures for managing testing violations.
- Collaborated with Judge Nordstand and other justice partners to implement "Warrant Resolution Day" as a convenient way for members of the public to resolve outstanding warrants.
- Continued modification and examination of Victim/Witness policies and procedures as it relates to Marsy's Law, a constitutional amendment passed in May 2020.
- Promote better work/life balance by implementing a policy offering non-attorney staff the opportunity to work from home up to four days per month.

2023 Budget Changes

- While it is understood no new positions for 2023, a request was submitted for a 1.0 FTE legal assistant position. The same request was made in 2022. In 2020, the department was significantly impacted by the increase in the number of juvenile and adult cases referred to our office, the passage of Marsy's Law and the growing use of digital evidence (e.g. body cameras, video surveillance, cell phones, etc.) by law enforcement and the public. This has significantly increased the workload of our professional and administrative staff creating delays in filing complaints and producing discovery. The last legal assistant position added was in 2004.
- There is uncertainty regarding the reimbursement rate from the Department of Justice for the 2023 Victim/Witness budget. It is anticipated DOJ reimbursement for the Victim/Witness Program may be similar to 2022 or slightly increased.
- Add paid overtime to meet the workload demands of department.

Budget Highlights Supporting Strategic Plan

- Continually looking for improvements to work flow internally within the department and with other county departments/justice partners resulting in cost savings to the county.

1310 - District Attorney : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	998,259	1,011,037	1,072,394	893,662	1,253,213	1,151,087	1,151,087	1,191,108
43310 Other Federal Payment	-	50	-	-	-	-	-	-
43510 State General Government Grant	164,969	177,144	178,297	80,140	179,282	179,282	179,282	179,282
46142 District Attorney Fees	55,483	59,253	46,500	33,571	46,500	53,500	53,500	53,500
40000	1,218,711	1,247,485	1,297,191	1,007,373	1,478,995	1,383,869	1,383,869	1,423,890
51110 Salaries	204,539	207,247	209,206	166,916	219,267	219,267	219,267	223,652
51210 Wages	618,530	614,047	639,766	503,398	735,269	680,620	680,620	694,233
51220 Overtime Wages	47	98	-	107	9,000	5,000	5,000	5,100
51240 PTO Pay-Hourly	-	1,745	-	-	-	-	-	-
51310 PTO Incentive	1,359	2,262	1,500	2,282	1,000	2,000	2,000	2,040
Total Wages	824,476	825,399	850,473	672,703	964,536	906,887	906,887	925,025
51510 Social Security	60,076	59,604	65,061	48,695	73,787	69,377	69,377	70,764
51520 Retirement-Employer Share	50,930	53,075	55,183	42,004	65,520	61,532	61,532	62,763
51530 Dental Insurance	1,702	2,201	2,340	1,824	2,933	2,518	2,518	2,568
51540 Health Insurance	193,465	206,739	214,253	188,692	258,626	233,707	233,707	252,684
51550 Disability Insurance	2,561	2,694	2,547	1,689	2,864	2,700	2,700	2,754
51560 Workers Compensation	7,265	7,300	7,565	6,421	8,421	8,011	8,011	8,171
51580 Life Insurance	1,157	1,216	1,104	921	1,241	1,170	1,170	1,193
51590 Unemployment Comp Charges	(84)	-	-	-	-	-	-	-
Total Fringes	317,074	332,829	348,053	290,247	413,392	379,015	379,015	400,898
Net Wage & Fringe	1,141,550	1,158,227	1,198,526	962,950	1,377,928	1,285,902	1,285,902	1,325,923
51910 Staff Development	105	305	2,955	332	3,955	3,955	3,955	3,955
52117 Legal Services	4,620	34,895	38,000	26,345	38,000	35,000	35,000	35,000
52150 Transcription Services	4,412	5,874	4,500	1,571	4,500	4,500	4,500	4,500
52151 Investigation Services	1,661	3,718	3,000	13,168	4,000	4,000	4,000	4,000
52156 Witness Fees	2,560	3,475	-	846	2,000	2,000	2,000	2,000
52190 Other Professional Services	3,150	2,788	5,000	304	3,000	3,000	3,000	3,000
53110 Postage	10,823	10,524	8,500	7,814	9,500	9,500	9,500	9,500
53120 Copy Expense	2,380	2,937	3,500	2,477	3,500	3,500	3,500	3,500
53130 Managed Print Costs - IT	846	821	1,700	610	1,700	1,700	1,700	1,700
53190 Office Supplies	9,354	7,534	11,900	4,817	10,900	11,900	11,900	11,900
53211 Law Book Publications	99	386	1,500	-	1,000	1,000	1,000	1,000

1310 - District Attorney : Department Budget Overview

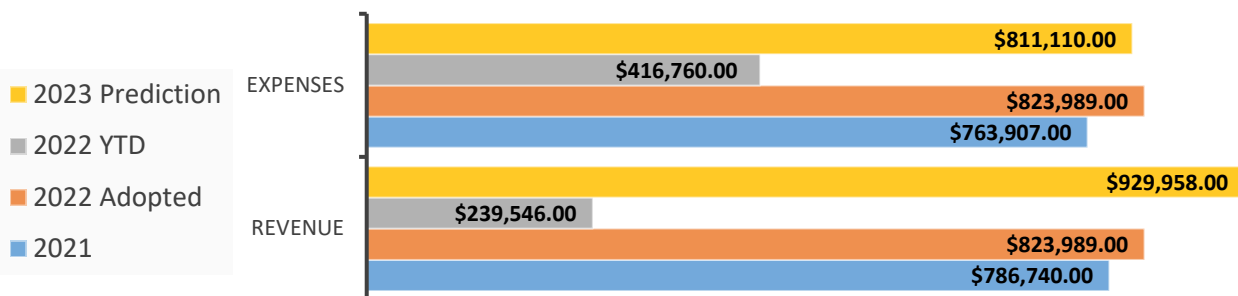
	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53240 Dues & Licenses	2,799	3,171	3,145	100	3,145	3,145	3,145	3,145
53310 Employee Mileage	-	278	2,200	450	2,200	2,200	2,200	2,200
53320 Employee Lodging	-	-	-	492	-	-	-	-
53330 Employee Meal Expense	-	172	50	188	50	50	50	50
53350 Employee Other Expenses	182	345	-	332	-	-	-	-
53440 Operating Supplies	1,188	415	-	42	-	-	-	-
53510 Repair and Maintenance Supplies	-	11	-	-	-	-	-	-
53910 Other Supplies and Expenses	187	-	-	17	-	-	-	-
53940 Equipment Purchased - Non Fixed Asset	2,993	414	6,100	104	1,000	5,000	5,000	5,000
55180 Liability Insurance	5,364	6,231	6,615	6,615	7,517	7,517	7,517	7,517
55210 Premiums on Surety Bonds	120	20	-	-	-	-	-	-
Operating	52,844	84,314	98,665	66,625	95,967	97,967	97,967	97,967
58120 New Equipment	18	-	-	-	-	-	-	-
58130 New Computer Equipment	9,327	-	-	-	5,100	-	-	-
58140 New Computer Software	1,507	-	-	138	-	-	-	-
58000 Capital Outlay	10,852	-	-	138	5,100	-	-	-
Total Expenses	1,205,245	1,242,541	1,297,191	1,029,714	1,478,995	1,383,869	1,383,869	1,423,890
Report Total	13,466	4,943	-	(22,341)	-	-	-	-

Mission Statement

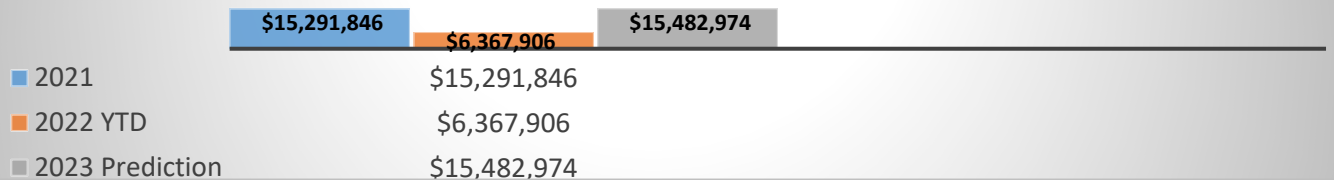
To help families become self-sufficient by establishing and enforcing child support orders.

Service and Operational Trends

Revenue and Expenses



Child Support Collections



Highlight of Department Activities

- Met all four Federal performance goals set by the Office of Child Support Enforcement for the 2nd year.
- Crossroads Work Program -- Provides participants' access to resources that will improve self-sufficiencies.
- Staff continue to volunteer on Federal and State committees to lead the Child Support Program toward improvements and advance technologies. This ensures our mission is successful.

2023 Budget Changes

- Applied for a 5-year SAVES/WINS grant for a Child Support DV (Domestic Violence) Safety Coordinator. This Coordinator will assist in creating, developing, and piloting a program to better assist families affected by DV.

Budget Highlights Supporting Strategic Plan

- Achieved 100% performance funding – The Child Support Department's team effort created efficiencies within our Agency that resulted in exceptional performance measures.
- Collaborating with Justice Services, Behavioral Health, Turningpoint and Bureau of Child Support (BCS) Communications, Customer Service and Intergovernmental workgroups to improve customer service to the public.

1330 - Child Support : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	(90,655)	(76,799)	(74,912)	(62,427)	(44,186)	(91,465)	(91,465)	(69,499)
43510 State General Government Grant	769,790	846,512	885,677	498,745	872,547	913,025	913,025	913,025
43560 State Human Services Grant	-	1,039	-	1,381	-	-	-	-
47410 General Government Support Cty Depts	13,865	15,988	13,224	11,802	16,933	16,933	16,933	16,933
40000	692,999	786,740	823,989	449,501	845,294	838,494	838,494	860,459
51110 Salaries	68,753	70,218	71,344	56,620	75,699	75,699	75,699	77,213
51210 Wages	391,889	405,873	424,293	321,032	446,672	446,672	446,672	455,605
51240 PTO Pay-Hourly	-	-	-	2,224	-	-	-	-
51310 PTO Incentive	1,574	4,479	2,000	5,547	4,000	4,000	4,000	4,080
Total Wages	462,217	480,570	497,637	385,423	526,371	526,371	526,371	536,898
51510 Social Security	34,313	35,132	38,069	28,296	40,267	40,267	40,267	41,073
51520 Retirement-Employer Share	31,093	31,977	32,216	24,547	35,521	35,521	35,521	36,232
51530 Dental Insurance	967	1,217	1,492	914	1,413	1,413	1,413	1,441
51540 Health Insurance	87,493	115,852	133,889	97,699	120,029	120,029	120,029	129,775
51550 Disability Insurance	1,429	1,545	1,487	953	1,567	1,567	1,567	1,598
51560 Workers Compensation	4,494	4,703	4,871	4,002	5,129	5,129	5,129	5,232
51580 Life Insurance	645	697	644	521	679	679	679	693
51590 Unemployment Comp Charges	4,606	-	-	-	-	-	-	-
Total Fringes	165,039	191,123	212,668	156,932	204,606	204,606	204,606	216,043
Net Wage & Fringe	627,256	671,693	710,306	542,355	730,977	730,977	730,977	752,942
51910 Staff Development	465	1,320	2,000	1,640	2,500	2,500	2,500	2,500
52122 Interpreter Services	55	58	50	17	50	50	50	50
52125 Purchased Services	1,265	1,219	2,200	759	2,200	2,200	2,200	2,200
52140 Civil Process/Paper Fees	15,693	14,166	19,000	11,734	19,000	19,000	19,000	19,000
52190 Other Professional Services	54,060	48,066	54,000	36,200	54,000	49,000	49,000	49,000
52250 Cellular Phone Service	4,660	4,790	5,000	3,597	5,000	5,000	5,000	5,000
52440 Misc. Repair & Maintenance	-	-	300	-	300	-	-	-
52920 Computer Repair	-	-	500	-	400	-	-	-
53110 Postage	6,244	5,910	7,000	4,824	7,000	7,000	7,000	7,000
53130 Managed Print Costs - IT	2,330	2,239	3,000	1,710	3,000	3,000	3,000	3,000
53190 Office Supplies	1,924	2,045	2,200	1,393	2,500	2,500	2,500	2,500
53220 Advertising/Promotion	49	-	75	64	75	75	75	75

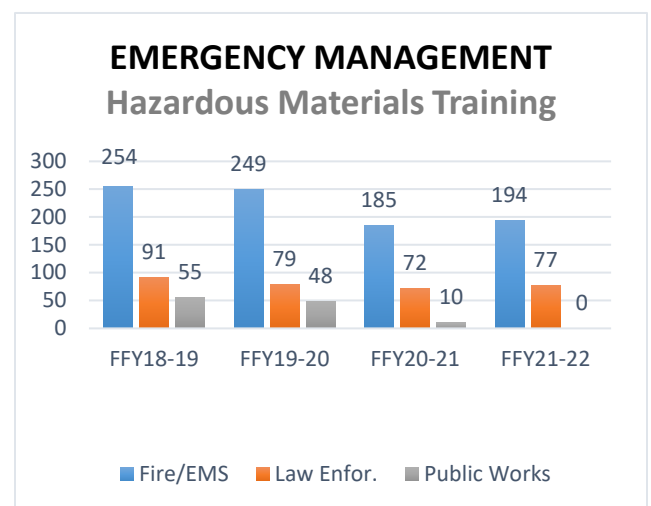
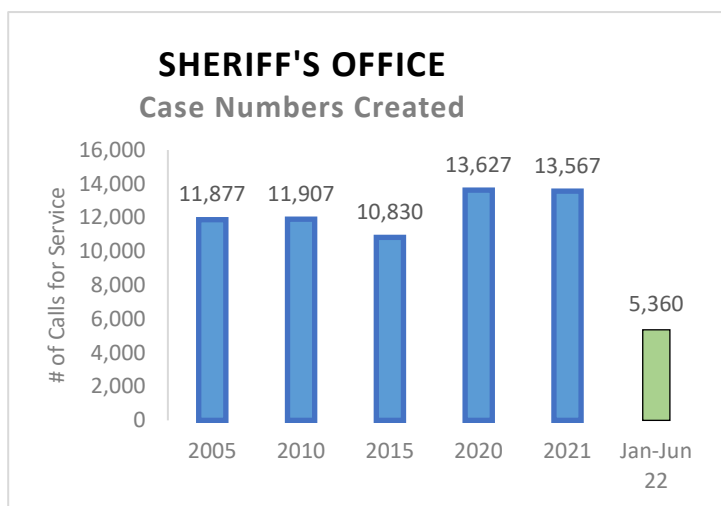
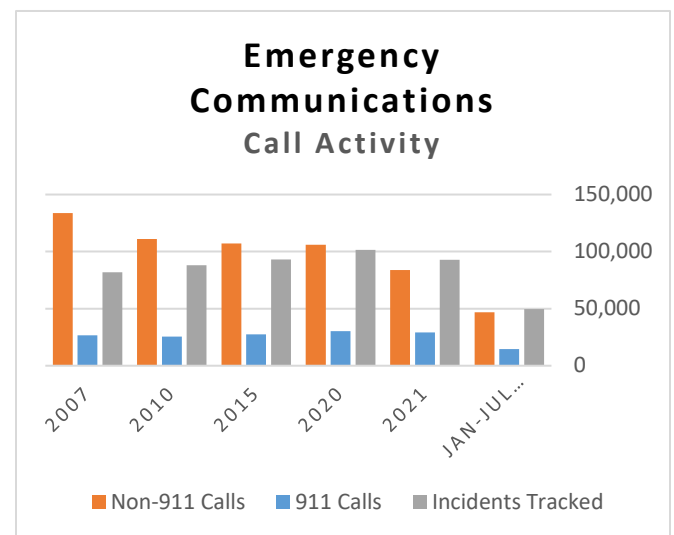
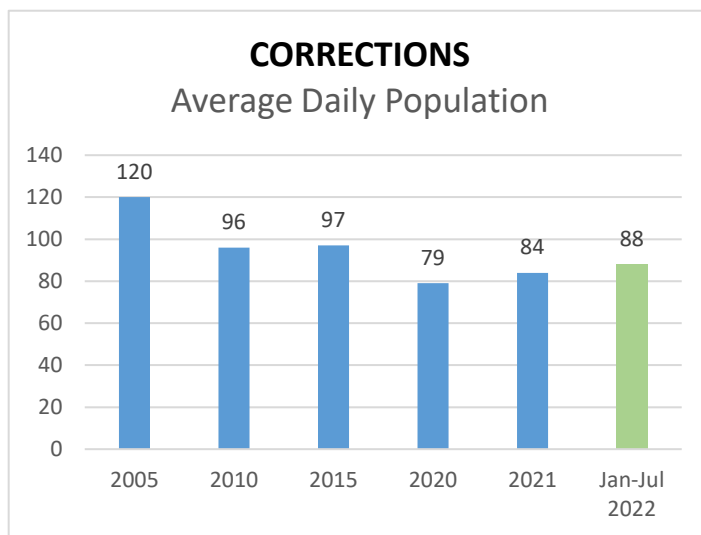
1330 - Child Support : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53240 Dues & Licenses	290	-	300	350	350	350	350	350
53310 Employee Mileage	254	925	2,500	472	2,500	1,500	1,500	1,500
53320 Employee Lodging	92	1,066	2,500	1,170	2,500	2,500	2,500	2,500
53330 Employee Meal Expense	52	500	1,000	284	1,000	1,000	1,000	1,000
53350 Employee Other Expenses	20	77	600	729	600	600	600	600
53440 Operating Supplies	115	-	100	20	100	-	-	-
53490 Other Operating Supplies	120	193	250	208	300	300	300	300
53910 Other Supplies and Expenses	-	4	-	-	-	-	-	-
53930 Software Purchased	6,092	5,808	6,900	2,761	6,000	6,000	6,000	6,000
53940 Equipment Purchased - Non Fixed Asset	3,857	37	200	307	200	200	200	200
55180 Liability Insurance	3,447	3,651	3,808	3,808	4,542	4,542	4,542	4,542
55210 Premiums on Surety Bonds	40	140	200	-	200	200	200	200
Operating	101,123	92,214	113,683	72,046	114,317	107,517	107,517	107,517
Total Expenses	728,379	763,907	823,989	614,401	845,294	838,494	838,494	860,459
Report Total	(35,379)	22,834	-	(164,900)	-	-	-	-

Mission Statement

The mission of the St. Croix County Sheriff's Office is to enhance the quality of life in St. Croix County by working collaboratively with our public safety partners and community members to honorably safeguard the lives, property, and constitutional rights of the citizens we serve. This is accomplished by providing quality emergency communications service to the public and emergency service providers; enforcing the law with integrity and fairness; supporting local governments in preparedness, response, and recovery efforts; and providing for a safe environment for residents and visitors.

Service and Operational Trends



Highlight of Department Activities

Field Services

- Reclassified one FTE position to Field Services Lieutenant to coordinate Office-wide training
- Implemented new "Less than Lethal" options for patrol and the jail including the WRAP (Safety restraint system) and Pepper Ball
- Worked with Health and Human Services to implement a behavioral health response team that responds directly to scenes when citizens are experiencing mental health crisis
- Meeting increased demands from municipalities and townships to provide Law Enforcement services
- Stabilized staffing levels, which increases our need for entry level and specialized training due to the considerable number of new hires and promotions
- Began preparation for the building expansion by relocating the impound lot and moving equipment off-site. Continue to purge and archive long term records storage to minimize the Sheriff's office footprint

Support Services

- New Mobile Command Vehicle (MC1) has been fully equipped and placed into service
- CAD to CAD implementation between St. Croix County and Allina Communications for EMS
- NG911 project is moving forward with the State of Wisconsin
- Worked with 35 Planning Facilities to complete their off-site Emergency Plans

Corrections

- Recruitment and hiring continues to be a challenge to reach minimum staffing levels
- Implemented the availability of handheld tablets for all inmates giving better access to family communication, law libraries, recreation material and the commissary
- Evaluating a new cell check and body camera system to help ensure all inmate observation checks are completed in a timely manner and documented appropriately
- Improved inmate meal quality by changing to a new food vendor as a result of inmate and staff concerns over quality
- Implemented 12-hour shifts to help increase shift coverage and staffing levels
- NARCAN outreach and overdose education program started for inmates

2023 Budget Changes

- New Jail contracts for inmate medical and transition to HHS for inmate mental health
- Continued increase in training expenses for newly hired staff and special assignments
- Inmate meal contract increased expense
- Medical Reserve Corp funds removed from Emergency Management may be moved to Public Health

Budget Highlights Supporting Strategic Plan

- The Sheriff's office continues to work with employees to offer flexibility in work hours, when possible, support efforts to cross-train duties and offer specialized training/education
- Working cooperatively with HHS to implement the MAT (Medication-Assisted Treatment) program

2110 - Law Enforcement : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	7,449,667	7,720,802	8,037,021	6,697,518	8,265,060	8,525,398	8,525,398	8,735,025
43310 Other Federal Payment	-	1,050	250,000	250,000	-	-	-	-
43510 State General Government Grant	144,336	50,000	-	-	-	-	-	-
43520 State Public Safety Grant	191,021	176,860	143,276	100,883	143,276	155,000	155,000	155,000
46210 Law Enforcement Fees	79,125	77,707	93,000	90,980	93,000	80,000	80,000	80,000
48510 Donations & Contributions	27,935	51,784	16,000	54,054	16,000	16,000	16,000	16,000
40000	7,892,083	8,078,202	8,539,297	7,193,435	8,517,336	8,776,398	8,776,398	8,986,025
51110 Salaries	541,904	493,834	559,333	390,113	702,944	702,944	702,944	717,002
51140 PTO Pay-Salaried	-	14,454	-	14,690	-	-	-	-
51210 Wages	3,549,756	3,693,936	3,979,903	3,055,170	3,802,486	3,977,497	3,977,497	4,057,047
51220 Overtime Wages	494,571	511,705	300,000	350,526	300,000	300,000	300,000	306,000
51230 On-Call Wages	4,578	4,861	5,000	3,803	5,000	5,000	5,000	5,100
51240 PTO Pay-Hourly	11,978	41,283	-	12,704	-	-	-	-
51250 Holiday Pay-Hourly	-	1,443	-	1,746	-	-	-	-
51260 Bereavement Pay-Hourly	10	-	-	-	-	-	-	-
51310 PTO Incentive	11,442	6,636	12,000	14,930	7,500	7,500	7,500	7,650
51320 Uniform Allowance	3,256	3,150	5,000	3,150	500	5,000	5,000	5,100
Total Wages	4,617,493	4,771,303	4,861,236	3,846,832	4,818,429	4,997,941	4,997,941	5,097,899
51510 Social Security	342,246	350,469	371,885	283,230	368,610	382,342	382,342	389,989
51520 Retirement-Employer Share	515,074	531,627	551,626	434,567	561,375	625,636	625,636	638,149
51530 Dental Insurance	7,494	8,739	11,501	7,623	11,724	11,724	11,724	11,958
51540 Health Insurance	810,233	931,526	1,064,869	814,120	1,064,798	1,064,798	1,064,798	1,151,259
51550 Disability Insurance	12,191	13,567	13,543	8,342	13,441	13,966	13,966	14,246
51560 Workers Compensation	107,406	122,585	116,323	106,981	115,913	120,726	120,726	123,140
51580 Life Insurance	5,507	6,036	5,602	4,463	5,789	5,938	5,938	6,057
Total Fringes	1,800,150	1,964,550	2,135,348	1,659,327	2,141,649	2,225,130	2,225,130	2,334,799
Net Wage & Fringe	6,417,643	6,735,853	6,996,584	5,506,160	6,960,079	7,223,071	7,223,071	7,432,698
51910 Staff Development	24,223	42,544	30,000	17,584	30,000	30,000	30,000	30,000
52116 Consultant Fees	5,904	5,309	5,000	11,645	11,430	7,500	7,500	7,500
52122 Interpreter Services	102	255	500	244	500	500	500	500
52125 Purchased Services	(3,825)	-	-	-	-	-	-	-
52151 Investigation Services	7,650	22,109	29,000	15,931	29,000	29,000	29,000	29,000

2110 - Law Enforcement : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
52153 Teletype Services	-	4,800	5,000	3,570	13,700	13,700	13,700	13,700
52190 Other Professional Services	161,604	201,002	191,000	164,561	196,500	196,500	196,500	196,500
52250 Cellular Phone Service	55,780	59,625	61,259	41,946	61,739	61,739	61,739	61,739
52440 Misc. Repair & Maintenance	71,573	1,155	10,000	157	10,000	10,000	10,000	10,000
53110 Postage	2,765	2,112	3,000	2,473	3,000	3,000	3,000	3,000
53130 Managed Print Costs - IT	9,275	6,318	11,000	3,483	8,000	8,000	8,000	8,000
53190 Office Supplies	6,814	5,585	6,000	4,302	7,000	7,000	7,000	7,000
53210 Publications & Printing	9,738	9,047	1,500	3,327	1,500	1,500	1,500	1,500
53212 Outreach/Education	2,912	3,606	-	273	-	-	-	-
53240 Dues & Licenses	1,094	1,553	1,500	1,265	1,500	1,500	1,500	1,500
53250 Software Subscriptions & Renewals	-	251,797	284,753	264,560	304,803	304,803	304,803	304,803
53310 Employee Mileage	-	70	750	-	750	750	750	750
53320 Employee Lodging	5,636	8,551	11,000	9,340	11,000	11,000	11,000	11,000
53330 Employee Meal Expense	3,601	3,794	12,000	5,990	12,000	12,000	12,000	12,000
53340 Employee Airfare	370	100	-	-	-	-	-	-
53350 Employee Other Expenses	71	(49)	750	57	750	750	750	750
53430 Provided Food Expense	1,047	867	1,000	293	1,000	1,000	1,000	1,000
53440 Operating Supplies	135,761	171,519	41,300	50,855	41,300	41,300	41,300	41,300
53450 Uniform Expense/Supplies	32,631	80,736	50,000	33,691	50,000	50,000	50,000	50,000
53460 Instructional Aids	168	-	1,750	-	1,750	1,750	1,750	1,750
53470 Fuel Expenses	173,754	171,090	205,000	150,229	205,000	205,000	205,000	205,000
53490 Other Operating Supplies	-	267	-	-	-	-	-	-
53910 Other Supplies and Expenses	322	2,048	-	130	-	-	-	-
53940 Equipment Purchased - Non Fixed Asset	98,821	60,562	86,040	10,448	86,040	86,040	86,040	86,040
53980 Ammunition & Shooting Expenses	49,436	63,236	60,125	36,323	46,995	46,995	46,995	46,995
53995 Vehicle Operating Expenses	97,045	204,931	160,390	166,346	126,000	126,000	126,000	126,000
55180 Liability Insurance	162,000	176,672	183,096	185,000	200,000	200,000	200,000	200,000
55310 Rents and Leases	89,448	99,465	90,000	73,701	96,000	96,000	96,000	96,000
Operating	1,205,718	1,660,676	1,542,713	1,257,723	1,557,257	1,553,327	1,553,327	1,553,327
Total Expenses	7,623,361	8,396,529	8,539,297	6,763,882	8,517,336	8,776,398	8,776,398	8,986,025
Report Total	268,722	(318,327)	-	429,553	-	-	-	-

2700 - Correction and Detention : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	3,928,157	4,035,883	4,082,003	3,401,669	4,387,659	4,315,951	4,315,951	4,412,704
43310 Other Federal Payment	-	-	125,000	125,000	-	-	-	-
43510 State General Government Grant	544,497	-	-	-	-	-	-	-
43520 State Public Safety Grant	5,760	-	10,000	23,265	10,000	10,000	10,000	10,000
46210 Law Enforcement Fees	434,904	435,264	277,800	226,258	277,800	277,800	277,800	277,800
40000	4,913,318	4,471,147	4,494,803	3,776,192	4,675,459	4,603,751	4,603,751	4,700,504
51110 Salaries	243,586	304,673	317,824	252,528	165,406	341,835	341,835	348,671
51140 PTO Pay-Salaried	11,172	-	-	-	-	-	-	-
51210 Wages	1,675,079	1,421,508	1,960,804	1,309,204	2,053,079	1,946,725	1,946,725	1,985,660
51220 Overtime Wages	300,282	287,491	150,000	110,144	200,000	150,000	150,000	153,000
51240 PTO Pay-Hourly	6,123	53,249	-	3,708	-	-	-	-
51310 PTO Incentive	1,867	-	2,000	3,096	1,000	3,000	3,000	3,060
Total Wages	2,238,109	2,066,921	2,430,628	1,678,681	2,419,485	2,441,560	2,441,560	2,490,391
51510 Social Security	166,954	154,149	185,943	124,262	185,091	186,779	186,779	190,515
51520 Retirement-Employer Share	258,932	229,761	287,836	196,093	285,001	314,300	314,300	320,586
51530 Dental Insurance	3,492	3,570	5,861	4,228	6,877	6,877	6,877	7,014
51540 Health Insurance	344,769	328,590	496,741	322,362	447,844	447,844	447,844	484,209
51550 Disability Insurance	5,759	5,977	6,773	3,941	6,593	6,803	6,803	6,939
51560 Workers Compensation	55,471	56,059	60,945	47,320	58,237	60,164	60,164	61,368
51580 Life Insurance	2,599	2,518	2,753	2,081	2,857	2,948	2,948	3,007
51590 Unemployment Comp Charges	2,918	253	-	-	-	-	-	-
Total Fringes	840,894	780,877	1,046,853	700,287	992,500	1,025,717	1,025,717	1,073,639
Net Wage & Fringe	3,079,004	2,847,798	3,477,481	2,378,968	3,411,985	3,467,277	3,467,277	3,564,030
51910 Staff Development	2,727	9,824	15,000	1,748	15,000	15,000	15,000	15,000
52116 Consultant Fees	6,477	9,680	5,000	4,904	-	-	-	-
52190 Other Professional Services	582,646	546,018	449,591	333,070	665,800	538,800	538,800	538,800
52440 Misc. Repair & Maintenance	16,095	618	-	653	-	-	-	-
52910 Jail Meal Contract	196,087	215,099	308,015	277,494	317,065	317,065	317,065	317,065
52940 Laundry Services	26,279	43,343	46,795	33,244	46,795	46,795	46,795	46,795
53110 Postage	930	554	250	778	250	250	250	250
53130 Managed Print Costs - IT	7,630	6,392	6,600	3,911	6,600	6,600	6,600	6,600
53190 Office Supplies	2,655	4,416	5,000	4,164	5,000	5,000	5,000	5,000

2700 - Correction and Detention : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53210 Publications & Printing	846	969	1,000	2,567	1,000	1,000	1,000	1,000
53240 Dues & Licenses	179	290	200	40	200	200	200	200
53250 Software Subscriptions & Renewals	30	18,097	25,967	19,815	28,764	28,764	28,764	28,764
53310 Employee Mileage	-	1,512	4,000	1,900	4,000	4,000	4,000	4,000
53320 Employee Lodging	2,948	3,966	4,000	13,679	4,000	4,000	4,000	4,000
53330 Employee Meal Expense	40	4,446	4,000	5,504	4,000	4,000	4,000	4,000
53340 Employee Airfare	765	-	-	-	-	-	-	-
53350 Employee Other Expenses	-	17	-	3	-	-	-	-
53420 Medical Supplies	-	25	-	-	-	-	-	-
53430 Provided Food Expense	-	25	-	-	-	-	-	-
53440 Operating Supplies	255,370	34,880	27,000	32,068	27,000	27,000	27,000	27,000
53450 Uniform Expense/Supplies	16,249	16,208	11,000	16,344	11,000	11,000	11,000	11,000
53470 Fuel Expenses	588	562	-	310	-	-	-	-
53490 Other Operating Supplies	11,923	2,384	2,000	1,219	2,000	2,000	2,000	2,000
53510 Repair and Maintenance Supplies	-	301	-	-	-	-	-	-
53910 Other Supplies and Expenses	-	25	-	-	-	-	-	-
53940 Equipment Purchased - Non Fixed Asset	242	47	-	-	-	-	-	-
53995 Vehicle Operating Expenses	-	108	-	-	-	-	-	-
55180 Liability Insurance	108,000	98,328	101,904	100,000	125,000	125,000	125,000	125,000
Operating	1,238,706	1,018,135	1,017,322	853,413	1,263,474	1,136,474	1,136,474	1,136,474
58220 Capital Improvements	413,201	-	-	-	-	-	-	-
58000 Capital Outlay	413,201	-	-	-	-	-	-	-
Total Expenses	4,730,910	3,865,933	4,494,803	3,232,382	4,675,459	4,603,751	4,603,751	4,700,504
Report Total	182,407	605,214	-	543,811	-	-	-	-

2510 - Emergency Management : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	70,276	69,783	62,048	51,707	90,062	89,612	89,612	94,205
43310 Other Federal Payment	-	841	-	-	-	-	-	-
43510 State General Government Grant	99,710	88,660	100,135	-	82,973	82,973	82,973	82,973
43520 State Public Safety Grant	5,838	9,441	12,000	9,201	12,000	12,000	12,000	12,000
43550 State Health Grant	4,336	4,482	4,500	-	-	-	-	-
40000	180,159	173,207	178,683	60,907	185,035	184,585	184,585	189,178
51110 Salaries	78,316	70,217	71,344	56,619	75,699	75,699	75,699	77,213
51210 Wages	40,336	37,798	38,395	30,471	40,553	40,553	40,553	41,364
51220 Overtime Wages	898	374	-	215	-	-	-	-
51310 PTO Incentive	-	869	-	895	-	-	-	-
Total Wages	119,550	109,257	109,739	88,200	116,252	116,252	116,252	118,577
51510 Social Security	9,085	8,267	8,395	6,646	8,893	8,893	8,893	9,071
51520 Retirement-Employer Share	7,895	7,271	7,133	5,674	7,905	7,905	7,905	8,063
51530 Dental Insurance	93	116	128	80	128	128	128	130
51540 Health Insurance	6,751	7,905	20,379	10,606	23,354	23,354	23,354	25,251
51550 Disability Insurance	336	366	329	228	349	349	349	356
51560 Workers Compensation	1,265	1,081	1,097	935	1,163	1,163	1,163	1,186
51580 Life Insurance	152	165	143	124	151	151	151	154
Total Fringes	25,577	25,172	37,605	24,294	41,943	41,943	41,943	44,211
Net Wage & Fringe	145,127	134,429	147,343	112,494	158,195	158,195	158,195	162,788
51910 Staff Development	(79)	398	2,250	-	2,250	2,250	2,250	2,250
52119 Accounting Services	-	-	450	-	450	-	-	-
52190 Other Professional Services	(3)	-	-	-	-	-	-	-
52240 Telephone/Dictaphone	353	227	360	-	360	360	360	360
52250 Cellular Phone Service	1,299	109	-	-	-	-	-	-
52440 Misc. Repair & Maintenance	2,602	165	1,302	-	1,302	1,302	1,302	1,302
53110 Postage	3	21	100	1	100	100	100	100
53120 Copy Expense	-	-	150	-	150	150	150	150
53130 Managed Print Costs - IT	669	548	1,260	166	1,260	1,260	1,260	1,260
53190 Office Supplies	2,086	293	450	191	450	450	450	450

2510 - Emergency Management : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53210 Publications & Printing	-	72	300	39	300	300	300	300
53230 Subscriptions	5	-	-	-	-	-	-	-
53240 Dues & Licenses	50	250	380	50	380	380	380	380
53250 Software Subscriptions & Renewals	-	570	1,088	192	1,088	1,088	1,088	1,088
53310 Employee Mileage	252	20	1,000	585	1,000	1,000	1,000	1,000
53320 Employee Lodging	271	328	1,000	(98)	1,000	1,000	1,000	1,000
53330 Employee Meal Expense	224	218	750	227	750	750	750	750
53350 Employee Other Expenses	121	-	-	-	-	-	-	-
53430 Provided Food Expense	582	25	-	-	-	-	-	-
53440 Operating Supplies	8,970	5,410	6,500	2,130	2,000	2,000	2,000	2,000
53490 Other Operating Supplies	274	-	-	-	-	-	-	-
53970 Provided Training	6,402	9,441	14,000	9,201	14,000	14,000	14,000	14,000
Operating	24,082	18,094	31,340	12,682	26,840	26,390	26,390	26,390
Total Expenses	169,208	152,523	178,683	125,176	185,035	184,585	184,585	189,178
Report Total	10,951	20,683	-	(64,269)	-	-	-	-

2600 - Emergency Communication : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	2,245,459	2,341,266	2,328,918	1,940,765	2,437,838	2,425,543	2,425,543	2,479,860
43310 Other Federal Payment	-	361	-	-	-	-	-	-
43510 State General Government Grant	5,666	-	-	-	-	-	-	-
46210 Law Enforcement Fees	6,342	11,009	-	77,825	-	-	-	-
40000	2,257,467	2,352,636	2,328,918	2,018,590	2,437,838	2,425,543	2,425,543	2,479,860
51110 Salaries	79,715	80,597	81,474	64,675	86,051	86,051	86,051	87,772
51210 Wages	1,070,212	1,069,452	1,138,564	825,578	1,186,739	1,186,739	1,186,739	1,210,473
51220 Overtime Wages	135,553	109,513	100,000	105,649	125,000	115,000	115,000	117,300
51240 PTO Pay-Hourly	7,399	11,769	-	1,628	-	-	-	-
51310 PTO Incentive	-	372	-	1,720	-	1,500	1,500	1,530
Total Wages	1,292,879	1,271,704	1,320,037	999,251	1,397,789	1,389,289	1,389,289	1,417,075
51510 Social Security	96,851	94,243	100,983	73,710	106,931	106,281	106,281	108,406
51520 Retirement-Employer Share	84,635	82,920	84,054	63,709	84,612	92,467	92,467	94,317
51530 Dental Insurance	1,407	2,150	2,717	1,989	3,224	3,224	3,224	3,289
51540 Health Insurance	194,476	247,141	296,512	209,555	272,554	272,554	272,554	294,686
51550 Disability Insurance	3,202	3,752	3,625	2,285	3,783	3,783	3,783	3,859
51560 Workers Compensation	12,704	12,755	12,084	10,801	12,611	12,611	12,611	12,863
51580 Life Insurance	1,447	1,677	1,571	1,226	1,639	1,639	1,639	1,672
51590 Unemployment Comp Charges	268	-	-	-	-	-	-	-
Total Fringes	394,991	444,638	501,545	363,274	485,355	492,560	492,560	519,091
Net Wage & Fringe	1,687,869	1,716,342	1,821,582	1,362,526	1,883,144	1,881,849	1,881,849	1,936,166
51910 Staff Development	8,497	2,196	3,385	2,122	3,385	3,385	3,385	3,385
52116 Consultant Fees	-	7,141	3,830	3,461	2,400	2,400	2,400	2,400
52122 Interpreter Services	426	757	550	585	550	550	550	550
52153 Teletype Services	7,590	7,440	8,700	8,160	-	-	-	-
52190 Other Professional Services	260	417	240	259	240	240	240	240
52220 Electricity	18,747	19,189	30,000	16,586	30,000	30,000	30,000	30,000
52230 Gas for Heating	2,198	2,570	5,500	1,992	5,500	5,500	5,500	5,500
52240 Telephone/Dictaphone	28,789	25,398	33,100	20,260	33,400	33,400	33,400	33,400
52250 Cellular Phone Service	2,082	1,171	1,320	1,286	1,320	1,320	1,320	1,320
52440 Misc. Repair & Maintenance	37,374	18,248	58,600	23,263	66,890	56,890	56,890	56,890
53110 Postage	56	44	140	68	140	140	140	140

2600 - Emergency Communication : Department Budget Overview

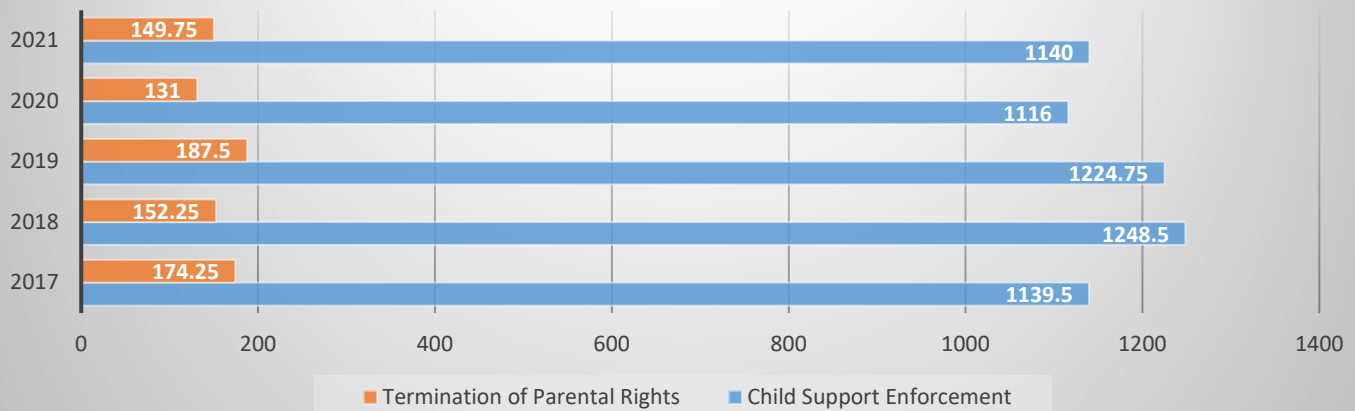
	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53120 Copy Expense	-	-	50	-	50	50	50	50
53130 Managed Print Costs - IT	3,059	2,685	4,150	1,338	1,000	1,000	1,000	1,000
53190 Office Supplies	3,245	2,144	4,285	4,145	11,285	11,285	11,285	11,285
53230 Subscriptions	168	-	300	-	300	300	300	300
53250 Software Subscriptions & Renewals	224,828	389,823	336,636	355,113	382,884	382,884	382,884	382,884
53310 Employee Mileage	17	79	1,700	366	500	500	500	500
53320 Employee Lodging	-	-	2,500	372	2,500	1,500	1,500	1,500
53330 Employee Meal Expense	-	49	500	584	500	500	500	500
53350 Employee Other Expenses	-	-	100	-	100	100	100	100
53430 Provided Food Expense	-	58	200	36	200	200	200	200
53470 Fuel Expenses	-	-	-	42	-	-	-	-
53610 Other Repairs and Maintenance Supplies	216	-	-	340	-	-	-	-
53940 Equipment Purchased - Non Fixed Asset	6	99	-	-	-	-	-	-
53995 Vehicle Operating Expenses	4,243	67	-	-	-	-	-	-
55180 Liability Insurance	9,665	11,584	11,550	11,550	11,550	11,550	11,550	11,550
Operating	351,466	491,160	507,336	451,930	554,694	543,694	543,694	543,694
Total Expenses	2,039,335	2,207,502	2,328,918	1,814,455	2,437,838	2,425,543	2,425,543	2,479,860
Report Total	218,133	145,134	-	204,135	-	-	-	-

Mission Statement

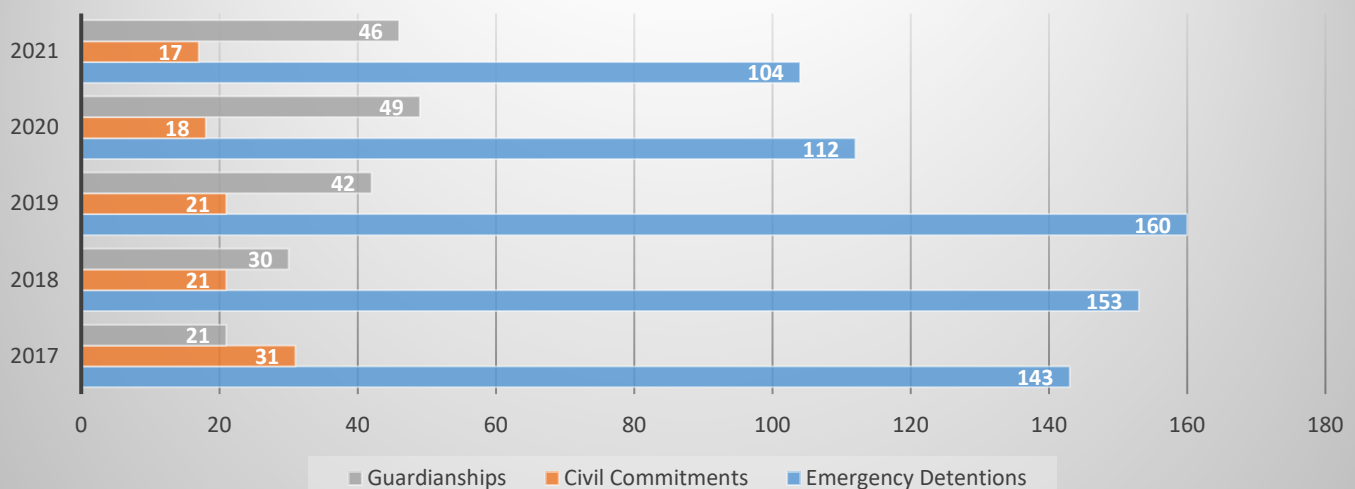
To provide quality legal services in all civil matters to the County Board of Supervisors, its committees, boards and commissions, as well as all County departments and offices.

Service and Operational Trends

Corporation Counsel Hourly Time Statistics 2017 - 2021



Corporation Counsel Case Statistics 2017 - 2021



Highlight of Department Activities

- Mental Commitments
- Guardianship and Protective Placement
- Termination of Parental Rights
- Child Support and Paternity Matters
- Ordinance Enforcement, including Prosecution of County Zoning Violations
- Drafting/Review of Ordinances, Resolutions and Contracts
- Legal Advice Related to the Duties of the County Board, County Officers and Departments

2023 Budget Changes

- Increase in subscriptions due to purchase of Laserfiche to store records electronically and addition of a cell phone for Corporation Counsel.

Budget Impact/Support of County Initiatives

- Continue Revenue for Representation of Termination of Parental Rights Cases
- Continue Revenue for Representation of Child Support Cases
- Continue Revenue for Representation of Guardianship Cases

1320 - Corporation Counsel : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	592,637	617,691	603,177	502,648	633,879	633,379	633,379	651,859
46135 Corporation Counsel Fees	4,960	2,359	2,000	4,394	2,000	2,500	2,500	2,500
40000	597,597	620,050	605,177	507,042	635,879	635,879	635,879	654,359
51110 Salaries	339,080	324,189	345,883	243,349	358,164	358,164	358,164	365,327
51140 PTO Pay-Salaried	-	10,028	-	21,520	-	-	-	-
51210 Wages	104,218	97,699	107,619	74,896	113,081	113,081	113,081	115,343
51240 PTO Pay-Hourly	-	1,340	-	-	-	-	-	-
51310 PTO Incentive	3,538	3,627	3,750	3,028	3,000	3,000	3,000	3,060
Total Wages	446,836	436,883	457,252	342,793	474,245	474,245	474,245	483,730
51510 Social Security	32,771	32,356	34,980	25,214	36,280	36,280	36,280	37,005
51520 Retirement-Employer Share	29,923	28,207	29,478	20,686	32,045	32,045	32,045	32,686
51530 Dental Insurance	464	766	855	448	795	795	795	811
51540 Health Insurance	98,358	84,156	90,913	67,346	92,185	92,185	92,185	99,671
51550 Disability Insurance	1,392	1,484	1,361	806	1,414	1,414	1,414	1,442
51560 Workers Compensation	4,136	4,081	4,266	3,451	4,430	4,430	4,430	4,518
51580 Life Insurance	575	586	529	414	537	537	537	548
Total Fringes	167,619	151,637	162,381	118,364	167,685	167,685	167,685	176,681
51599 Interdepartmental Wage & Fringe	(38,779)	(42,194)	(38,800)	(29,605)	(31,618)	(31,618)	(31,618)	(31,618)
Net Wage & Fringe	575,675	546,326	580,833	431,552	610,313	610,313	610,313	628,793
51910 Staff Development	-	477	2,500	922	2,500	2,500	2,500	2,500
52117 Legal Services	450	10,850	2,500	9,475	2,500	2,500	2,500	2,500
52150 Transcription Services	78	-	-	251	-	-	-	-
52190 Other Professional Services	26	-	-	383	-	-	-	-
52250 Cellular Phone Service	-	-	-	389	500	500	500	500
52990 Other Contractual Services	27	-	-	27	-	-	-	-
53110 Postage	575	563	800	565	800	800	800	800
53130 Managed Print Costs - IT	787	904	1,400	688	1,400	1,400	1,400	1,400
53140 Tax Deed & Title Services Expense	-	90	-	-	-	-	-	-
53190 Office Supplies	285	376	500	251	500	500	500	500
53211 Law Book Publications	4,734	4,482	5,600	3,307	5,400	5,400	5,400	5,400
53230 Subscriptions	-	5,250	-	312	-	-	-	-
53240 Dues & Licenses	1,665	1,526	1,650	2,110	1,650	1,650	1,650	1,650

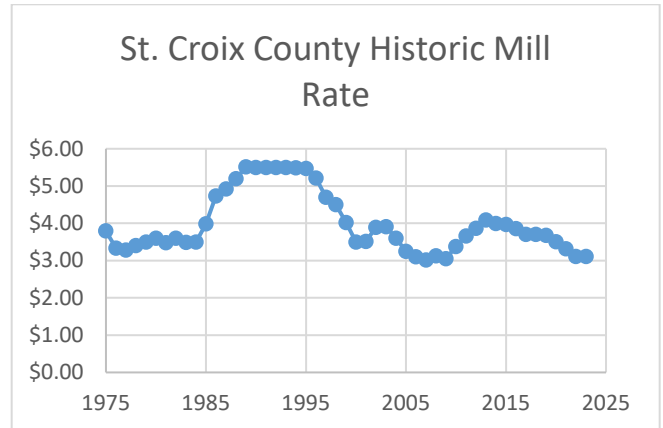
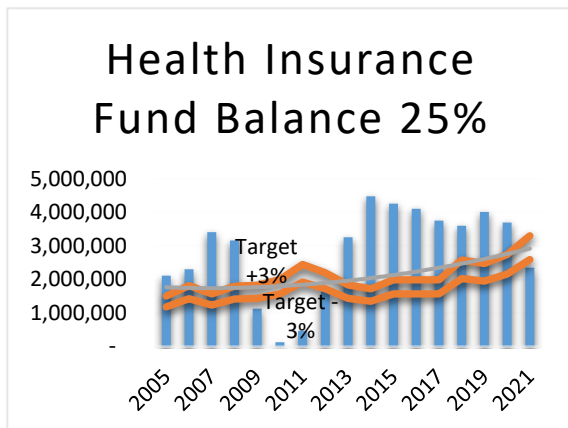
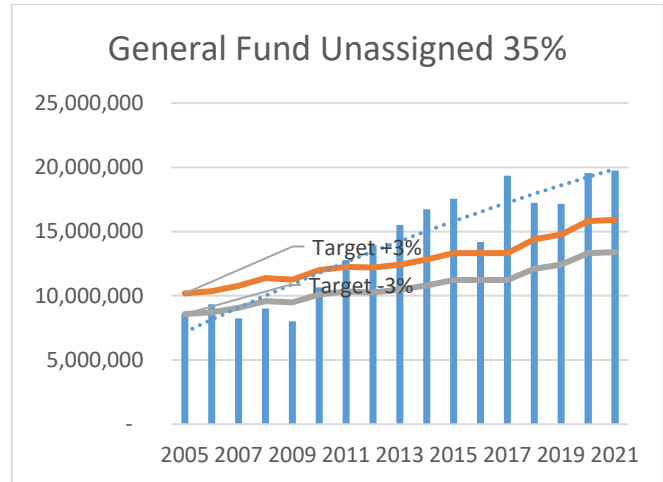
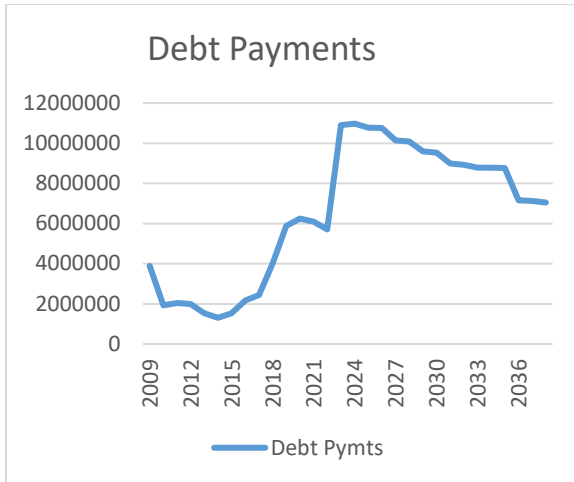
1320 - Corporation Counsel : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53250 Software Subscriptions & Renewals	5,602	497	5,800	5,811	6,220	6,220	6,220	6,220
53310 Employee Mileage	-	254	400	460	400	400	400	400
53320 Employee Lodging	-	492	-	262	-	-	-	-
53330 Employee Meal Expense	-	196	-	72	-	-	-	-
53350 Employee Other Expenses	22	15	-	-	-	-	-	-
53440 Operating Supplies	-	74	-	39	-	-	-	-
53910 Other Supplies and Expenses	-	11	-	35	-	-	-	-
53930 Software Purchased	-	132	-	-	-	-	-	-
53940 Equipment Purchased - Non Fixed Asset	-	527	-	29	-	-	-	-
55180 Liability Insurance	2,736	3,099	3,194	3,194	3,696	3,696	3,696	3,696
55210 Premiums on Surety Bonds	50	-	-	50	-	-	-	-
Operating	17,037	29,814	24,344	28,631	25,566	25,566	25,566	25,566
Total Expenses	592,712	576,140	605,177	460,183	635,879	635,879	635,879	654,359
Report Total	4,885	43,910	-	46,859	-	-	-	-

Mission Statement

Implement the vision of the County Board of Supervisors through leadership, support and direction of county departments.

Service and Operational Trends



Highlight of Department Activities

- Navigating after Covid-19 pandemic shut down government facilities and managed during up swings in infection rates.
- Completed strategic planning process, establishing direction for the next several years.

2023 Budget Changes

- Operating expenses increases were status quo with no changes other than increasing liability insurance.
- Wage and fringe increases are standard changes as part of the budget with the health insurance increasing due to different staff benefit selections than the prior year.

Budget Highlights Supporting Strategic Plan

Work Plan Item 1 Strategic Planning: Work with Department Heads to create departmental work plans.

Accomplished: Strategic plan action items have been developed and assigned to departments.

The County Board adopted the St. Croix County Strategic Plan 2022-2025 in September of 2021. The County Administrator and Department Heads worked that fall to create action items to implement those strategic goals. Implementation is ongoing.

Work Plan Item 2 Broadband: Implement study findings.

Accomplished: Broadband grants were successfully created and awarded. Grants expand final mile broadband in 8 townships.

Broadband study results were presented to the County Board in December 2021. In January of 2022 a broadband grant program was approved by the County Board. A three-member panel reviewed 9 grant applications and awarded \$3 million dollars to 8 of the 9 grant requests in February 2022. The PCS broadband grant deadline in March was the target for getting grants approved to improve the success rate in the competitive matching grant process. 6 of the 8 grants awarded by St. Croix County received State PSC matching grants.

All 8 of the projects are being constructed in 2022 and 2023, providing high speed internet capability to an additional 3,482 properties across the 8 townships of Cylon, Emerald, Erin Prairie, Richmond, St. Joseph, Stanton, Star Prairie and Kinnickinnic. A Broadband Subcommittee is being formed to continue looking at additional study findings.

Work Plan Item 3 Facilities: Guide Government Center building project through the review process to the level of County Board support.

Accomplished: Building project is being constructed.

The Government Center Building Subcommittee formed in March 2021 spent 7 months vetting the project and options. We spent several months showcasing the project through media outlets and open houses to gather public input. In March 2022 the County Board narrowly defeated a bonding referendum for the project to continue. At a Special County Board meeting in April 2022 the County Board approved the funding for the project and amended the budget to start the project immediately. The project is currently in the design phase with construction slated to start in the fall of 2022.

Work Plan Item 4 Employees: Create plan to improve hiring effectiveness for entry level and seasonal employees along with improved employee advancement opportunities.

Accomplished: Approved policy changes trying to keep St. Croix County competitive in the labor market.

Hiring seasonal employees became very difficult in 2020 and 2021 with wage competition as the major factor. In October 2021 the County Board adopted an updated wage grid that eliminated all wage steps below \$15 per hour. The wage grid was also expanded to create a higher range for seasonal employees. This modification made St. Croix County immediately competitive in the labor market for seasonal and entry level employees. In September of 2021 the County Board authorized \$375,000 for additional compensation for law enforcement and \$300,000 in bonuses for health care campus employees. These additional compensation increases were awarded with ARPA dollars as a tool to assist with retaining employees identified as most impacted during the pandemic. In March 2022 the County Board authorized a 1% COLA adjustment to the wage grid. They further approved compression adjustments to multiple employees to help retain the employees compressed by new hire wage rate compression. These steps were taken to keep St. Croix County competitive in the labor market. Additional policies are in development to provide entry level employees more advancement opportunities.

1410 - Administrator : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	299,255	451,315	432,036	360,030	491,539	480,139	480,139	493,146
43310 Other Federal Payment	-	1,798	-	-	-	-	-	-
43510 State General Government Grant	78,924	-	-	-	-	-	-	-
46910 Other Public Charges for Services	-	6	-	-	-	-	-	-
47410 General Government Support Cty Depts	-	-	-	(780)	-	-	-	-
48510 Donations & Contributions	651	940	800	522	800	800	800	800
40000	378,830	454,058	432,836	359,772	492,339	480,939	480,939	493,946
51110 Salaries	279,244	248,567	247,021	196,933	263,799	263,799	263,799	269,075
51140 PTO Pay-Salaried	25,347	689	-	-	-	-	-	-
51210 Wages	-	14,484	51,688	32,261	54,845	54,845	54,845	55,941
51220 Overtime Wages	-	27	500	476	500	500	500	510
51240 PTO Pay-Hourly	-	13	-	1,057	-	-	-	-
51310 PTO Incentive	6,107	26,208	4,000	5,784	6,000	6,000	6,000	6,120
51315 Car Allowance	3,200	-	-	-	-	-	-	-
Total Wages	313,898	289,989	303,209	236,510	325,144	325,144	325,144	331,647
51510 Social Security	23,912	18,408	23,195	17,564	24,874	24,874	24,874	25,371
51520 Retirement-Employer Share	18,841	17,727	19,449	14,928	21,668	21,668	21,668	22,101
51530 Dental Insurance	555	623	667	476	1,083	1,083	1,083	1,105
51540 Health Insurance	37,950	41,892	41,763	41,903	67,267	67,267	67,267	72,729
51550 Disability Insurance	861	875	896	607	956	956	956	975
51560 Workers Compensation	3,059	2,822	2,987	2,453	3,186	3,186	3,186	3,250
51580 Life Insurance	286	328	293	250	304	304	304	310
Total Fringes	85,464	82,675	89,251	78,181	119,338	119,338	119,338	125,841
51599 Interdepartmental Wage & Fringe	(87,900)	(90,932)	(47,664)	(47,664)	(40,689)	(40,689)	(40,689)	(40,689)
Net Wage & Fringe	311,462	281,732	344,796	267,026	403,792	403,792	403,792	416,799
51910 Staff Development	150	578	4,500	240	4,500	4,500	4,500	4,500
52190 Other Professional Services	32,150	38,387	25,000	-	25,000	15,000	15,000	15,000
52250 Cellular Phone Service	797	1,230	700	899	700	700	700	700
52920 Computer Repair	-	1,119	-	22	-	-	-	-
52990 Other Contractual Services	30	773	-	113	-	-	-	-
53110 Postage	3	33	100	1	100	100	100	100
53130 Managed Print Costs - IT	1,331	735	1,200	698	1,200	1,200	1,200	1,200

1410 - Administrator : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53190 Office Supplies	3,159	517	750	1,064	750	750	750	750
53212 Outreach/Education	199	-	500	185	500	500	500	500
53220 Advertising/Promotion	-	2,095	20,000	3,237	20,000	20,000	20,000	20,000
53230 Subscriptions	80	-	-	349	-	-	-	-
53240 Dues & Licenses	1,498	1,838	2,500	1,816	2,500	2,500	2,500	2,500
53250 Software Subscriptions & Renewals	2,806	12,990	12,500	5,971	12,500	12,500	12,500	12,500
53310 Employee Mileage	133	644	600	1,007	600	600	600	600
53320 Employee Lodging	349	306	2,000	645	2,000	2,000	2,000	2,000
53330 Employee Meal Expense	53	916	200	566	200	200	200	200
53340 Employee Airfare	-	-	1,000	-	1,000	1,000	1,000	1,000
53350 Employee Other Expenses	62	135	1,000	442	1,000	1,000	1,000	1,000
53430 Provided Food Expense	85	97	-	141	-	100	100	100
53440 Operating Supplies	80	402	100	7,034	100	100	100	100
53910 Other Supplies and Expenses	1,087	4,442	12,000	7,648	12,000	12,000	12,000	12,000
53930 Software Purchased	-	555	-	-	-	-	-	-
53940 Equipment Purchased - Non Fixed Asset	27,271	-	1,500	-	1,500	-	-	-
55180 Liability Insurance	1,689	1,661	1,890	1,889	2,397	2,397	2,397	2,397
55210 Premiums on Surety Bonds	-	50	-	-	-	-	-	-
Operating	73,011	69,501	88,040	33,966	88,547	77,147	77,147	77,147
Total Expenses	384,473	351,232	432,836	300,993	492,339	480,939	480,939	493,946
Report Total	(5,643)	102,826	-	58,779	-	-	-	-

1010 - Unallocated : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	50,000	100,000	100,000	83,333	(2,000)	-	-	-
43310 Other Federal Payment	-	-	3,003,648	3,500	-	-	-	-
46135 Corporation Counsel Fees	-	-	-	-	2,000	-	-	-
40000	50,000	100,000	3,103,648	86,833	-	-	-	-
Total Wages	-	-	-	-	-	-	-	-
Total Fringes	-	-	-	-	-	-	-	-
Net Wage & Fringe	-	-	-	-	-	-	-	-
51999 System Expense	(1)	-	-	1,044	-	-	-	-
52430 Building Maintenance	42,080	-	-	-	-	-	-	-
53110 Postage	654	-	-	-	-	-	-	-
53212 Outreach/Education	10,563	-	-	-	-	-	-	-
53310 Employee Mileage	-	21	-	-	-	-	-	-
53350 Employee Other Expenses	-	61	-	-	-	-	-	-
53490 Other Operating Supplies	270	-	-	-	-	-	-	-
53910 Other Supplies and Expenses	175	-	100,000	-	-	-	-	-
57210 Grants and Donations to Other Organizations	-	-	3,003,648	4,000	-	-	-	-
57910 Other Grants, Contributions and Indemnities	-	50,000	-	-	-	-	-	-
59540 Transfer to Capital Project Fund	2,272,000	3,500,000	-	3,800,000	-	-	-	-
Operating	2,325,741	3,550,081	3,103,648	3,805,044	-	-	-	-
Total Expenses	2,325,741	3,550,081	3,103,648	3,805,044	-	-	-	-
Report Total	(2,275,741)	(3,450,081)	-	(3,718,211)	-	-	-	-

1535 - Self Insurance : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
48410 Insurance Recoveries	303,530	777,056	800,000	1,052,987	800,000	800,000	800,000	800,000
48610 Miscellaneous Revenue	30	297	-	-	-	-	-	-
49270 Transfer from Internal Service Fund	9,201,604	9,671,724	10,100,000	8,387,064	10,250,000	10,250,000	10,250,000	10,250,000
49271 Transfer from Internal Service Fund - Dental	-	-	100,000	283,188	300,000	300,000	300,000	300,000
40000	9,505,164	10,449,076	11,000,000	9,723,240	11,350,000	11,350,000	11,350,000	11,350,000
51325 Health & Wellness Benefit	128,020	126,971	250,000	122,930	150,000	150,000	150,000	150,000
Total Wages	128,020	126,971	250,000	122,930	150,000	150,000	150,000	150,000
51510 Social Security	-	-	-	8,570	-	-	-	-
51520 Retirement-Employer Share	-	-	-	7,163	-	-	-	-
51530 Dental Insurance	-	-	-	301	-	-	-	-
51540 Health Insurance	-	-	-	31,029	-	-	-	-
51550 Disability Insurance	-	-	-	338	-	-	-	-
51560 Workers Compensation	-	-	-	1,594	-	-	-	-
51580 Life Insurance	-	-	-	143	-	-	-	-
Total Fringes	-	-	-	49,137	-	-	-	-
51599 Interdepartmental Wage & Fringe	163,956	224,080	150,750	150,750	151,500	151,500	151,500	151,500
Net Wage & Fringe	291,976	351,051	400,750	322,817	301,500	301,500	301,500	301,500
52110 Medical and Dental Services	-	7,881	-	16,443	-	-	-	-
52116 Consultant Fees	53,465	66,195	80,000	61,065	70,000	70,000	70,000	70,000
52190 Other Professional Services	14,696	31,981	15,000	35,764	25,000	25,000	25,000	25,000
52990 Other Contractual Services	-	-	-	340	-	-	-	-
53210 Publications & Printing	408	-	-	-	-	-	-	-
53213 Program Development	-	2,803	-	698	-	-	-	-
53230 Subscriptions	-	-	-	2,443	-	-	-	-
53240 Dues & Licenses	300	-	500	-	-	-	-	-
53310 Employee Mileage	-	-	1,000	-	-	-	-	-
53350 Employee Other Expenses	-	-	500	3	-	-	-	-
53910 Other Supplies and Expenses	-	-	5,000	-	-	-	-	-
53940 Equipment Purchased - Non Fixed Asset	1,286	-	2,500	-	-	-	-	-
55190 Insurance Premium & Claim Costs	9,447,430	11,329,326	10,394,750	7,688,634	10,653,500	10,653,500	10,653,500	10,653,500
55191 Insurance Premium & Claim Costs - Dental	-	-	100,000	265,357	300,000	300,000	300,000	300,000
55910 Other Fixed Charges	3,594	3,870	-	4,001	-	-	-	-
Operating	9,521,180	11,442,056	10,599,250	8,074,749	11,048,500	11,048,500	11,048,500	11,048,500

1535 - Self Insurance : Department Budget Overview

	FY20 Actual Final	FY21 Actual Final	FY22 Operating Budget Adopted	FY22 November 1 YTD	FY23 Operating Budget Requested	FY23 Operating Budget Recommended	FY23 Operating Budget Adopted	FY24 Operating Budget Projected
Total Expenses	9,813,156	11,793,108	11,000,000	8,397,566	11,350,000	11,350,000	11,350,000	11,350,000
Report Total	(307,991)	(1,344,031)	-	1,325,674	-	-	-	-

1538 - RHS - Retirement Health Savings : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	200,000	250,000	250,000	208,333	250,000	300,000	300,000	300,000
49210 Transfer from General Fund	1,138,713	-	-	2,000,000	-	-	-	-
40000	1,338,713	250,000	250,000	2,208,333	250,000	300,000	300,000	300,000
51280 LTSL Payout-Hourly	579,412	629,999	250,000	546,002	250,000	300,000	300,000	300,000
Total Wages	579,412	629,999	250,000	546,002	250,000	300,000	300,000	300,000
Total Fringes	-	-	-	-	-	-	-	-
Net Wage & Fringe	579,412	629,999	250,000	546,002	250,000	300,000	300,000	300,000
Operating	-	-	-	-	-	-	-	-
Total Expenses	579,412	629,999	250,000	546,002	250,000	300,000	300,000	300,000
Report Total	759,301	(379,999)	-	1,662,332	-	-	-	-

1540 - Risk & Property Management/Liability Insurance : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
43510 State General Government Grant	250	-	-	-	-	-	-	-
48110 Interest Revenue	40,608	28,364	25,000	37,708	25,000	25,000	25,000	25,000
48410 Insurance Recoveries	54,463	10,549	25,000	248,835	25,000	25,000	25,000	25,000
49270 Transfer from Internal Service Fund	734,998	775,001	820,000	820,000	885,000	885,000	885,000	885,000
40000	830,319	813,914	870,000	1,106,543	935,000	935,000	935,000	935,000
Total Wages	-	-	-	-	-	-	-	-
Total Fringes	-	-	-	-	-	-	-	-
51599 Interdepartmental Wage & Fringe	71,661	74,786	46,877	46,877	36,201	36,201	36,201	36,201
Net Wage & Fringe	71,661	74,786	46,877	46,877	36,201	36,201	36,201	36,201
52116 Consultant Fees	2,560	-	-	-	-	-	-	-
52117 Legal Services	19,140	-	10,000	-	10,000	10,000	10,000	10,000
52125 Purchased Services	2,500	2,500	20,000	-	20,000	20,000	20,000	20,000
52190 Other Professional Services	10,600	-	25,000	-	25,000	25,000	25,000	25,000
52410 Repair and Replacement	-	-	10,000	806	10,000	10,000	10,000	10,000
52430 Building Maintenance	-	-	5,000	-	5,000	5,000	5,000	5,000
52440 Misc. Repair & Maintenance	58,585	34,402	75,000	181,841	75,000	75,000	75,000	75,000
52990 Other Contractual Services	9,841	-	-	-	-	-	-	-
53110 Postage	55	90	50	-	50	50	50	50
53120 Copy Expense	-	-	1,000	-	1,000	1,000	1,000	1,000
53190 Office Supplies	223	-	250	-	250	250	250	250
53212 Outreach/Education	650	80	1,000	-	1,000	1,000	1,000	1,000
53213 Program Development	-	-	5,000	-	5,000	5,000	5,000	5,000
53250 Software Subscriptions & Renewals	2,809	2,635	3,000	3,040	3,000	3,000	3,000	3,000
53310 Employee Mileage	103	-	250	-	250	250	250	250
53330 Employee Meal Expense	70	48	100	-	100	100	100	100
53350 Employee Other Expenses	-	7,391	-	-	-	-	-	-
53420 Medical Supplies	4,872	6,280	10,000	3,946	10,000	10,000	10,000	10,000
53440 Operating Supplies	-	-	500	-	500	500	500	500
53460 Instructional Aids	450	-	500	-	500	500	500	500
53910 Other Supplies and Expenses	-	-	500	-	500	500	500	500
53940 Equipment Purchased - Non Fixed Asset	19,865	6,172	20,000	-	20,000	20,000	20,000	20,000
53970 Provided Training	-	10	-	-	-	-	-	-

1540 - Risk & Property Management/Liability Insurance : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
55180 Liability Insurance	87,952	(87,952)	-	-	-	-	-	-
55190 Insurance Premium & Claim Costs	696,444	468,126	610,973	245,712	686,649	686,649	686,649	686,649
55210 Premiums on Surety Bonds	30	-	-	-	-	-	-	-
Operating	916,749	439,783	798,123	435,345	873,799	873,799	873,799	873,799
58130 New Computer Equipment	19,855	-	25,000	-	25,000	25,000	25,000	25,000
58000 Capital Outlay	19,855	-	25,000	-	25,000	25,000	25,000	25,000
Total Expenses	1,008,265	514,569	870,000	482,222	935,000	935,000	935,000	935,000
Report Total	(177,946)	299,345	-	624,321	-	-	-	-

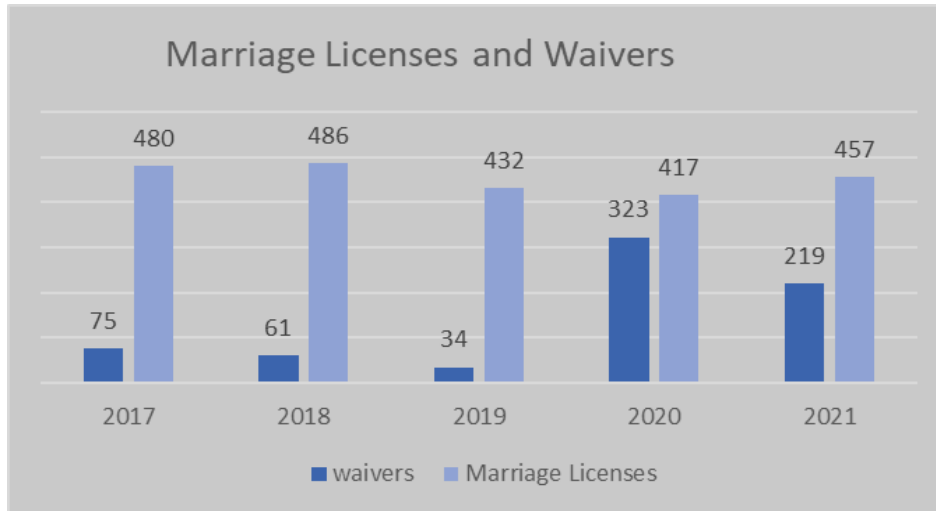
1545 - Workers Compensation : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
48410 Insurance Recoveries	675	-	-	-	-	-	-	-
49270 Transfer from Internal Service Fund	539,261	564,518	540,000	476,876	570,000	570,000	570,000	570,000
40000	539,936	564,518	540,000	476,876	570,000	570,000	570,000	570,000
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Total Wages	-	-	-	-	-	-	-	-
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Total Fringes	-	-	-	-	-	-	-	-
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51599 Interdepartmental Wage & Fringe	47,029	48,724	25,587	25,587	22,106	22,106	22,106	22,106
Net Wage & Fringe	47,029	48,724	25,587	25,587	22,106	22,106	22,106	22,106
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52190 Other Professional Services	-	687	-	648	1,000	1,000	1,000	1,000
52990 Other Contractual Services	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000
53110 Postage	1	-	-	-	-	-	-	-
53213 Program Development	-	-	10,000	-	10,000	10,000	10,000	10,000
53240 Dues & Licenses	463	-	100	-	-	-	-	-
53310 Employee Mileage	-	-	500	-	-	-	-	-
53320 Employee Lodging	-	-	1,000	-	-	-	-	-
53330 Employee Meal Expense	-	-	250	-	-	-	-	-
53970 Provided Training	-	-	750	-	-	-	-	-
55190 Insurance Premium & Claim Costs	302,484	270,167	441,813	197,658	476,894	476,894	476,894	476,894
Operating	362,948	330,854	514,413	258,306	547,894	547,894	547,894	547,894
Total Expenses	409,977	379,578	540,000	283,893	570,000	570,000	570,000	570,000
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Report Total	129,959	184,939	-	192,983	-	-	-	-

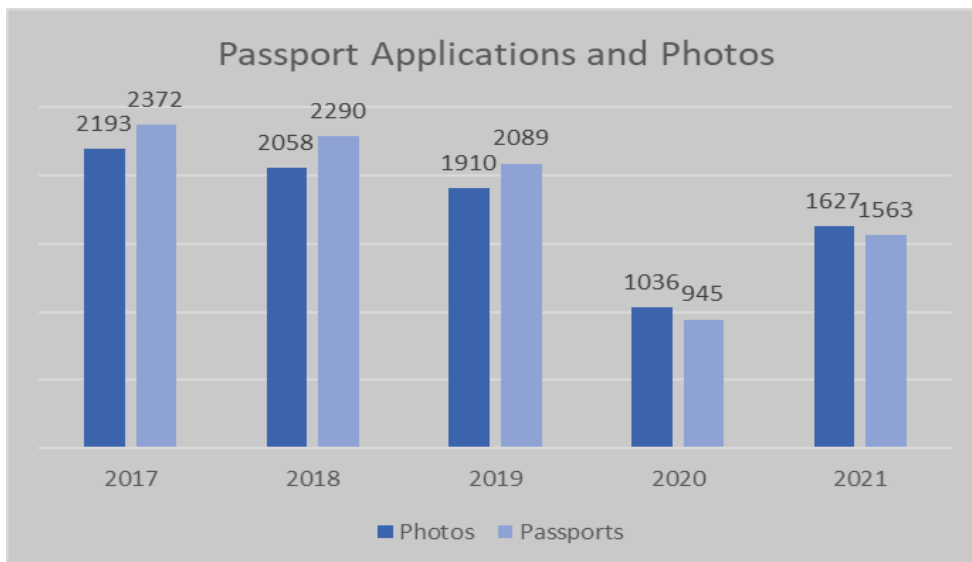
Mission Statement

It is the mission of the St. Croix County Clerk's office to provide prompt, courteous service to the public and other units of government in all aspects of the office's responsibilities. As public servants, we strive to uphold those responsibilities as set forth in Wisconsin State Statutes and county governance.

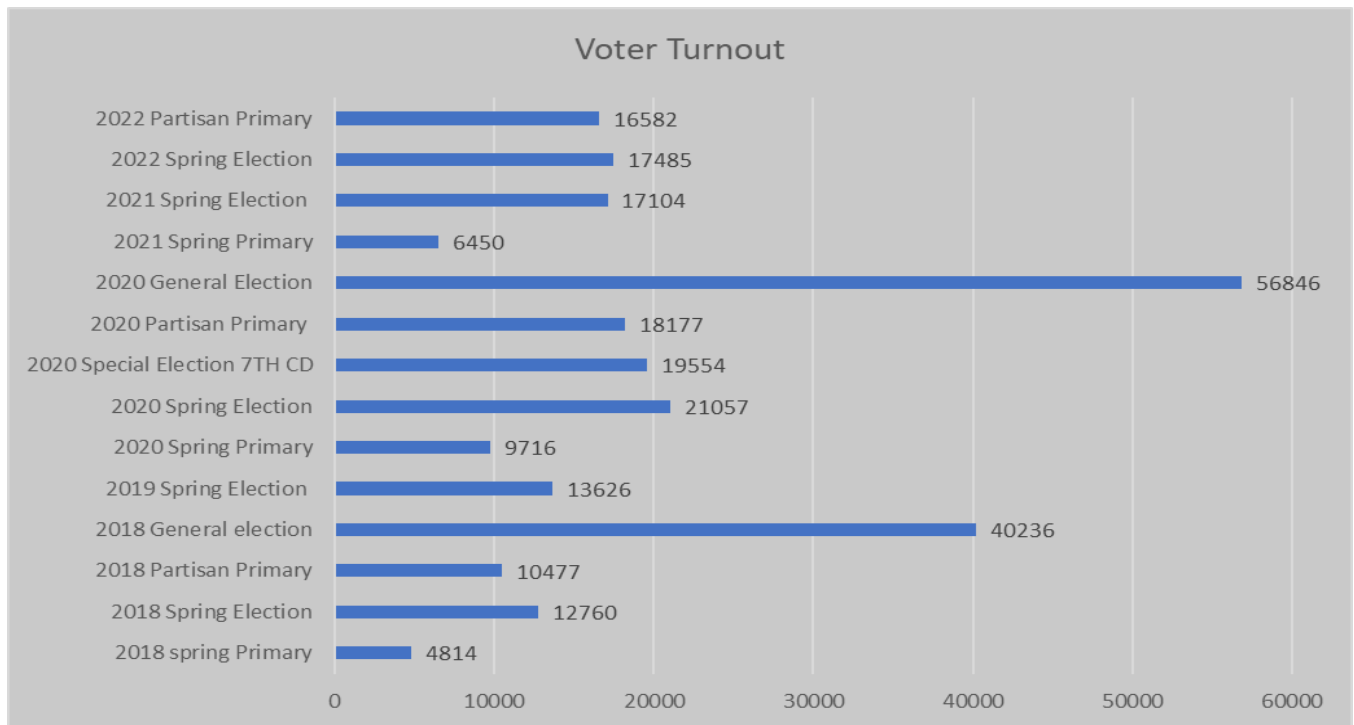
Service and Operational Trends



- Marriage License Fee - \$100.00 (\$55.00 retained)
- Waiver of waiting period - \$10.00
- Marriage License Fee Due State - \$25.00
- Family Court Services Expenses (Wis. Stat. 767.405) - \$20.00



- Passport Application Fee Retained by County - \$35.00
- Passport Photo - \$10.00



Highlight of Department Activities

- Election Administration
- Marriage Licenses
- Passport Applications / Photos
- Dog License Distribution
- County Board Administration
- Sale of Tax Deed Property
- Many other duties

2023 Budget Changes

- County Board/Committees – Slight increased (per diem)
- County Clerk – slight increase (Laserfiche License)
- Elections – decrease only 2 scheduled elections
- Dog Licenses – no change – “in and out” account

Budget Highlights Supporting Strategic Plan

- Conservative budgets
- Continuous improvements to election processes and security
- Ongoing records management
- Professional public service

1110 - County Board & Committees/Commissions : Department Budget Overview

	FY20 Actual Final	FY21 Actual Final	FY22 Operating Budget Adopted	FY22 November 1 YTD	FY23 Operating Budget Requested	FY23 Operating Budget Recommended	FY23 Operating Budget Adopted	FY24 Operating Budget Projected
41110 General Property Taxes	165,128	165,426	167,681	139,734	167,963	159,763	159,763	161,727
40000	165,128	165,426	167,681	139,734	167,963	159,763	159,763	161,727
51110 Salaries	13,592	11,739	13,697	10,838	13,697	13,697	13,697	13,971
51210 Wages	2,932	3,228	6,656	2,312	6,656	6,656	6,656	6,789
Total Wages	16,524	14,967	20,353	13,150	20,353	20,353	20,353	20,760
51410 County Board Per Diem	22,145	20,461	18,850	15,789	21,000	21,000	21,000	21,420
51420 Committee Per Diem	42,971	50,958	57,000	36,726	55,000	55,000	55,000	56,100
51510 Social Security	242	672	1,557	194	1,557	1,557	1,557	1,588
51550 Disability Insurance	-	-	61	-	61	61	61	62
51560 Workers Compensation	31	86	204	28	204	204	204	208
51580 Life Insurance	-	-	26	-	26	26	26	27
Total Fringes	65,389	72,176	77,698	52,737	77,848	77,848	77,848	79,405
Net Wage & Fringe	81,913	87,143	98,051	65,887	98,201	98,201	98,201	100,165
51910 Staff Development	1,809	1,946	3,000	2,610	3,000	3,000	3,000	3,000
52190 Other Professional Services	228	180	240	140	240	240	240	240
52250 Cellular Phone Service	592	612	800	2,059	800	800	800	800
53110 Postage	726	743	900	732	900	900	900	900
53130 Managed Print Costs - IT	309	347	900	252	900	900	900	900
53190 Office Supplies	165	173	1,000	455	1,000	1,000	1,000	1,000
53210 Publications & Printing	2,253	1,968	2,500	2,141	2,500	2,500	2,500	2,500
53230 Subscriptions	71	74	300	119	300	300	300	300
53240 Dues & Licenses	12,676	14,040	13,500	11,312	13,500	13,500	13,500	13,500
53250 Software Subscriptions & Renewals	21,996	21,996	22,000	18,330	22,000	22,000	22,000	22,000
53310 Employee Mileage	9,498	10,530	22,000	8,794	22,000	12,000	12,000	12,000
53320 Employee Lodging	834	1,836	1,200	2,979	1,200	3,000	3,000	3,000
53330 Employee Meal Expense	-	-	200	167	200	200	200	200
53350 Employee Other Expenses	-	-	-	9	-	-	-	-
53430 Provided Food Expense	4	134	350	1,432	350	350	350	350
53440 Operating Supplies	5,848	46	-	-	-	-	-	-
53910 Other Supplies and Expenses	68	40	-	21	-	-	-	-
53940 Equipment Purchased - Non Fixed Asset	24	-	-	-	-	-	-	-
55180 Liability Insurance	894	818	740	740	872	872	872	872

1110 - County Board & Committees/Commissions : Department Budget Overview

	FY20 Actual Final	FY21 Actual Final	FY22 Operating Budget Adopted	FY22 November 1 YTD	FY23 Operating Budget Requested	FY23 Operating Budget Recommended	FY23 Operating Budget Adopted	FY24 Operating Budget Projected
Operating	57,996	55,483	69,630	52,293	69,762	61,562	61,562	61,562
Total Expenses	139,909	142,626	167,681	118,180	167,963	159,763	159,763	161,727
Report Total	25,219	22,800	-	21,554	-	-	-	-

1420 - County Clerk : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	176,957	186,379	197,381	164,484	206,720	206,246	206,246	215,185
43510 State General Government Grant	43	-	-	-	-	-	-	-
46110 Clerk's Fees	78,364	109,171	125,000	101,688	128,500	128,500	128,500	128,500
40000	255,365	295,550	322,381	266,172	335,220	334,746	334,746	343,685
51110 Salaries	74,624	77,802	79,061	66,883	80,642	80,642	80,642	82,254
51210 Wages	141,994	140,323	146,474	111,396	154,030	154,030	154,030	157,111
51220 Overtime Wages	1,826	430	2,000	1,240	1,500	1,500	1,500	1,530
51240 PTO Pay-Hourly	-	2,980	-	-	-	-	-	-
51310 PTO Incentive	2,304	1,716	2,500	925	2,000	1,000	1,000	1,020
Total Wages	220,747	223,252	230,034	180,445	238,172	237,172	237,172	241,915
51510 Social Security	16,185	16,417	17,598	13,185	18,220	18,144	18,144	18,506
51520 Retirement-Employer Share	14,751	14,660	14,790	11,672	15,958	16,060	16,060	16,381
51530 Dental Insurance	485	481	667	431	667	667	667	681
51540 Health Insurance	33,788	31,793	41,763	33,745	42,348	42,348	42,348	45,787
51550 Disability Insurance	679	754	677	466	704	704	704	718
51560 Workers Compensation	1,809	1,853	1,889	1,622	1,962	1,962	1,962	2,001
51580 Life Insurance	309	331	293	248	305	305	305	311
Total Fringes	68,006	66,287	77,677	61,370	80,164	80,189	80,189	84,385
Net Wage & Fringe	288,753	289,539	307,711	241,814	318,335	317,361	317,361	326,300
51910 Staff Development	-	125	250	-	250	250	250	250
52440 Misc. Repair & Maintenance	573	-	-	963	-	-	-	-
52920 Computer Repair	380	142	-	-	-	-	-	-
53110 Postage	3,546	4,056	3,000	3,548	3,500	4,000	4,000	4,000
53130 Managed Print Costs - IT	596	692	1,000	881	1,000	1,000	1,000	1,000
53190 Office Supplies	104	1,011	2,000	924	2,000	2,000	2,000	2,000
53210 Publications & Printing	538	1,178	500	185	1,000	1,000	1,000	1,000
53240 Dues & Licenses	125	125	125	250	125	125	125	125
53250 Software Subscriptions & Renewals	-	-	800	118	1,800	1,800	1,800	1,800
53310 Employee Mileage	120	296	500	181	500	500	500	500
53320 Employee Lodging	-	150	500	267	500	500	500	500

1420 - County Clerk : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53330 Employee Meal Expense	-	-	-	14	-	-	-	-
53350 Employee Other Expenses	(728)	75	100	305	100	100	100	100
53430 Provided Food Expense	-	11	50	-	50	50	50	50
53440 Operating Supplies	510	6,222	4,200	2,233	4,200	4,200	4,200	4,200
53510 Repair and Maintenance Supplies	2,007	-	-	-	-	-	-	-
53910 Other Supplies and Expenses	-	8	-	-	-	-	-	-
55180 Liability Insurance	1,799	1,641	1,645	1,645	1,860	1,860	1,860	1,860
Operating	9,569	15,731	14,670	11,513	16,885	17,385	17,385	17,385
Total Expenses	298,322	305,270	322,381	253,327	335,220	334,746	334,746	343,685
Report Total	(42,958)	(9,721)	-	12,844	-	-	-	-

1421 - County Clerk Dog Fund : Department Budget Overview

	FY20 Actual Final	FY21 Actual Final	FY22 Operating Budget Adopted	FY22 November 1 YTD	FY23 Operating Budget Requested	FY23 Operating Budget Recommended	FY23 Operating Budget Adopted	FY24 Operating Budget Projected
46110 Clerk's Fees	20,873	20,576	20,000	17,889	20,000	20,000	20,000	20,000
40000	20,873	20,576	20,000	17,889	20,000	20,000	20,000	20,000
Total Wages	-	-	-	-	-	-	-	-
Total Fringes	-	-	-	-	-	-	-	-
Net Wage & Fringe	-	-	-	-	-	-	-	-
53130 Managed Print Costs - IT	224	260	500	8	500	500	500	500
53210 Publications & Printing	-	140	100	90	100	100	100	100
53440 Operating Supplies	945	1,067	900	-	900	900	900	900
53915 Dog License	29,120	10,298	18,500	17,456	18,500	18,500	18,500	18,500
Operating	30,289	11,766	20,000	17,554	20,000	20,000	20,000	20,000
Total Expenses	30,289	11,766	20,000	17,554	20,000	20,000	20,000	20,000
Report Total	(9,416)	8,810	-	335	-	-	-	-

1440 - Elections : Department Budget Overview

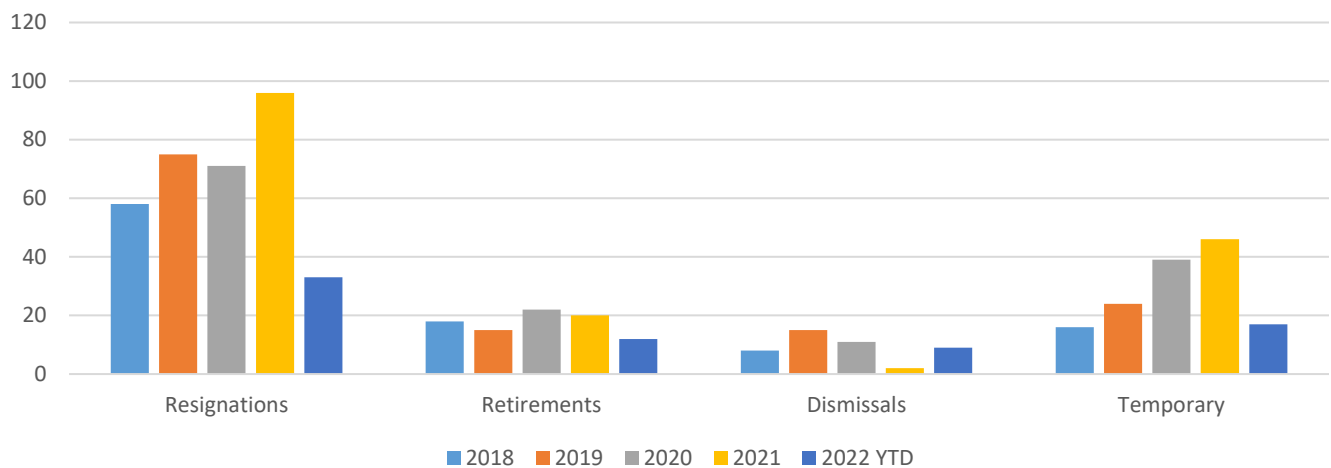
	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	98,250	43,550	119,750	99,792	89,710	45,610	45,610	70,610
43510 State General Government Grant	6,831	-	-	-	-	-	-	-
47410 General Government Support Cty Depts	32,263	22,824	30,000	18,410	30,000	30,000	30,000	30,000
40000	137,344	66,374	149,750	118,202	119,710	75,610	75,610	100,610
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Total Wages	-	-	-	-	-	-	-	-
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Total Fringes	-	-	-	-	-	-	-	-
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Net Wage & Fringe	-	-	-	-	-	-	-	-
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52190 Other Professional Services	820	-	800	350	200	200	200	200
53110 Postage	24	24	100	11	60	60	60	60
53130 Managed Print Costs - IT	1,349	628	1,300	1,002	800	800	800	800
53190 Office Supplies	711	1,047	4,000	3,455	2,200	2,200	2,200	2,200
53210 Publications & Printing	67,086	17,122	60,000	24,810	25,000	25,000	25,000	50,000
53310 Employee Mileage	693	200	500	375	300	300	300	300
53330 Employee Meal Expense	27	-	50	35	50	50	50	50
53350 Employee Other Expenses	300	-	-	-	-	-	-	-
53440 Operating Supplies	39,628	16,207	35,000	25,465	25,000	25,000	25,000	25,000
53490 Other Operating Supplies	183	-	13,000	1,085	13,000	-	-	-
53510 Repair and Maintenance Supplies	8	-	-	-	-	-	-	-
53910 Other Supplies and Expenses	12,097	9,618	-	43	8,100	12,000	12,000	12,000
53940 Equipment Purchased - Non Fixed Asset	207	-	-	-	-	-	-	-
Operating	123,133	44,846	114,750	56,632	74,710	65,610	65,610	90,610
58120 New Equipment	-	-	35,000	-	45,000	10,000	10,000	10,000
58000 Capital Outlay	-	-	35,000	-	45,000	10,000	10,000	10,000
Total Expenses	123,133	44,846	149,750	56,632	119,710	75,610	75,610	100,610
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Report Total	14,211	21,528	-	61,570	-	-	-	-

Mission Statement

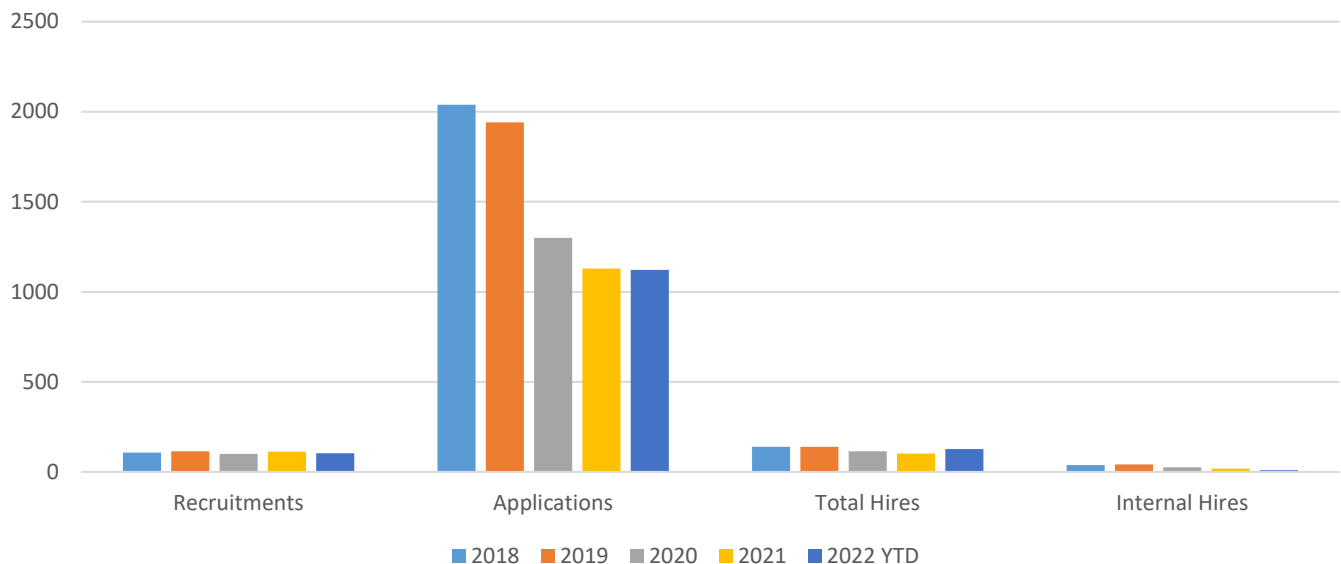
To provide leadership and guidance in the development, implementation, and equitable administration of policies and practices, which add value to St. Croix County and its employees, elected officials and department heads. The Human Resources Department strives for improved employee welfare, empowerment, growth, and retention, while assuring compliance with County policies, labor contracts, and all other federal and state personnel management regulations.

Service and Operational Trends

Employee Terminations



Recruitment/Hiring



Highlight of Department Activities

- Recruitment and Hiring
- Performance Management
- Employee Relations/Employment Law Management
- Coaching, Training, and Development
- Benefits Administration
- Policy and Procedure development, interpretation, and implementation

2023 Budget Changes

- Wage Grid Analysis/Compensation Study (\$20,000)

Budget Highlights Supporting Strategic Plan

- Continue to utilize the Benefits Analyst position to provide benefits education and outreach to employees to achieve improved consumerism to assist with reducing the cost of health care for both the County and the employees.
- Align with the goals of the strategic plan by enhancing recruitment and retention initiatives through further developing the onboarding and off boarding experience and developing other employee engagement and recognition programs.
- Continue to evaluate policies and procedures for opportunity to better define them for clearer interpretation and to modify or create new policies that are in line with current and future innovative initiatives that will further aid in recruitment and retention.
- Prioritize training and development of our workforce which will contribute to the County providing excellent customer service to our community.

1430 - Human Resources : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	532,510	547,117	557,854	464,878	622,683	607,033	607,033	624,254
40000	532,510	547,117	557,854	464,878	622,683	607,033	607,033	624,254
51110 Salaries	386,653	383,487	409,635	265,904	450,666	450,666	450,666	459,679
51140 PTO Pay-Salaried	-	13,978	-	22,718	-	-	-	-
51210 Wages	-	207	-	22,017	-	-	-	-
51240 PTO Pay-Hourly	-	39	-	-	-	-	-	-
Total Wages	386,653	397,712	409,635	310,640	450,666	450,666	450,666	459,679
51510 Social Security	28,822	29,601	31,337	23,149	34,476	34,476	34,476	35,165
51520 Retirement-Employer Share	26,094	25,607	26,626	17,284	30,645	30,645	30,645	31,258
51530 Dental Insurance	441	548	1,325	332	959	959	959	978
51540 Health Insurance	68,144	58,434	83,033	44,062	83,220	83,220	83,220	89,978
51550 Disability Insurance	1,205	1,515	1,229	773	1,352	1,352	1,352	1,379
51560 Workers Compensation	3,693	3,897	4,096	3,120	4,507	4,507	4,507	4,597
51580 Life Insurance	541	584	524	390	567	567	567	578
Total Fringes	128,940	120,186	148,170	89,110	155,726	155,726	155,726	163,933
51599 Interdepartmental Wage & Fringe	(113,753)	(166,174)	(132,750)	(132,750)	(131,000)	(131,000)	(131,000)	(131,000)
Net Wage & Fringe	401,840	351,724	425,055	266,999	475,391	475,391	475,391	492,612
51910 Staff Development	875	2,777	9,000	2,345	9,000	6,000	6,000	6,000
52110 Medical and Dental Services	-	6,000	-	-	-	-	-	-
52116 Consultant Fees	2,175	1,200	15,000	-	20,000	20,000	20,000	20,000
52125 Purchased Services	-	-	-	7,029	24,000	24,000	24,000	24,000
52151 Investigation Services	1,101	526	-	-	-	-	-	-
52190 Other Professional Services	66,476	64,368	65,000	27,582	40,000	40,000	40,000	40,000
52250 Cellular Phone Service	972	1,277	1,500	526	2,500	1,500	1,500	1,500
52920 Computer Repair	46	-	200	-	-	-	-	-
52990 Other Contractual Services	-	27	-	32,710	22,000	13,000	13,000	13,000
53110 Postage	434	239	500	244	500	500	500	500
53120 Copy Expense	(68)	(380)	1,500	(76)	1,000	1,000	1,000	1,000
53130 Managed Print Costs - IT	469	580	1,500	692	1,000	1,000	1,000	1,000
53190 Office Supplies	(2,232)	330	400	108	400	400	400	400
53210 Publications & Printing	1,122	3,082	5,000	(34)	3,500	3,500	3,500	3,500
53212 Outreach/Education	-	-	1,000	-	-	-	-	-

1430 - Human Resources : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53213 Program Development	1,791	-	10,000	-	3,000	3,000	3,000	3,000
53220 Advertising/Promotion	431	2,831	5,000	-	1,500	1,500	1,500	1,500
53230 Subscriptions	-	507	500	-	500	500	500	500
53240 Dues & Licenses	292	631	2,000	48	2,000	2,000	2,000	2,000
53250 Software Subscriptions & Renewals	1,043	5,891	1,500	1,371	2,000	2,000	2,000	2,000
53310 Employee Mileage	141	95	1,200	160	500	500	500	500
53320 Employee Lodging	-	-	2,000	-	2,000	2,000	2,000	2,000
53330 Employee Meal Expense	-	-	1,500	34	1,000	250	250	250
53340 Employee Airfare	147	-	2,000	-	2,000	2,000	2,000	2,000
53350 Employee Other Expenses	428	1,814	500	470	1,000	1,000	1,000	1,000
53440 Operating Supplies	35	35	2,000	70	500	500	500	500
53910 Other Supplies and Expenses	-	174	-	391	500	500	500	500
53930 Software Purchased	158	-	1,500	-	-	-	-	-
53940 Equipment Purchased - Non Fixed Asset	-	1,611	-	30	3,900	2,000	2,000	2,000
55180 Liability Insurance	2,198	2,535	2,499	2,499	2,992	2,992	2,992	2,992
Operating	78,033	96,151	132,799	76,198	147,292	131,642	131,642	131,642
Total Expenses	479,873	447,875	557,854	343,197	622,683	607,033	607,033	624,254
Report Total	52,637	99,242	-	121,681	-	-	-	-

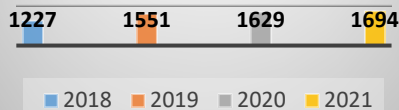
Mission Statement

To partner with County departments, state and local agencies to plan, implement and support the technological needs of the County and its citizens while providing a comprehensive, secure, sustainable and highly available computing environment.

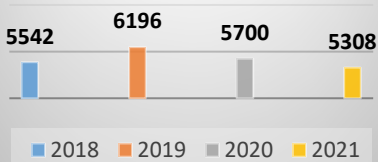
Service and Operational Trends

End-User Devices

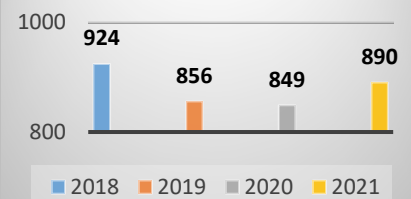
(Computers, laptops, tablets, telephones, hot spots, etc.)



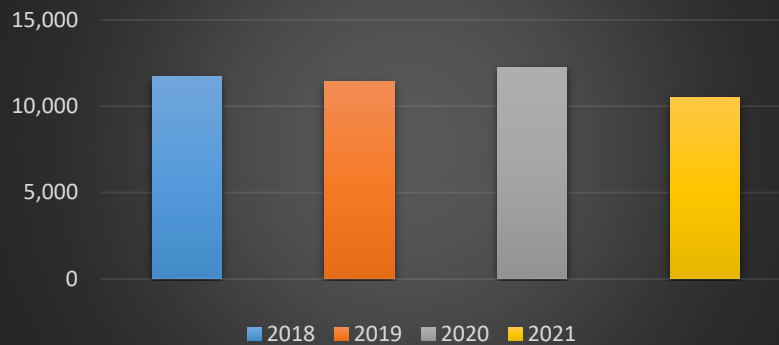
Helpdesk Tickets



Managed Storage (Terabyte)



IT Staff Hours Assisting Users



Highlight of Department Activities

- Implemented two-factor authentication to help prevent user account compromise
- Replaced aging server infrastructure
- Completed broadband study
- Assisted with technology replacement for CAD\RMS system for Dispatch
- Consolidated telephone services to gain redundancy and reduce costs
- Managed technology requirements for Homestead Visitors Center
- Implemented new email security features to help prevent email spoofing

2023 Budget Changes

- Increases in Oracle and Microsoft licensing impacting budget by >\$100,000
- Supply chain and inflationary increases to equipment costs expected to be >10%

Budget Highlights Supporting Strategic Plan

- We continually seek opportunities to reduce the cost of IT without sacrificing security or customer service

1450 - Information Technology : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	2,246,372	2,321,359	2,524,850	2,104,042	2,714,666	2,696,866	2,696,866	2,743,718
43310 Other Federal Payment	-	92,034	-	-	-	-	-	-
43510 State General Government Grant	12,369	-	-	-	-	-	-	-
47310 General Government Other Local Gov	5,662	7,119	5,000	5,072	5,000	5,000	5,000	5,000
48510 Donations & Contributions	5,000	5,000	-	-	-	-	-	-
48810 Rebates	-	9,500	-	-	-	-	-	-
40000	2,269,403	2,435,012	2,529,850	2,109,113	2,719,666	2,701,866	2,701,866	2,748,718
51110 Salaries	292,562	299,543	370,344	327,753	400,497	400,497	400,497	408,507
51140 PTO Pay-Salaried	-	-	-	3,828	-	-	-	-
51210 Wages	511,554	519,917	596,211	372,729	633,039	633,039	633,039	645,699
51220 Overtime Wages	105	6,939	2,500	408	2,500	2,500	2,500	2,550
51230 On-Call Wages	13,153	13,078	13,500	10,265	13,500	13,500	13,500	13,770
51240 PTO Pay-Hourly	-	-	-	6,753	-	-	-	-
51310 PTO Incentive	4,659	6,852	5,000	8,364	7,000	7,000	7,000	7,140
Total Wages	822,033	846,328	987,555	730,098	1,056,536	1,056,536	1,056,536	1,077,666
51510 Social Security	59,766	61,090	75,548	52,830	80,825	80,825	80,825	82,441
51520 Retirement-Employer Share	55,152	56,344	63,866	46,225	70,280	70,280	70,280	71,686
51530 Dental Insurance	2,003	2,777	4,038	2,204	3,423	3,423	3,423	3,491
51540 Health Insurance	187,004	221,651	287,510	193,975	275,080	275,080	275,080	297,417
51550 Disability Insurance	2,517	2,785	2,900	1,842	3,101	3,101	3,101	3,163
51560 Workers Compensation	8,095	8,394	9,666	7,607	10,335	10,335	10,335	10,542
51580 Life Insurance	1,100	1,216	1,219	968	1,297	1,297	1,297	1,323
Total Fringes	315,638	354,258	444,746	305,650	444,341	444,341	444,341	470,063
Net Wage & Fringe	1,137,670	1,200,585	1,432,301	1,035,748	1,500,877	1,500,877	1,500,877	1,547,729
51910 Staff Development	16,287	-	20,000	11,953	20,000	20,000	20,000	20,000
52116 Consultant Fees	22,113	120,665	-	510	-	-	-	-
52125 Purchased Services	59,698	67,809	60,000	27,665	72,000	72,000	72,000	72,000
52190 Other Professional Services	24,106	33,097	50,000	24,746	50,000	40,000	40,000	40,000
52240 Telephone/Dictaphone	86,702	80,649	92,500	66,417	92,500	85,000	85,000	85,000
52250 Cellular Phone Service	4,187	5,331	5,000	(13,735)	5,000	5,000	5,000	5,000
52440 Misc. Repair & Maintenance	-	1,276	-	-	-	-	-	-
52920 Computer Repair	4,002	5,242	5,000	(212)	5,000	5,000	5,000	5,000

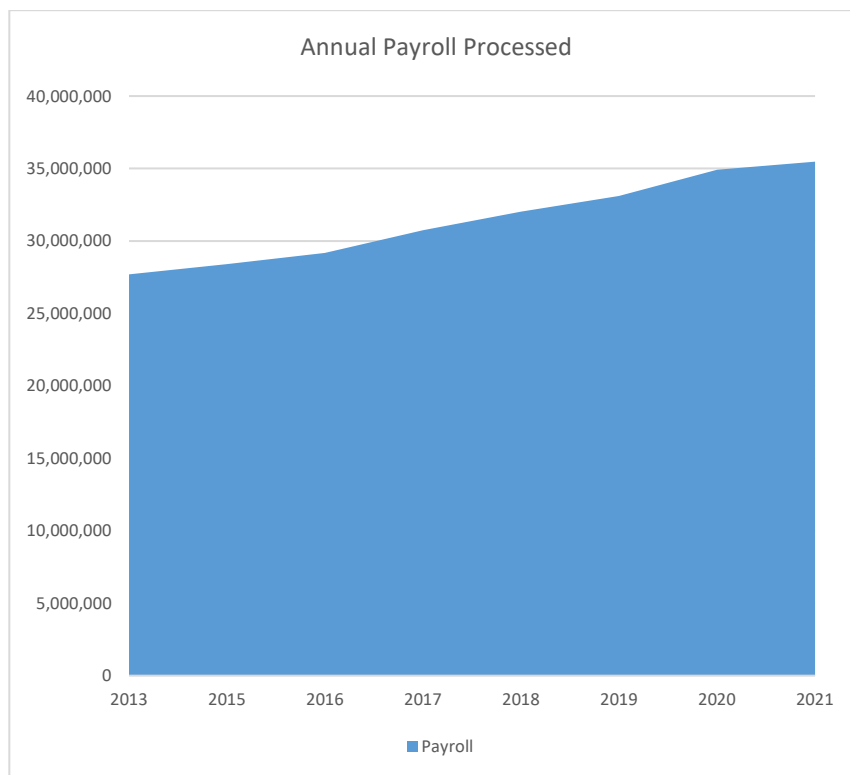
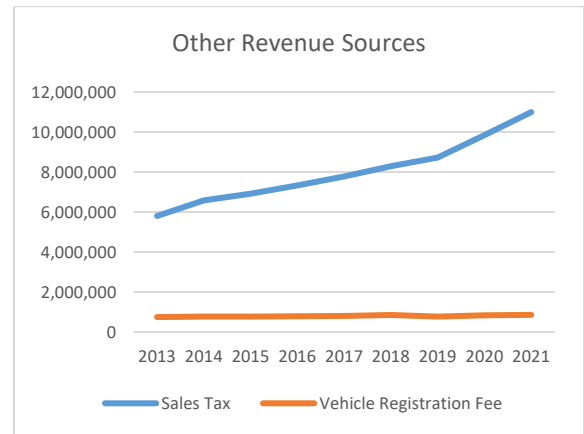
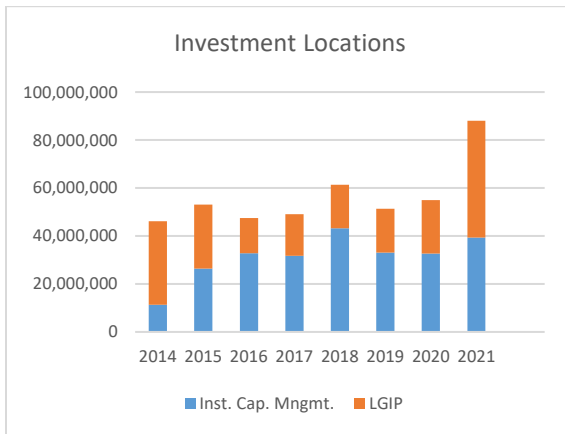
1450 - Information Technology : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53110 Postage	13	237	100	-	100	100	100	100
53130 Managed Print Costs - IT	4,127	1,232	500	23,479	500	500	500	500
53190 Office Supplies	477	389	500	208	500	500	500	500
53220 Advertising/Promotion	7,171	-	-	-	-	-	-	-
53230 Subscriptions	86	154	400	134	400	400	400	400
53240 Dues & Licenses	-	-	250	-	250	250	250	250
53250 Software Subscriptions & Renewals	545,076	595,171	667,500	565,038	766,500	766,500	766,500	766,500
53310 Employee Mileage	672	1,027	2,000	446	1,000	1,000	1,000	1,000
53350 Employee Other Expenses	20,141	13,237	300	-	300	300	300	300
53440 Operating Supplies	2,087	2,011	1,000	1,980	1,000	1,000	1,000	1,000
53470 Fuel Expenses	-	-	600	-	600	300	300	300
53490 Other Operating Supplies	-	1,514	-	-	-	-	-	-
53510 Repair and Maintenance Supplies	188	-	-	3	-	-	-	-
53910 Other Supplies and Expenses	12	6,240	-	4,914	-	-	-	-
53920 Cell Phones & Accessories	-	(424)	-	-	-	-	-	-
53930 Software Purchased	11,410	1,352	5,000	106	5,000	5,000	5,000	5,000
53940 Equipment Purchased - Non Fixed Asset	151,737	147,644	175,000	162,151	185,000	185,000	185,000	185,000
53995 Vehicle Operating Expenses	-	818	-	113	-	-	-	-
55180 Liability Insurance	8,667	9,251	11,899	11,899	13,139	13,139	13,139	13,139
Operating	968,958	1,093,921	1,097,549	887,816	1,218,789	1,200,989	1,200,989	1,200,989
58130 New Computer Equipment	345	-	-	-	-	-	-	-
58000 Capital Outlay	345	-	-	-	-	-	-	-
Total Expenses	2,106,973	2,294,507	2,529,850	1,923,564	2,719,666	2,701,866	2,701,866	2,748,718
Report Total	162,430	140,505	-	185,549	-	-	-	-

Mission Statement

The Finance Department provides a centralized financial management system for general County government, providing the County Administrator and County Board with financial data and recommendations that contribute to the making of informed financial decisions for St. Croix County.

Service and Operational Trends



Highlight of Department Activities

- With the ERP implementation complete we are currently working on making processes more efficient.
- We will continue to convert suppliers to credit card or ACH payments to further reduce the number of paper checks and increase revenue.
- Accounts receivable staff billed out approximately \$25 million dollars
- Payroll staff processed over \$35 million dollars of payroll for approximately 725 employees. They also prepared and sent out over 800 W-2's.

2023 Budget Changes

- No major changes to the Finance budget.

Budget Highlights Supporting Strategic Plan

- Evaluating and prioritizing County Services – The Finance Department will be assisting with any financial analysis needed in the review of County services.
- Maintaining and providing for future infrastructure – The Finance Department assist with financial projections of CIP projects and supports the annual development of the CIP Plan.
- Achieving financial stability – The Finance Department invest County funds that are a revenue source for the County. The Department also provides financial reports to all the other departments to assist them with analyzing and making sound financial decisions.

1510 - Finance : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	703,510	729,624	596,620	497,183	639,479	638,304	638,304	658,134
43510 State General Government Grant	3,360	-	-	-	-	-	-	-
48610 Miscellaneous Revenue	15	340	100	38	100	100	100	100
48810 Rebates	22,659	16,557	20,000	3,363	20,000	20,000	20,000	20,000
40000	729,545	746,521	616,720	500,584	659,579	658,404	658,404	678,234
51110 Salaries	216,590	190,377	175,074	141,567	197,980	197,980	197,980	201,939
51140 PTO Pay-Salaried	9,062	16,568	-	-	-	-	-	-
51210 Wages	221,735	187,092	206,190	139,718	213,659	213,659	213,659	217,932
51220 Overtime Wages	1,035	50	2,500	-	-	-	-	-
51240 PTO Pay-Hourly	1,468	8,152	-	3,985	-	-	-	-
51310 PTO Incentive	3,720	-	4,500	-	2,500	2,500	2,500	2,550
Total Wages	453,610	402,238	388,264	285,270	414,138	414,138	414,138	422,421
51510 Social Security	33,668	29,532	29,702	20,809	31,682	31,682	31,682	32,315
51520 Retirement-Employer Share	29,656	25,348	24,945	18,283	27,991	27,991	27,991	28,551
51530 Dental Insurance	1,072	1,261	1,214	1,213	2,042	2,042	2,042	2,083
51540 Health Insurance	98,866	97,873	107,607	87,709	125,568	125,568	125,568	135,764
51550 Disability Insurance	1,383	1,348	1,144	752	1,235	1,235	1,235	1,260
51560 Workers Compensation	4,472	4,041	3,813	3,062	4,116	4,116	4,116	4,199
51580 Life Insurance	615	587	487	395	517	517	517	528
51590 Unemployment Comp Charges	7,599	64	-	-	-	-	-	-
Total Fringes	177,333	160,055	168,912	132,223	193,152	193,152	193,152	204,699
51599 Interdepartmental Wage & Fringe	(67,034)	(75,156)	(36,000)	(36,000)	(41,000)	(41,000)	(41,000)	(41,000)
Net Wage & Fringe	563,909	487,137	521,176	381,493	566,290	566,290	566,290	586,120
51910 Staff Development	150	1,770	3,000	385	3,000	3,000	3,000	3,000
52116 Consultant Fees	-	8,300	8,000	2,100	8,000	8,000	8,000	8,000
52119 Accounting Services	60,715	59,193	65,000	52,264	65,000	65,000	65,000	65,000
52190 Other Professional Services	88,381	50,996	-	-	-	-	-	-
52920 Computer Repair	16	-	-	43	-	-	-	-
53110 Postage	216	249	1,000	250	1,000	1,000	1,000	1,000
53120 Copy Expense	194	-	500	-	-	-	-	-
53130 Managed Print Costs - IT	1,599	816	2,000	557	1,500	1,500	1,500	1,500
53150 Check Printing	1,476	1,603	1,500	-	2,000	2,000	2,000	2,000

1510 - Finance : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53190 Office Supplies	607	227	2,000	50	1,500	1,500	1,500	1,500
53210 Publications & Printing	-	-	100	-	100	-	-	-
53240 Dues & Licenses	10	25	100	10	100	100	100	100
53250 Software Subscriptions & Renewals	311	448	750	426	750	750	750	750
53310 Employee Mileage	38	20	1,000	35	750	750	750	750
53320 Employee Lodging	-	-	1,000	-	1,000	1,000	1,000	1,000
53330 Employee Meal Expense	-	-	500	-	250	250	250	250
53340 Employee Airfare	0	-	1,250	-	1,250	1,250	1,250	1,250
53350 Employee Other Expenses	-	-	2,000	-	500	500	500	500
53440 Operating Supplies	537	21	500	93	500	500	500	500
53910 Other Supplies and Expenses	169	(69)	500	-	500	500	500	500
53940 Equipment Purchased - Non Fixed Asset	2,358	1,033	1,000	-	1,000	-	-	-
53995 Vehicle Operating Expenses	-	-	75	-	75	-	-	-
55180 Liability Insurance	2,852	4,117	3,769	3,770	4,514	4,514	4,514	4,514
55910 Other Fixed Charges	329	2	-	-	-	-	-	-
56210 Interest Expense	-	709	-	-	-	-	-	-
Operating	159,958	129,458	95,544	59,982	93,289	92,114	92,114	92,114
Total Expenses	723,867	616,595	616,720	441,476	659,579	658,404	658,404	678,234
Report Total	5,677	129,925	-	59,108	-	-	-	-

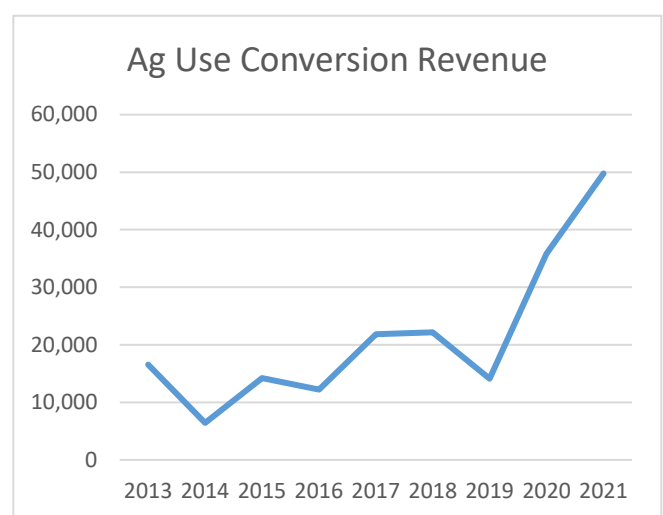
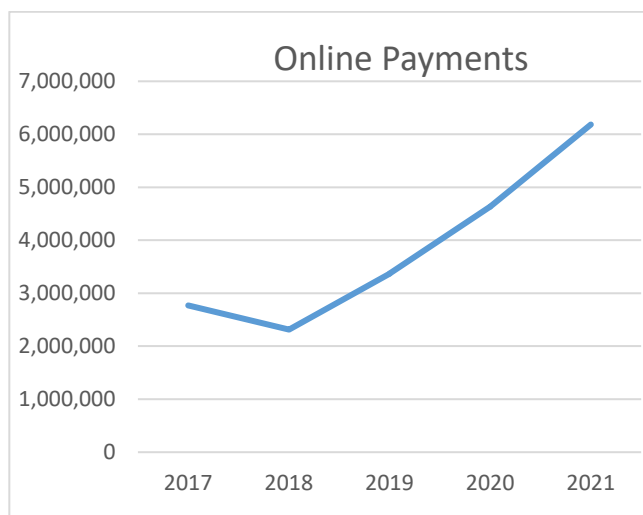
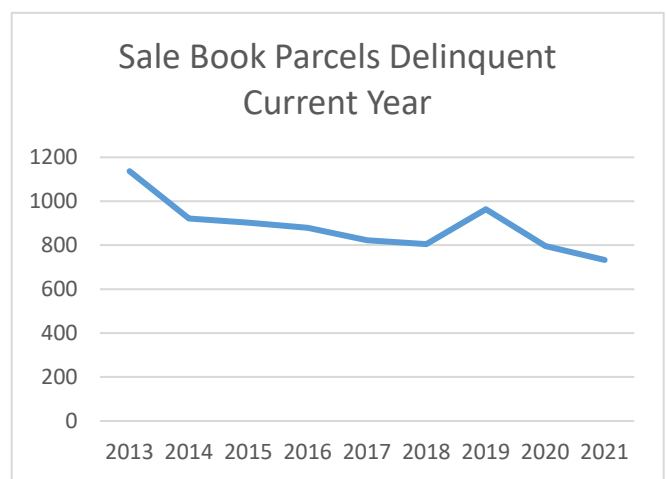
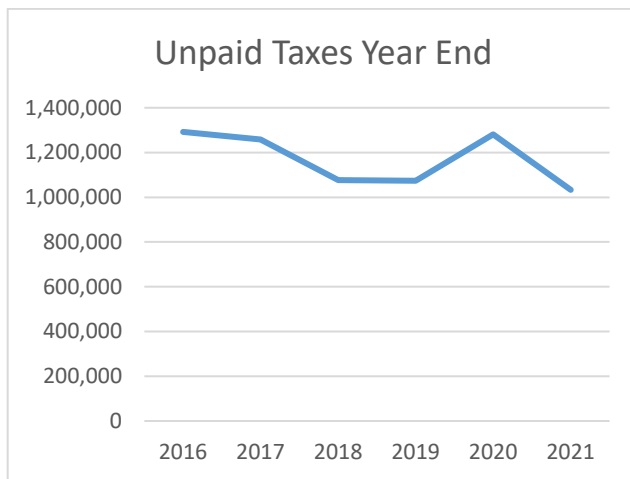
0000 - Default : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	(9,546,689)	(10,048,570)	(10,517,795)	(8,764,829)	(12,043,000)	(12,064,975)	(12,064,975)	(12,564,975)
41120 Tax Increments	-	-	-	32,922	-	-	-	-
41150 Forest Cropland/Managed Forest Taxes	17,454	18,460	15,000	24,926	15,000	16,152	16,152	16,152
41220 General Sales and Retailers' Discount	9,843,957	10,998,727	9,000,000	8,601,216	10,500,000	10,500,000	10,500,000	11,000,000
41810 Interest on Taxes	(21)	83	-	-	-	-	-	-
43410 State Shared Revenues	533,983	552,217	545,235	81,785	545,235	571,385	571,385	571,385
43430 Other State Shared Taxes	104,454	106,162	43,346	105,273	43,346	43,346	43,346	43,346
43510 State General Government Grant	139,419	125,341	139,419	142,391	139,419	143,092	143,092	143,092
47430 Transportation Cty Depts	5,681	9,624	-	6,619	-	-	-	-
48110 Interest Revenue	933,519	(414,687)	774,795	(2,676,644)	800,000	775,000	775,000	775,000
48210 Rent Revenue	14,634	17,555	-	12,625	-	16,000	16,000	16,000
48610 Miscellaneous Revenue	-	48	-	(9)	-	-	-	-
48810 Rebates	-	-	-	2,970	-	-	-	-
49210 Transfer from General Fund	126,030	-	-	-	-	-	-	-
40000	2,172,420	1,364,960	-	(2,430,755)	-	-	-	-
Total Wages	-	-	-	-	-	-	-	-
Total Fringes	-	-	-	-	-	-	-	-
Net Wage & Fringe	-	-	-	-	-	-	-	-
Operating	-	-	-	-	-	-	-	-
Report Total	2,172,420	1,364,960	-	(2,430,755)	-	-	-	-

Mission Statement

Provide service to the public and other units of government in the most fair, efficient and effective manner. The service provided supports the financial health of St. Croix County.

Service and Operational Trends



- Online tax payments continue to increase in both number and amount.
- Property tax delinquencies are at a new low.
- Ag use conversion revenue increased again last year.

Highlight of Department Activities

- Continued partnership with GovTech/EscrowPro to accept bulk escrow payments by wire, increasing efficiency of processing property tax payments.
- Promoted Wisconsin Help for Homeowners Program launched in March as financial assistance for homeowners facing financial difficulties due to Covid.
- Promoted both online and drop-box property tax payment options with notices on website and Facebook, signage, reminder postcards, table at main entrance, and conversations in person and on the phone.
- Proceeded with In Rem Tax Deed process for taxpayers with 2018 delinquent taxes, and collected taxes for all homes and properties except five outlots.
- Continued collaboration with other departments receiving and receipting monies to achieve further consistency and efficiency.
- Continued promotion and management of lottery credit program.
- Managed other projects including uncashed checks, ag conversion charges, publication of unclaimed funds, and all other statutory duties.
- Managed bank activity for county Small Business Loan program.

2023 Budget Changes

- Increased costs of secured courier service, due to labor and gas price increases.
- Increased costs of supplies, including envelopes, notice paper, copy paper, and tax bill paper.

Budget Highlights Supporting Strategic Plan

- Ongoing, diligent review and updating of fraud protection measures protect county monies.
- Collaboration with other departments ensures best practices with cash handling and segregation of duties.
- Consistent but sensitive contact with delinquent taxpayers results in very few properties acquired by county through Tax Deed.
- Early completion of February settlement prevents additional interest and penalty for taxpayers.
- In Rem method of Tax Deed provides a stronger title of properties acquired by the county, reducing risk after sale.

1520 - County Treasurer : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	(185,410)	(184,631)	(158,221)	(129,722)	(141,894)	(160,094)	(160,094)	(151,484)
41810 Interest on Taxes	292,968	417,232	295,000	283,862	295,000	295,000	295,000	295,000
41811 Penalties on Taxes	150,958	214,979	150,000	145,991	150,000	150,000	150,000	150,000
43510 State General Government Grant	748	-	-	-	-	-	-	-
46120 Treasurer's Fees	127,056	107,899	135,000	125,499	130,000	130,000	130,000	130,000
48610 Miscellaneous Revenue	140,484	192	-	22,290	-	-	-	-
40000	526,805	555,671	421,779	447,920	433,106	414,906	414,906	423,516
51110 Salaries	74,624	77,592	79,061	62,322	80,642	80,642	80,642	82,254
51210 Wages	104,421	108,913	138,996	89,032	146,594	146,594	146,594	149,526
51220 Overtime Wages	174	294	500	99	500	500	500	510
Total Wages	179,220	186,799	218,557	151,453	227,736	227,736	227,736	232,291
51510 Social Security	13,069	13,622	16,720	11,146	17,422	17,422	17,422	17,770
51520 Retirement-Employer Share	11,061	11,386	11,255	8,886	12,270	12,270	12,270	12,515
51530 Dental Insurance	378	345	380	176	256	256	256	261
51540 Health Insurance	45,765	47,455	50,111	35,636	41,847	41,847	41,847	45,245
51550 Disability Insurance	514	570	654	357	682	682	682	695
51560 Workers Compensation	1,521	1,596	1,833	1,397	1,906	1,906	1,906	1,944
51580 Life Insurance	233	258	283	196	295	295	295	301
51590 Unemployment Comp Charges	55	-	-	-	-	-	-	-
Total Fringes	72,595	75,232	81,236	57,792	74,677	74,677	74,677	78,732
Net Wage & Fringe	251,815	262,032	299,793	209,245	302,413	302,413	302,413	311,023
51910 Staff Development	883	620	1,300	549	1,300	1,300	1,300	1,300
52115 Maintenance Services	-	856	-	-	900	900	900	900
52152 Bank Service Charges	28,489	23,892	30,000	15,073	30,000	28,000	28,000	28,000
52165 Contracted Security	6,109	8,050	8,800	8,526	10,000	10,000	10,000	10,000
52250 Cellular Phone Service	461	553	600	427	600	600	600	600
52440 Misc. Repair & Maintenance	-	-	300	-	-	-	-	-
52920 Computer Repair	16	46	200	-	200	200	200	200
52990 Other Contractual Services	-	-	-	84	-	-	-	-
53110 Postage	5,910	7,782	8,000	7,164	8,000	8,000	8,000	8,000
53130 Managed Print Costs - IT	5,967	4,447	4,800	1,662	4,800	4,800	4,800	4,800
53140 Tax Deed & Title Services Expense	19,236	2,385	20,000	20,186	20,000	20,000	20,000	20,000

1520 - County Treasurer : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53190 Office Supplies	1,550	2,465	1,800	2,990	2,300	2,300	2,300	2,300
53210 Publications & Printing	-	732	600	-	900	900	900	900
53240 Dues & Licenses	100	100	-	100	-	200	200	200
53250 Software Subscriptions & Renewals	6,824	6,718	20,800	7,023	22,800	10,000	10,000	10,000
53310 Employee Mileage	140	389	400	255	500	500	500	500
53320 Employee Lodging	345	192	1,000	558	1,000	500	500	500
53330 Employee Meal Expense	44	24	200	108	200	100	100	100
53440 Operating Supplies	13,799	13,532	14,000	14,051	18,000	15,000	15,000	15,000
53940 Equipment Purchased - Non Fixed Asset	84	1,643	-	-	-	-	-	-
55180 Liability Insurance	1,391	1,857	2,186	2,186	2,193	2,193	2,193	2,193
57410 Losses	8,485	23,637	7,000	18,006	7,000	7,000	7,000	7,000
Operating	99,834	99,920	121,986	98,949	130,693	112,493	112,493	112,493
Total Expenses	351,649	361,952	421,779	308,194	433,106	414,906	414,906	423,516
Report Total	175,156	193,719	-	139,726	-	-	-	-

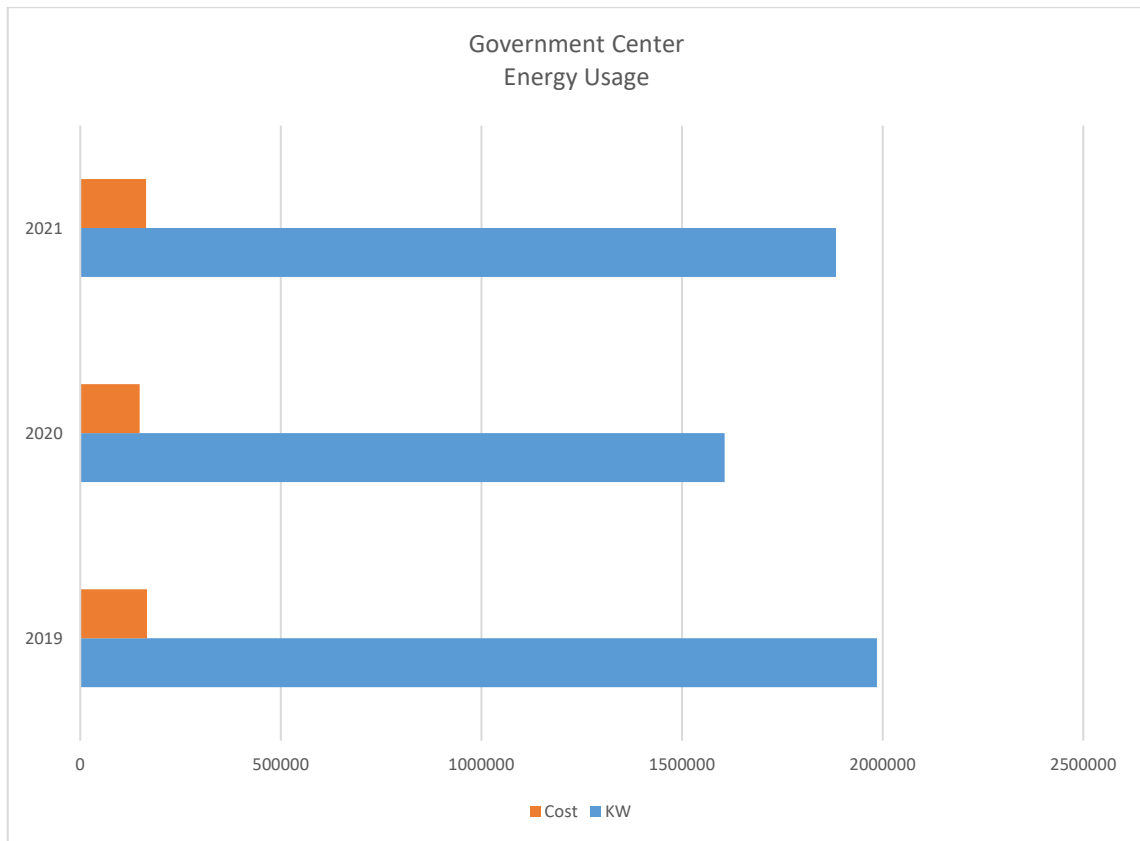
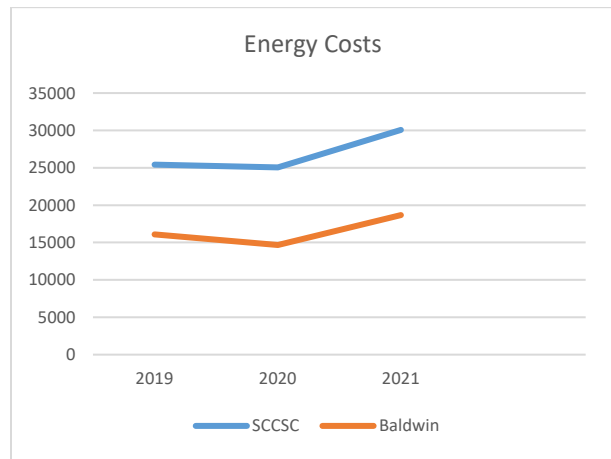
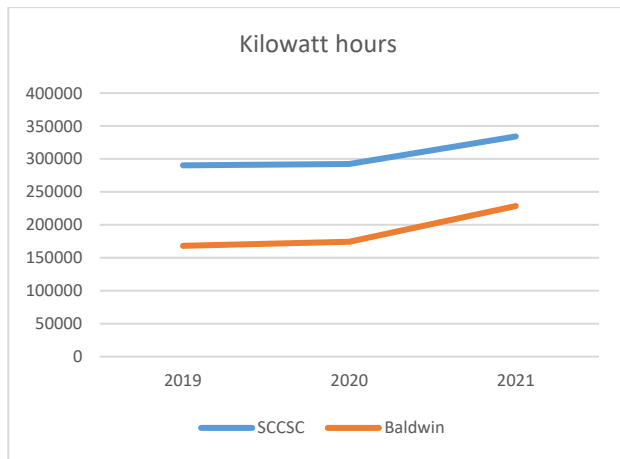


Department Overview 2023 Requested Budget Facilities Department - 1610

Mission Statement

To manage and preserve the useful life of county facilities and surrounding grounds by utilizing well-trained employees and modern technology to provide quality and cost-effective services.

Service and Operational Trends



Highlight of Department Activities

- Covid-19 – Our Department has responded well to the many requests for Sanitizer, social distancing space and PPE requests. Below are the highlights of our responses
- Created a Jury box for 14 Socially Distanced Jurors in Courtroom 1.
- Safe Work Environment- Socially Distanced space for the DRC staff and visitors. Plexiglass dividers between the public and employees. Continuous De-contamination cleaning of all touch points, Jail Inmate areas, Courts, Filled numerous Sanitizer refills for personal protection to Social Workers and Sheriff Staff. Placed decals to promote safe distancing.
- Projects – Jail Cell addition/DRC addition/Nursing Home Safe Distance shelter for resident families, Completed the HVAC Upgrades for the Government Center
- Provide Project Mgmt. for a variety of Department Projects

2023 Budget Changes

- Continued response to Covid-19, social distancing will continue to draw on our Department's budget.

Budget Highlights Supporting Strategic Plan

- By using in-house Staff, we continue to provide quality services to our coworkers.
- Facilities provided equipment, supplies, labor, and guidance to all County employees. We also assisted many other Counties and the public; during the entire Covid 19 Pandemic. We were where, the first responders, nurses, Courts, and others came to when they needed PPE/Sanitizer/Disinfecting advice and equipment through June 2021.
- We maintain our building's HVAC systems and water quality to the highest standard set by ASHRAE and Federal guidelines

1610 - Facilities : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	1,886,642	1,822,156	1,946,514	1,622,095	2,252,911	2,194,149	2,194,149	2,231,982
43310 Other Federal Payment	-	166,318	-	182,880	-	-	-	-
43510 State General Government Grant	600,748	-	-	-	-	-	-	-
48210 Rent Revenue	66,073	66,165	81,774	44,110	81,774	66,500	66,500	66,500
48310 Property Sales Revenue	-	2,050	-	-	-	-	-	-
48610 Miscellaneous Revenue	999	1,925	-	60	-	-	-	-
48810 Rebates	-	-	-	471	-	-	-	-
40000	2,554,462	2,058,614	2,028,288	1,849,616	2,334,685	2,260,649	2,260,649	2,298,482
51110 Salaries	165,840	135,004	171,704	124,328	222,662	222,662	222,662	227,115
51140 PTO Pay-Salaried	-	1,755	-	-	-	-	-	-
51210 Wages	531,806	531,228	576,108	408,018	564,565	564,565	564,565	575,856
51220 Overtime Wages	23,408	8,204	20,000	11,371	20,000	10,000	10,000	10,200
51230 On-Call Wages	11,666	12,070	12,000	9,631	12,000	12,000	12,000	12,240
51240 PTO Pay-Hourly	5,912	3,074	-	-	-	-	-	-
51250 Holiday Pay-Hourly	-	164	-	-	-	-	-	-
51310 PTO Incentive	2,213	5,073	2,000	1,395	5,000	1,500	1,500	1,530
Total Wages	740,844	696,572	781,812	554,742	824,227	810,727	810,727	826,941
51510 Social Security	54,234	50,959	59,809	40,317	63,053	62,021	62,021	63,261
51520 Retirement-Employer Share	51,919	45,968	49,693	35,796	52,395	53,891	53,891	54,968
51530 Dental Insurance	1,659	1,969	2,463	1,758	3,003	3,003	3,003	3,063
51540 Health Insurance	180,563	178,884	214,721	167,329	234,181	234,181	234,181	253,197
51550 Disability Insurance	2,315	2,218	2,243	1,376	2,362	2,362	2,362	2,409
51560 Workers Compensation	7,370	6,951	7,478	5,875	7,872	7,872	7,872	8,030
51580 Life Insurance	1,051	1,006	972	751	1,020	1,020	1,020	1,041
Total Fringes	299,112	287,954	337,380	253,201	363,887	364,350	364,350	385,969
51599 Interdepartmental Wage & Fringe	(144,046)	(139,203)	(150,000)	(94,948)	(150,000)	(150,000)	(150,000)	(150,000)
Net Wage & Fringe	895,911	845,324	969,192	712,995	1,038,113	1,025,077	1,025,077	1,062,910
51910 Staff Development	1,658	3,481	5,000	8,984	5,000	5,000	5,000	5,000
52115 Maintenance Services	-	30	-	-	-	-	-	-
52190 Other Professional Services	31,503	5,015	24,000	11,224	24,000	14,000	14,000	14,000
52210 Water & Sewer	38,859	41,018	20,000	34,687	23,000	40,000	40,000	40,000
52220 Electricity	196,974	238,825	200,000	174,362	280,000	250,000	250,000	250,000

1610 - Facilities : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
52230 Gas for Heating	63,988	92,630	91,000	73,281	155,000	125,000	125,000	125,000
52250 Cellular Phone Service	2,095	4,791	2,000	2,105	2,500	2,500	2,500	2,500
52420 Grounds Maintenance	19,785	17,008	8,000	15,257	17,000	17,000	17,000	17,000
52430 Building Maintenance	425,516	110,914	195,800	88,506	220,000	220,000	220,000	220,000
52440 Misc. Repair & Maintenance	9	1,049	-	2,305	-	-	-	-
52920 Computer Repair	-	1,302	3,000	2,991	3,000	3,000	3,000	3,000
52930 Refuse Collection Services	14,469	14,860	22,000	16,158	26,000	20,000	20,000	20,000
52990 Other Contractual Services	502,133	352,574	338,000	264,784	360,000	360,000	360,000	360,000
53110 Postage	165	205	100	52	100	100	100	100
53120 Copy Expense	67	-	-	-	-	-	-	-
53130 Managed Print Costs - IT	679	797	800	818	930	930	930	930
53190 Office Supplies	1,226	157	1,000	685	1,000	1,000	1,000	1,000
53230 Subscriptions	-	-	-	5,216	-	-	-	-
53240 Dues & Licenses	30	591	500	(2,403)	500	500	500	500
53250 Software Subscriptions & Renewals	-	-	-	349	-	-	-	-
53310 Employee Mileage	1,206	1,456	1,400	924	1,400	1,400	1,400	1,400
53320 Employee Lodging	-	-	1,500	-	1,500	1,500	1,500	1,500
53330 Employee Meal Expense	60	-	-	-	-	-	-	-
53350 Employee Other Expenses	10,805	11	-	1,175	-	-	-	-
53440 Operating Supplies	209,746	69,127	67,000	63,554	79,000	79,000	79,000	79,000
53450 Uniform Expense/Supplies	15,688	12,374	17,000	9,770	18,000	18,000	18,000	18,000
53470 Fuel Expenses	11,578	7,692	7,500	15,307	12,000	10,000	10,000	10,000
53490 Other Operating Supplies	5	96,708	-	-	-	-	-	-
53510 Repair and Maintenance Supplies	176	24	-	175	-	-	-	-
53710 Roadway Supplies	31,385	36,008	37,839	30,796	46,000	46,000	46,000	46,000
53910 Other Supplies and Expenses	10,403	2,023	-	2,806	-	-	-	-
53940 Equipment Purchased - Non Fixed Asset	-	-	-	25	-	-	-	-
53995 Vehicle Operating Expenses	13,050	2,791	5,000	1,386	5,000	5,000	5,000	5,000
54490 Other Building Materials	122	-	-	-	-	-	-	-
55180 Liability Insurance	9,067	10,581	10,657	10,657	15,642	15,642	15,642	15,642
Operating	1,612,448	1,124,043	1,059,096	835,936	1,296,572	1,235,572	1,235,572	1,235,572
58220 Capital Improvements	-	99,474	-	249,650	-	-	-	-
58000 Capital Outlay	-	99,474	-	249,650	-	-	-	-
Total Expenses	2,508,359	2,068,841	2,028,288	1,798,580	2,334,685	2,260,649	2,260,649	2,298,482
Report Total	46,103	(10,227)	-	51,036	-	-	-	-

1565 - Fleet Vehicles : Department Budget Overview

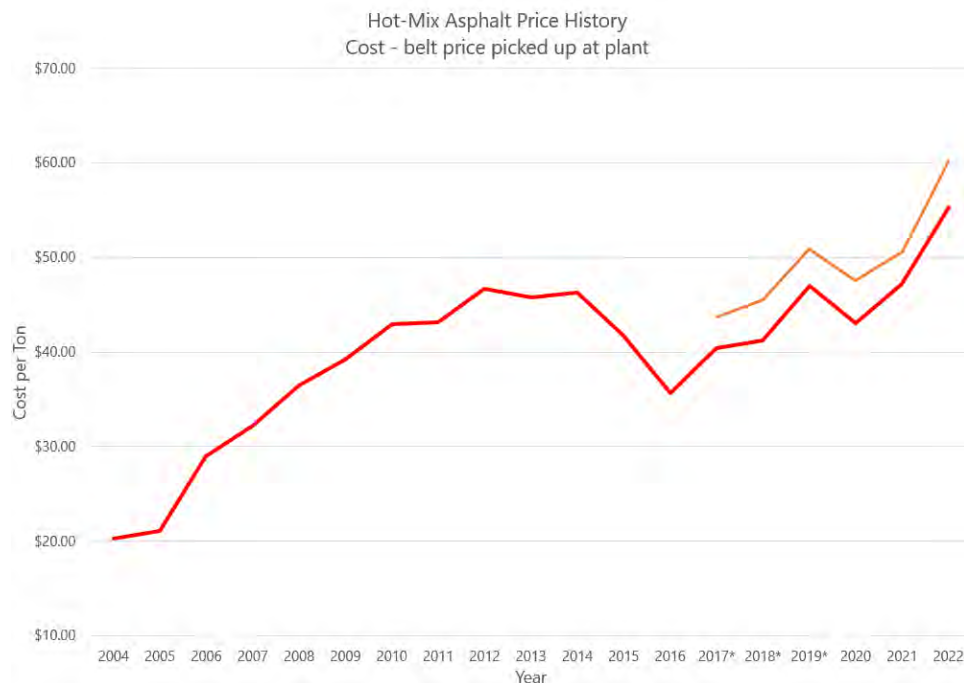
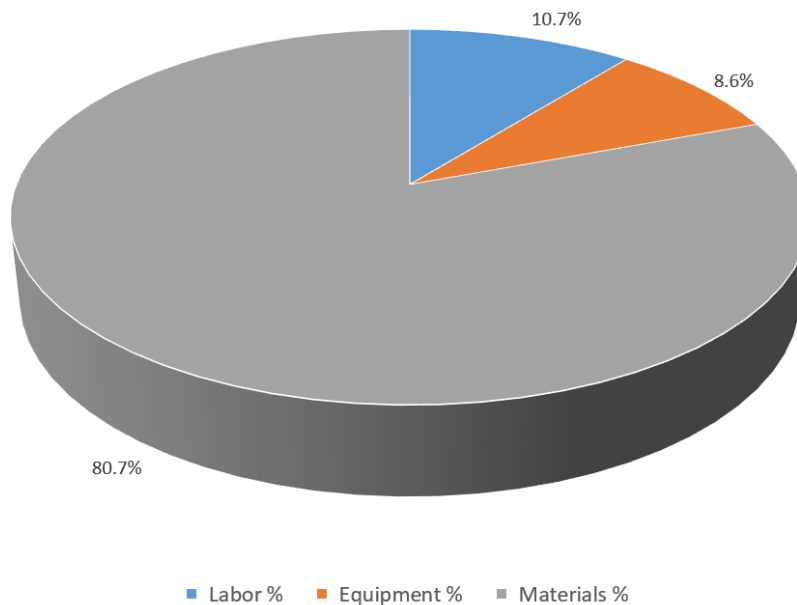
	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
47330 Transportation Other Local Gov	149,667	133,135	150,000	111,273	150,000	150,000	150,000	150,000
49410 Sales of General Fixed Assets	8,687	58,511	-	-	-	-	-	-
40000	158,355	191,646	150,000	111,273	150,000	150,000	150,000	150,000
<hr/>								
Total Wages	-	-	-	-	-	-	-	-
<hr/>								
Total Fringes	-	-	-	-	-	-	-	-
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Net Wage & Fringe	-	-	-	-	-	-	-	-
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53350 Employee Other Expenses	130	-	-	-	-	-	-	-
53470 Fuel Expenses	-	-	-	66	-	-	-	-
53510 Repair and Maintenance Supplies	-	-	-	18	-	-	-	-
53995 Vehicle Operating Expenses	155,144	118,721	150,000	121,538	150,000	150,000	150,000	150,000
Operating	155,274	118,721	150,000	121,622	150,000	150,000	150,000	150,000
Total Expenses	155,274	118,721	150,000	121,622	150,000	150,000	150,000	150,000
<hr/>								
Report Total	3,081	72,925	-	(10,349)	-	-	-	-

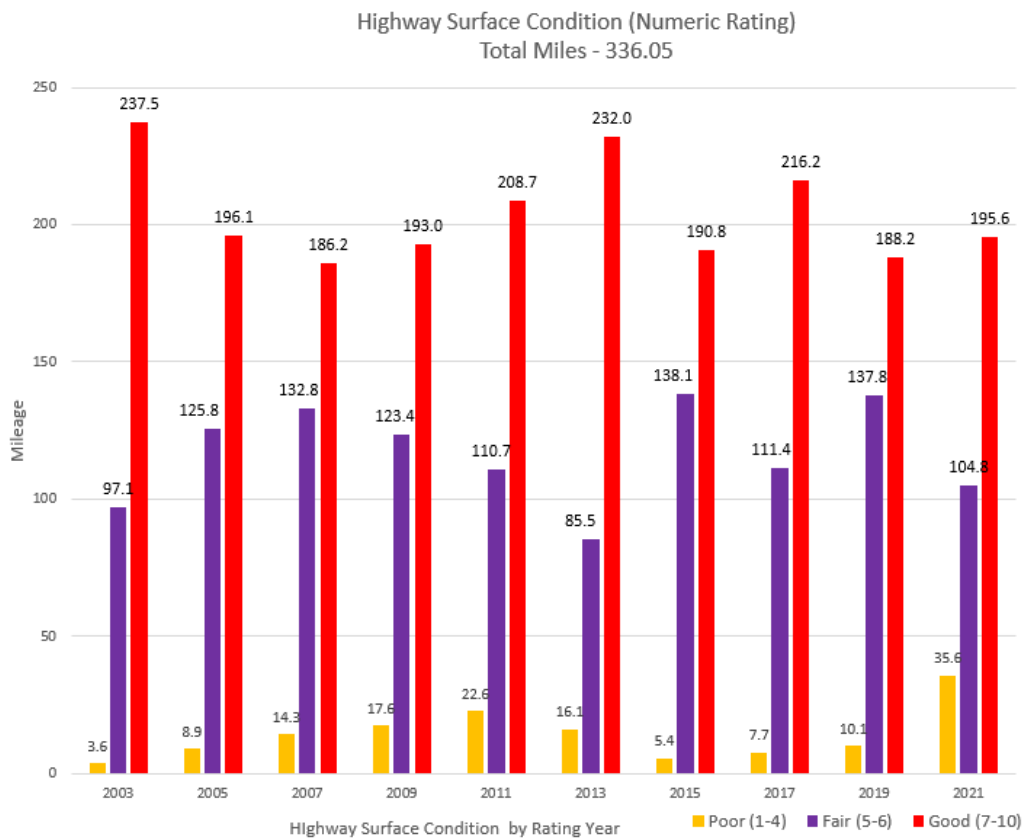
Mission Statement

Provide County Highway infrastructure and service to public and other units of government in the most efficient & effective manner.

Service and Operational Trends

"Typical" Project Cost Breakdown (Mill/Pave)





Highlight of Department Activities

- **Administrative** – Includes administration, engineering, surveying, financial, and is responsible for administering programs, projects, fleet management, fixed assets, inventory, budgeting, and other necessary support requirements.
- **General Maintenance** – Includes patching, crack filling, seal coating, shoulder maintenance, vegetation control, bridge, culvert, signing, pavement marking, traffic control and all other miscellaneous appurtenances necessary to support highway functions.
- **Winter Maintenance** – Includes plowing, hauling, salt, sand/salt, manufacturing of sand/salt mix, liquids (anti-icing/de-icing) and other miscellaneous activities that support County-wide snow-ice control measures.
- **Highway/Bridge Construction** – Includes resurfacing, reconditioning, reconstruction, pavement replacement and all other miscellaneous activities to support County-wide construction activities.
- **County-Aid Bridges** – A program administered by the Highway Department in which replacement of Town-Owned bridges/culverts over 36-inches in diameter are half funded through a special County Levy.
- **Wisconsin Department Transportation** – Highway maintenance work performed by the County Highway Department on Federal/State owned highways. Work includes winter maintenance activities, patching, emergency repairs, and other general maintenance requested by the Wisconsin Department of Transportation.

- Provide highway planning, engineering, surveying, and administration services for 336.05 centerline miles of county highway.
- Construct and maintain the County transportation system in compliance with state statutes and state/federal administrative rules.
- Maintain Federal/US/State trunk highway systems on a contract basis for the State of Wisconsin.
- Provide highway/bridge maintenance and construction including storing, preparing, and providing winter maintenance services for local units of government.

2023 Budget Changes

- Budget increase accounts for approximately 40% of the additional costs associated with the proposed benefit changes/costs and labor increase for 2022.
- Operating budget was held static from 2022. Inflationary costs are reducing the amounts of maintenance that can be completed as increases in machinery and materials have been noted.
- 2023 will be the second year in the 2022-2023 LRI-P (Local Road Improvement Program – WisDOT). Approximately \$687,000 of LRIP funds have been included in the 2023 Budget and will assist in funding a structure on CTH K, and resurfacing of CTH H.
- Revenue streams assumed to be relatively static. We have seen a decrease in our GTA funds in 2021 and another slight decrease in 2022.
- Inflation management continues to be a challenge. Construction materials cost increases have reduced the amount of work that can be completed.

Budget Highlights Supporting Department Mission

- MATERIAL INFLATION!!!!!! (Again)
- Trends – We are watching negative highway surface trends and looking for opportunities for extending the useful life of highways throughout the county.
- Equipment purchases – Equipment purchases have been difficult in both cost and lead times. This has caused the department challenges in keeping equipment operational.
- Continuation of programs that look to reduce the material inputs in the winter maintenance program while continuing the level of service (Liquids.)
- Invasive weed/fog seal pilot programs have proven to be cost-effective. These programs will become included in our typical maintenance programs.
- Local Road Safety Program – We will be looking at grant opportunities and outside funding sources for evaluation of the County system and potential safety enhancements.
- Federal/State/Grant Funding – We will continue to aggressively pursue all outside funding opportunities to reduce local expenditures. (Ex. - CTH A/McCutcheon Road Highway Safety Improvement Funding/ STP-LOCAL – CTH DD – CTH D to STH 128).
- Five Year Plan Development – We continue to develop capital improvement plans to look for potential cost savings and proper management of the system.
- Growth – Property development and traffic growth are expected to continue and causes areas of traffic congestion. We will examine those intersections and look to maximize highway life cycles. Traffic Capacity issues are anticipated and further highway expansion will be necessary to safely support growth in certain areas (i.e. CTH A in New Richmond).
- Corridor safety analysis – The Department is undertaking localized safety evaluations and multiple intersections throughout the County.

St. Croix Highway Department - 2023 Proposed Budget & Previous Year Recap

Expenses	2016 (Actual)	2017 (Actual)	2018 (Actual)	2019 (Actual)	2020 (Actual)	2021 (Actual)	2022 Budget	2023 Budget
Administration	\$ 1,044,138	\$ 1,043,264	\$ 1,208,654	\$ 1,692,277	\$ 1,291,442	\$ 1,395,889	\$ 1,600,000	\$ 1,600,000
Maintenance of CTHS	\$ 5,748,011	\$ 6,566,196	\$ 3,299,516	\$ 4,477,747	\$ 3,861,850	\$ 3,873,752	\$ 4,113,000	\$ 4,413,000
County Aid Bridge Program	\$ 120,558	\$ 257,686	\$ 52,300	\$ 46,296	\$ 133,788	\$ 59,843	\$ 71,580	\$ 125,110
CTHS Construction	\$ 814,127	\$ 1,416,724	\$ 2,951,715	\$ 3,010,152	\$ 3,222,465	\$ 4,059,779	\$ 4,134,642	\$ 4,679,406
Pits & Quarries/Buildings and Grounds/Machinery						\$ 692,106		
Local Governments & Departments	\$ 4,260,362	\$ 4,281,113	\$ 5,207,746	\$ 6,058,094	\$ 5,508,017	\$ 5,859,428	\$ 5,054,451	\$ 5,200,000
State of Wisconsin	\$ 3,102,789	\$ 2,615,743	\$ 3,176,261	\$ 3,344,217	\$ 3,607,979	\$ 3,577,181	\$ 3,500,000	\$ 3,500,000
Total Expenditures	\$ 15,089,985	\$ 16,180,727	\$ 15,896,192	\$ 18,628,783	\$ 17,625,541	\$ 19,517,978	\$ 18,473,673	\$ 19,517,516

Revenues

State of Wisconsin - Transportation Aids	\$ 1,843,374	\$ 1,883,597	\$ 2,158,064	\$ 2,168,101	\$ 2,798,268	\$ 2,365,418	\$ 2,375,000	\$ 2,375,000
County Appropriations & Transfers	\$ 5,871,475	\$ 5,956,782	\$ 5,990,777	\$ 6,015,904	\$ 6,015,904	\$ 6,112,201	\$ 6,210,682	\$ 6,524,397
County Aid Bridge Program - County	\$ 90,192	\$ 124,264	\$ 52,300	\$ 52,000	\$ 48,300	\$ 55,250	\$ 35,790	\$ 62,555
County Aid Bridge Program - Local	\$ 48,825	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Vehicle Registration Fee	\$ 792,375	\$ 805,147	\$ 821,184	\$ 835,429	\$ 836,964	\$ 860,137	\$ 840,000	\$ 865,000
CHIP/CHIPD/Flood	\$ 316,438	\$ 399,746	\$ -	\$ 162,980	\$ 131,389	\$ 154,020	\$ 405,000	\$ 687,564
WisDOT System - State of Wisconsin	\$ 3,373,960	\$ 3,011,972	\$ 3,327,286	\$ 3,662,121	\$ 3,358,153	\$ 3,831,018	\$ 3,500,000	\$ 3,568,000
Permits & Fees	\$ -	\$ -	\$ 37,507	\$ 32,552	\$ 28,961	\$ 13,580	\$ 37,500	\$ 25,000
Property Sales	\$ -	\$ -	\$ -	\$ -	\$ 181,361	\$ -	\$ -	\$ 150,000
Local Governments & Departments	\$ 4,081,909	\$ 4,187,693	\$ 5,192,751	\$ 6,058,094	\$ 5,505,309	\$ 5,922,267	\$ 5,054,451	\$ 5,200,000
Miscellaneous Revenues	\$ 26,796	\$ 38,861	\$ 105,509	\$ 289,625	\$ 59,170	\$ 275,014	\$ 15,250	\$ 60,000
Total Revenues	\$ 16,445,345	\$ 16,408,062	\$ 17,685,377	\$ 19,276,806	\$ 18,963,779	\$ 19,588,906	\$ 18,473,673	\$ 19,517,516

General Maintenance - 2023 Requested Budget Breakdown

Item	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Actual	2022 Budget	2023 Budget
General Surface Maintenance	\$380,746	\$311,249	\$310,588	\$411,167	\$284,867	\$458,132	\$340,000	\$350,000
Shoulder Maintenance	\$244,654	\$171,152	\$123,641	\$154,940	\$121,201	\$171,115	\$200,000	\$200,000
Surveillance	\$119,545	\$124,644	\$92,482	\$45,959	\$60,471	\$72,218	\$100,000	\$100,000
Vegetation Control	\$358,926	\$330,428	\$264,225	\$211,478	\$286,294	\$307,974	\$300,000	\$300,000
Litter Pick-Up	\$48,758	\$56,649	\$53,105	\$38,017	\$50,627	\$56,068	\$55,000	\$55,000
Deer Pick-Up	\$6,986	\$10,384	\$1,113	\$1,989	\$4,856	\$4,833	\$10,000	\$10,000
Miscellaneous	\$5,576	\$2,326	\$3,983	\$9,168	\$1,770	\$5,765	\$10,000	\$10,000
Drainage Maintenance	\$110,121	\$122,778	\$160,281	\$88,787	\$75,529	\$346,030	\$125,000	\$125,000
Beamguard/Safety Appurtenances	\$20,761	\$52,140	\$33,002	\$23,092	\$16,833	\$14,159	\$30,000	\$30,000
Signs/Pavement Markings	\$388,352	\$370,727	\$370,650	\$373,788	\$318,593	\$321,740	\$385,000	\$385,000
Safety/Training/Safety Committee	\$110,324	\$108,885	\$91,741	\$113,619	\$47,936	\$83,735	\$105,000	\$105,000
Implements of Husbandry Expense	\$1,823	\$846	\$933	\$1,573	\$1,959	\$2,118	\$1,000	\$1,000
Rustic Roads	\$19,780	\$20,764	\$5,265	\$16,536	\$8,429	\$17,110	\$25,000	\$25,000
Bicycle Routes/ATV Routes	\$0	\$0	\$0	\$0	\$0	\$0	\$1,000	\$1,000
Driveway Permitting Expense	\$15,620	\$17,812	\$15,945	\$16,681	\$22,542	\$16,404	\$25,000	\$25,000
Utility Permitting Expense	\$27,788	\$25,007	\$23,008	\$15,960	\$15,816	\$16,661	\$30,000	\$30,000
Adopt-a-Highway	\$1,177	\$1,016	\$0	\$2,255	\$1,984	\$1,808	\$1,000	\$1,000
CTH Blacktop Inventory & Operation	\$8,180	\$7,098	\$8,985	\$6,071	\$0		\$10,000	\$10,000
CTH Coldmix Inventory	\$126,130	\$67,638	\$7,427	\$49,904	\$41,205	\$25,357	\$30,000	\$30,000
Bridge Repair/Inspection	\$35,350	\$45,261	\$36,561	\$21,096	\$38,720	\$31,418	\$45,000	\$45,000
Chip-Seal	\$651,612	\$1,003,079	\$904,464	\$919,618	\$1,065,956	\$662,241	\$925,000	\$925,000
Winter Maintenance	\$721,399	\$857,801	\$1,340,280	\$1,956,076	\$1,179,649	\$1,258,868	\$1,200,000	\$1,400,000
Resurface/Recondition/Pavement Replacement	\$3,164,521	\$3,092,854	\$1,250,744	\$0	\$0	\$0	\$0	\$0
Storage Allocation	\$144,117	\$125,725	\$170,000	\$135,000	\$118,872	\$0	\$160,000	\$250,000
General Maintenance - Total	\$6,712,246	\$6,926,263	\$5,268,423	\$4,612,774	\$3,764,109	\$3,873,752	\$4,113,000	\$4,413,000

2023 CONSTRUCTION BUDGET (TENTATIVE)

Highway	From	To	Paser Rating	ADT	Estimated Cost	Length Miles	Project Notes	County	WisDOT/Federal	Other/LRIP	Total	Funding Notes
			1=Poor/10=Excellent									
CTH V	STH 35	CTH E	6	2000	\$500,000	2.30	Mill/Resurface	\$500,000	\$0	\$0	\$500,000	
CTH K-Bridge	B-55-058		NA	2000	\$1,000,000	0.10	Widen to North for Bike Ped Path	\$437,556	\$562,444	\$0	\$1,000,000	CHI-S (2023)
CTH H	2.8mi West of US 63	US 63	5	250	\$700,000	2.80	Recondition/Widen, 24' HMA 3' Shoulder	\$574,880	\$125,120	\$0	\$700,000	CHI (2023)
CTH J	I-94	70th Avenue	5	350	\$1,000,000	2.00	Reconstruction/Widen/Int Impr, 24' HMA 3' Shoulder	\$1,000,000	\$0	\$0	\$1,000,000	
CTH N	CTH J	CTH T	5	480	\$1,100,000	2.50	Recondition/Widen, 24' HMA 3' Shoulder	\$1,100,000	\$0	\$0	\$1,100,000	
CTH W	Rustic Road #4	Dunn County	5-7	210	\$575,000	1.10	Recondition/Widen/Stabilizer, 24' HMA 3' Shoulder	\$575,000	\$0	\$0	\$575,000	
CTH DD	CTH D	STH 128	4	522	\$900,000	3.30	Mill/Resurface	\$180,000	\$720,000	\$0	\$900,000	STP BIL Flex (Approved)
Various	Countywide	-	-	-	\$300,000	-	Engineering-Design-ROW	\$300,000	\$0	\$0	\$300,000	

Town/County-Aid Bridge Construction - State Statue 82.08
St. Croix County, Wisconsin
2023

WHEREAS, the various towns, hereinafter named, have filed petitions for county aid in the construction of bridges under Section 82.08 of the Wisconsin Statutes; and

WHEREAS, the county share of the cost for these bridges is as follows:

Town	Bridge	Total Cost	Local Government Amount	County Levy Amount
Baldwin	90th Avenue - Doris	\$ 90,500	\$ 45,250	\$ 45,250
Baldwin	250th Street - Cornelius	\$ 15,000	\$ 7,500	\$ 7,500
Eau Galle	20th Avenue - Pettis	\$ 12,500	\$ 6,250	\$ 6,250
Emerald	130th Avenue - Sarauer	\$ 97,220	\$ 48,610	\$ 48,610
Glenwood	175th Avenue - Jackelen	\$ 15,000	\$ 7,500	\$ 7,500
Hammond	90th Avenue - Holle	\$ 20,000	\$ 10,000	\$ 10,000
TOTALS		\$ 250,220	\$ 125,110	\$ 125,110

Cost Centers 3000 Highway Department Budget Overview

	2020	2021	2022	2022	2023	2023	2023	2024
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	6,064,204	6,112,201	6,210,432	5,175,360	6,524,397	6,524,397	6,524,397	6,791,793
41170 Vehicle Registration Fee	836,964	860,137	840,000	669,539	865,000	865,000	865,000	865,000
43510 State General Government Grant	29,964	-	405,000	-	687,564	687,564	687,564	687,564
43530 State Transportation Grant	2,798,268	2,519,438	2,375,000	2,758,645	2,375,000	2,375,000	2,375,000	2,375,000
43710 Highway and Bridges	48,300	55,250	35,790	8,948	62,555	62,555	62,555	62,555
44910 Other Regulatory Permits and Fees	28,961	13,580	37,500	26,525	25,000	25,000	25,000	25,000
47230 Transportation - Records & Reports	143,304	129,613	-	112,893	140,000	140,000	140,000	140,000
47231 Transportation - STHS Revenue	3,023,883	3,288,186	3,500,000	2,559,154	3,000,000	3,000,000	3,000,000	3,000,000
47232 Transportation - Salt Storage	18,239	21,529	-	16,833	17,000	17,000	17,000	17,000
47233 Transportation - GPL Reimbursement	50,826	69,557	-	77,695	78,000	78,000	78,000	78,000
47234 Transportation - Two-Way Radios	3,027	4,155	-	3,152	3,000	3,000	3,000	3,000
47235 Transportation - Patrol Superintendent	131,391	144,640	-	114,173	150,000	150,000	150,000	150,000
47237 Transportation - Equipment Storage	118,872	450,731	-	53,548	180,000	180,000	180,000	180,000
47330 Transportation Other Local Gov	5,505,309	5,806,828	5,054,451	5,084,975	5,200,000	5,200,000	5,200,000	5,200,000
48310 Property Sales Revenue	151,397	188,244	-	167,923	150,000	150,000	150,000	150,000
48410 Insurance Recoveries	-	-	-	1,316,314	-	-	-	-
48520 Contribution from State	316,031	-	-	-	-	-	-	-
48610 Miscellaneous Revenue	59,170	86,770	15,250	47,092	60,000	60,000	60,000	60,000
49240 Transfer from Capital Projects Fund	703,368	-	-	-	-	-	-	-
49410 Sales of General Fixed Assets	1,060,413	-	-	-	-	-	-	-
Revenue	21,091,890	19,750,859	18,473,423	18,192,769	19,517,516	19,517,516	19,517,516	19,784,912
51110 Salaries	144,016	556,364	557,877	581,958	587,676	587,676	587,676	599,429
51140 PTO Pay-Salaried	-	13,235	-	11,186	-	-	-	-
51210 Wages	4,461,095	4,432,073	4,766,783	3,408,693	5,041,590	5,041,590	5,041,590	5,142,422
51220 Overtime Wages	362,172	377,087	300,000	279,058	300,000	300,000	300,000	306,000
51230 On-Call Wages	929	-	-	-	-	-	-	-
51240 PTO Pay-Hourly	46,256	51,671	-	39,582	-	-	-	-
51250 Holiday Pay-Hourly	(14)	-	-	-	-	-	-	-
51310 PTO Incentive	21,415	(61,824)	20,000	12,365	20,000	20,000	20,000	20,400
Total Wages	4,747,836	5,368,606	5,644,660	4,332,840	5,949,266	5,949,266	5,949,266	6,068,251
51410 County Board Per Diem	-	25	-	-	-	-	-	-
51505 Fringe Benefits-ILC	(264)	(716)	-	(10,200)	-	-	-	-
51510 Social Security	408,137	407,905	431,816	317,635	455,119	455,119	455,119	464,221
51520 Retirement-Employer Share	364,194	366,004	358,779	274,725	395,762	395,762	395,762	403,678
51530 Dental Insurance	9,650	13,718	16,100	10,907	17,079	17,079	17,079	17,421
51540 Health Insurance	1,252,568	1,509,209	1,641,181	1,244,658	1,583,387	1,583,387	1,583,387	1,711,958

Cost Centers 3000 Highway Department Budget Overview

	2020	2021	2022	2022	2023	2023	2023	2024
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
51550 Disability Insurance	15,760	17,520	15,974	10,387	16,888	16,888	16,888	17,226
51560 Workers Compensation	97,121	99,951	95,225	83,147	99,853	99,853	99,853	101,850
51580 Life Insurance	7,114	7,789	6,893	5,620	7,273	7,273	7,273	7,418
51590 Unemployment Comp Charges	-	601	-	-	-	-	-	-
Total Fringes	2,154,281	2,422,006	2,565,968	1,936,879	2,575,361	2,575,361	2,575,361	2,723,772
51599 Interdepartmental Wage & Fringe	1,893	-	-	-	-	-	-	-
Net Wage & Fringe	6,904,010	7,790,612	8,210,627	6,269,719	8,524,627	8,524,627	8,524,627	8,792,023
51910 Staff Development	2,931	6,173	5,000	5,531	6,000	6,000	6,000	6,000
52116 Consultant Fees	14,800	75	1,500	75	1,500	1,500	1,500	1,500
52119 Accounting Services	5,775	5,880	6,000	6,825	6,000	6,000	6,000	6,000
52125 Purchased Services	7,481	6,279	7,500	7,571	7,500	7,500	7,500	7,500
52190 Other Professional Services	3,413	43	3,500	4,728	3,500	3,500	3,500	3,500
52210 Water & Sewer	15,631	12,191	16,000	9,381	16,000	16,000	16,000	16,000
52220 Electricity	76,604	76,529	77,000	64,611	77,000	77,000	77,000	77,000
52230 Gas for Heating	57,107	57,271	57,000	48,128	57,000	57,000	57,000	57,000
52240 Telephone/Dictaphone	1,965	1,927	2,000	1,606	2,000	2,000	2,000	2,000
52250 Cellular Phone Service	12,849	11,905	13,000	9,105	12,000	12,000	12,000	12,000
52251 Data Line Fees	6,192	6,644	6,000	5,428	7,000	7,000	7,000	7,000
52252 Internet Fees	1,856	230	2,000	1,309	2,000	2,000	2,000	2,000
52310 Repair and Maint Svcs - Streets & Related Facilities	362	-	-	-	-	-	-	-
52430 Building Maintenance	123,752	129,505	120,000	104,758	130,000	130,000	130,000	130,000
52440 Misc. Repair & Maintenance	-	3,342	2,500	12,784	2,500	2,500	2,500	2,500
52930 Refuse Collection Services	-	25	-	86	-	-	-	-
52990 Other Contractual Services	37	286	-	-	-	-	-	-
53110 Postage	2,266	391	2,000	44	500	500	500	500
53120 Copy Expense	367	-	-	-	-	-	-	-
53130 Managed Print Costs - IT	3,375	3,030	3,400	2,114	3,400	3,400	3,400	3,400
53190 Office Supplies	2,593	2,440	2,600	3,019	2,600	2,600	2,600	2,600
53210 Publications & Printing	632	42	700	427	700	700	700	700
53212 Outreach/Education	505	2,853	500	2,540	500	500	500	500
53213 Program Development	37	-	-	-	-	-	-	-
53220 Advertising/Promotion	270	166	300	324	300	300	300	300
53230 Subscriptions	446	(516)	500	-	500	500	500	500
53240 Dues & Licenses	2,886	3,398	2,800	2,656	3,100	3,100	3,100	3,100
53250 Software Subscriptions & Renewals	9,563	14,719	9,500	20,670	15,000	15,000	15,000	15,000
53310 Employee Mileage	12	88	300	579	300	300	300	300
53320 Employee Lodging	683	1,714	3,500	5,076	3,500	3,500	3,500	3,500

Cost Centers 3000 Highway Department Budget Overview

	2020	2021	2022	2022	2023	2023	2023	2024
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53330 Employee Meal Expense	60	40	500	1,088	500	500	500	500
53340 Employee Airfare	(294)	-	500	1,114	500	500	500	500
53350 Employee Other Expenses	836	218	10,000	2,415	1,000	1,000	1,000	1,000
53410 4-H Operating Expense	-	-	-	24	-	-	-	-
53420 Medical Supplies	-	28	250	135	250	250	250	250
53430 Provided Food Expense	325	597	500	184	1,000	1,000	1,000	1,000
53440 Operating Supplies	418,681	380,188	500,000	341,729	420,000	420,000	420,000	420,000
53450 Uniform Expense/Supplies	9,358	8,688	-	6,094	8,700	28,700	28,700	28,700
53470 Fuel Expenses	55	257	250	162	250	250	250	250
53510 Repair and Maintenance Supplies	2,055	4,559	2,500	602	5,000	5,000	5,000	5,000
53610 Other Repairs and Maintenance Supplies	-	-	3,000	-	-	-	-	-
53710 Roadway Supplies	4,508,064	4,771,339	4,515,860	4,316,277	4,799,889	4,779,889	4,779,889	4,779,889
53910 Other Supplies and Expenses	471	987	500	3,439	500	500	500	500
53920 Cell Phones & Accessories	83	-	400	-	400	400	400	400
53930 Software Purchased	1,647	-	9,400	-	2,000	2,000	2,000	2,000
53940 Equipment Purchased - Non Fixed Asset	511	4,830	500	(2,790)	500	500	500	500
53995 Vehicle Operating Expenses	-	225	-	-	-	-	-	-
55180 Liability Insurance	140,000	160,000	160,000	180,000	180,000	180,000	180,000	180,000
55210 Premiums on Surety Bonds	63,176	-	-	-	-	-	-	-
55310 Rents and Leases	3,657,903	3,962,982	4,111,999	3,096,132	4,000,000	4,000,000	4,000,000	4,000,000
55410 Depreciation and Amortization	1,813,058	2,124,416	1,197,154	-	2,100,000	2,100,000	2,100,000	2,100,000
55460 Amortization for State Contributed	1,090	-	-	-	-	-	-	-
57410 Losses	-	1,894	-	-	-	-	-	-
59100 Cost Allocations-Sales	(10,456,339)	(12,011,345)	(12,000,000)	(11,154,972)	(12,000,000)	(12,000,000)	(12,000,000)	(12,000,000)
59101 Small Tools Allocations	(219)	652	-	1,400	-	-	-	-
59102 Records & Reports Allocations	1,071	4,897	-	11,713	5,000	5,000	5,000	5,000
59103 Journal Allocations	3,314,671	3,253,873	3,312,383	2,725,643	3,200,000	3,200,000	3,200,000	3,200,000
59104 Materials Allocations	5,651,195	6,884,690	6,400,000	5,417,113	6,400,000	6,400,000	6,400,000	6,400,000
59105 Voucher Allocations	1,696,709	1,438,053	1,700,000	2,666,810	1,612,000	1,612,000	1,612,000	1,612,000
59106 Building & Grounds Allocations	-	39,491	-	-	-	-	-	-
59109 Inventory Adjustments	(81,368)	(107,356)	-	(34,114)	(100,000)	(100,000)	(100,000)	(100,000)
59200 Overhead	(1,071)	(4,028)	(8,000)	-	(5,000)	(5,000)	(5,000)	(5,000)
59300 Core Credits	(100)	(927)	-	(198)	-	-	-	-
59400 WRS Pension Allocation	59,084	(159,638)	-	-	-	-	-	-
59540 Transfer to Capital Project Fund	1,402,039	-	-	-	-	-	-	-
Operating	12,557,141	11,106,242	10,262,796	7,899,375	10,992,889	10,992,889	10,992,889	10,992,889
58130 New Computer Equipment	3,645	-	-	-	-	-	-	-
Capital Outlay	3,645	-	-	-	-	-	-	-
Total Expenses	19,464,796	18,896,854	18,473,423	14,169,094	19,517,516	19,517,516	19,517,516	19,784,912

Cost Centers 3000 Highway Department Budget Overview

	2020 Actual Final	2021 Actual Final	2022 Operating Budget Adopted	2022 November 1 YTD	2023 Operating Budget Requested	2023 Operating Budget Recommended	2023 Operating Budget Adopted	2024 Operating Budget Projected
Report Total	1,627,094	854,006	-	4,023,675	-	-	-	-



Department Overview 2023 Requested Budget Health and Human Services – 4000's

Mission Statement

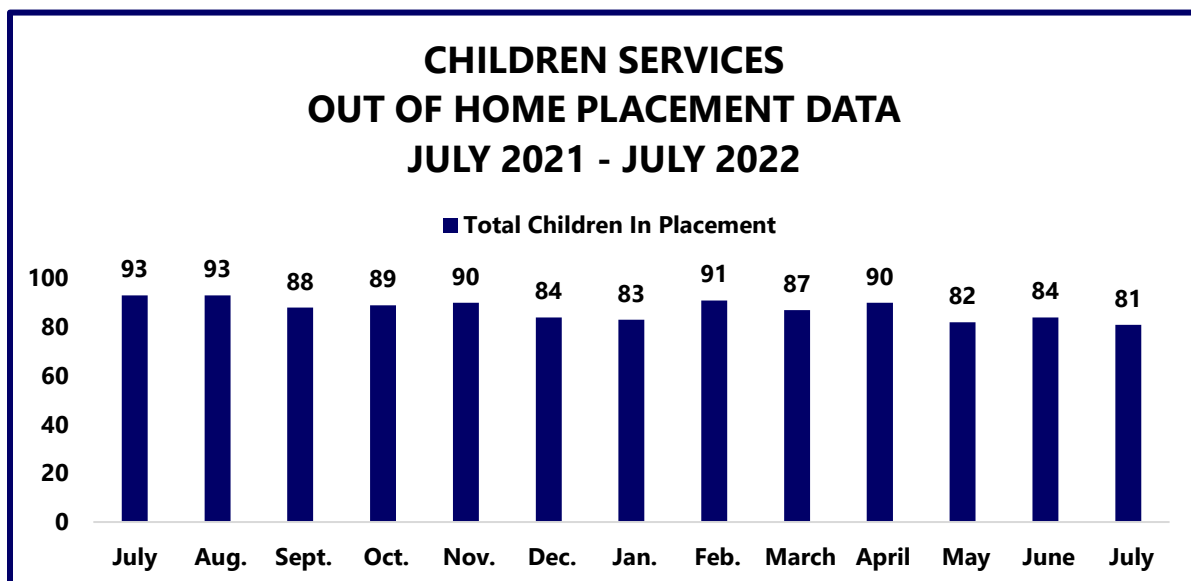
St. Croix County Health and Human Services promotes quality services and heightens safety, health, and independence for our citizens by providing a continuum of services enhanced by community collaborations.

Service and Operational Trends

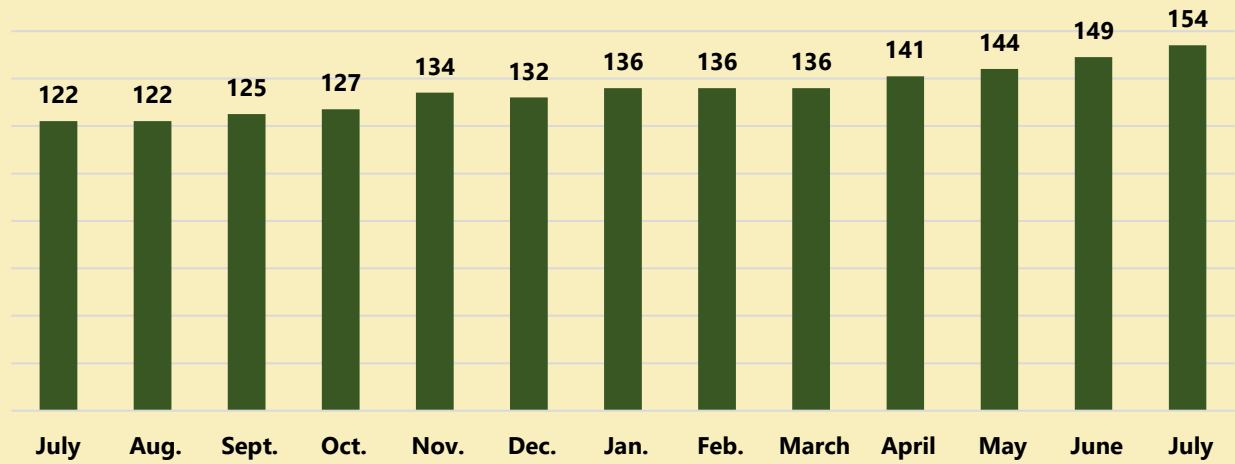
Placement	2020	2021	*2022
Foster Home, Non Relative	34	41	38
Foster Home, Relative	15	21	22
Kinship	18	8	12
Residential Care Center	3	1	1
Shelter	3	0	1
Detention	2	1	4
Group Home	2	3	1
Corrections	0	0	0
Trial Reunification	5	6	4
Missing From Care	0	0	0
Totals at the end of reporting period -12/31 each year	82	93	83
Total Children Served in Out of Home Placement Throughout the Year	131	142	125

* As of July 2022

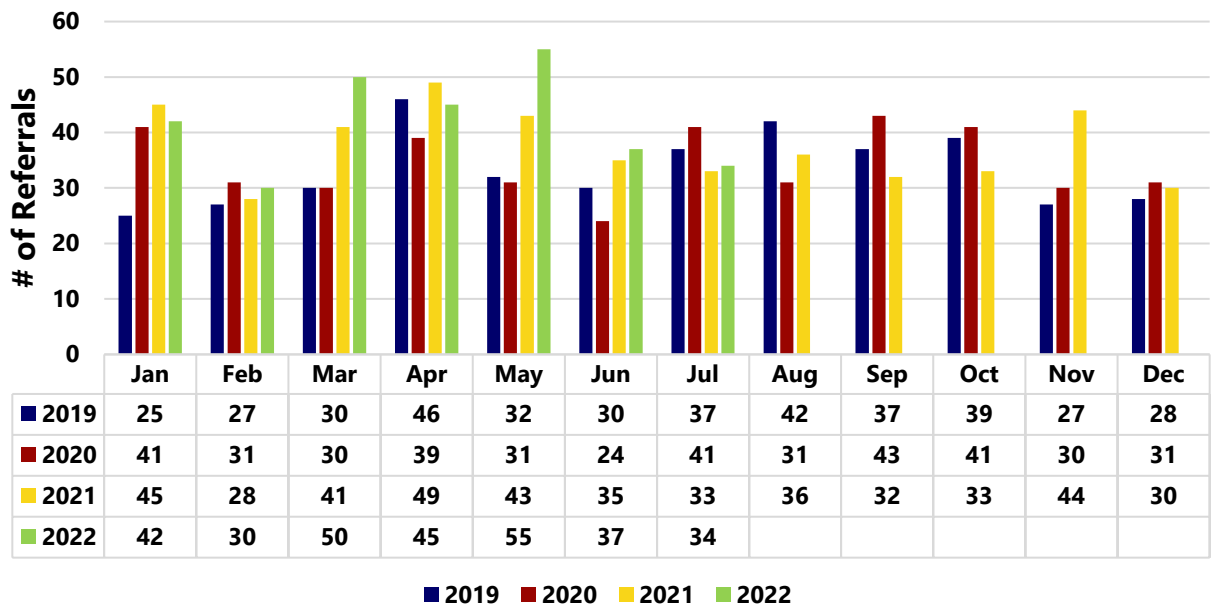
Highlighted placements are ones that significantly affect the budget.



Comprehensive Community Services (CCS) Enrollment July 2021-July 2022



Adult Protection Referrals



Highlight of Department Activities

Children Services: Continued response to increasing levels of children with complex health needs in out of home placements. Continue to work with community partners to increase services for families with children that remain in the home to utilize Targeted Safety Services Funds (TSSF). Work with community-based provider to offer additional family support services at New Richmond Services Center.

Economic Support: The state moved to contract directly with WestCap for the Wisconsin Home Energy Assistance Program (WHEAP) removing St. Croix County from our administrative role (effective 08/01/22). Medicaid and FoodShare caseloads grew substantially during the COVID-19 public health emergency without a corresponding increase in Income Maintenance Administrative Allocation (IMAA) funding. From December 2019 to December 2021 the FoodShare caseload increased by 33.53%. From December 2019 to September 2021, the Medicaid caseload increased by 41.56%."

The federal Public Health Emergency (PHE) is now anticipated to end in January 2023 resulting in an "unwinding" of benefits for persons who will no longer be eligible. The unwinding is anticipated to begin in early Spring of next year. The extension of the PHE is an added stressor for staff as they navigate permanent vs. temporary policies, system workarounds, and frustrated customers.

Comprehensive Community Services (CCS): In March of 2022, CCS was reviewed by the Department of Quality Assurance and awarded another 2 year certification. CCS has steadily increased enrollment over the last year to reach the highest enrollment numbers the program has seen to date. A Project Manager position was implemented in 2021 to support CCS provider network demands and allow providers a single point of contact for all questions. Work is being done to create a new provider hub to store all of the needed information for credentialing and billing of services. Focus continues on outreach to raise community awareness of CCS services for youth and adults.

Behavioral Health: Outpatient Mental Health therapy appointment wait times continue to be greater than past years. The Division continues to work to improve service coordination and arrangements for access to other community-based therapy options. While there continues to be a shortage of available inpatient hospitalization beds, regional psychiatric hospitalization beds at Amery Behavioral Health and Eau Claire Sacred Heart Hospital have been more available than in the past allowing for additional options and somewhat reducing the burden on law enforcement for transportation. The American Rescue Plan Act (ARPA) funded Behavioral Health positions have assisted in providing early interventions services to help coordinate care and better address social determinants of health, such as housing needs, access to health care, employment assistance and social connectedness.

Records: Records Team site development to improve onboarding and training at HHS. Assisted with implementation of new electronic health record (EHR) in Public Health and a new Patient Portal for our current EHR (Avatar) to comply with Federal Requirements; Cures Act in April of 2021. Continue to monitor proposed modifications to HIPAA.

ADRC: Congregate dining numbers continue to increase since reopening our sites later in 2021. Total meal counts are projected to increase to 48,547 in 2022, which is up +5,124 meals from 2021 and up +8,310 meals from 2020. A cooking kitchen was transitioned into a catered meal site which in turn has

shown an increase in catered meal counts while the unprepared meal cost numbers should drop and level out. This change in meal site also resulted in a reduction in staffing costs. The ADRC continues to provide transportation to essential appointments for consumers while the price of fuel has increased from years past. Caregiver and Dementia services continue to see an increase in activity, and the ADRC just received an additional \$12,600 to aid in boosting DCS programming in 2022.

- Adult Protection referrals continuing to increase in number and complexity with continued escalation in financial exploitation referrals. In the first 7 months of 2022, the data demonstrates that referrals are projected to increase to 502 annualized in 2022, which is up +53 from 2021, up +89 from 2020, and up +102 from 2019. The population continues to grow and there is a strong need for staffing numbers to increase to meet the rising demand
- Adult Protection Emergency Protective Placements (EPP) have also dramatically increased with 7 completed to date in 2022. It is important to note that there was only 1 EPP in 2021, 0 in 2020, and 2 in 2019

Public Health: Public Health continues to respond to the COVID-19 pandemic offering testing, vaccine and disease surveillance. Public Health also continues to utilize "Limited-Term Employees" for the response, funded through state/federal dollars. The division hired a full-time Health Educator in 2022 to assist with health assessment, community health planning, internal and external communication needs of the department, and health promotion advocacy. This position was funded by a public health workforce grant and Public Health American Rescue Plan Act (ARPA) funding. Pre-COVID programming has returned to near full capacity and Medical Assistance revenues will continue to grow in 2023. In July of 2022, the public health department had its national accreditation site review and should know the results of that review in November. Healthier Together, a partnership with Pierce County, is in the process of completing and implementing a community health assessment/community health improvement plan. The health priorities set in 2022 were: mental health, social and emotional wellness and promoting thriving, livable communities for all.

2022 Budget Changes

- Continue to experience increased demands related to child out-of-home placements, as well as Adult Protection referrals and Adult Emergency Protection Placements. These services are mandated and continue to strain available resources
- Increase in referrals for behavioral health care leading to extended waitlists. County-operated and provider resources are strained as demand exceeds capacity
- Workforce challenges continue to negatively impact recruitment and retention and are more pronounced in specific areas of the Department
- Limited-term employee positions being considered in service areas with high demands (Children Services, Adult Protective Services) utilizing savings from vacancies to offset budget impact while offering temporary support for permanent county staff
- Department focusing on improving documentation policies and service integration to improve billing efficiencies and maximize revenues (primarily related to Medicaid billing requirements)

Budget Highlights Supporting Department Mission

- Evaluating and Prioritizing County Services: focus placed on systems change to address priority areas (e.g., out of home placements, behavioral health services & adult protective services) through better alignment of HHS service areas and through community partnerships that contribute to a continuum of care and a focus on social determinants of health. Utilizing Epidemiologist to analyze population health data for vulnerable populations to better target behavioral health and public health intervention strategies
- Pursuing Innovative Strategies to Address Health and Wellbeing Issues: Received funding through the American Rescue Plan Act (ARPA) in 2021 to develop new, innovative early intervention services in cooperation with Justice Services Department, Sheriff's Department, and community-based providers. Received State Opioid Response (SOR) grant in 2022 and applying for extended funding for 2023, supporting such things as expansion of Medication-Assisted Treatment options. Became the first county in Wisconsin to be nationally certified in the *Matrix* model for substance use disorder treatment. Working with community partners to address other social determinants of health impacting county residents, such as support for recovery housing, family-based interventions, and potentially withdrawal management services. Internally, reviewing and adjusting operational practices to ensure revenue capture and billing efficiencies. Received additional mental health block grant funding in 2022
- Adopting Effective Policies for Retention and Recruitment: Tele-work/health and flexible work environments were implemented and continue in response to workforce challenges that began during the first two years of the pandemic. Public Health grant funding utilized to expand Public Health workforce, allowing for addition of a Public Health Educator. Working with Human Resources Dept. to examine employee job satisfaction/concerns in order to develop action plans that address those identified areas of concern
- Achieving Financial Sustainability: Streamlining HHS business practices to improve efficiencies and reduce costs. Strategically applying ARPA and COVID-19 funding to expand upstream intervention services to underserved residents. Focus placed on reducing deep-end service costs related to purchased services. Working with county associations to prioritize legislative agendas in support of current and future systems of care improvements with attention to funding shortfalls and antiquated statutes/rules

4000 - Health and Human Services : Department Budget Overview

	2020	2021	2022	2022	2023	2023	2023	2024
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	6,673,880	7,094,200	7,346,819	6,122,349	8,182,840	7,891,840	7,891,840	8,347,601
43310 Other Federal Payment	-	48,830	1,130,000	157,509	1,097,157	1,097,157	1,097,157	1,097,157
43510 State General Government Grant	170,018	19,683	10,000	19,267	10,000	20,000	20,000	20,000
43550 State Health Grant	1,482,891	1,658,038	779,864	668,767	857,133	980,133	980,133	980,133
43560 State Human Services Grant	7,595,077	7,746,061	7,124,768	5,825,072	7,265,929	7,360,929	7,360,929	7,360,929
43610 State Payments for Municipal Services	71,811	81,099	80,000	59,776	80,000	80,000	80,000	80,000
44310 Building Permits and Inspection Fees	201,870	223,202	194,000	238,415	227,000	227,000	227,000	227,000
44910 Other Regulatory Permits and Fees	2,214	4,395	3,000	7,773	5,000	5,000	5,000	5,000
45220 Judgments and Damages	-	-	-	-	-	110,535	110,535	110,535
46510 Public Health Services	130,957	143,967	131,150	92,874	131,950	151,950	151,950	151,950
46610 Human Services	4,392,673	4,682,290	5,660,742	1,770,648	5,839,416	5,839,416	5,839,416	5,935,079
46630 AODA Non-IDP	55,539	75,145	75,000	41,999	70,000	70,000	70,000	70,000
46633 AODA IDP Treatment Fees	75,407	86,852	92,000	34,781	86,000	86,000	86,000	86,000
46635 AODA IDP Assessments	138,578	156,256	180,000	124,824	160,000	160,000	160,000	160,000
46637 AODA DOC	44,116	54,533	48,000	45,713	48,000	48,000	48,000	48,000
46639 AODA Inpt	(7,289)	19,694	4,000	7,135	4,000	4,000	4,000	4,000
46640 MH Revenues	521,176	632,334	583,200	451,510	541,200	541,200	541,200	541,200
46643 ACSS Revenues	67,909	80,815	75,000	49,128	65,000	65,000	65,000	65,000
46644 MD Outpatient Revenue	94,733	124,609	110,000	79,840	115,000	115,000	115,000	115,000
46650 YCSS Revenues	483,160	652,018	601,000	667,899	800,500	800,500	800,500	800,500
46651 B-3 Revenues	64,983	95,719	78,000	93,998	92,000	92,000	92,000	92,000
46660 Revenues F&C	107,945	123,664	95,000	121,114	130,000	130,000	130,000	130,000
46910 Other Public Charges for Services	-	50	1,250	25	-	-	-	-
48110 Interest Revenue	-	-	10	-	-	-	-	-
48210 Rent Revenue	2,389	2,450	2,280	2,133	2,280	2,280	2,280	2,280
48510 Donations & Contributions	209,059	241,535	192,700	179,787	192,600	235,600	235,600	235,600
48610 Miscellaneous Revenue	94,138	72,314	17,000	44,728	29,000	29,000	29,000	29,000
48710 Collection of Doubtful Accounts	31,147	25,895	40,000	23,231	40,000	40,000	40,000	40,000
49310 Fund Balance Applied	-	-	421,831	-	238,919	-	-	-
Revenue	22,704,381	24,145,646	25,076,614	16,930,294	26,310,924	26,182,540	26,182,540	26,733,964
51110 Salaries	7,769,017	7,703,660	8,341,932	6,307,611	9,178,461	9,251,986	9,251,986	9,437,026
51140 PTO Pay-Salaried	86,701	129,391	-	49,396	-	-	-	-
51210 Wages	2,800,277	2,998,119	2,851,733	2,296,511	3,135,261	3,135,261	3,135,261	3,197,966
51220 Overtime Wages	19,791	38,489	11,500	14,166	11,500	11,500	11,500	11,730
51240 PTO Pay-Hourly	16,370	3,973	-	11,785	-	-	-	-

4000 - Health and Human Services : Department Budget Overview

	2020	2021	2022	2022	2023	2023	2023	2024
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
51250 Holiday Pay-Hourly	(5)	2,784	-	1,368	-	-	-	-
51260 Bereavement Pay-Hourly	345	-	-	-	-	-	-	-
51310 PTO Incentive	45,296	63,364	51,750	78,246	6,000	6,000	6,000	6,120
Total Wages	10,737,791	10,939,780	11,256,915	8,759,084	12,331,222	12,404,747	12,404,747	12,652,841
51410 County Board Per Diem	8,094	7,757	8,000	6,872	8,500	8,500	8,500	8,670
51420 Committee Per Diem	1,582	1,916	4,600	1,219	4,400	4,400	4,400	4,488
51510 Social Security	788,725	799,338	861,154	637,101	943,339	948,963	948,963	967,942
51520 Retirement-Employer Share	676,267	678,399	695,901	540,458	810,919	815,919	815,919	832,237
51530 Dental Insurance	22,308	28,947	34,894	23,967	37,036	37,451	37,451	38,200
51540 Health Insurance	2,344,184	2,778,678	3,109,641	2,431,740	3,220,271	3,245,189	3,245,189	3,508,699
51550 Disability Insurance	30,422	34,118	33,581	21,390	36,941	37,162	37,162	37,905
51560 Workers Compensation	103,616	107,714	110,056	91,327	121,923	122,658	122,658	125,111
51580 Life Insurance	13,706	15,532	14,413	11,511	15,828	15,923	15,923	16,242
51590 Unemployment Comp Charges	13,133	9,880	-	-	-	-	-	-
Total Fringes	4,002,037	4,462,279	4,872,240	3,765,586	5,199,156	5,236,166	5,236,166	5,539,495
51599 Interdepartmental Wage & Fringe	(52,117)	(2,134)	-	(1,031)	-	-	-	-
Net Wage & Fringe	14,687,711	15,399,925	16,129,155	12,523,639	17,530,378	17,640,912	17,640,912	18,192,336
51910 Staff Development	29,170	17,026	32,065	16,244	60,325	60,325	60,325	60,325
52110 Medical and Dental Services	24,373	20,015	15,000	10,616	20,000	20,000	20,000	20,000
52113 Psychiatrist/Psychologist Consultant	278,750	277,063	305,000	188,678	305,000	305,000	305,000	305,000
52116 Consultant Fees	-	-	6,100	-	500	500	500	500
52117 Legal Services	7,989	9,616	16,000	4,905	16,000	16,000	16,000	16,000
52119 Accounting Services	17,773	20,319	17,000	17,010	17,600	17,600	17,600	17,600
52120 Volunteer Services Expense	-	360	2,800	178	2,800	2,800	2,800	2,800
52122 Interpreter Services	2,155	216	1,500	262	1,000	1,000	1,000	1,000
52125 Purchased Services	5,256,393	5,731,696	6,939,261	4,245,652	6,650,063	6,411,144	6,411,144	6,411,144
52126 Chore Services	2,031	1,345	1,000	1,190	3,432	3,432	3,432	3,432
52127 Personal Care Services	4,440	2,769	7,000	3,581	9,000	9,000	9,000	9,000
52128 Homemaker Services	27,933	27,805	31,190	19,261	38,625	38,625	38,625	38,625
52129 Respite Services	20,570	26,634	26,500	20,785	28,500	28,500	28,500	28,500
52132 Transportation	44,786	57,247	61,000	54,299	61,000	61,000	61,000	61,000
52133 Administration	-	-	-	1,765	-	-	-	-
52135 Catered Food	92,060	128,500	100,000	149,987	200,000	200,000	200,000	200,000
52136 Unprepared Food	120,964	129,849	130,000	86,377	72,000	72,000	72,000	72,000
52150 Transcription Services	-	-	-	538	-	-	-	-

4000 - Health and Human Services : Department Budget Overview

	2020	2021	2022	2022	2023	2023	2023	2024
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
52152 Bank Service Charges	-	340	-	4,402	-	-	-	-
52190 Other Professional Services	26,859	14,120	41,315	18,175	41,350	41,350	41,350	41,350
52240 Telephone/Dictaphone	6,318	4,623	8,900	6,568	8,400	8,400	8,400	8,400
52250 Cellular Phone Service	84,235	92,921	80,990	65,083	62,990	62,990	62,990	62,990
52252 Internet Fees	3,077	4,348	4,000	2,508	2,500	2,500	2,500	2,500
52410 Repair and Replacement	5,870	9,820	9,000	8,303	12,000	12,000	12,000	12,000
52440 Misc. Repair & Maintenance	1,531	5,550	2,000	4,091	2,000	2,000	2,000	2,000
52920 Computer Repair	10,573	14,564	9,600	21,118	6,800	6,800	6,800	6,800
52990 Other Contractual Services	585	327	-	55	-	-	-	-
53110 Postage	53,586	60,130	60,000	48,778	65,500	65,500	65,500	65,500
53120 Copy Expense	3,065	15	5,050	74	50	50	50	50
53130 Managed Print Costs - IT	24,841	24,443	24,050	17,471	24,050	24,050	24,050	24,050
53190 Office Supplies	19,235	17,313	19,750	15,245	19,825	19,825	19,825	19,825
53210 Publications & Printing	10,126	11,032	10,250	7,490	9,950	9,950	9,950	9,950
53211 Law Book Publications	-	-	150	347	700	700	700	700
53212 Outreach/Education	43,614	43,060	33,311	20,606	36,900	36,900	36,900	36,900
53213 Program Development	3,668	1,327	3,794	2,131	7,139	7,139	7,139	7,139
53220 Advertising/Promotion	-	944	-	-	-	-	-	-
53230 Subscriptions	378	822	1,050	444	650	650	650	650
53240 Dues & Licenses	32,333	29,358	31,783	27,445	33,963	33,963	33,963	33,963
53250 Software Subscriptions & Renewals	-	(50)	-	-	300	300	300	300
53310 Employee Mileage	38,613	38,930	56,225	18,242	38,050	38,050	38,050	38,050
53320 Employee Lodging	1,769	1,424	9,110	6,115	9,699	9,699	9,699	9,699
53330 Employee Meal Expense	1,435	563	4,175	1,193	3,199	3,199	3,199	3,199
53340 Employee Airfare	1,046	406	1,000	-	-	-	-	-
53350 Employee Other Expenses	4,281	1,535	700	786	350	350	350	350
53420 Medical Supplies	31,787	38,227	26,550	31,982	30,700	30,700	30,700	30,700
53430 Provided Food Expense	594	1,377	625	886	700	700	700	700
53440 Operating Supplies	72,739	52,245	48,760	42,053	44,206	44,206	44,206	44,206
53450 Uniform Expense/Supplies	7	-	-	263	-	-	-	-
53460 Instructional Aids	248	30	1,000	276	800	800	800	800
53470 Fuel Expenses	10,046	11,435	14,000	11,668	16,300	16,300	16,300	16,300
53490 Other Operating Supplies	-	91	-	300	-	-	-	-
53510 Repair and Maintenance Supplies	163	210	-	-	-	-	-	-
53610 Other Repairs and Maintenance Supplies	80	788	100	-	500	500	500	500
53910 Other Supplies and Expenses	4,027	1,205	1,100	1,137	100	100	100	100
53920 Cell Phones & Accessories	-	63	-	-	-	-	-	-
53930 Software Purchased	239,075	268,947	221,000	145,819	270,800	270,800	270,800	270,800

4000 - Health and Human Services : Department Budget Overview

	2020	2021	2022	2022	2023	2023	2023	2024
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53940 Equipment Purchased - Non Fixed Asset	6	420	-	1,079	-	-	-	-
53995 Vehicle Operating Expenses	20,634	14,836	24,500	21,059	32,025	32,025	32,025	32,025
54440 Plastic Products	-	205	-	-	-	-	-	-
55180 Liability Insurance	100,000	115,000	125,000	125,000	135,000	135,000	135,000	135,000
55310 Rents and Leases	25	1,090	1,200	-	1,200	1,200	1,200	1,200
57910 Other Grants, Contributions and Indemnities	376,005	376,005	376,005	376,005	376,005	376,005	376,005	376,005
Operating	7,161,864	7,710,493	8,947,459	5,875,528	8,780,546	8,541,627	8,541,627	8,541,627
58110 New Vehicles	-	2,722	-	-	-	-	-	-
58220 Capital Improvements	-	-	-	2,500	-	-	-	-
Capital Outlay	-	2,722	-	2,500	-	-	-	-
Total Expenses	21,849,575	23,113,140	25,076,614	18,401,666	26,310,924	26,182,540	26,182,540	26,733,964
Report Total	854,806	1,032,506	-	(1,471,373)	-	-	-	0

4110 - Public Health : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	801,999	801,699	728,554	607,128	923,096	780,096	780,096	841,307
43310 Other Federal Payment	-	3,977	-	-	-	-	-	-
43510 State General Government Grant	105,202	-	-	1,000	-	-	-	-
43550 State Health Grant	1,425,845	1,637,851	734,864	668,767	832,133	955,133	955,133	955,133
43560 State Human Services Grant	355	-	-	-	-	-	-	-
44310 Building Permits and Inspection Fees	201,870	223,202	194,000	238,415	227,000	227,000	227,000	227,000
44910 Other Regulatory Permits and Fees	2,214	4,395	3,000	7,773	5,000	5,000	5,000	5,000
46510 Public Health Services	130,957	143,967	131,150	92,874	131,950	151,950	151,950	151,950
48510 Donations & Contributions	-	-	-	57	-	-	-	-
40000	2,668,443	2,815,091	1,791,568	1,616,014	2,119,179	2,119,179	2,119,179	2,180,390
51110 Salaries	1,030,793	805,370	925,920	688,154	972,293	972,293	972,293	991,739
51140 PTO Pay-Salaried	2,939	17,015	-	-	-	-	-	-
51210 Wages	418,700	605,469	277,343	343,304	445,703	445,703	445,703	454,617
51220 Overtime Wages	17,899	30,728	10,000	4,362	10,000	10,000	10,000	10,200
51240 PTO Pay-Hourly	7,551	-	-	7,532	-	-	-	-
51250 Holiday Pay-Hourly	(5)	2,439	-	1,156	-	-	-	-
51310 PTO Incentive	4,038	9,547	2,500	5,605	2,500	2,500	2,500	2,550
Total Wages	1,481,915	1,470,568	1,215,763	1,050,112	1,430,496	1,430,496	1,430,496	1,459,106
51510 Social Security	110,438	108,749	93,006	76,829	109,433	109,433	109,433	111,622
51520 Retirement-Employer Share	78,705	74,171	74,657	64,052	97,104	97,104	97,104	99,046
51530 Dental Insurance	2,340	3,157	3,816	2,885	4,674	4,674	4,674	4,767
51540 Health Insurance	208,067	259,235	303,161	257,637	344,435	344,435	344,435	372,403
51550 Disability Insurance	3,159	3,367	3,610	2,444	4,254	4,254	4,254	4,339
51560 Workers Compensation	13,575	14,369	11,494	11,305	14,365	14,365	14,365	14,653
51580 Life Insurance	1,429	1,465	1,564	1,324	1,843	1,843	1,843	1,880
Total Fringes	417,713	464,514	491,310	416,476	576,108	576,108	576,108	608,710
51599 Interdepartmental Wage & Fringe	(1,219)	(1,238)	(5,000)	(2,443)	(5,000)	(5,000)	(5,000)	(5,000)
Net Wage & Fringe	1,898,409	1,933,844	1,702,073	1,464,146	2,001,604	2,001,604	2,001,604	2,062,815
51910 Staff Development	3,504	1,277	3,780	4,299	32,775	32,775	32,775	32,775
52110 Medical and Dental Services	-	-	-	99	-	-	-	-
52122 Interpreter Services	1,004	-	-	-	-	-	-	-
52125 Purchased Services	55,075	2,200	5,500	-	1,500	1,500	1,500	1,500

4110 - Public Health : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
52190 Other Professional Services	4,861	5,489	3,700	5,568	4,500	4,500	4,500	4,500
52240 Telephone/Dictaphone	200	217	-	48	-	-	-	-
52250 Cellular Phone Service	4,302	5,753	690	2,669	690	690	690	690
52920 Computer Repair	2,023	-	-	-	-	-	-	-
53130 Managed Print Costs - IT	83	75	50	176	50	50	50	50
53190 Office Supplies	120	332	-	332	75	75	75	75
53212 Outreach/Education	6,354	15,788	7,555	202	3,750	3,750	3,750	3,750
53230 Subscriptions	378	438	900	394	500	500	500	500
53240 Dues & Licenses	26,251	23,376	26,660	20,148	28,560	28,560	28,560	28,560
53250 Software Subscriptions & Renewals	-	(50)	-	-	-	-	-	-
53310 Employee Mileage	4,247	4,489	5,225	3,575	5,550	5,550	5,550	5,550
53320 Employee Lodging	384	242	1,560	1,205	1,025	1,025	1,025	1,025
53330 Employee Meal Expense	368	435	975	260	525	525	525	525
53340 Employee Airfare	7	-	-	-	-	-	-	-
53350 Employee Other Expenses	28	205	200	1	50	50	50	50
53420 Medical Supplies	30,979	37,765	26,100	31,691	30,100	30,100	30,100	30,100
53430 Provided Food Expense	207	1,190	300	193	300	300	300	300
53440 Operating Supplies	3,980	3,361	4,900	7,503	4,025	4,025	4,025	4,025
53470 Fuel Expenses	28	22	-	-	-	-	-	-
53610 Other Repairs and Maintenance Supplies	80	788	100	-	500	500	500	500
53910 Other Supplies and Expenses	65	64	100	381	100	100	100	100
53930 Software Purchased	2,288	1,150	-	-	1,800	1,800	1,800	1,800
53995 Vehicle Operating Expenses	33	-	-	-	-	-	-	-
55310 Rents and Leases	-	1,090	1,200	-	1,200	1,200	1,200	1,200
Operating	146,850	105,696	89,495	78,744	117,575	117,575	117,575	117,575
58220 Capital Improvements	-	-	-	2,500	-	-	-	-
58000 Capital Outlay	-	-	-	2,500	-	-	-	-
Total Expenses	2,045,258	2,039,540	1,791,568	1,545,390	2,119,179	2,119,179	2,119,179	2,180,390
Report Total	623,184	775,551	-	70,624	-	-	-	-

4310 - Behavioral Health : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	1,758,079	1,915,977	1,720,767	1,433,973	1,388,152	1,313,151	1,313,151	1,409,831
43310 Other Federal Payment	-	17,800	980,000	147,157	830,000	830,000	830,000	830,000
43510 State General Government Grant	4,233	-	-	-	-	-	-	-
43550 State Health Grant	57,046	18,187	40,000	-	25,000	25,000	25,000	25,000
43560 State Human Services Grant	1,918,573	1,854,167	1,962,608	1,771,159	1,791,778	1,866,778	1,866,778	1,866,778
43610 State Payments for Municipal Services	71,811	81,099	80,000	59,776	80,000	80,000	80,000	80,000
45220 Judgments and Damages	-	-	-	-	-	110,535	110,535	110,535
46630 AODA Non-IDP	55,539	75,145	75,000	41,999	70,000	70,000	70,000	70,000
46633 AODA IDP Treatment Fees	75,407	86,852	92,000	34,781	86,000	86,000	86,000	86,000
46635 AODA IDP Assessments	138,578	156,256	180,000	124,824	160,000	160,000	160,000	160,000
46637 AODA DOC	44,116	54,533	48,000	45,713	48,000	48,000	48,000	48,000
46639 AODA Inpt	(7,289)	19,694	4,000	7,135	4,000	4,000	4,000	4,000
46640 MH Revenues	521,176	632,334	583,200	451,510	541,200	541,200	541,200	541,200
46643 ACSS Revenues	67,909	80,815	75,000	49,128	65,000	65,000	65,000	65,000
46644 MD Outpatient Revenue	94,733	124,609	110,000	79,840	115,000	115,000	115,000	115,000
46910 Other Public Charges for Services	-	50	1,250	25	-	-	-	-
40000	4,799,910	5,117,518	5,951,825	4,247,019	5,204,130	5,314,664	5,314,664	5,411,344
51110 Salaries	1,486,309	1,554,586	1,628,731	1,176,781	1,847,719	1,921,243	1,921,243	1,959,668
51140 PTO Pay-Salaried	22,398	16,924	-	11,225	-	-	-	-
51210 Wages	282,389	257,162	264,293	213,686	288,348	288,348	288,348	294,115
51220 Overtime Wages	64	128	-	262	-	-	-	-
51310 PTO Incentive	3,321	4,644	4,000	17,098	-	-	-	-
Total Wages	1,794,480	1,833,443	1,897,024	1,419,051	2,136,067	2,209,592	2,209,592	2,253,784
51510 Social Security	132,603	134,829	145,122	103,849	163,409	169,034	169,034	172,414
51520 Retirement-Employer Share	120,684	120,717	123,047	89,571	145,253	150,252	150,252	153,257
51530 Dental Insurance	4,250	5,142	5,992	3,971	6,553	6,968	6,968	7,107
51540 Health Insurance	410,271	453,725	488,975	374,046	533,376	558,295	558,295	603,628
51550 Disability Insurance	5,506	6,163	5,679	3,622	6,408	6,629	6,629	6,761
51560 Workers Compensation	17,665	18,156	18,813	15,024	21,237	21,972	21,972	22,411
51580 Life Insurance	2,490	2,742	2,461	1,964	2,777	2,872	2,872	2,930
51590 Unemployment Comp Charges	143	29	-	-	-	-	-	-
Total Fringes	693,612	741,502	790,088	592,047	879,012	916,022	916,022	968,510
51599 Interdepartmental Wage & Fringe	-	-	-	155	-	-	-	-
Net Wage & Fringe	2,488,092	2,574,945	2,687,112	2,011,254	3,015,079	3,125,613	3,125,613	3,222,293

4310 - Behavioral Health : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
51910 Staff Development	2,947	6,182	5,300	2,559	3,900	3,900	3,900	3,900
52110 Medical and Dental Services	8,841	-	-	-	-	-	-	-
52113 Psychiatrist/Psychologist Consultant	278,750	277,063	305,000	188,678	305,000	305,000	305,000	305,000
52125 Purchased Services	1,432,845	1,686,721	2,562,500	983,857	1,869,094	1,869,094	1,869,094	1,869,094
52132 Transportation	310	1,232	1,000	1,098	500	500	500	500
52250 Cellular Phone Service	5,898	-	-	-	-	-	-	-
52920 Computer Repair	-	6,960	-	1,153	-	-	-	-
53110 Postage	-	-	-	13	-	-	-	-
53240 Dues & Licenses	2,295	1,560	883	3,107	883	883	883	883
53310 Employee Mileage	1,369	347	1,750	302	1,000	1,000	1,000	1,000
53320 Employee Lodging	170	-	1,050	1,152	1,550	1,550	1,550	1,550
53330 Employee Meal Expense	128	-	300	480	374	374	374	374
53350 Employee Other Expenses	266	-	150	26	50	50	50	50
53420 Medical Supplies	341	381	450	265	600	600	600	600
53430 Provided Food Expense	23	-	25	-	-	-	-	-
53440 Operating Supplies	4,353	3,705	9,300	3,857	5,300	5,300	5,300	5,300
53450 Uniform Expense/Supplies	-	-	-	263	-	-	-	-
53460 Instructional Aids	248	30	1,000	276	800	800	800	800
53470 Fuel Expenses	79	39	-	-	-	-	-	-
53910 Other Supplies and Expenses	6	-	-	-	-	-	-	-
53930 Software Purchased	9,114	-	-	2,501	-	-	-	-
57910 Other Grants, Contributions and Indemnities	376,005	376,005	376,005	-	-	-	-	-
Operating	2,123,987	2,360,225	3,264,713	1,189,587	2,189,051	2,189,051	2,189,051	2,189,051
Total Expenses	4,612,079	4,935,170	5,951,825	3,200,841	5,204,130	5,314,664	5,314,664	5,411,344
Report Total	187,831	182,347	-	1,046,178	-	-	-	-

4320 - CCS : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	-	-	0	-	0	0	0	-
43510 State General Government Grant	9,467	-	-	-	-	-	-	-
46610 Human Services	4,392,673	4,682,290	5,660,652	1,770,648	5,839,416	5,839,416	5,839,416	5,935,079
48610 Miscellaneous Revenue	65,936	35,715	-	-	-	-	-	-
49310 Fund Balance Applied	-	-	421,831	-	238,919	-	-	-
40000	4,468,076	4,718,005	6,082,483	1,770,648	6,078,335	5,839,416	5,839,416	5,935,079
51110 Salaries	1,835,606	1,876,547	1,956,086	1,502,704	1,999,419	1,999,419	1,999,419	2,039,407
51140 PTO Pay-Salaried	6,967	29,980	-	13,684	-	-	-	-
51210 Wages	149,797	122,006	95,139	74,186	103,513	103,513	103,513	105,583
51220 Overtime Wages	40	92	-	497	-	-	-	-
51310 PTO Incentive	8,918	7,454	9,000	7,690	-	-	-	-
Total Wages	2,001,328	2,036,078	2,060,225	1,598,761	2,102,932	2,102,932	2,102,932	2,144,990
51420 Committee Per Diem	1,582	1,899	3,600	979	3,600	3,600	3,600	3,672
51510 Social Security	146,656	147,611	157,607	115,911	160,874	160,874	160,874	164,092
51520 Retirement-Employer Share	133,997	134,115	133,330	102,371	142,999	142,999	142,999	145,859
51530 Dental Insurance	3,380	5,392	5,926	4,321	5,962	5,962	5,962	6,081
51540 Health Insurance	418,720	564,679	585,744	470,327	575,540	575,540	575,540	622,274
51550 Disability Insurance	6,042	7,141	6,154	4,153	6,309	6,309	6,309	6,435
51560 Workers Compensation	19,522	20,324	20,512	17,070	21,029	21,029	21,029	21,450
51580 Life Insurance	2,726	3,114	2,667	2,232	2,729	2,729	2,729	2,784
Total Fringes	732,626	884,274	915,539	717,364	919,042	919,042	919,042	972,646
51599 Interdepartmental Wage & Fringe	(40,420)	-	264,558	-	276,463	276,463	276,463	276,463
Net Wage & Fringe	2,693,534	2,920,353	3,240,322	2,316,125	3,298,437	3,298,437	3,298,437	3,394,100
51910 Staff Development	3,396	1,113	3,500	1,234	5,000	5,000	5,000	5,000
52116 Consultant Fees	-	-	6,000	-	500	500	500	500
52125 Purchased Services	1,591,002	1,709,178	2,418,561	1,336,573	2,347,000	2,108,081	2,108,081	2,108,081
52190 Other Professional Services	8,873	-	34,000	-	34,000	34,000	34,000	34,000
52250 Cellular Phone Service	277	-	-	-	-	-	-	-
52920 Computer Repair	5,462	1,317	3,500	51	1,000	1,000	1,000	1,000
53110 Postage	-	-	-	58	-	-	-	-
53212 Outreach/Education	-	-	1,500	-	1,500	1,500	1,500	1,500

4320 - CCS : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53230 Subscriptions	-	384	-	-	-	-	-	-
53240 Dues & Licenses	-	550	550	550	550	550	550	550
53310 Employee Mileage	5,912	6,220	12,000	2,956	9,000	9,000	9,000	9,000
53320 Employee Lodging	-	-	300	-	500	500	500	500
53330 Employee Meal Expense	372	-	750	-	300	300	300	300
53350 Employee Other Expenses	-	10	-	-	-	-	-	-
53440 Operating Supplies	522	-	500	-	500	500	500	500
53930 Software Purchased	1,631	239	1,000	3,598	5,000	5,000	5,000	5,000
59200 Overhead	-	-	360,000	-	375,048	375,048	375,048	375,048
Operating	1,617,446	1,719,010	2,842,161	1,345,020	2,779,898	2,540,979	2,540,979	2,540,979
Total Expenses	4,310,979	4,639,363	6,082,483	3,661,146	6,078,335	5,839,416	5,839,416	5,935,079
Report Total	157,096	78,642	-	(1,890,498)	-	-	-	0

4410 - Economic Support : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	131,656	104,177	92,592	77,160	170,789	140,789	140,789	183,702
43510 State General Government Grant	19,958	19,683	10,000	18,267	10,000	20,000	20,000	20,000
43560 State Human Services Grant	1,166,856	1,227,102	1,129,897	758,232	1,079,469	1,099,469	1,099,469	1,099,469
48610 Miscellaneous Revenue	6,000	8,700	-	3,000	-	-	-	-
40000	1,324,470	1,359,662	1,232,489	856,659	1,260,258	1,260,258	1,260,258	1,303,171
51110 Salaries	84,806	85,755	86,715	68,819	91,552	91,552	91,552	93,384
51210 Wages	621,054	671,676	683,093	536,828	729,049	729,049	729,049	743,630
51220 Overtime Wages	39	-	-	6,170	-	-	-	-
51240 PTO Pay-Hourly	1,697	-	-	-	-	-	-	-
51310 PTO Incentive	-	535	-	2,140	-	-	-	-
Total Wages	707,596	757,967	769,808	613,957	820,602	820,602	820,602	837,014
51510 Social Security	50,430	53,591	58,890	43,421	62,776	62,776	62,776	64,032
51520 Retirement-Employer Share	47,503	50,822	50,038	39,768	55,801	55,801	55,801	56,917
51530 Dental Insurance	2,028	2,353	2,588	2,427	3,181	3,181	3,181	3,245
51540 Health Insurance	215,394	267,102	282,047	240,000	293,485	293,485	293,485	317,315
51550 Disability Insurance	2,227	2,583	2,309	1,602	2,462	2,462	2,462	2,511
51560 Workers Compensation	6,965	7,563	7,698	6,567	8,206	8,206	8,206	8,370
51580 Life Insurance	1,006	1,166	1,001	875	1,067	1,067	1,067	1,088
51590 Unemployment Comp Charges	5,539	-	-	-	-	-	-	-
Total Fringes	331,091	385,180	404,571	334,659	426,977	426,977	426,977	453,478
Net Wage & Fringe	1,038,687	1,143,147	1,174,379	948,615	1,247,579	1,247,579	1,247,579	1,290,492
51910 Staff Development	2,539	514	850	-	850	850	850	850
52125 Purchased Services	59,501	56,294	52,000	38,695	4,969	4,969	4,969	4,969
52190 Other Professional Services	767	180	1,500	-	1,500	1,500	1,500	1,500
52240 Telephone/Dictaphone	-	-	-	2,969	2,000	2,000	2,000	2,000
52440 Misc. Repair & Maintenance	32	-	-	-	-	-	-	-
52920 Computer Repair	354	613	1,100	13,923	800	800	800	800
53190 Office Supplies	105	720	750	-	750	750	750	750
53250 Software Subscriptions & Renewals	-	-	-	-	300	300	300	300
53310 Employee Mileage	369	-	1,350	-	1,000	1,000	1,000	1,000

4410 - Economic Support : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53320 Employee Lodging	-	-	200	-	200	200	200	200
53330 Employee Meal Expense	40	-	300	-	250	250	250	250
53440 Operating Supplies	4,775	-	60	-	60	60	60	60
53910 Other Supplies and Expenses	-	-	-	122	-	-	-	-
53930 Software Purchased	-	-	-	2,550	-	-	-	-
Operating	68,482	58,320	58,110	58,259	12,679	12,679	12,679	12,679
Total Expenses	1,107,169	1,201,467	1,232,489	1,006,874	1,260,258	1,260,258	1,260,258	1,303,171
Report Total	217,301	158,195	-	(150,215)	-	-	-	-

4510 - Children Services : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	2,530,611	2,640,687	3,024,253	2,520,211	3,319,410	3,319,410	3,319,410	3,464,791
43510 State General Government Grant	5,067	-	-	-	-	-	-	-
43560 State Human Services Grant	2,322,198	2,489,309	2,034,796	2,055,915	2,207,840	2,207,840	2,207,840	2,207,840
46610 Human Services	-	-	90	-	-	-	-	-
46650 YCSS Revenues	483,160	652,018	601,000	667,899	800,500	800,500	800,500	800,500
46651 B-3 Revenues	64,983	95,719	78,000	93,998	92,000	92,000	92,000	92,000
46660 Revenues F&C	107,945	123,664	95,000	121,114	130,000	130,000	130,000	130,000
48510 Donations & Contributions	50	-	-	500	-	-	-	-
48610 Miscellaneous Revenue	-	-	-	4,376	-	-	-	-
40000	5,514,014	6,001,397	5,833,139	5,464,013	6,549,750	6,549,750	6,549,750	6,695,131
51110 Salaries	2,202,775	2,245,645	2,637,357	1,817,058	2,829,077	2,829,077	2,829,077	2,885,658
51140 PTO Pay-Salaried	21,777	36,354	-	24,487	-	-	-	-
51210 Wages	260,203	273,957	279,079	217,567	301,704	301,704	301,704	307,738
51220 Overtime Wages	72	788	-	751	-	-	-	-
51240 PTO Pay-Hourly	-	-	-	(186)	-	-	-	-
51250 Holiday Pay-Hourly	-	137	-	-	-	-	-	-
51310 PTO Incentive	13,962	23,433	16,250	29,689	-	-	-	-
Total Wages	2,498,790	2,580,313	2,932,686	2,089,367	3,130,780	3,130,780	3,130,780	3,193,396
51420 Committee Per Diem	-	-	1,000	240	800	800	800	816
51510 Social Security	181,404	185,549	224,350	150,895	239,505	239,505	239,505	244,295
51520 Retirement-Employer Share	165,889	168,247	189,000	132,053	212,299	212,299	212,299	216,545
51530 Dental Insurance	6,178	8,128	11,045	6,043	10,267	10,267	10,267	10,472
51540 Health Insurance	643,118	745,994	915,311	624,768	894,242	894,242	894,242	966,854
51550 Disability Insurance	7,621	8,549	8,749	5,371	9,392	9,392	9,392	9,580
51560 Workers Compensation	24,722	25,546	29,164	22,130	31,308	31,308	31,308	31,934
51580 Life Insurance	3,438	3,797	3,791	2,877	4,070	4,070	4,070	4,151
51590 Unemployment Comp Charges	2,477	-	-	-	-	-	-	-
Total Fringes	1,034,848	1,145,809	1,382,412	944,378	1,401,883	1,401,883	1,401,883	1,484,648
51599 Interdepartmental Wage & Fringe	-	-	(264,558)	-	(276,463)	(276,463)	(276,463)	(276,463)
Net Wage & Fringe	3,533,638	3,726,122	4,050,539	3,033,744	4,256,200	4,256,200	4,256,200	4,401,581
51910 Staff Development	15,884	5,230	13,900	5,464	12,200	12,200	12,200	12,200

4510 - Children Services : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
52110 Medical and Dental Services	15,532	20,015	15,000	10,517	20,000	20,000	20,000	20,000
52117 Legal Services	7,989	9,616	16,000	4,905	16,000	16,000	16,000	16,000
52125 Purchased Services	2,076,782	2,220,088	1,690,700	1,753,524	2,210,000	2,210,000	2,210,000	2,210,000
52133 Administration	-	-	-	1,765	-	-	-	-
52150 Transcription Services	-	-	-	538	-	-	-	-
52190 Other Professional Services	1,365	6,771	1,000	7,615	450	450	450	450
52920 Computer Repair	-	-	-	1,382	-	-	-	-
53110 Postage	127	26	-	5	-	-	-	-
53120 Copy Expense	-	-	-	11	-	-	-	-
53190 Office Supplies	(4)	-	-	-	-	-	-	-
53211 Law Book Publications	-	-	150	347	700	700	700	700
53212 Outreach/Education	8,392	10,256	10,700	5,654	10,100	10,100	10,100	10,100
53310 Employee Mileage	20,915	19,391	30,500	8,360	18,700	18,700	18,700	18,700
53320 Employee Lodging	1,066	469	2,500	2,078	2,600	2,600	2,600	2,600
53330 Employee Meal Expense	415	52	1,050	177	800	800	800	800
53340 Employee Airfare	1,039	406	1,000	-	-	-	-	-
53350 Employee Other Expenses	3,915	1,081	100	363	-	-	-	-
53430 Provided Food Expense	-	14	-	30	-	-	-	-
53440 Operating Supplies	443	-	-	-	-	-	-	-
53470 Fuel Expenses	139	83	-	74	-	-	-	-
53490 Other Operating Supplies	-	-	-	300	-	-	-	-
53910 Other Supplies and Expenses	-	-	-	25	-	-	-	-
53930 Software Purchased	4,592	4,598	-	-	2,000	2,000	2,000	2,000
53995 Vehicle Operating Expenses	55	-	-	-	-	-	-	-
55310 Rents and Leases	25	-	-	-	-	-	-	-
Operating	2,158,671	2,298,097	1,782,600	1,803,134	2,293,550	2,293,550	2,293,550	2,293,550
Total Expenses	5,692,309	6,024,219	5,833,139	4,836,878	6,549,750	6,549,750	6,549,750	6,695,131
Report Total	(178,295)	(22,822)	-	627,135	-	-	-	-

4610 - Aging & Disability Resource Center : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	385,259	348,553	327,197	272,664	924,402	881,402	881,402	937,682
43310 Other Federal Payment	-	-	-	7,616	117,157	117,157	117,157	117,157
43550 State Health Grant	-	2,000	5,000	-	-	-	-	-
43560 State Human Services Grant	1,763,530	1,547,582	1,572,467	1,240,087	1,711,842	1,711,842	1,711,842	1,711,842
48510 Donations & Contributions	209,009	241,535	192,700	179,034	192,600	235,600	235,600	235,600
48610 Miscellaneous Revenue	20,806	27,191	15,000	36,516	28,000	28,000	28,000	28,000
40000	2,378,603	2,166,861	2,112,364	1,735,917	2,974,001	2,974,001	2,974,001	3,030,281
51110 Salaries	736,992	737,363	703,794	730,448	1,004,599	1,004,599	1,004,599	1,024,691
51140 PTO Pay-Salaried	-	24,383	-	-	-	-	-	-
51210 Wages	431,982	442,975	522,274	372,217	495,036	495,036	495,036	504,937
51220 Overtime Wages	130	227	-	249	-	-	-	-
51240 PTO Pay-Hourly	-	3,886	-	4,440	-	-	-	-
51250 Holiday Pay-Hourly	-	208	-	137	-	-	-	-
51260 Bereavement Pay-Hourly	345	-	-	-	-	-	-	-
51310 PTO Incentive	11,653	13,959	16,500	12,171	-	-	-	-
Total Wages	1,181,103	1,223,001	1,242,568	1,119,663	1,499,636	1,499,636	1,499,636	1,529,628
51410 County Board Per Diem	8,094	7,757	8,000	6,872	8,500	8,500	8,500	8,670
51420 Committee Per Diem	-	17	-	-	-	-	-	-
51510 Social Security	88,479	93,457	95,056	83,008	114,722	114,722	114,722	117,017
51520 Retirement-Employer Share	60,323	61,554	52,492	56,669	75,374	75,374	75,374	76,881
51530 Dental Insurance	1,764	2,140	1,670	2,025	2,948	2,948	2,948	3,007
51540 Health Insurance	164,603	193,870	170,380	214,242	268,876	268,876	268,876	290,709
51550 Disability Insurance	2,693	2,770	3,678	1,949	4,499	4,499	4,499	4,589
51560 Workers Compensation	11,517	12,491	12,147	10,861	14,876	14,876	14,876	15,173
51580 Life Insurance	1,216	1,722	1,494	1,058	1,829	1,829	1,829	1,866
51590 Unemployment Comp Charges	4,975	-	-	-	-	-	-	-
Total Fringes	343,665	375,777	344,916	376,684	491,623	491,623	491,623	517,911
51599 Interdepartmental Wage & Fringe	1,723	1,238	5,000	1,256	5,000	5,000	5,000	5,000
Net Wage & Fringe	1,526,490	1,600,016	1,592,484	1,497,603	1,996,259	1,996,259	1,996,259	2,052,540
51910 Staff Development	865	1,766	2,235	1,399	3,100	3,100	3,100	3,100
52119 Accounting Services	1,470	546	-	1,260	600	600	600	600
52120 Volunteer Services Expense	-	360	2,800	178	2,800	2,800	2,800	2,800
52125 Purchased Services	441	504	-	13,882	11,500	11,500	11,500	11,500

4610 - Aging & Disability Resource Center : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
52126 Chore Services	2,031	1,345	1,000	1,190	3,432	3,432	3,432	3,432
52127 Personal Care Services	4,440	2,769	7,000	3,581	9,000	9,000	9,000	9,000
52128 Homemaker Services	27,933	27,805	31,190	19,261	38,625	38,625	38,625	38,625
52129 Respite Services	20,570	26,634	26,500	20,785	28,500	28,500	28,500	28,500
52132 Transportation	44,476	56,015	60,000	53,201	60,500	60,500	60,500	60,500
52135 Catered Food	92,060	128,500	100,000	149,987	200,000	200,000	200,000	200,000
52136 Unprepared Food	120,964	129,849	130,000	86,377	72,000	72,000	72,000	72,000
52190 Other Professional Services	10,980	1,679	1,115	597	900	900	900	900
52240 Telephone/Dictaphone	5,496	4,406	8,000	3,185	6,000	6,000	6,000	6,000
52250 Cellular Phone Service	13,727	15,008	10,300	10,989	12,300	12,300	12,300	12,300
52252 Internet Fees	3,077	4,348	4,000	2,508	2,500	2,500	2,500	2,500
52410 Repair and Replacement	5,870	9,820	9,000	8,303	12,000	12,000	12,000	12,000
52440 Misc. Repair & Maintenance	1,499	5,550	2,000	4,091	2,000	2,000	2,000	2,000
53110 Postage	24,520	30,472	30,000	23,808	35,500	35,500	35,500	35,500
53120 Copy Expense	8	15	50	13	50	50	50	50
53190 Office Supplies	3,075	2,150	2,000	1,418	2,000	2,000	2,000	2,000
53210 Publications & Printing	10,002	10,941	10,250	7,452	9,750	9,750	9,750	9,750
53212 Outreach/Education	28,868	17,016	13,556	14,750	21,550	21,550	21,550	21,550
53213 Program Development	3,668	1,327	3,794	2,131	7,139	7,139	7,139	7,139
53220 Advertising/Promotion	-	944	-	-	-	-	-	-
53240 Dues & Licenses	602	657	490	640	770	770	770	770
53310 Employee Mileage	4,124	4,910	3,400	2,484	1,800	1,800	1,800	1,800
53320 Employee Lodging	149	-	2,000	539	2,324	2,324	2,324	2,324
53330 Employee Meal Expense	112	32	500	104	650	650	650	650
53350 Employee Other Expenses	-	-	-	396	-	-	-	-
53430 Provided Food Expense	364	173	200	24	300	300	300	300
53440 Operating Supplies	42,521	42,594	30,000	28,328	30,821	30,821	30,821	30,821
53470 Fuel Expenses	9,800	11,291	14,000	11,594	16,300	16,300	16,300	16,300
53490 Other Operating Supplies	-	91	-	-	-	-	-	-
53910 Other Supplies and Expenses	2,942	1,553	1,000	158	-	-	-	-
53940 Equipment Purchased - Non Fixed Asset	-	390	-	-	-	-	-	-
53995 Vehicle Operating Expenses	3,663	1,294	8,500	295	2,025	2,025	2,025	2,025
55180 Liability Insurance	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
57910 Other Grants, Contributions and Indemnities	-	-	-	376,005	376,005	376,005	376,005	376,005
Operating	495,318	547,752	519,880	855,914	977,741	977,741	977,741	977,741
58110 New Vehicles	-	2,722	-	-	-	-	-	-
58000 Capital Outlay	-	2,722	-	-	-	-	-	-
Total Expenses	2,021,809	2,150,489	2,112,364	2,353,517	2,974,001	2,974,001	2,974,001	3,030,281

4610 - Aging & Disability Resource Center : Department Budget Overview

	FY20 Actual Final	FY21 Actual Final	FY22 Operating Budget Adopted	FY22 November 1 YTD	FY23 Operating Budget Requested	FY23 Operating Budget Recommended	FY23 Operating Budget Adopted	FY24 Operating Budget Projected
Report Total	356,795	16,372	-	(617,600)	-	-	-	-

4920 - Health & Human Services Administration : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	1,066,276	1,283,107	1,453,456	1,211,213	1,456,992	1,456,992	1,456,992	1,510,288
43310 Other Federal Payment	-	27,052	150,000	2,736	150,000	150,000	150,000	150,000
43510 State General Government Grant	9,853	-	-	-	-	-	-	-
43560 State Human Services Grant	423,565	627,901	425,000	(321)	475,000	475,000	475,000	475,000
48110 Interest Revenue	-	-	10	-	-	-	-	-
48210 Rent Revenue	2,389	2,450	2,280	2,133	2,280	2,280	2,280	2,280
48510 Donations & Contributions	-	-	-	196	-	-	-	-
48610 Miscellaneous Revenue	1,397	708	2,000	837	1,000	1,000	1,000	1,000
48710 Collection of Doubtful Accounts	31,147	25,895	40,000	23,231	40,000	40,000	40,000	40,000
40000	1,534,627	1,967,113	2,072,746	1,240,025	2,125,272	2,125,272	2,125,272	2,178,568
51110 Salaries	391,736	398,394	403,329	323,648	433,802	433,802	433,802	442,479
51140 PTO Pay-Salaried	32,620	4,737	-	-	-	-	-	-
51210 Wages	636,152	624,874	730,513	538,724	771,907	771,907	771,907	787,345
51220 Overtime Wages	1,546	6,526	1,500	1,875	1,500	1,500	1,500	1,530
51240 PTO Pay-Hourly	7,122	88	-	-	-	-	-	-
51250 Holiday Pay-Hourly	-	-	-	75	-	-	-	-
51310 PTO Incentive	3,404	3,791	3,500	3,852	3,500	3,500	3,500	3,570
Total Wages	1,072,579	1,038,410	1,138,841	868,173	1,210,709	1,210,709	1,210,709	1,234,924
51510 Social Security	78,715	75,551	87,121	63,189	92,619	92,619	92,619	94,472
51520 Retirement-Employer Share	69,163	68,773	73,338	55,974	82,090	82,090	82,090	83,732
51530 Dental Insurance	2,369	2,635	3,857	2,294	3,452	3,452	3,452	3,521
51540 Health Insurance	284,010	294,075	364,024	250,722	310,318	310,318	310,318	335,516
51550 Disability Insurance	3,173	3,546	3,402	2,249	3,617	3,617	3,617	3,689
51560 Workers Compensation	9,650	9,266	10,228	8,372	10,902	10,902	10,902	11,120
51580 Life Insurance	1,402	1,526	1,435	1,180	1,513	1,513	1,513	1,543
51590 Unemployment Comp Charges	-	9,852	-	-	-	-	-	-
Total Fringes	448,483	465,223	543,405	383,979	504,511	504,511	504,511	533,592
51599 Interdepartmental Wage & Fringe	(12,201)	(2,134)	-	-	-	-	-	-
Net Wage & Fringe	1,508,861	1,501,499	1,682,246	1,252,152	1,715,220	1,715,220	1,715,220	1,768,516
51910 Staff Development	35	945	2,500	1,290	2,500	2,500	2,500	2,500
52116 Consultant Fees	-	-	100	-	-	-	-	-
52119 Accounting Services	16,303	19,773	17,000	15,750	17,000	17,000	17,000	17,000

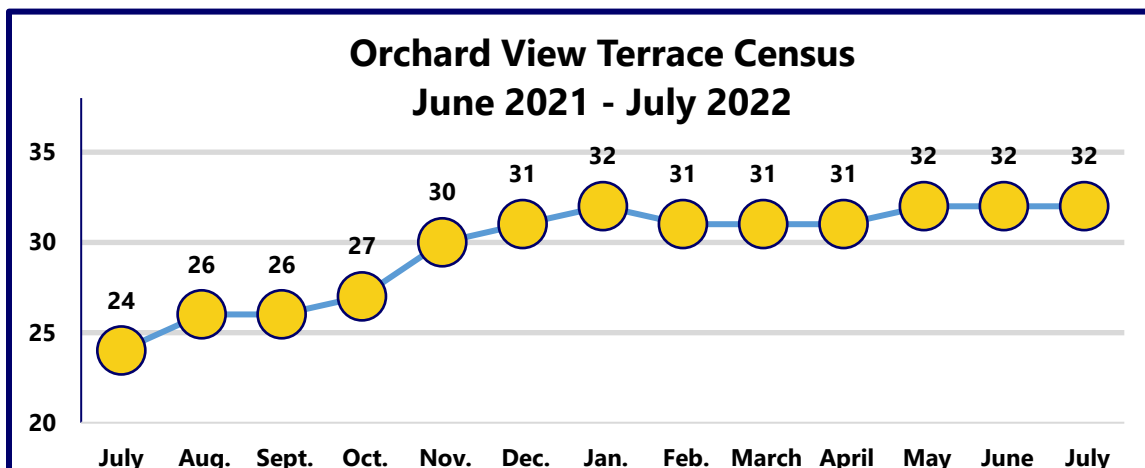
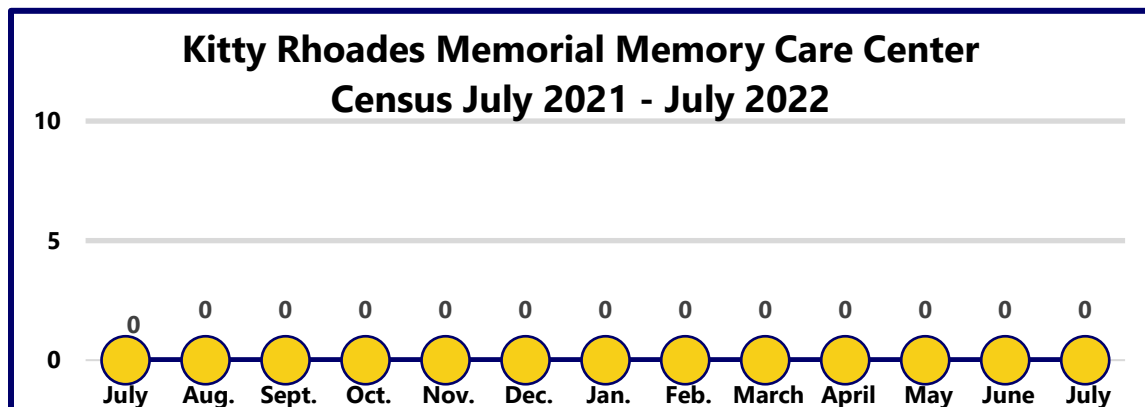
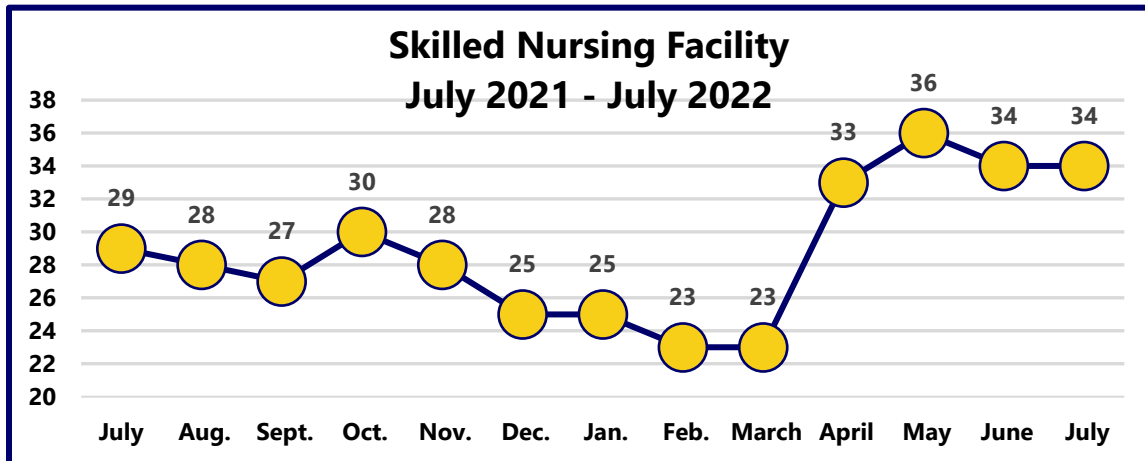
4920 - Health & Human Services Administration : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
52122 Interpreter Services	1,151	216	1,500	262	1,000	1,000	1,000	1,000
52125 Purchased Services	40,748	56,711	210,000	119,121	206,000	206,000	206,000	206,000
52152 Bank Service Charges	-	340	-	4,402	-	-	-	-
52190 Other Professional Services	13	-	-	4,395	-	-	-	-
52240 Telephone/Dictaphone	623	-	900	366	400	400	400	400
52250 Cellular Phone Service	60,032	72,160	70,000	51,426	50,000	50,000	50,000	50,000
52920 Computer Repair	2,734	5,674	5,000	4,610	5,000	5,000	5,000	5,000
52990 Other Contractual Services	585	327	-	55	-	-	-	-
53110 Postage	28,940	29,631	30,000	24,894	30,000	30,000	30,000	30,000
53120 Copy Expense	3,057	-	5,000	50	-	-	-	-
53130 Managed Print Costs - IT	24,759	24,367	24,000	17,295	24,000	24,000	24,000	24,000
53190 Office Supplies	15,939	14,112	17,000	13,494	17,000	17,000	17,000	17,000
53210 Publications & Printing	124	90	-	38	200	200	200	200
53230 Subscriptions	-	-	150	50	150	150	150	150
53240 Dues & Licenses	3,185	3,215	3,200	3,000	3,200	3,200	3,200	3,200
53310 Employee Mileage	1,678	3,572	2,000	565	1,000	1,000	1,000	1,000
53320 Employee Lodging	-	712	1,500	1,141	1,500	1,500	1,500	1,500
53330 Employee Meal Expense	-	44	300	172	300	300	300	300
53350 Employee Other Expenses	71	238	250	-	250	250	250	250
53420 Medical Supplies	467	81	-	27	-	-	-	-
53430 Provided Food Expense	-	-	100	638	100	100	100	100
53440 Operating Supplies	16,145	2,585	4,000	2,365	3,500	3,500	3,500	3,500
53450 Uniform Expense/Supplies	7	-	-	-	-	-	-	-
53510 Repair and Maintenance Supplies	163	210	-	-	-	-	-	-
53910 Other Supplies and Expenses	1,014	(413)	-	451	-	-	-	-
53920 Cell Phones & Accessories	-	63	-	-	-	-	-	-
53930 Software Purchased	221,451	262,961	220,000	137,169	262,000	262,000	262,000	262,000
53940 Equipment Purchased - Non Fixed Asset	6	30	-	1,079	-	-	-	-
53995 Vehicle Operating Expenses	16,884	13,542	16,000	20,764	30,000	30,000	30,000	30,000
54440 Plastic Products	-	205	-	-	-	-	-	-
55180 Liability Insurance	95,000	110,000	120,000	120,000	130,000	130,000	130,000	130,000
59200 Overhead	-	-	(360,000)	-	(375,048)	(375,048)	(375,048)	(375,048)
Operating	551,110	621,392	390,500	544,869	410,052	410,052	410,052	410,052
Total Expenses	2,059,972	2,122,891	2,072,746	1,797,021	2,125,272	2,125,272	2,125,272	2,178,568
Report Total	(525,344)	(155,779)	-	(556,996)	-	-	-	-

Mission Statement

St. Croix County Health Center Campus mission is to provide the highest quality of care, treatment, and rehabilitation to residents and returning them to the community whenever possible.

Service and Operational Trends



Highlight of Department Activities

- The Health Care Center census continues to grow, especially in Rehabilitation and Hospice care. Orchard View is at near capacity and continuing to receive referrals. We have been successful in maintaining a COVID-19 free environment.

2022 Budget Changes

- Continued efforts to increase workforce and returning to a pre-pandemic environment. Also focused on work related to expanding outpatient therapy services.

Budget Highlights Supporting Strategic Plan

- Achieving Financial Sustainability: Campus overall striving to increase workforce to maintain higher census.
- Increasing other revenues and services: Experiencing increasing outpatient therapy utilization
- Adopting effective policies for retention and recruitment: Bonuses offered for referrals and exploring all options for improving staff retention (e.g., Certified Nursing Assistant training, reaching out to high school/college students, utilizing temporary staff subsidized by the state)

4200 - Health Care Campus : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	-	-	0	-	0	0	0	-
43310 Other Federal Payment	511,978	1,839,499	-	-	-	-	-	-
43510 State General Government Grant	27,564	223,910	-	18,989	-	-	-	-
43550 State Health Grant	89,703	-	-	-	-	-	-	-
46520 Institutional Care	5,714,733	4,971,225	8,606,397	4,409,412	8,792,427	8,792,427	8,792,427	8,792,427
46910 Other Public Charges for Services	93	258,279	400,000	194,829	400,000	400,000	400,000	400,000
48110 Interest Revenue	185	971	1,000	283	300	300	300	300
48510 Donations & Contributions	14,320	3,743	9,400	7,662	7,400	7,400	7,400	7,400
48610 Miscellaneous Revenue	23,229	25,694	19,300	21,630	17,000	17,000	17,000	17,000
48710 Collection of Doubtful Accounts	-	-	(10,000)	-	(10,000)	(10,000)	(10,000)	(10,000)
49240 Transfer from Capital Projects Fund	9,120	7,609	-	7,609	-	-	-	-
49310 Fund Balance Applied	-	-	(146,866)	-	(163,407)	(163,110)	(163,110)	(163,110)
49410 Sales of General Fixed Assets	(5,018)	-	-	-	-	-	-	-
40000	6,385,907	7,330,930	8,879,231	4,660,414	9,043,720	9,044,017	9,044,017	9,044,017
51110 Salaries	419,317	717,321	711,266	514,313	753,773	753,773	753,773	768,848
51115 Inservice Salaries	609	371	172,920	387	108,156	108,156	108,156	110,319
51140 PTO Pay-Salaried	3,863	-	-	-	-	-	-	-
51210 Wages	2,418,397	2,454,878	3,077,221	1,674,767	3,295,649	3,295,649	3,295,649	3,361,562
51215 Inservice Wages	25,196	11,110	60,000	15,640	60,000	60,000	60,000	61,200
51220 Overtime Wages	96,678	73,436	123,000	67,868	123,000	123,000	123,000	125,460
51240 PTO Pay-Hourly	10,677	15,577	-	14,952	-	-	-	-
51250 Holiday Pay-Hourly	84,880	83,418	39,000	45,007	39,000	39,000	39,000	39,780
51310 PTO Incentive	13,729	22,261	13,000	10,507	5,500	5,500	5,500	5,610
Total Wages	3,073,347	3,378,372	4,196,408	2,343,441	4,385,077	4,385,077	4,385,077	4,472,779
51510 Social Security	239,219	242,628	307,797	171,912	327,184	327,184	327,184	333,728
51520 Retirement-Employer Share	200,603	205,082	259,357	137,447	268,567	268,864	268,864	274,242
51530 Dental Insurance	8,181	9,460	25,478	6,028	25,198	25,198	25,198	25,702
51540 Health Insurance	739,937	825,459	1,685,253	621,296	1,736,429	1,736,429	1,736,429	1,877,427
51550 Disability Insurance	8,410	8,380	11,365	4,595	12,148	12,148	12,148	12,391
51560 Workers Compensation	77,738	80,599	91,962	61,737	99,349	99,349	99,349	101,336
51570 Employment Physicals	-	-	1,378	-	-	-	-	-
51580 Life Insurance	3,823	3,620	4,100	2,490	3,996	3,996	3,996	4,076
51590 Unemployment Comp Charges	2,059	904	-	-	-	-	-	-
Total Fringes	1,279,971	1,376,131	2,386,691	1,005,505	2,472,871	2,473,168	2,473,168	2,628,901

4200 - Health Care Campus : Department Budget Overview

	FY20 Actual Final	FY21 Actual Final	FY22 Operating Budget Adopted	FY22 November 1 YTD	FY23 Operating Budget Requested	FY23 Operating Budget Recommended	FY23 Operating Budget Adopted	FY24 Operating Budget Projected
51599 Interdepartmental Wage & Fringe	158,984	156,453	227,006	112,948	245,500	245,500	245,500	245,500
Net Wage & Fringe	4,512,302	4,910,955	6,810,105	3,461,894	7,103,449	7,103,746	7,103,746	7,347,180
51910 Staff Development	9,716	10,722	16,845	3,036	16,500	16,500	16,500	16,500
52111 Physician Consultant	12,000	8,250	9,000	8,250	9,000	9,000	9,000	9,000
52112 Pharmacist Consultant	2,883	2,970	3,200	2,228	3,200	3,200	3,200	3,200
52113 Psychiatrist/Psychologist Consultant	4,375	5,250	7,500	6,000	7,500	7,500	7,500	7,500
52114 Dietary Consultant	12,000	13,000	12,000	10,000	12,000	12,000	12,000	12,000
52115 Maintenance Services	-	700	-	-	-	-	-	-
52116 Consultant Fees	1,098	-	500	-	-	-	-	-
52119 Accounting Services	20,576	20,790	20,000	22,785	20,000	20,000	20,000	20,000
52124 Purchased Pool Staff	-	1,646	1,000	227,818	60,000	60,000	60,000	60,000
52125 Purchased Services	549,495	520,005	736,123	437,342	722,488	722,488	722,488	722,488
52132 Transportation	1,113	2,945	1,000	1,544	3,000	3,000	3,000	3,000
52152 Bank Service Charges	-	78	-	-	-	-	-	-
52170 Speech Therapy	14,986	5,899	15,000	6,789	7,000	7,000	7,000	7,000
52171 Occ Therapy	112,182	81,610	149,000	70,767	90,000	90,000	90,000	90,000
52172 Physical Therapy	141,605	91,145	192,000	82,665	95,000	95,000	95,000	95,000
52173 X-Ray	4,374	2,842	4,000	3,227	3,000	3,000	3,000	3,000
52174 Labs	10,247	8,749	14,500	5,158	1,000	1,000	1,000	1,000
52176 Pharmacy	40,951	50,606	65,000	50,095	50,000	50,000	50,000	50,000
52178 Misc Medicare A	2,610	3,464	2,500	3,476	1,250	1,250	1,250	1,250
52190 Other Professional Services	4,396	5,007	4,140	3,992	4,140	4,140	4,140	4,140
52210 Water & Sewer	24,405	23,466	24,000	18,056	24,000	24,000	24,000	24,000
52220 Electricity	108,725	138,761	133,500	81,018	159,000	159,000	159,000	159,000
52230 Gas for Heating	23,637	41,463	45,500	35,284	63,700	63,700	63,700	63,700
52250 Cellular Phone Service	3,985	5,044	4,400	3,486	4,340	4,340	4,340	4,340
52420 Grounds Maintenance	23,781	30,062	24,600	33,640	24,600	24,600	24,600	24,600
52430 Building Maintenance	32,267	23,710	23,000	23,706	28,600	28,600	28,600	28,600
52440 Misc. Repair & Maintenance	3,220	5,057	3,650	716	3,250	3,250	3,250	3,250
52920 Computer Repair	10,350	6,182	4,000	812	4,000	4,000	4,000	4,000
52930 Refuse Collection Services	8,865	9,128	10,300	10,126	14,500	14,500	14,500	14,500
52990 Other Contractual Services	128,215	42,587	37,400	116,914	37,400	37,400	37,400	37,400
53110 Postage	3,184	3,526	3,520	2,104	3,520	3,520	3,520	3,520
53130 Managed Print Costs - IT	8,129	9,977	8,700	6,942	8,700	8,700	8,700	8,700
53190 Office Supplies	6,049	1,533	7,000	1,324	4,500	4,500	4,500	4,500

4200 - Health Care Campus : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53210 Publications & Printing	40	-	2,000	-	1,000	1,000	1,000	1,000
53212 Outreach/Education	3,194	1,728	1,200	3,125	1,200	1,200	1,200	1,200
53220 Advertising/Promotion	316	97	4,000	137	2,500	2,500	2,500	2,500
53240 Dues & Licenses	13,730	105,198	122,300	16,353	122,800	122,800	122,800	122,800
53250 Software Subscriptions & Renewals	14,881	22,777	133,000	21,300	120,485	120,485	120,485	120,485
53310 Employee Mileage	497	308	2,000	322	2,000	2,000	2,000	2,000
53320 Employee Lodging	219	1,360	3,500	1,138	3,500	3,500	3,500	3,500
53330 Employee Meal Expense	88	116	800	364	800	800	800	800
53350 Employee Other Expenses	384	-	-	-	-	-	-	-
53420 Medical Supplies	3,075	3,963	2,500	7,963	6,850	6,850	6,850	6,850
53421 Nursing Supplies - Med A	-	238	5,200	1,188	3,000	3,000	3,000	3,000
53422 Nursing Supplies - Non-Billable	115,479	100,926	61,150	45,586	56,150	56,150	56,150	56,150
53423 Med A - IV Supplies	6,693	8,656	3,000	4,031	6,000	6,000	6,000	6,000
53430 Provided Food Expense	18,625	13,013	15,000	6,988	10,000	10,000	10,000	10,000
53440 Operating Supplies	47,494	25,362	35,300	24,876	24,300	24,300	24,300	24,300
53460 Instructional Aids	211	222	400	242	400	400	400	400
53470 Fuel Expenses	-	-	-	42	-	-	-	-
53480 Wandergaurd Expense	-	-	1,350	2,352	2,150	2,150	2,150	2,150
53481 OTC Drugs - Non-Billable	5,313	6,823	5,000	6,501	7,000	7,000	7,000	7,000
53483 Therapy Supplies	592	963	1,000	112	1,000	1,000	1,000	1,000
53485 Vaccine - Residents	8,298	5,282	3,000	-	4,000	4,000	4,000	4,000
53490 Other Operating Supplies	3,610	3,227	5,000	3,098	5,000	5,000	5,000	5,000
53510 Repair and Maintenance Supplies	7	-	-	-	-	-	-	-
53910 Other Supplies and Expenses	1,018	817	3,300	608	900	900	900	900
53930 Software Purchased	200	-	-	-	-	-	-	-
53940 Equipment Purchased - Non Fixed Asset	969	646	2,400	594	1,200	1,200	1,200	1,200
53950 Nursing Equipment < \$1,000	1,246	2,047	6,000	5,641	-	-	-	-
53995 Vehicle Operating Expenses	-	135	700	-	700	700	700	700
55180 Liability Insurance	70,000	65,000	65,000	65,000	70,000	70,000	70,000	70,000
55310 Rents and Leases	2,159	2,159	2,148	1,814	2,148	2,148	2,148	2,148
55420 Depreciation - Land Improvements	678	678	-	396	-	-	-	-
55430 Depreciation - Buildings	562,427	562,478	-	251,514	-	-	-	-
55440 Depreciation - Fixed Equipment	30,600	34,491	-	15,595	-	-	-	-
55450 Depreciation - Vehicles	-	-	-	3,302	-	-	-	-
57410 Losses	5,996	1,402	-	-	-	-	-	-
59400 WRS Pension Allocation	(13,364)	(252,443)	-	-	-	-	-	-
Operating	2,234,096	1,893,845	2,069,126	1,769,482	1,940,271	1,940,271	1,940,271	1,940,271

4200 - Health Care Campus : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
58120 New Equipment	-	3,392	-	-	-	-	-	-
58000 Capital Outlay	-	3,392	-	-	-	-	-	-
Total Expenses	6,746,398	6,808,192	8,879,231	5,231,376	9,043,720	9,044,017	9,044,017	9,287,451
Report Total	(360,490)	522,739	-	(570,962)	-	-	-	(243,434)

4210 - Skilled Nursing Facility : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	-	-	0	-	0	0	0	-
43310 Other Federal Payment	511,978	1,292,615	-	-	-	-	-	-
43510 State General Government Grant	23,084	208,000	-	663	-	-	-	-
46520 Institutional Care	4,632,377	3,589,495	5,660,652	3,010,658	5,586,975	5,586,975	5,586,975	5,586,975
46910 Other Public Charges for Services	93	258,279	400,000	194,829	400,000	400,000	400,000	400,000
48110 Interest Revenue	185	971	1,000	283	300	300	300	300
48510 Donations & Contributions	14,320	3,743	9,400	7,662	7,400	7,400	7,400	7,400
48610 Miscellaneous Revenue	18,229	18,785	15,000	16,960	15,000	15,000	15,000	15,000
48710 Collection of Doubtful Accounts	-	-	(10,000)	-	(10,000)	(10,000)	(10,000)	(10,000)
49240 Transfer from Capital Projects Fund	9,120	7,609	-	7,609	-	-	-	-
49310 Fund Balance Applied	-	-	(154,642)	-	(82,617)	(82,422)	(82,422)	(82,422)
49410 Sales of General Fixed Assets	(5,018)	-	-	-	-	-	-	-
40000	5,204,368	5,379,495	5,921,410	3,238,664	5,917,058	5,917,253	5,917,253	5,917,253
51110 Salaries	271,828	606,831	590,861	447,357	573,227	573,227	573,227	584,692
51115 Inservice Salaries	513	315	135,428	329	95,656	95,656	95,656	97,569
51210 Wages	1,918,809	1,845,641	1,984,897	1,191,195	2,097,071	2,097,071	2,097,071	2,139,013
51215 Inservice Wages	14,953	6,738	35,000	9,146	35,000	35,000	35,000	35,700
51220 Overtime Wages	70,698	45,518	99,000	45,441	99,000	99,000	99,000	100,980
51240 PTO Pay-Hourly	5,732	10,290	-	12,174	-	-	-	-
51250 Holiday Pay-Hourly	64,247	60,093	30,000	30,986	30,000	30,000	30,000	30,600
51310 PTO Incentive	13,179	21,504	13,000	9,947	5,500	5,500	5,500	5,610
Total Wages	2,359,960	2,596,929	2,888,186	1,746,575	2,935,454	2,935,454	2,935,454	2,994,164
51510 Social Security	186,499	185,175	210,586	127,974	217,245	217,245	217,245	221,589
51520 Retirement-Employer Share	157,424	157,780	177,657	104,914	192,537	192,732	192,732	196,587
51530 Dental Insurance	6,544	7,046	14,106	4,574	13,379	13,379	13,379	13,647
51540 Health Insurance	585,254	629,543	977,921	488,855	999,966	999,966	999,966	1,081,163
51550 Disability Insurance	6,616	6,432	7,727	3,590	8,011	8,011	8,011	8,171
51560 Workers Compensation	60,906	61,369	62,830	45,756	65,098	65,098	65,098	66,400
51570 Employment Physicals	-	-	778	-	-	-	-	-
51580 Life Insurance	3,005	2,841	3,008	1,953	2,960	2,960	2,960	3,019
51590 Unemployment Comp Charges	389	232	-	-	-	-	-	-
Total Fringes	1,006,636	1,050,418	1,454,613	777,615	1,499,195	1,499,390	1,499,390	1,590,576
51599 Interdepartmental Wage & Fringe	103,823	88,754	105,453	71,860	147,300	147,300	147,300	147,300

4210 - Skilled Nursing Facility : Department Budget Overview

	FY20 Actual Final	FY21 Actual Final	FY22 Operating Budget Adopted	FY22 November 1 YTD	FY23 Operating Budget Requested	FY23 Operating Budget Recommended	FY23 Operating Budget Adopted	FY24 Operating Budget Projected
Net Wage & Fringe	3,470,419	3,736,102	4,448,252	2,596,050	4,581,950	4,582,145	4,582,145	4,732,039
51910 Staff Development	8,227	8,559	15,000	2,976	15,000	15,000	15,000	15,000
52111 Physician Consultant	12,000	8,250	9,000	8,250	9,000	9,000	9,000	9,000
52112 Pharmacist Consultant	2,883	2,970	3,200	2,228	3,200	3,200	3,200	3,200
52113 Psychiatrist/Psychologist Consultant	4,375	5,250	7,500	6,000	7,500	7,500	7,500	7,500
52114 Dietary Consultant	12,000	13,000	12,000	10,000	12,000	12,000	12,000	12,000
52115 Maintenance Services	-	700	-	-	-	-	-	-
52116 Consultant Fees	1,098	-	500	-	-	-	-	-
52119 Accounting Services	20,576	20,790	20,000	22,785	20,000	20,000	20,000	20,000
52124 Purchased Pool Staff	-	1,646	1,000	227,818	60,000	60,000	60,000	60,000
52125 Purchased Services	358,353	296,994	400,000	205,463	400,000	400,000	400,000	400,000
52132 Transportation	1,113	2,945	1,000	1,544	3,000	3,000	3,000	3,000
52152 Bank Service Charges	-	78	-	-	-	-	-	-
52170 Speech Therapy	14,986	5,899	15,000	6,789	7,000	7,000	7,000	7,000
52171 Occ Therapy	112,182	81,610	149,000	70,767	90,000	90,000	90,000	90,000
52172 Physical Therapy	141,605	91,145	192,000	82,665	95,000	95,000	95,000	95,000
52173 X-Ray	4,374	2,842	4,000	3,227	3,000	3,000	3,000	3,000
52174 Labs	10,247	8,749	14,500	5,158	1,000	1,000	1,000	1,000
52176 Pharmacy	40,951	50,606	65,000	50,095	50,000	50,000	50,000	50,000
52178 Misc Medicare A	2,610	3,464	2,500	3,476	1,250	1,250	1,250	1,250
52190 Other Professional Services	4,396	5,007	4,140	3,992	4,140	4,140	4,140	4,140
52210 Water & Sewer	10,006	9,621	10,000	7,403	10,000	10,000	10,000	10,000
52220 Electricity	44,577	56,892	62,500	33,217	75,000	75,000	75,000	75,000
52230 Gas for Heating	7,243	14,738	16,000	11,705	19,200	19,200	19,200	19,200
52250 Cellular Phone Service	2,373	3,573	2,850	2,709	2,850	2,850	2,850	2,850
52420 Grounds Maintenance	9,900	12,606	11,000	14,564	11,000	11,000	11,000	11,000
52430 Building Maintenance	18,988	13,562	13,000	16,990	17,000	17,000	17,000	17,000
52440 Misc. Repair & Maintenance	3,220	2,373	3,250	494	3,250	3,250	3,250	3,250
52920 Computer Repair	6,294	4,709	2,500	812	2,500	2,500	2,500	2,500
52930 Refuse Collection Services	6,940	7,302	7,000	8,291	11,000	11,000	11,000	11,000
52990 Other Contractual Services	116,522	25,535	21,000	99,200	21,000	21,000	21,000	21,000
53110 Postage	3,184	3,526	3,120	2,104	3,120	3,120	3,120	3,120
53130 Managed Print Costs - IT	7,178	8,625	7,300	5,848	7,300	7,300	7,300	7,300
53190 Office Supplies	5,463	1,351	6,500	1,226	4,000	4,000	4,000	4,000
53210 Publications & Printing	40	-	2,000	-	1,000	1,000	1,000	1,000
53212 Outreach/Education	3,194	1,678	1,200	3,125	1,200	1,200	1,200	1,200

4210 - Skilled Nursing Facility : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53220 Advertising/Promotion	316	97	1,000	137	1,000	1,000	1,000	1,000
53240 Dues & Licenses	9,651	103,945	120,700	9,968	120,700	120,700	120,700	120,700
53250 Software Subscriptions & Renewals	7,210	14,502	79,800	19,050	79,800	79,800	79,800	79,800
53310 Employee Mileage	497	308	2,000	322	2,000	2,000	2,000	2,000
53320 Employee Lodging	219	1,360	3,500	793	3,500	3,500	3,500	3,500
53330 Employee Meal Expense	88	116	800	292	800	800	800	800
53350 Employee Other Expenses	325	-	-	-	-	-	-	-
53420 Medical Supplies	3,075	3,963	2,500	7,798	6,500	6,500	6,500	6,500
53421 Nursing Supplies - Med A	-	238	5,200	1,188	3,000	3,000	3,000	3,000
53422 Nursing Supplies - Non-Billable	105,095	68,967	60,000	40,744	50,000	50,000	50,000	50,000
53423 Med A - IV Supplies	6,693	8,656	3,000	4,031	6,000	6,000	6,000	6,000
53430 Provided Food Expense	18,111	13,013	15,000	6,988	10,000	10,000	10,000	10,000
53440 Operating Supplies	38,555	21,312	30,700	17,147	18,500	18,500	18,500	18,500
53460 Instructional Aids	211	222	400	242	400	400	400	400
53470 Fuel Expenses	-	-	-	42	-	-	-	-
53480 Wandergaurd Expense	-	-	450	1,142	450	450	450	450
53481 OTC Drugs - Non-Billable	5,313	6,823	5,000	6,501	7,000	7,000	7,000	7,000
53483 Therapy Supplies	592	963	1,000	112	1,000	1,000	1,000	1,000
53485 Vaccine - Residents	7,023	4,555	3,000	-	4,000	4,000	4,000	4,000
53490 Other Operating Supplies	3,610	3,227	5,000	3,098	5,000	5,000	5,000	5,000
53510 Repair and Maintenance Supplies	7	-	-	-	-	-	-	-
53910 Other Supplies and Expenses	993	817	3,300	608	900	900	900	900
53930 Software Purchased	200	-	-	-	-	-	-	-
53940 Equipment Purchased - Non Fixed Asset	439	646	2,400	447	1,200	1,200	1,200	1,200
53950 Nursing Equipment < \$1,000	1,170	2,047	6,000	4,434	-	-	-	-
53995 Vehicle Operating Expenses	-	135	700	-	700	700	700	700
55180 Liability Insurance	40,000	35,000	35,000	35,000	40,000	40,000	40,000	40,000
55310 Rents and Leases	2,159	2,159	2,148	1,814	2,148	2,148	2,148	2,148
55420 Depreciation - Land Improvements	678	678	-	396	-	-	-	-
55430 Depreciation - Buildings	409,231	409,282	-	238,748	-	-	-	-
55440 Depreciation - Fixed Equipment	22,525	26,068	-	14,859	-	-	-	-
55450 Depreciation - Vehicles	-	-	-	3,302	-	-	-	-
57410 Losses	5,996	1,402	-	-	-	-	-	-
59400 WRS Pension Allocation	(13,364)	(252,443)	-	-	-	-	-	-
Operating	1,673,718	1,254,655	1,473,158	1,340,122	1,335,108	1,335,108	1,335,108	1,335,108
Total Expenses	5,144,137	4,990,756	5,921,410	3,936,173	5,917,058	5,917,253	5,917,253	6,067,147

4210 - Skilled Nursing Facility : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
Report Total	60,231	388,739	-	(697,509)	-	-	-	(149,894)

4230 - Kitty Rhoades (Dementia) : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	-	-	0	-	0	0	0	-
43310 Other Federal Payment	-	173,429	-	-	-	-	-	-
43550 State Health Grant	44,852	-	-	-	-	-	-	-
46520 Institutional Care	75,035	-	988,785	-	1,073,100	1,073,100	1,073,100	1,073,100
48610 Miscellaneous Revenue	1,000	-	1,000	-	-	-	-	-
49310 Fund Balance Applied	-	-	11,055	-	(62,511)	(62,472)	(62,472)	(62,472)
40000	120,886	173,429	1,000,840	-	1,010,589	1,010,628	1,010,628	1,010,628
51110 Salaries	31,912	-	60,202	-	13,857	13,857	13,857	14,134
51115 Inservice Salaries	-	-	24,992	-	-	-	-	-
51210 Wages	67,103	9,142	439,354	155	478,519	478,519	478,519	488,090
51215 Inservice Wages	569	-	10,000	-	10,000	10,000	10,000	10,200
51220 Overtime Wages	2,649	-	-	-	-	-	-	-
51250 Holiday Pay-Hourly	1,464	-	3,000	-	3,000	3,000	3,000	3,060
Total Wages	103,697	9,142	537,549	155	505,376	505,376	505,376	515,484
51510 Social Security	7,627	-	39,211	11	38,661	38,661	38,661	39,435
51520 Retirement-Employer Share	6,533	-	32,419	10	34,327	34,366	34,366	35,053
51530 Dental Insurance	307	-	3,804	1	5,135	5,135	5,135	5,238
51540 Health Insurance	28,633	-	247,356	91	308,992	308,992	308,992	334,082
51550 Disability Insurance	355	-	1,499	0	1,477	1,477	1,477	1,507
51560 Workers Compensation	2,699	-	11,897	4	12,227	12,227	12,227	12,472
51580 Life Insurance	163	-	639	0	166	166	166	169
51590 Unemployment Comp Charges	474	237	-	-	-	-	-	-
Total Fringes	46,790	237	336,824	117	400,985	401,024	401,024	427,954
51599 Interdepartmental Wage & Fringe	1,778	913	22,100	618	31,915	31,915	31,915	31,915
Net Wage & Fringe	152,264	10,293	896,472	891	938,276	938,315	938,315	975,353
51910 Staff Development	-	-	845	-	500	500	500	500
52125 Purchased Services	11,872	-	66,123	-	47,488	47,488	47,488	47,488
52210 Water & Sewer	1,586	1,525	2,000	1,174	2,000	2,000	2,000	2,000
52220 Electricity	7,067	9,019	9,000	5,266	9,000	9,000	9,000	9,000
52230 Gas for Heating	294	490	1,500	531	1,500	1,500	1,500	1,500
52250 Cellular Phone Service	749	87	600	-	540	540	540	540
52420 Grounds Maintenance	1,522	1,886	1,600	2,017	1,600	1,600	1,600	1,600

4230 - Kitty Rhoades (Dementia) : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
52430 Building Maintenance	149	360	2,000	781	2,000	2,000	2,000	2,000
52920 Computer Repair	717	-	500	-	500	500	500	500
52930 Refuse Collection Services	608	-	500	-	500	500	500	500
52990 Other Contractual Services	660	880	2,400	1,642	2,400	2,400	2,400	2,400
53110 Postage	-	-	150	-	150	150	150	150
53130 Managed Print Costs - IT	81	0	400	-	400	400	400	400
53190 Office Supplies	62	-	200	-	200	200	200	200
53220 Advertising/Promotion	-	-	1,000	-	500	500	500	500
53240 Dues & Licenses	243	-	100	435	100	100	100	100
53250 Software Subscriptions & Renewals	3,304	3,557	13,800	750	1,285	1,285	1,285	1,285
53422 Nursing Supplies - Non-Billable	-	-	150	-	150	150	150	150
53430 Provided Food Expense	16	-	-	-	-	-	-	-
53440 Operating Supplies	1,339	-	800	-	800	800	800	800
53480 Wandergaurd Expense	-	-	700	-	700	700	700	700
53940 Equipment Purchased - Non Fixed Asset	531	-	-	-	-	-	-	-
53950 Nursing Equipment < \$1,000	38	-	-	-	-	-	-	-
55440 Depreciation - Fixed Equipment	67	67	-	39	-	-	-	-
Operating	30,906	17,872	104,368	12,635	72,313	72,313	72,313	72,313
Total Expenses	183,170	28,165	1,000,840	13,525	1,010,589	1,010,628	1,010,628	1,047,666
Report Total	(62,284)	145,263	-	(13,525)	-	-	-	(37,038)

4240 - Orchard View : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	-	-	0	-	0	0	0	-
43310 Other Federal Payment	-	373,456	-	-	-	-	-	-
43510 State General Government Grant	4,480	15,910	-	18,327	-	-	-	-
43550 State Health Grant	44,852	-	-	-	-	-	-	-
46520 Institutional Care	1,007,321	1,381,731	1,956,960	1,398,754	2,132,352	2,132,352	2,132,352	2,132,352
48610 Miscellaneous Revenue	4,000	6,909	3,300	4,670	2,000	2,000	2,000	2,000
49310 Fund Balance Applied	-	-	(3,279)	-	(18,279)	(18,216)	(18,216)	(18,216)
40000	1,060,653	1,778,007	1,956,981	1,421,750	2,116,073	2,116,136	2,116,136	2,116,136
51110 Salaries	115,577	110,490	60,202	66,956	166,689	166,689	166,689	170,022
51115 Inservice Salaries	96	56	12,500	58	12,500	12,500	12,500	12,750
51140 PTO Pay-Salaried	3,863	-	-	-	-	-	-	-
51210 Wages	432,486	600,095	652,970	483,417	720,058	720,058	720,058	734,459
51215 Inservice Wages	9,674	4,372	15,000	6,494	15,000	15,000	15,000	15,300
51220 Overtime Wages	23,331	27,918	24,000	22,427	24,000	24,000	24,000	24,480
51240 PTO Pay-Hourly	4,945	5,287	-	2,778	-	-	-	-
51250 Holiday Pay-Hourly	19,169	23,325	6,000	14,020	6,000	6,000	6,000	6,120
51310 PTO Incentive	550	757	-	560	-	-	-	-
Total Wages	609,690	772,300	770,673	596,710	944,247	944,247	944,247	963,132
51510 Social Security	45,093	57,453	58,000	43,927	71,279	71,279	71,279	72,704
51520 Retirement-Employer Share	36,647	47,301	49,281	32,523	41,704	41,767	41,767	42,602
51530 Dental Insurance	1,330	2,414	7,568	1,454	6,684	6,684	6,684	6,817
51540 Health Insurance	126,050	195,915	459,977	132,350	427,471	427,471	427,471	462,182
51550 Disability Insurance	1,440	1,948	2,140	1,005	2,660	2,660	2,660	2,713
51560 Workers Compensation	14,134	19,230	17,235	15,978	22,025	22,025	22,025	22,465
51570 Employment Physicals	-	-	600	-	-	-	-	-
51580 Life Insurance	655	779	454	537	870	870	870	887
51590 Unemployment Comp Charges	1,196	434	-	-	-	-	-	-
Total Fringes	226,545	325,476	595,255	227,774	572,692	572,755	572,755	610,371
51599 Interdepartmental Wage & Fringe	53,384	66,785	99,453	40,470	66,285	66,285	66,285	66,285
Net Wage & Fringe	889,619	1,164,561	1,465,381	864,953	1,583,223	1,583,286	1,583,286	1,639,788
51910 Staff Development	1,489	2,163	1,000	60	1,000	1,000	1,000	1,000
52125 Purchased Services	179,270	223,011	270,000	231,879	275,000	275,000	275,000	275,000

4240 - Orchard View : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
52210 Water & Sewer	12,813	12,320	12,000	9,479	12,000	12,000	12,000	12,000
52220 Electricity	57,080	72,849	62,000	42,535	75,000	75,000	75,000	75,000
52230 Gas for Heating	16,099	26,235	28,000	23,048	43,000	43,000	43,000	43,000
52250 Cellular Phone Service	863	1,384	950	777	950	950	950	950
52420 Grounds Maintenance	12,359	15,570	12,000	17,059	12,000	12,000	12,000	12,000
52430 Building Maintenance	13,130	9,788	8,000	5,936	9,600	9,600	9,600	9,600
52440 Misc. Repair & Maintenance	-	2,685	400	221	-	-	-	-
52920 Computer Repair	3,338	1,473	1,000	-	1,000	1,000	1,000	1,000
52930 Refuse Collection Services	1,317	1,826	2,800	1,835	3,000	3,000	3,000	3,000
52990 Other Contractual Services	11,033	16,172	14,000	16,073	14,000	14,000	14,000	14,000
53110 Postage	-	-	250	-	250	250	250	250
53130 Managed Print Costs - IT	870	1,352	1,000	1,094	1,000	1,000	1,000	1,000
53190 Office Supplies	525	182	300	98	300	300	300	300
53212 Outreach/Education	-	50	-	-	-	-	-	-
53220 Advertising/Promotion	-	-	2,000	-	1,000	1,000	1,000	1,000
53240 Dues & Licenses	3,836	1,253	1,500	5,950	2,000	2,000	2,000	2,000
53250 Software Subscriptions & Renewals	4,367	4,718	39,400	1,500	39,400	39,400	39,400	39,400
53320 Employee Lodging	-	-	-	345	-	-	-	-
53330 Employee Meal Expense	-	-	-	72	-	-	-	-
53350 Employee Other Expenses	59	-	-	-	-	-	-	-
53420 Medical Supplies	-	-	-	165	350	350	350	350
53422 Nursing Supplies - Non-Billable	10,385	31,959	1,000	4,842	6,000	6,000	6,000	6,000
53430 Provided Food Expense	498	-	-	-	-	-	-	-
53440 Operating Supplies	7,600	4,050	3,800	7,729	5,000	5,000	5,000	5,000
53480 Wandergaurd Expense	-	-	200	1,211	1,000	1,000	1,000	1,000
53485 Vaccine - Residents	1,275	726	-	-	-	-	-	-
53910 Other Supplies and Expenses	25	-	-	-	-	-	-	-
53940 Equipment Purchased - Non Fixed Asset	-	-	-	147	-	-	-	-
53950 Nursing Equipment < \$1,000	38	-	-	1,207	-	-	-	-
55180 Liability Insurance	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000
55430 Depreciation - Buildings	153,196	153,196	-	12,766	-	-	-	-
55440 Depreciation - Fixed Equipment	8,008	8,356	-	696	-	-	-	-
Operating	529,472	621,318	491,600	416,725	532,850	532,850	532,850	532,850
58120 New Equipment	-	3,392	-	-	-	-	-	-
58000 Capital Outlay	-	3,392	-	-	-	-	-	-
Total Expenses	1,419,091	1,789,271	1,956,981	1,281,678	2,116,073	2,116,136	2,116,136	2,172,638

4240 - Orchard View : Department Budget Overview

	FY20 Actual Final	FY21 Actual Final	FY22 Operating Budget Adopted	FY22 November 1 YTD	FY23 Operating Budget Requested	FY23 Operating Budget Recommended	FY23 Operating Budget Adopted	FY24 Operating Budget Projected
Report Total	(358,438)	(11,264)	-	140,072	-	-	-	(56,502)



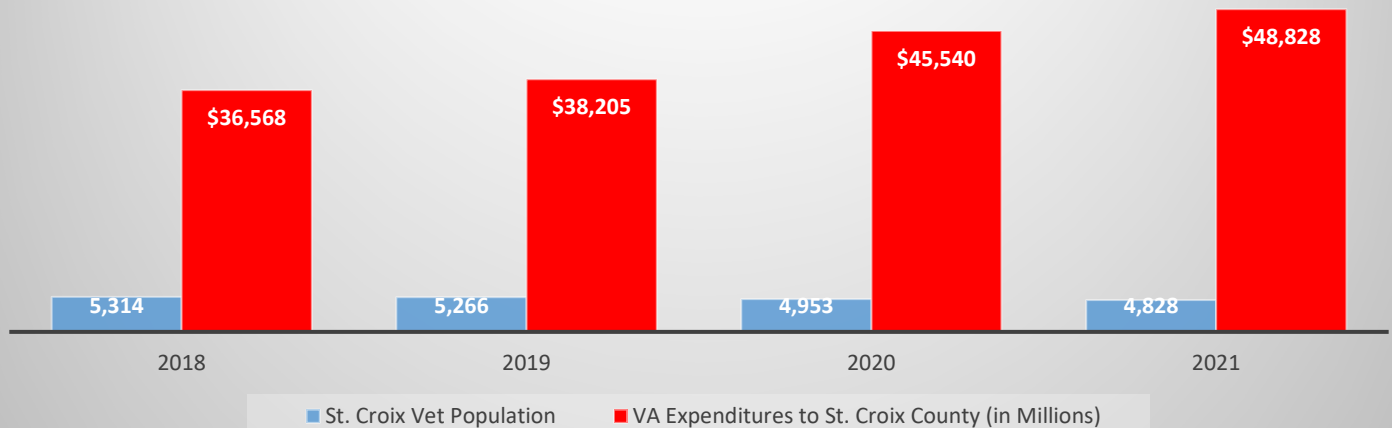
Department Overview 2023 Requested Budget Veterans Service Office - 4710

Mission Statement

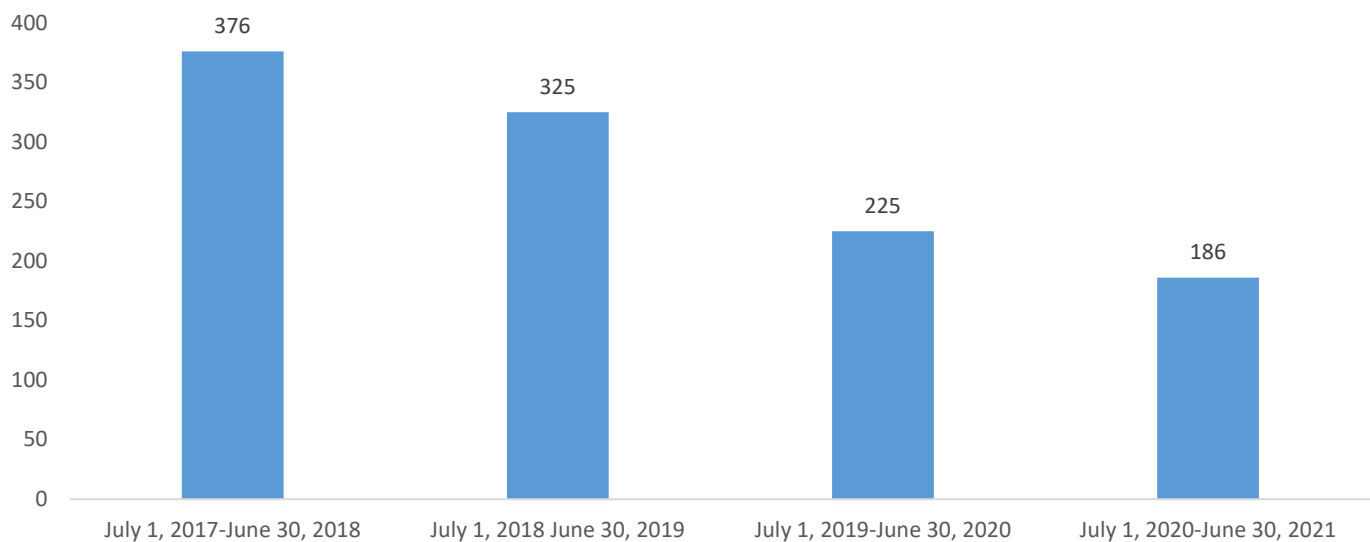
Provide benefits counseling and application to qualified Veterans and their families through the Department of Veterans Affairs at both Federal and State levels.

Service and Operational Trends

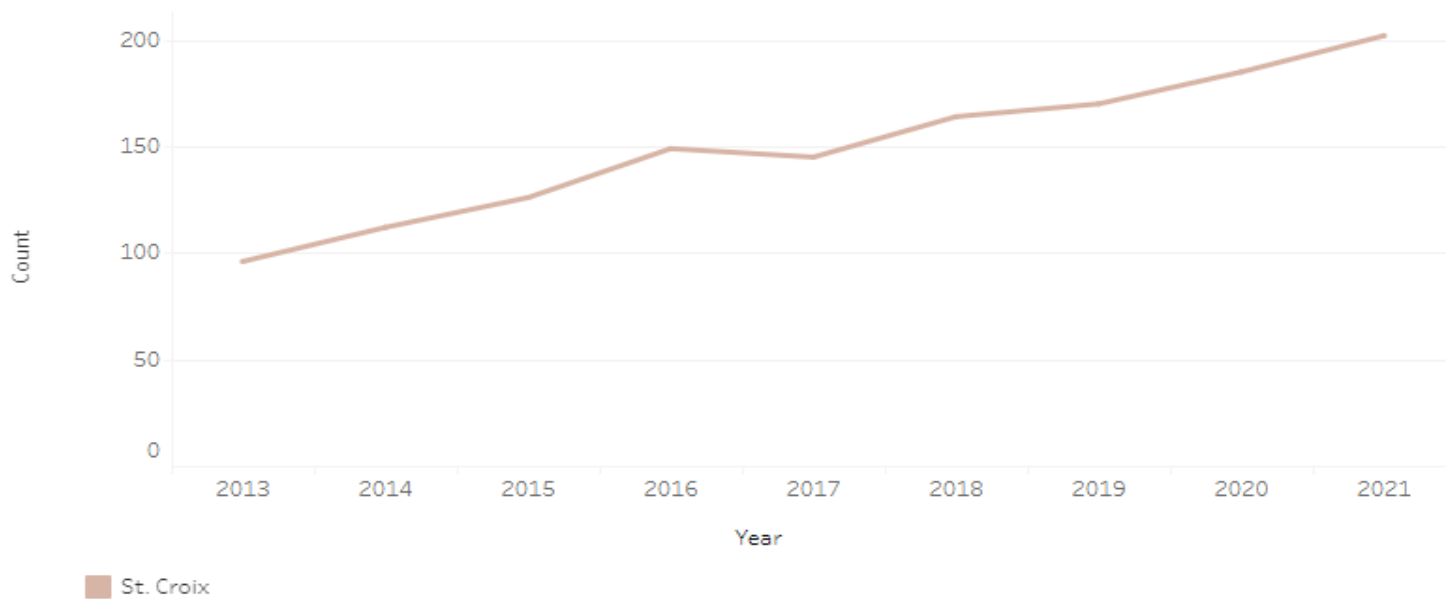
ST. CROIX COUNTY VA EXPENDITURES & POPULATION 2018-2021



Veterans Transported - Transportation Program 2018-2021



ST. CROIX COUNTY VETERAN & SPOUSE TAX ABATEMENTS (2013-2021)



Veterans Credit Claimants by Year (Count)

County	2013	2014	2015	2016	2017	2018	2019	2020	2021
St. Croix	96.0	112.0	126.0	149.0	145.0	164.0	170.0	185.0	202.0

Veterans Credit Claimants (Year/Year Percent Change)

County	2013	2014	2015	2016	2017	2018	2019	2020	2021
St. Croix		16.7%	12.5%	18.3%	-2.7%	13.1%	3.7%	8.8%	9.2%

Highlight of Department Activities

- Transported 186 veterans to VAMC Minneapolis – Decreased based on VA van in accident & VA COVID-19 restrictions
- Assisted in completion of 202 WI Veteran & Surviving Spouse Property Tax Credit Applications returning \$743,228 to St. Croix County residents
- Provides wraparound services to St. Croix County veterans and family members
- Attend multiple outreach events and maintained VA accreditations for claim work
- Assist local VSO's as needed and maintain positive relationship

2023 Budget Changes

- No increase in operational budget for FY 2023
- Re-classification of position to Assistant CVSO for additional claims and staffing consistency

Budget Highlights Supporting Strategic Plan

- Re-classification of position would follow the St. Croix County Strategic Plan and assist in:
 - Ensuring accessible, consistent and quality services. (Demand going up, complex health needs of veterans are increasing/taking more time & resources)
 - Improve communication and collaboration between departments to operate more efficiently. (CVSO would have more management/communication options, not administering direct benefits as often as currently constructed)
 - Cross-train employee to share knowledge. (ACVSOs would be veterans & either employee could become CVSO)
 - Build flexibility within job classes. (Zero disruption of services with vacations, trainings and staff turnover)
 - Reduce emergency and crisis situations by strengthening and coordination of care for people with complex health needs. (More time and ability to work with justice system and community)
 - Find new and effective ways to educate and inform members of our community about the services we offer. (Outreach opportunities, events, fundraisers)

4710 - Veterans Services : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	269,392	277,009	294,406	245,338	305,962	312,745	312,745	322,748
43510 State General Government Grant	18,804	17,835	16,500	14,300	18,250	18,250	18,250	18,250
40000	288,196	294,844	310,906	259,638	324,212	330,995	330,995	340,998
51110 Salaries	68,713	70,178	71,635	56,857	76,395	76,395	76,395	77,923
51210 Wages	94,908	100,852	102,731	81,530	108,732	117,539	117,539	119,890
51240 PTO Pay-Hourly	6,225	-	-	-	-	-	-	-
51310 PTO Incentive	2,338	1,101	2,500	1,129	1,500	1,500	1,500	1,530
Total Wages	172,183	172,131	176,866	139,515	186,627	195,435	195,435	199,343
51510 Social Security	12,540	12,128	13,530	9,816	14,277	14,951	14,951	15,250
51520 Retirement-Employer Share	11,189	11,483	11,334	8,995	12,589	13,188	13,188	13,451
51530 Dental Insurance	364	607	667	474	667	667	667	681
51540 Health Insurance	41,435	58,160	66,338	55,032	67,267	67,267	67,267	72,729
51550 Disability Insurance	490	583	523	361	555	582	582	593
51560 Workers Compensation	1,566	1,590	1,623	1,380	1,723	1,939	1,939	1,978
51580 Life Insurance	223	264	227	196	241	252	252	257
Total Fringes	67,808	84,814	94,242	76,253	97,319	98,846	98,846	104,939
Net Wage & Fringe	239,990	256,945	271,108	215,769	283,947	294,280	294,280	304,283
51910 Staff Development	395	365	1,000	1,870	1,500	1,500	1,500	1,500
52250 Cellular Phone Service	213	-	-	-	-	-	-	-
52410 Repair and Replacement	1,347	1,347	1,347	1,347	1,500	1,500	1,500	1,500
52920 Computer Repair	-	-	100	-	100	-	-	-
53110 Postage	600	22	600	-	600	600	600	600
53130 Managed Print Costs - IT	464	765	600	647	600	700	700	700
53190 Office Supplies	468	552	2,100	462	2,100	1,500	1,500	1,500
53212 Outreach/Education	216	1,143	1,500	1,440	1,500	1,500	1,500	1,500
53213 Program Development	6,034	8,176	12,137	4,912	12,000	10,000	10,000	10,000
53240 Dues & Licenses	156	105	250	50	500	500	500	500
53310 Employee Mileage	199	992	800	371	800	800	800	800
53320 Employee Lodging	164	981	1,640	688	2,000	1,500	1,500	1,500
53330 Employee Meal Expense	25	460	800	528	800	800	800	800

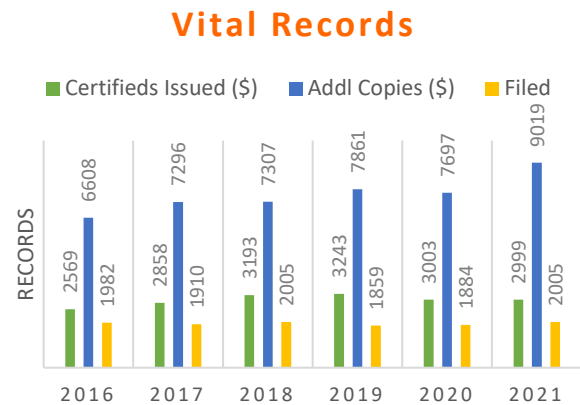
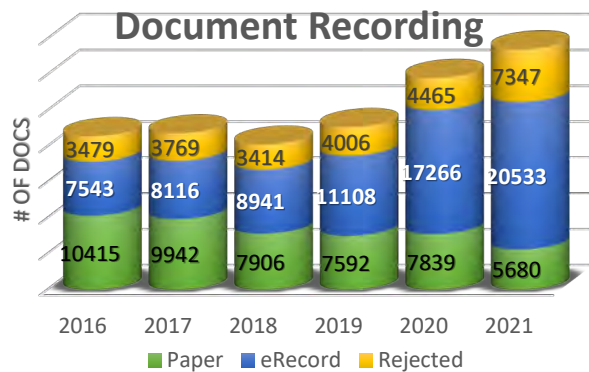
4710 - Veterans Services : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53350 Employee Other Expenses	14	-	525	-	50	50	50	50
53440 Operating Supplies	2,363	3,004	2,750	3,701	2,750	2,750	2,750	2,750
53470 Fuel Expenses	-	-	200	-	450	-	-	-
53930 Software Purchased	288	-	-	-	-	-	-	-
55180 Liability Insurance	1,279	1,311	1,449	1,449	1,623	1,623	1,623	1,623
57110 Direct Relief to Indigents	6,038	6,238	12,000	2,766	11,392	11,392	11,392	11,392
Operating	20,261	25,462	39,798	20,231	40,265	36,715	36,715	36,715
Total Expenses	260,252	282,407	310,906	236,000	324,212	330,995	330,995	340,998
Report Total	27,944	12,437	-	23,638	-	-	-	-

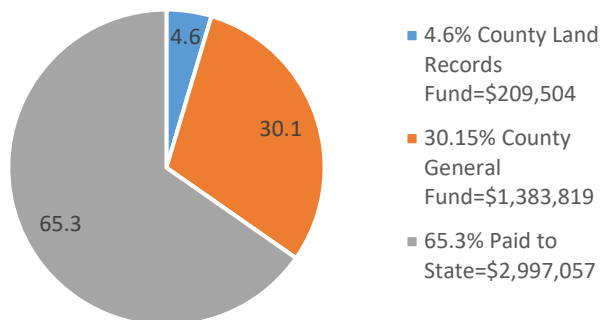
Mission Statement

Provide information and advanced assistance to county stakeholders with the support of technologically advanced electronic programs to provide safe archival storage and convenient access to real estate records, vital records for birth, death, marriage, domestic partnership, termination of domestic partnership and military discharge records for St. Croix County in compliance with local, state, and federal requirements.

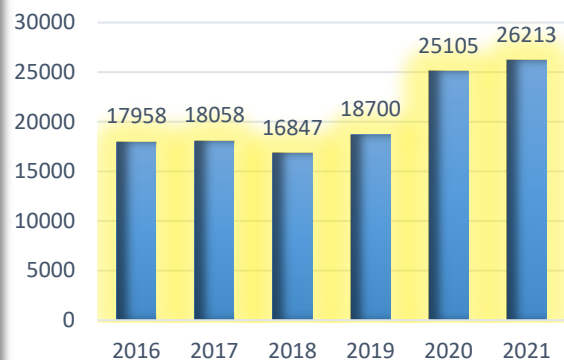
Service and Operational Trends



Distribution of Total Receipts for 2021=\$4,590,380



Total Number of Real Estate Documents Recorded



Highlight of Department Activities

- Fully staffed for first time since before COVID-19 and a full return to all employees working back in the office.
- Signed up 294 people for property fraud alert.
- Back Indexed 21,923 documents so all electronic documents have indexing by names and tract completed to 9/22/1966 with name only indexing from 9/21/1966 to 1848
- Increased the number of documents recorded electronically from 69% to 79%
- Performed title searches for properties with delinquent taxes to assist county with InRem Tax Foreclosures

2023 Budget Changes

- Revenue expectations are being held to the same as budgeted in 2022 but will still be lower than anticipated actual. This correlates with continued stabilizing sales values, low home inventory and slight increase in internet access revenue. It is anticipated that more companies will continue to use internet access for the convenience. 2022 started off really strong with recordings but in July there is already evidence that the increase of the Federal Reserve interest rate will affect home sales and refinances in 2023. There is still a very low inventory of homes available for sale but there has been a noted increase in the number of major and minor subdivisions being recorded.
- Increased office supplies. Number of vital records being issued by our office has continued to increase in 2022 and with new statewide marriage legislation more individuals are returning to St. Croix County to turn in their license and obtain certified copies.
- All costs associated with conferences and staff development are increasing-conference registration costs are up to accommodate for the increased host costs for meals and staffing and the government rate has increased for lodging. The WCA legislative exchange and conference has been added as an additional conference to ensure that all information regarding confidential records shielding is known and monitored.
- Software subscriptions are increasing about \$4600 because of the increase in the number of external Laredo customers-there is a fee for every contract. This does have a corresponding increase in Revenue that is included in Revenue without programs and is part of the reason why this revenue category is being kept similar to 2022.

Budget Highlights Supporting Department Mission

- Continued value is being placed on staff development to support the goal of ensuring staff are continually trained to keep up with the evolution of technology and to encourage job satisfaction and employee retention.
- Utilizing remote access and electronic recording as often as possible to decrease certain supplies, postage & staff time. This allows staff to focus energies on improving information available to the public using the internet
- The software programs of AVID and LAREDO are from Fidlar Technologies. This company is very advanced in their efforts to protect our data from illegal access and they even provide a program (Property Fraud Alert) to help homeowners in our county with protecting their property interests.
- Continued efforts to digitized and make information available on the internet creates the ability for convenient access to companies needing access to real estate records and keeps county workers and our customers safe, but working, during the COVID-19 Pandemic.

1710 - Register of Deeds : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	(342,007)	(337,047)	(424,081)	(353,401)	(434,891)	(510,391)	(510,391)	(497,028)
43510 State General Government Grant	1,287	-	-	-	-	-	-	-
46130 Register of Deeds Fees	1,162,402	1,407,221	925,000	919,897	924,500	1,000,000	1,000,000	1,000,000
40000	821,682	1,070,174	500,919	566,496	489,609	489,609	489,609	502,972
51110 Salaries	74,624	77,802	79,061	62,322	80,642	80,642	80,642	82,254
51210 Wages	135,237	158,405	186,347	145,605	194,826	194,826	194,826	198,723
51220 Overtime Wages	262	370	500	87	500	500	500	510
Total Wages	210,124	236,578	265,908	208,013	275,968	275,968	275,968	281,487
51510 Social Security	14,841	16,576	20,342	14,760	21,112	21,112	21,112	21,534
51520 Retirement-Employer Share	14,183	15,882	17,284	13,521	18,766	18,766	18,766	19,141
51530 Dental Insurance	670	884	1,498	716	1,047	1,047	1,047	1,068
51540 Health Insurance	69,463	89,389	115,487	73,804	85,671	85,671	85,671	92,627
51550 Disability Insurance	659	843	796	553	826	826	826	843
51560 Workers Compensation	1,746	1,947	2,188	1,839	2,268	2,268	2,268	2,313
51580 Life Insurance	300	357	345	298	358	358	358	365
Total Fringes	101,862	125,877	157,941	105,490	130,047	130,047	130,047	137,891
Net Wage & Fringe	311,985	362,455	423,849	313,504	406,015	406,015	406,015	419,379
51910 Staff Development	470	545	1,635	865	1,710	1,710	1,710	1,710
52116 Consultant Fees	17,230	-	-	-	-	-	-	-
52250 Cellular Phone Service	1,069	612	639	472	793	793	793	793
52440 Misc. Repair & Maintenance	-	279	1,400	-	1,400	1,400	1,400	1,400
52990 Other Contractual Services	55	-	-	-	-	-	-	-
53110 Postage	3,304	2,569	2,800	1,107	1,700	1,700	1,700	1,700
53130 Managed Print Costs - IT	1,582	2,131	1,800	1,495	2,100	2,100	2,100	2,100
53190 Office Supplies	4,341	14,153	4,190	713	4,200	4,200	4,200	4,200
53210 Publications & Printing	-	80	-	-	-	-	-	-
53240 Dues & Licenses	270	270	315	145	315	315	315	315
53250 Software Subscriptions & Renewals	53,866	59,330	56,264	54,425	62,862	62,862	62,862	62,862
53310 Employee Mileage	270	1,145	2,481	1,363	2,502	2,502	2,502	2,502
53320 Employee Lodging	776	573	1,973	1,194	2,333	2,333	2,333	2,333
53330 Employee Meal Expense	188	64	472	228	532	532	532	532
53340 Employee Airfare	345	-	-	57	-	-	-	-

1710 - Register of Deeds : Department Budget Overview

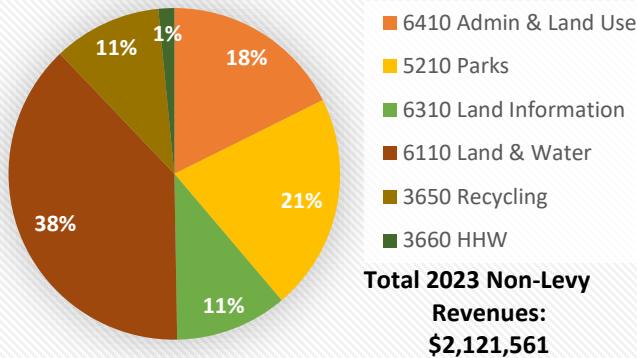
	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53350 Employee Other Expenses	45	-	137	231	155	155	155	155
53420 Medical Supplies	124	-	-	-	-	-	-	-
53440 Operating Supplies	1,058	649	400	524	500	500	500	500
53460 Instructional Aids	-	-	-	756	-	-	-	-
53510 Repair and Maintenance Supplies	76	126	-	-	-	-	-	-
53910 Other Supplies and Expenses	82	7	-	-	-	-	-	-
53940 Equipment Purchased - Non Fixed Asset	33	20	-	639	-	-	-	-
55180 Liability Insurance	2,292	2,382	2,564	2,564	2,491	2,491	2,491	2,491
Operating	87,476	84,935	77,070	66,778	83,593	83,593	83,593	83,593
Total Expenses	399,461	447,390	500,919	380,282	489,609	489,609	489,609	502,972
Report Total	422,220	622,784	-	186,214	-	-	-	-

Mission Statement

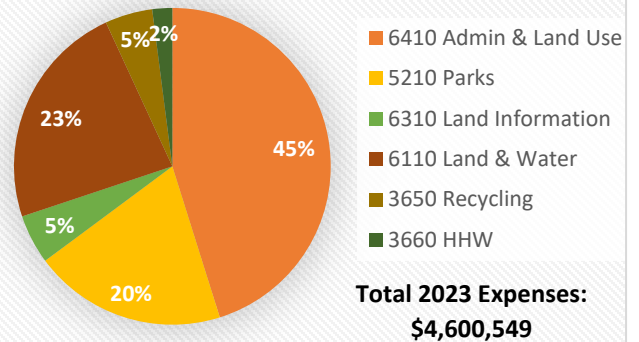
Serve the public and guide communities by balancing the use and protection of natural resources with the needs of the public to enhance the quality of life for current and future generations.

Service & Operational Trends

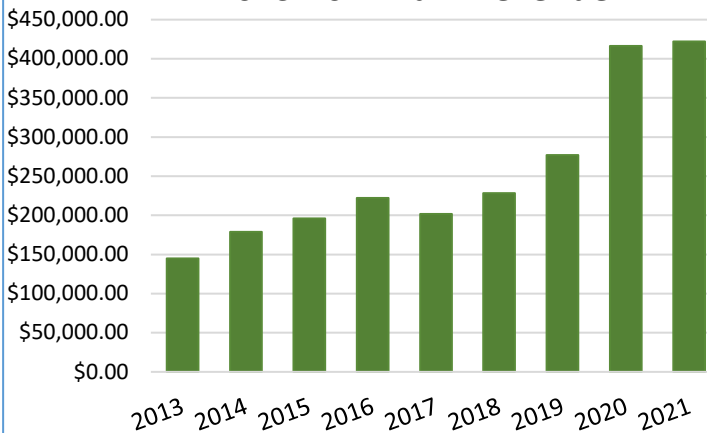
2023 CDD NON-LEVY REVENUES BREAKOUT



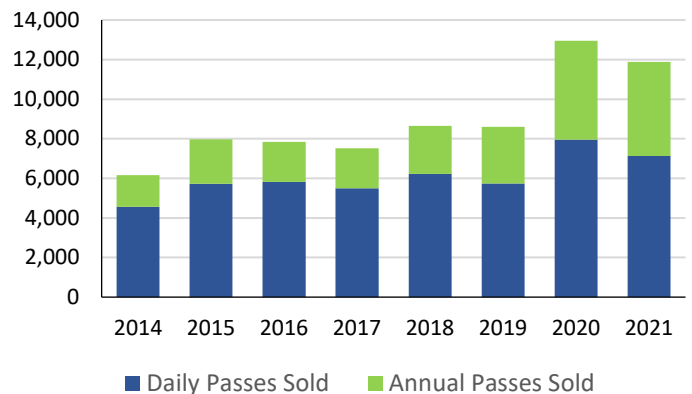
2023 CDD EXPENSES BREAKOUT



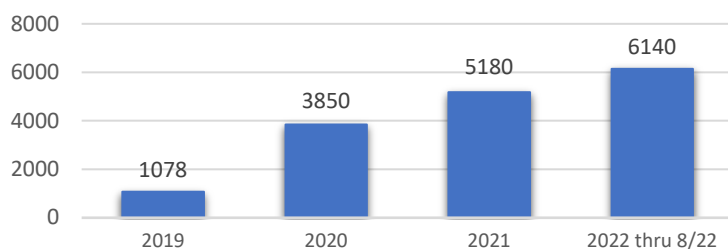
2013-2021 Park Revenue



2014-2021 Park Passes Sold



Parks Social Media Following Continues to Increase



Parks Facebook followers continue to grow in number, from 3850 in 2020 to 5180 in 2021 (35% increase); the Resource Management/Recycling page grew from 1229 to 1535 (24% increase); Glen Hills' Camper Cabin post was seen by over 35,000 people, while over 6,000 people interacted with the post. Homestead Parklands Loon post was seen by over 95,000 people, while 12,477 people interacted with the post, see post at right. In 2021 Resource Management/Recycling reached 40,430 people, Parks reached 140,697 people.



Highlights of Department Activities



- Homestead Parklands's new Entrance Station is very popular with visitors and employees offering driveup service, photos at left,
- 2nd Camper Cabin at Glen Hills completed was booked every weekend this summer within 5 days of opening up rental, at right.
- New Glen Hills Group Camp with 15 campsites – 6 tent, 9 RV, with electric and water service, small shelters and large shelter for rental are under construction. Expected completion this October/November.
- Additional 180 feet of boardwalk and additional lakeshore trail are under construction at Orf Family Overlook on Bass Lake 2021 site improvements included 180 feet of boardwalk, a lake shore trail & observation platform, shelter & prairie restoration.
- Land & Water Conservation practices continue to expand -- 587 acres of cover crops established, 874 acres of nutrient management plans added.
- Farmland Preservation Survey conducted for 10-year update to Farmland Preservation Plan, Plan revisions under development.



- Land Division Activity continued at high rates during 2021 and into 2022. Moving forward with contracting for services to review some soil tests and stormwater and erosion control plans.
- Chapter 18 Floodplain Ordinance updated and adopted 3/1/2022; Chapter 15 Zoning Ordinance and Chapter 30 Parks updates under review.
- 2021/2022 Groundwater Analysis & Outreach activities: 4 nitrate screening clinics, 516 resident's water samples screened; nitrate source analysis completed, results indicate agriculture as the primary source, bacteria testing and stream monitoring projects begun.
- 2021 LiDAR aerial photography flown, will produce elevation data providing 1 foot contours; 3" pizel color oblique aerial pictometry flown in 2022. Land Information Plan updated and adopted for 2022-2024. Next Gen 911 address data provided & maintained for dispatch center.
- County redistricting completed within shortened state development, review and adoption timeframe.
- Eckert Blufflands Master Plan completed and adopted by County Board, staff research funding and grant options for future park development.
- County Comprehensive Plan update in progress; also providing assistance to three towns with their comprehensive plan updates.
- Postponed requests for 2 new positions until 2023, requested additional Parks Property Manager and Land Use Technician in 2020 and 2021.

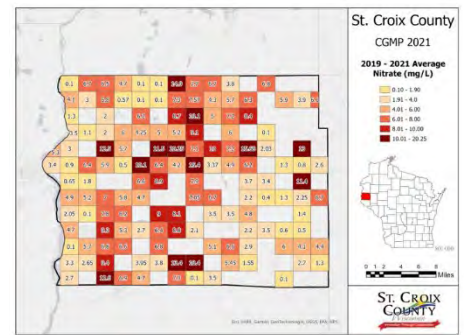
2023 Budget Changes

- Overall, Community Development operating budgets are up due to salaries, wages and benefits; operating costs are down related to dam maintenance and vehicle operating costs and up in software subscriptions and renewals and mileage and fuel costs.
- Hazardous waste disposal costs continue to increase, will continue to plan for only one collection event in 2022 and 2023. Working with local vendor to reduce mobilization costs to limit budget increases. 2022 and 2023 continue to charge participants for disposal of paints, stains & varnishes to cover a portion of rising disposal and labor costs.
- Continued Land Information Budget funding for Orthophotography, LiDAR photography and parcel fabric conversion for ARC GIS Pro in 2023-2024.
- Park attendance has continued to be strong in 2022 and is expected to continue in 2023. Expected increase in camping due to new group camp sites and camper cabins; expect continuing high camping and watercraft rentals to help maintain parks revenues which continue to offset increased parks operating expenses including electrical, solid waste, refuse, maintenance, supplies and fuel. due to more camping opportunities, new parks and better facilities resulting in continued high visitor attendance.
- Projected Land & Water revenues based on 2nd year of \$300,000 Targeted Resource Management Grant for the St. Croix Watershed – to fund a 2-year LTE and additional conservation practices in the Willow River watershed. Allocated \$3,000 increase to fund water quality initiatives – bacteria sampling, source testing and expanded screening.
- Recycling budget increased due to small grant increase and sale of additional compost bins and pails; any excess revenue will be used to fund educational efforts and refurbishing special event recycling bins.

Budget Highlights Supporting Strategic Plan

- Land Use and Planning divisions work to administer and enforce land use regulations, and plan for future development in the rural areas of the County support the Natural Resources goals 1 and 2 to improve and protect water quality and expand the enforcement of land use ordinances in the County. Contracting for services supports Service Delivery Goal 1 to improve the way we offer services.
- Resource Management activities and additional conservation grant funding for staffing and practices supports the Natural Resources Goal to improve and protect the water quality throughout the County and the goals in the County Land and Water Conservation Plan to protect soil and water resources. Recycling and Household Hazardous Waste education and collection programs also support the Natural Resources Goal to improve and protect water quality and the Solid Waste and Recycling plan statewide priorities to expand recycling.

- Water Quality activities support the Natural Resources Goal to improve and protect the water quality throughout the County utilizing County-Adopted Water Quality Priorities including Citizen Groundwater Monitoring Program (CGMP), nitrate screening, well data analysis, and outreach and education. The graphic at right shows spatial distribution of water samples from 3 years of nitrate testing. Areas notably higher in nitrates include Richomond, Erin Prairie, Warren, Hammond and Stanton towns. Nitrate screening. Future efforts will include analyzing septic density and septic impacts and bacteria testing in vulnerable towns.
- Planning and Parks Divisions work to improve and expand county park facilities, recreational opportunities, access to the nature through funding and grants for park improvement and trail development at County Park Facilities. Improving and expanding park facilities supports the Natural Resources Goal 3 to improve and develop County Parks and Trails. Providing recreation opportunities county-wide for residents and visitors, and county-wide tourism are priorities in the County Outdoor Recreation Plan also.
- CDD administrative team continues to expand public outreach to educate and inform the public about County services and facilities, expanding social media presence supports the Service Delivery Goals 1 and 2 to improve and increase awareness of the services the County offers. .
- Land Information aerial photography, LiDAR, pictometry and oblique aerial photography and parcel data improvements are ongoing to provide critical information to residents, development industry, government and state agencies per the Land Information Plan and support Service Delivery Goals 2 and 3 to improve and increase awareness of how to obtain services.
- Previous requests for additional staff support County goals to protect natural resources and ground and surface water quality; promote tourism, outdoor recreation, healthy lifestyles and improve park facilities; expand Land Use Ordinance administration and enforcement; promote consistent and responsive customer service; and improve employee satisfaction and retention.



5210 - Parks : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	454,898	438,861	291,277	242,731	456,924	395,188	395,188	416,604
43310 Other Federal Payment	-	2,141	-	-	-	-	-	-
43510 State General Government Grant	3,013	-	-	-	-	-	-	-
43570 State Culture, Recreation and Education Grant	290,138	89,533	191,430	35,655	66,680	70,000	70,000	70,000
46720 Park Fees & Rents	415,408	415,645	381,000	398,926	381,000	381,000	381,000	381,000
46733 Golf Course	500	500	500	500	500	500	500	500
48510 Donations & Contributions	339,500	1,766	500	2,376	500	500	500	500
49310 Fund Balance Applied	-	-	-	-	-	50,000	50,000	50,000
40000	1,503,457	948,446	864,707	680,188	905,604	897,188	897,188	918,604
51110 Salaries	175,361	192,507	241,218	187,269	255,173	255,173	255,173	260,276
51140 PTO Pay-Salaried	6,600	-	-	-	-	-	-	-
51210 Wages	179,019	171,970	146,286	190,259	156,000	156,000	156,000	159,120
51220 Overtime Wages	959	141	1,000	462	1,000	1,000	1,000	1,020
51250 Holiday Pay-Hourly	-	7,520	30,000	9,736	-	7,500	7,500	7,650
Total Wages	361,940	372,139	418,504	387,726	412,173	419,673	419,673	428,066
51510 Social Security	27,029	27,676	31,251	28,887	31,531	32,105	32,105	32,747
51520 Retirement-Employer Share	11,541	13,769	15,744	12,912	17,420	17,930	17,930	18,288
51530 Dental Insurance	697	691	1,083	951	1,335	1,335	1,335	1,361
51540 Health Insurance	46,520	44,208	66,338	69,363	84,696	84,696	84,696	91,573
51550 Disability Insurance	503	911	1,163	526	1,234	1,234	1,234	1,258
51560 Workers Compensation	3,553	3,712	3,875	4,010	4,112	4,112	4,112	4,194
51580 Life Insurance	228	280	504	269	535	535	535	545
51590 Unemployment Comp Charges	328	2,305	-	-	-	-	-	-
Total Fringes	90,399	93,554	119,957	116,918	140,861	141,945	141,945	149,967
Net Wage & Fringe	452,338	465,693	538,461	504,644	553,034	561,618	561,618	578,034
52190 Other Professional Services	51,835	33,621	100,000	13,438	100,000	95,000	95,000	100,000
52220 Electricity	17,807	19,639	18,500	16,125	25,000	20,000	20,000	20,000
52230 Gas for Heating	1,751	3,054	2,000	3,728	3,000	3,000	3,000	3,000
52252 Internet Fees	3,725	4,108	3,972	2,964	4,000	4,000	4,000	4,000
52410 Repair and Replacement	2,252	8,562	8,500	6,036	9,000	9,000	9,000	9,000
52420 Grounds Maintenance	13,771	13,601	15,000	13,252	15,000	15,000	15,000	15,000
52430 Building Maintenance	26,755	20,394	25,000	18,608	25,000	25,000	25,000	25,000
52440 Misc. Repair & Maintenance	64	-	-	-	-	-	-	-

5210 - Parks : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
52930 Refuse Collection Services	7,630	5,847	6,186	5,100	7,400	7,400	7,400	7,400
52990 Other Contractual Services	27,418	27,720	28,202	22,029	28,770	28,770	28,770	28,770
53212 Outreach/Education	-	1,140	686	266	1,200	1,200	1,200	1,200
53440 Operating Supplies	9,971	11,491	12,000	8,911	13,000	12,000	12,000	12,000
53450 Uniform Expense/Supplies	804	1,545	1,200	1,068	1,200	1,200	1,200	1,200
53470 Fuel Expenses	10,736	11,171	10,000	14,866	15,000	12,000	12,000	12,000
53610 Other Repairs and Maintenance Supplies	(133)	-	-	-	-	-	-	-
53910 Other Supplies and Expenses	84,763	65,762	60,000	40,545	70,000	70,000	70,000	70,000
53940 Equipment Purchased - Non Fixed Asset	6,591	12,206	10,000	6,865	10,000	10,000	10,000	10,000
53995 Vehicle Operating Expenses	8,878	9,888	5,000	1,892	5,000	2,000	2,000	2,000
55180 Liability Insurance	30,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000
Operating	304,617	269,748	326,246	195,694	352,570	335,570	335,570	340,570
58120 New Equipment	-	76,460	-	-	-	-	-	-
58000 Capital Outlay	-	76,460	-	-	-	-	-	-
Total Expenses	756,955	811,901	864,707	700,338	905,604	897,188	897,188	918,604
Report Total	746,502	136,545	-	(20,149)	-	0	0	-

6110 - Resource Land & Water Conservation : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	297,344	132,174	242,360	201,967	259,531	255,531	255,531	269,981
43510 State General Government Grant	600	-	-	-	-	-	-	-
43570 State Culture, Recreation and Education Grant	131,585	199,533	311,450	77,495	367,000	367,000	367,000	367,000
43580 State Conservation and Development Grant	227,249	219,561	266,450	-	277,688	277,688	277,688	277,688
46820 Other Conservation	69,317	74,228	58,000	10,911	65,000	69,000	69,000	65,000
49310 Fund Balance Applied	-	-	100,000	-	100,000	100,000	100,000	75,000
40000	726,095	625,496	978,260	290,374	1,069,219	1,069,219	1,069,219	1,054,669
51110 Salaries	341,697	293,453	267,925	217,700	334,899	334,899	334,899	341,596
51140 PTO Pay-Salaried	-	9,691	-	-	-	-	-	-
51150 Holiday Pay-Salaried	9	-	-	-	-	-	-	-
51210 Wages	42,540	87,292	139,131	53,561	49,277	49,277	49,277	50,263
51220 Overtime Wages	-	78	-	-	-	-	-	-
51310 PTO Incentive	3,134	1,649	3,000	1,502	2,000	2,000	2,000	2,040
51325 Health & Wellness Benefit	19	-	-	-	-	-	-	-
Total Wages	387,382	392,163	410,056	272,764	386,176	386,176	386,176	393,899
51510 Social Security	28,716	28,971	31,369	20,317	29,542	29,542	29,542	30,133
51520 Retirement-Employer Share	25,934	25,407	26,459	17,632	26,124	26,124	26,124	26,646
51530 Dental Insurance	522	830	1,289	307	635	635	635	648
51540 Health Insurance	65,451	72,031	91,380	47,021	67,741	67,741	67,741	73,241
51550 Disability Insurance	1,183	1,422	1,221	709	1,153	1,153	1,153	1,176
51560 Workers Compensation	3,647	3,860	3,957	2,831	3,349	3,349	3,349	3,416
51580 Life Insurance	644	584	529	384	499	499	499	509
Total Fringes	126,096	133,103	156,204	89,201	129,043	129,043	129,043	135,770
Net Wage & Fringe	513,478	525,266	566,260	361,965	515,219	515,219	515,219	529,669
52190 Other Professional Services	109,636	70,337	67,000	71,636	93,000	93,000	93,000	73,000
52950 Land Conservation - Cost Sharing	163,523	134,918	281,000	83,107	390,000	390,000	390,000	390,000
52960 Conservation Aids	3,976	-	4,000	-	4,000	4,000	4,000	-
53910 Other Supplies and Expenses	38,513	61,830	60,000	56,490	67,000	67,000	67,000	62,000
Operating	315,648	267,084	412,000	211,233	554,000	554,000	554,000	525,000
Total Expenses	829,126	792,351	978,260	573,198	1,069,219	1,069,219	1,069,219	1,054,669
Report Total	(103,031)	(166,854)	-	(282,824)	-	-	-	-

6310 - Planning (Land Records) : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	-	-	0	-	-	0	0	2,057
43581 Land Information Grant	66,000	51,000	51,000	86,000	51,000	51,000	51,000	51,000
46131 Land Record - Retained Fees	200,376	216,884	144,000	114,416	124,000	180,810	180,810	180,810
49310 Fund Balance Applied	-	-	69,962	-	56,810	-	-	-
40000	266,376	267,884	264,962	200,416	231,810	231,810	231,810	233,867
51110 Salaries	41,577	42,239	42,713	33,907	45,102	45,102	45,102	46,004
Total Wages	41,577	42,239	42,713	33,907	45,102	45,102	45,102	46,004
51510 Social Security	3,036	3,077	3,268	2,466	3,450	3,450	3,450	3,519
51520 Retirement-Employer Share	2,803	2,844	2,776	2,204	3,067	3,067	3,067	3,128
51540 Health Insurance	9,986	11,621	12,287	10,240	12,459	12,459	12,459	13,471
51550 Disability Insurance	131	144	128	90	135	135	135	138
51560 Workers Compensation	413	421	427	363	451	451	451	460
51580 Life Insurance	59	65	56	48	59	59	59	60
Total Fringes	16,428	18,170	18,942	15,412	19,622	19,622	19,622	20,776
Net Wage & Fringe	58,005	60,409	61,655	49,318	64,724	64,724	64,724	66,781
51910 Staff Development	1,454	1,935	10,000	7,020	10,000	10,000	10,000	10,000
52121 Mapping Services	59,006	68,451	72,000	48,443	58,000	58,000	58,000	58,000
52190 Other Professional Services	8,226	36,082	51,000	-	23,009	23,009	23,009	23,009
52920 Computer Repair	989	591	6,200	1,800	6,200	6,200	6,200	6,200
53240 Dues & Licenses	70	280	300	280	300	300	300	300
53250 Software Subscriptions & Renewals	51,478	79,431	60,705	59,931	65,350	65,350	65,350	65,350
53310 Employee Mileage	-	445	400	449	500	500	500	500
53320 Employee Lodging	574	678	1,500	1,399	2,000	2,000	2,000	2,000
53330 Employee Meal Expense	60	168	250	160	300	300	300	300
53350 Employee Other Expenses	17	-	50	-	50	50	50	50
53470 Fuel Expenses	-	52	250	77	250	250	250	250
53995 Vehicle Operating Expenses	-	142	-	-	-	-	-	-
55180 Liability Insurance	901	701	652	652	1,127	1,127	1,127	1,127
Operating	122,775	188,957	203,307	120,211	167,086	167,086	167,086	167,086
Total Expenses	180,780	249,366	264,962	169,529	231,810	231,810	231,810	233,867

6310 - Planning (Land Records) : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
Report Total	85,596	18,518	-	30,887	-	-	-	-

6410 - Zoning : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	1,510,167	1,559,574	1,534,328	1,278,607	1,702,681	1,628,454	1,628,454	1,679,526
43310 Other Federal Payment	-	20	-	-	-	-	-	-
43510 State General Government Grant	3,074	-	-	-	-	-	-	-
43580 State Conservation and Development Grant	-	3,825	14,519	-	14,519	14,519	14,519	14,519
44410 Zoning Permits and Fees	166,084	189,208	160,000	150,400	160,000	170,000	170,000	170,000
44910 Other Regulatory Permits and Fees	199,222	213,602	210,000	157,229	200,000	210,000	210,000	210,000
40000	1,878,547	1,966,230	1,918,847	1,586,236	2,077,200	2,022,973	2,022,973	2,074,045
51110 Salaries	683,403	695,525	733,002	552,049	802,811	802,811	802,811	818,867
51140 PTO Pay-Salaried	4,728	8,353	-	10,226	-	-	-	-
51210 Wages	259,607	273,718	329,878	203,969	351,042	351,042	351,042	358,063
51220 Overtime Wages	-	230	-	30	-	-	-	-
51240 PTO Pay-Hourly	-	-	-	1,992	-	-	-	-
51310 PTO Incentive	4,814	3,823	5,000	5,331	4,000	4,000	4,000	4,080
51325 Health & Wellness Benefit	(19)	-	-	-	-	-	-	-
Total Wages	952,532	981,648	1,067,880	773,598	1,157,853	1,157,853	1,157,853	1,181,010
51510 Social Security	69,909	71,911	81,693	56,651	88,576	88,576	88,576	90,347
51520 Retirement-Employer Share	63,657	65,046	69,087	49,066	78,462	78,462	78,462	80,031
51530 Dental Insurance	2,596	3,132	3,770	2,227	4,546	3,682	3,682	3,756
51540 Health Insurance	219,628	253,550	293,614	213,672	347,088	297,725	297,725	321,900
51550 Disability Insurance	2,911	3,353	3,189	1,982	3,462	3,462	3,462	3,531
51560 Workers Compensation	9,135	9,615	10,421	7,952	11,319	11,319	11,319	11,546
51580 Life Insurance	1,205	1,480	1,373	1,063	1,482	1,482	1,482	1,511
51590 Unemployment Comp Charges	2,960	1,217	-	-	-	-	-	-
Total Fringes	372,001	409,305	463,147	332,614	534,934	484,707	484,707	512,622
Net Wage & Fringe	1,324,533	1,390,953	1,531,027	1,106,212	1,692,787	1,642,560	1,642,560	1,693,632
51910 Staff Development	6,293	7,847	8,000	8,308	8,000	8,000	8,000	8,000
52117 Legal Services	30	418	2,500	382	2,500	2,500	2,500	2,500
52190 Other Professional Services	59,190	45,505	85,519	11,132	85,500	85,500	85,500	85,500
52250 Cellular Phone Service	12,576	13,784	12,880	12,225	14,000	14,000	14,000	14,000
52410 Repair and Replacement	40,025	10,327	39,860	11,651	19,000	19,000	19,000	19,000
52920 Computer Repair	3,013	2,847	7,700	3,532	7,700	7,700	7,700	7,700
52990 Other Contractual Services	70,299	70,299	72,691	72,691	74,468	74,468	74,468	74,468

6410 - Zoning : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
53110 Postage	4,027	5,894	5,000	5,858	5,500	5,500	5,500	5,500
53120 Copy Expense	963	1,366	600	732	1,200	1,200	1,200	1,200
53130 Managed Print Costs - IT	6,330	7,810	8,000	7,005	8,000	8,000	8,000	8,000
53190 Office Supplies	3,182	3,874	3,500	2,477	3,500	3,500	3,500	3,500
53210 Publications & Printing	16,203	8,101	14,500	10,373	14,500	14,500	14,500	14,500
53212 Outreach/Education	549	114	2,500	2,266	2,500	2,500	2,500	2,500
53230 Subscriptions	727	727	1,020	2,640	800	800	800	800
53240 Dues & Licenses	8,090	8,404	10,000	3,743	10,000	10,000	10,000	10,000
53250 Software Subscriptions & Renewals	27,541	24,932	28,000	23,311	33,095	33,095	33,095	33,095
53310 Employee Mileage	1,660	1,632	2,800	2,376	3,500	3,000	3,000	3,000
53320 Employee Lodging	1,073	920	2,000	2,194	2,000	2,000	2,000	2,000
53330 Employee Meal Expense	327	180	500	492	500	500	500	500
53340 Employee Airfare	-	-	500	-	500	500	500	500
53350 Employee Other Expenses	55	-	500	124	200	200	200	200
53430 Provided Food Expense	-	452	100	36	300	300	300	300
53450 Uniform Expense/Supplies	-	35	150	-	150	150	150	150
53470 Fuel Expenses	2,916	4,128	5,000	4,726	6,500	5,500	5,500	5,500
53940 Equipment Purchased - Non Fixed Asset	5,605	1,944	5,500	1,192	5,500	5,500	5,500	5,500
53995 Vehicle Operating Expenses	8,283	4,620	8,500	2,348	5,000	2,500	2,500	2,500
55180 Liability Insurance	55,000	60,000	60,000	60,000	70,000	70,000	70,000	70,000
Operating	333,958	286,159	387,820	251,813	384,413	380,413	380,413	380,413
Total Expenses	1,658,491	1,677,112	1,918,847	1,358,025	2,077,200	2,022,973	2,022,973	2,074,045
Report Total	220,056	289,118	-	228,211	-	-	-	-

3650 - Recycling : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	-	-	0	-	(1,000)	0	0	2,072
43510 State General Government Grant	54	-	-	-	-	-	-	-
43540 State Sanitation Grant	196,902	199,383	196,902	199,150	199,150	199,150	199,150	199,150
46430 Solid Waste Disposal	19,441	14,022	18,320	14,271	20,234	20,234	20,234	20,234
49310 Fund Balance Applied	-	-	-	-	4,658	-	-	-
40000	216,396	213,406	215,222	213,421	223,042	219,384	219,384	221,457
51110 Salaries	54,892	55,896	56,534	44,869	59,672	59,672	59,672	60,866
Total Wages	54,892	55,896	56,534	44,869	59,672	59,672	59,672	60,866
51510 Social Security	4,126	4,448	4,325	3,360	4,565	4,565	4,565	4,656
51520 Retirement-Employer Share	3,705	3,749	3,675	2,917	4,058	4,058	4,058	4,139
51530 Dental Insurance	93	116	128	80	128	128	128	130
51540 Health Insurance	6,167	7,905	8,347	6,917	8,464	8,464	8,464	9,152
51550 Disability Insurance	169	191	170	118	179	179	179	183
51560 Workers Compensation	539	560	565	481	597	597	597	609
51580 Life Insurance	76	86	73	64	78	78	78	79
Total Fringes	14,874	17,055	17,283	13,936	18,068	18,068	18,068	18,947
Net Wage & Fringe	69,766	72,951	73,818	58,805	77,740	77,740	77,740	79,813
51910 Staff Development	447	195	600	400	600	600	600	600
52990 Other Contractual Services	15,225	10,617	13,000	3,867	13,000	13,000	13,000	13,000
53110 Postage	11,706	9,650	10,313	10,653	10,845	10,845	10,845	10,845
53210 Publications & Printing	5,805	6,507	5,000	4,835	5,778	5,778	5,778	5,778
53212 Outreach/Education	3,157	5,233	3,773	5,199	6,103	6,103	6,103	6,103
53240 Dues & Licenses	340	170	350	-	350	350	350	350
53310 Employee Mileage	55	-	200	-	200	200	200	200
53320 Employee Lodging	246	-	450	180	250	250	250	250
53330 Employee Meal Expense	80	-	160	92	160	160	160	160
53440 Operating Supplies	177	5	200	86	1,500	1,500	1,500	1,500
55180 Liability Insurance	1,071	1,215	1,262	1,262	1,516	1,516	1,516	1,516
57910 Other Grants, Contributions and Indemnities	135,005	107,593	106,097	94,479	105,000	101,342	101,342	101,342
Operating	173,313	141,184	141,404	121,052	145,302	141,644	141,644	141,644
Total Expenses	243,079	214,135	215,222	179,857	223,042	219,384	219,384	221,457
Report Total	(26,683)	(730)	-	33,564	-	-	-	-

3660 - Hazardous Waste : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	43,415	53,055	53,066	44,222	60,852	60,852	60,852	60,852
43540 State Sanitation Grant	15,430	19,588	17,822	1,314	17,822	17,822	17,822	17,822
46430 Solid Waste Disposal	15,555	14,185	16,000	-	15,000	15,000	15,000	15,000
40000	74,400	86,828	86,888	45,536	93,674	93,674	93,674	93,674
<hr/>								
Total Wages	-	-	-	-	-	-	-	-
<hr/>								
Total Fringes	-	-	-	-	-	-	-	-
<hr/>								
Net Wage & Fringe	-	-	-	-	-	-	-	-
<hr/>								
52190 Other Professional Services	73,645	66,530	76,500	180	82,500	82,500	82,500	82,500
52930 Refuse Collection Services	740	740	1,000	770	1,000	1,000	1,000	1,000
53110 Postage	3,938	6,449	6,188	7,199	6,507	6,507	6,507	6,507
53210 Publications & Printing	1,955	3,517	3,000	3,215	3,467	3,467	3,467	3,467
53430 Provided Food Expense	182	172	200	-	200	200	200	200
Operating	80,460	77,408	86,888	11,364	93,674	93,674	93,674	93,674
Total Expenses	80,460	77,408	86,888	11,364	93,674	93,674	93,674	93,674
<hr/>								
Report Total	(6,059)	9,420	-	34,171	-	-	-	-

Mission Statement

To teach, lead, and serve, connecting people with the University of Wisconsin, and engaging with them in transforming lives and communities.

Service and Operational Trends

Added Value of Volunteer Work in 2022

<i>Total hours volunteered on behalf of Extension</i>	5,200
<i>Current value per hour</i>	\$28.54
<i>Total value of St. Croix County volunteers</i>	148,408

Value Added Because St. Croix County invests in Extension other services are leveraged at no additional cost

<i>Extension Share for Educators and state support</i>	\$360,500
<i>FoodWise Federal Grant Program</i>	\$53,291

Highlight of Department Activities 2022

A snapshot of programs in each program area:

Agriculture– (1) A series of trainings (Beef Quality Assurance Certification) for beef producers where they learned about farm-level safe food production practices to decrease animal and carcass bruising, injection site lesions, antibiotic/chemical residues, and biosecurity threats. The purpose of this program is to improve the value for marketed beef cattle and enhance herd profitability through better management.

(2) A Webinar ("Extension Dairy Badger Insights") for dairy farmers, managers, employees, educators, and agribusiness professionals, where participants learned new researched based recommendations for use of new reproductive technology practices on dairy farms. (3) A webinar for beef producers to learn current, research-based information regarding weed management of their pastures. This effort was designed to help producers be successful at integrated weed management including weed identification, grazing methods to control weed growth, and herbicide application.

4-H Youth Development – (1) A virtual program for youth in grades 5-8 where youth learned about robotics, space, electricity, 3-D engineering, food science, and hydroponics to increase participant knowledge and competency in the STEM project. (2) A needs assessment for youth grades 10-12 where we compared life skills development of 4-H youth and non 4-H youth. The purpose of this effort is to determine if the 4-H programming is providing skill sets to youth that other venues are not. (3) A series of hands-on virtual workshops offered to youth grades K-5, where they learned new 4-H project skills and life skills including time management, goal setting and teamwork.

Health and Well-Being – (1) A program for professionals and other adult community members where they learned about strategies to reduce stigma and how to assist individuals with mental health issues in order to increase mental wellness and reduce the risk of suicide. (2) A 7-week wellness series (WeCOPE) for adults where

participants learn different strategies that support awareness of mind-body connection. The goal of this effort is to offer skills to decrease stress and increase positive emotions of participants.

(3) An online workshop ("Eight Ways to Wellness for Leaders") for St. Croix County staff who supervise others, where they learned how leaders impact their team's well-being, the Eight Dimensions of Wellness series available through Extension, actionable steps on how to increase well-being in each dimension. As a result of this workshop, supervisors have tools to maintain or increase their overall well-being, as well as the well-being of those they lead.

Horticulture – (1) A class for consumers where participants learned about proper use of yard and garden pesticides to reduce unnecessary and inappropriate use and potential negative impacts on personal, public and environmental health. (2) A comprehensive 8-week class, where homeowners learn about yard and garden growing and management techniques. The goal of this program is to encourage homeowners to manage their yards and gardens with reduced use of pesticides and in a manner that protects water quality and the environment. (3) A virtual class for homeowners where they learned about "Top Landscaping Mistakes and How to Fix Them", in order for participants to create lower maintenance, environmentally friendly home landscapes.

FoodWise – (1) A series for low-income housing residents where participants learned about nutrition and food resource management concepts in order to improve their eating habits and overall health. (2) A virtual series of workshops for residents of a homeless shelter where participants learned about nutrition and food resource management concepts to improve their families' eating habits. (3) Creation of Food Pantry resource for educating the public on how to access a food pantry to ameliorate food insecurity.

Community Development (1) A strategic planning process for the City of New Richmond's, Freedom Park Center Building Committee where committee members and stakeholders identified priorities and developed strategies that will help them engage the community in the process of building a shared facility supporting the region's returning Veterans, and area Seniors. (2) Facilitation of a community engaged hiring process with and for a local school board that led to a data driven, more transparent and standardized hiring process. This effort was designed to increase stakeholder voice as well as a more fair and equitable standard operating procedure in hiring practices. (3) A training for a local health coalition where members learned how to write a charter document and adopted a charter that identifies equity as a core value and outlined goals for improving their equity awareness. This effort is designed to help the coalition be more responsive and sustainable.

2023 Budget Changes

No significant changes for 2023.

- 3% increase in educator flat fees
- \$2,000 increase in travel to account for increased mileage rates

Budget Highlights Supporting Department Mission

The financial and programmatic partnership between UW-Madison Extension and St. Croix County is imperative to Extension's mission and values. The flat fee the county pays for services (reflected in the other professional services line) brings a network of educators, specialists, and resources that work with county departments and the broader community to address the needs of the people and the community as a whole.

Extension also engages with the priorities set by the county and partners with county departments to address these needs, creating a larger impact.

5620 - UW Extension : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	252,537	255,499	255,500	212,917	275,563	254,463	254,463	254,463
43260 Federal Culture, Recreation and Education	-	-	3,735	-	-	-	-	-
43570 State Culture, Recreation and Education Grant	-	-	4,000	-	-	-	-	-
46741 Fairs, Exhibits and Celebrations	3,231	4,755	7,500	13,996	1,000	1,000	1,000	1,000
46820 Other Conservation	905	803	-	4,951	-	-	-	-
40000	256,673	261,057	270,735	231,864	276,563	255,463	255,463	255,463
Total Wages	-	-	-	-	-	-	-	-
Total Fringes	-	-	-	-	-	-	-	-
Net Wage & Fringe	-	-	-	-	-	-	-	-
51910 Staff Development	1,225	2,540	-	796	5,000	-	-	-
52190 Other Professional Services	185,150	244,335	219,422	103,211	222,749	224,049	224,049	224,049
52920 Computer Repair	56	71	1,000	43	1,000	100	100	100
53110 Postage	3,816	1,320	5,000	433	5,000	1,500	1,500	1,500
53120 Copy Expense	-	-	500	-	500	-	-	-
53130 Managed Print Costs - IT	2,660	2,507	5,000	1,987	5,000	2,500	2,500	2,500
53190 Office Supplies	1,162	1,020	3,000	1,319	3,000	1,000	1,000	1,000
53210 Publications & Printing	103	55	-	-	-	-	-	-
53213 Program Development	7,758	3,384	11,500	16,330	7,000	11,500	11,500	11,500
53230 Subscriptions	-	20	-	-	-	-	-	-
53240 Dues & Licenses	380	150	1,000	415	1,000	500	500	500
53310 Employee Mileage	6,476	6,173	12,000	4,629	14,000	7,000	7,000	7,000
53340 Employee Airfare	-	-	-	205	-	-	-	-
53410 4-H Operating Expense	85	-	-	-	-	-	-	-
53430 Provided Food Expense	312	-	-	-	-	-	-	-
53440 Operating Supplies	84	2,154	9,000	3,266	9,000	4,000	4,000	4,000
53460 Instructional Aids	193	6,788	2,000	6,607	2,000	2,000	2,000	2,000
53910 Other Supplies and Expenses	78	-	-	-	-	-	-	-
53940 Equipment Purchased - Non Fixed Asset	149	-	-	-	-	-	-	-
53995 Vehicle Operating Expenses	19	-	-	-	-	-	-	-
55180 Liability Insurance	940	890	1,313	1,313	1,314	1,314	1,314	1,314
55310 Rents and Leases	-	-	-	144	-	-	-	-
Operating	210,644	271,406	270,735	140,698	276,563	255,463	255,463	255,463
Total Expenses	210,644	271,406	270,735	140,698	276,563	255,463	255,463	255,463

5620 - UW Extension : Department Budget Overview

	FY20 Actual Final	FY21 Actual Final	FY22 Operating Budget Adopted	FY22 November 1 YTD	FY23 Operating Budget Requested	FY23 Operating Budget Recommended	FY23 Operating Budget Adopted	FY24 Operating Budget Projected
Report Total	46,029	(10,349)	-	91,166	-	-	-	-

5110 - Library : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	1,122,941	1,136,586	1,096,258	913,548	1,105,216	1,113,922	1,113,922	1,455,216
40000	1,122,941	1,136,586	1,096,258	913,548	1,105,216	1,113,922	1,113,922	1,455,216
<hr/>								
Total Wages	-	-	-	-	-	-	-	-
<hr/>								
Total Fringes	-	-	-	-	-	-	-	-
<hr/>								
Net Wage & Fringe	-	-	-	-	-	-	-	-
<hr/>								
57910 Other Grants, Contributions and Indemnities	1,124,764	1,136,588	1,096,258	1,096,223	1,105,216	1,113,922	1,113,922	1,455,216
Operating	1,124,764	1,136,588	1,096,258	1,096,223	1,105,216	1,113,922	1,113,922	1,455,216
Total Expenses	1,124,764	1,136,588	1,096,258	1,096,223	1,105,216	1,113,922	1,113,922	1,455,216
<hr/>								
Report Total	(1,823)	(2)	-	(182,675)	-	-	-	-

ST. CROIX COUNTY LIBRARY FUNDING for 2022 LEVY 2023 BUDGET

Distribution

SOURCE *	Pg. 4, VI, #6	Pg. 2, III, #1a		Pg. 6, XI, #2b			
Library	2021 Operating Expenses	2021 Total Circulation	Cost per Circ.	2021 County Rural Circul.	100 % Cost of Rural Circ.	Hot spot Funding	Revised
Baldwin	\$ 238,822	38,686	\$6.17	14,650	\$90,391	\$756	\$91,147
Deer Park	\$ 41,990	8,237	\$5.10	4,403	\$22,455	\$756	\$23,211
Glenwood City	\$ 59,996	10,861	\$5.52	5,277	\$29,129	\$756	\$29,885
Hammond	\$ 165,963	25,915	\$6.40	7,253	\$46,449	\$756	\$47,205
Hudson	\$ 885,122	147,038	\$6.02	12,225	\$73,595	\$756	\$74,351
New Richmond	\$ 760,209	141,672	\$5.37	58,571	\$314,526	\$756	\$315,282
River Falls	\$ 1,199,579	170,603	\$7.03	26,004	\$182,808	\$756	\$183,564
Roberts	\$ 251,136	58,539	\$4.29	30,023	\$128,799	\$756	\$129,555
Somerset	\$ 241,645	41,572	\$5.81	21,090	\$122,590	\$756	\$123,346
Spring Valley	\$ 92,063	24,872	\$3.70	3,665	\$13,561	\$1,044	\$14,605
Woodville	\$ 117,763	19,168	\$6.14	6,078	\$37,319	\$858	\$38,177
Total	\$4,054,288	687,163		189,239	\$1,061,621	\$8,706	\$1,070,327
Out of County					\$43,596		\$43,596
Grand Total					\$1,105,216		\$1,113,922

ST. CROIX COUNTY OUT OF COUNTY LIBRARY FUNDING for 2022								
	100%	70% Difference		# of circs	cost per circ	op exp	total circs	
Amery Area Public Library 225 Scholl Ct. Amery, WI 54001	4,517.24	3,162.07	1,355.17 Polk	511	\$8.84	411,380	46,555	
Balsam Lake Public Library PO Box 340 Balsam Lake, WI 54810	0.00	0.00	0.00 Polk					
Barron Public Library 10 N. 3rd St. Barron, WI 54812-1119	0.00	0.00	0.00 Barron					
Boyceville Public Library 903 Main Street PO Box 129 Boyceville, WI 54725	488.95	342.27	146.69 Dunn	77	\$6.35	121,133	19,096	
Centuria Public Library 409 4th Street Centuria, WI 54824	55.84	39.09	94.93 Polk	4	13.96	81,677	5,851	
Claralla Hackett Johnson Public Libra PO box 156 Sand Creek, WI 54765-0156	0.00	0.00	0.00 Dunn					
Clear Lake Library PO Box 365 Clear Lake, WI 54005	17,190.72	12,033.50	5,157.22 Polk	2256	\$7.62	118,163	15,501	
Ellsworth Public Library 312 W. Main Street Ellsworth, WI 54011	1,807.95	1,265.57	542.39 Pierce	255	\$7.09	292,177	41,196	
Elmwood Public Library 111 N. Main St. Elmwood, WI 54740	7.00	4.90	2.10 Pierce	2	\$3.50	42,758	12,228	
LE Phillips Memorial Public Library 400 Eau Claire Street Eau Claire, WI 54701	1,081.58	757.11	324.47 Eau Claire	92	11.76	5,130,059	436,366	
Menomonie Public Library 600 Wolske Bay Road Menomonie, WI 54751	9,701.45	6,791.02	2,910.44 Dunn	1705	\$5.69	995,341	174,853	
Milltown Public Library PO Box 69 Milltown, WI 54858	77.08	53.96	23.12 Polk	10	\$ 7.71	136,726	17,738	
Osceola Public Library PO Box 816 Osceola, WI 54020	7,618.30	5,332.81	2,285.49 Polk	925	\$8.24	311,575	37,832	
Prescott Public Library 800 Borner St. N. Prescott, WI 54021	329.77	230.84	98.93 Pierce	49	\$ 6.73	247,350	36,746	
Thomas St. Angelo Public Library 1305 2nd Avenue Cumberland, WI 54829	535.80	375.06	160.74 Barron	60	\$8.93	415,792	46,542	
St. Croix Falls Public Library 230 S. Washington St. c/o 710 S. Hwy 35 St. Croix Falls, WI 54024	173.88	121.72	52.16 Polk	21	\$8.28	\$237,295.00	28653	
Dresser Public Library PO Box 547 Dresser, WI 54009	10.35	7.25	3.11 Polk	1	10.35	82,537	7,974	
Out of County	43,595.91	30,517.14	13,156.95					

5460 - Fairgrounds : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	80,000	85,000	80,000	66,667	80,000	80,000	80,000	80,000
40000	80,000	85,000	80,000	66,667	80,000	80,000	80,000	80,000
Total Wages	-	-	-	-	-	-	-	-
Total Fringes	-	-	-	-	-	-	-	-
Net Wage & Fringe	-	-	-	-	-	-	-	-
57210 Grants and Donations to Other Organizations	60,000	85,000	80,000	80,000	80,000	80,000	80,000	80,000
Operating	60,000	85,000	80,000	80,000	80,000	80,000	80,000	80,000
Total Expenses	60,000	85,000	80,000	80,000	80,000	80,000	80,000	80,000
Report Total	20,000	0	-	(13,333)	-	-	-	-

ST.CROIX COUNTY FAIR, INC.

BUDGET 2023

	A	B	C	D	E	F	G	H	I	J
1										
2										
3	<u>INCOME</u>			<u>BUDGET</u>						
4										
5	ADMINISTRATIVE INCOME			1200	interest, dividends, uncashed checks					
6	AID-STATE			7000	Aid for premiums					
7	AID-COUNTY			80000	Aid from County-4-H judging, premiums					
8	ADVERTISEMENTS			100	Sign space rental					
9	GATE RECEIPTS			27000	Parking revenue					
10	GRANDSTAND EVENTS			25000	Horse, Tractor & Truck Pulls, entertainment					
11	SPACE RENTAL			21850	Commercial exhibits & Food Stands					
12	CONCESSIONS			21700	Beer Sales					
13	GROUNDS RENTAL-NON FAIR			1000	Rental of Fairgrounds-non fair					
14	SPONSORSHIPS			10000	Sponsorships for entertainment					
15	FAIREST OF THE FAIR			400	Sponsors for Contestants					
16	VENDOR (RECOVERY) INS.			100	Insurance sold to commercial booths					
17	CARNIVAL			12000	Contract with carnival					
18	CAMPING			8000	Camp Site fees during fair					
19	OFF-SEASON STORAGE			45000	Campers, boats, RV's, etc.					
20	GRANTS			30000	Friends of Fairgrounds & others					
21			<u>TOTAL</u>	<u>290350</u>						
22										
23	EXPENSE									
24										
25	ADMINISTRATIVE EXPENSE			12500	Bank charges,memorials, postage, supplies					
26	SUNDRY CONTRACTORS			30000	Parking, Bathrooms, Manure Removal					
27	OFFICERS STIPEND			3300	Fairboard Officers					
28	SUPERINTENDENTS			8000	Commercial, Open Class, South End, Parking					
29	JUDGES			4000	Junior, Open Class & Senior Citizens					
30	PREMIUMS			11000	Paid to Exhibitors					
31	SUPPLIES, RIBBONS & TROPHIES			4000						
32	PRINTING			7000	Premium Books, Posters, Brochures					
33	ADVERTISING			15000	Newspapers, Radio, Web Page					
34	ASSOCIATION MEMBERSHIP DUES			1500	International Assn. of Fairs & WI Assn. of Fairs					
35	INSURANCE			12000	Liability, Workman's Comp					
36	UTILITIES			25000	Telephone, Electric, Sanitation					
37	RENTAL OF EQUIPMENT			15000	Tents & Gators for Fair					
38	ACTS, FEATURES & CONTESTS			40000	Croix Court, Tractor & Truck Pulls, Mud Bog					
39	CONCESSIONS			7000	Beer					
40	GROUNDS MAINTENANCE			28050	Repairs to Buildings and Equipment					
41	FAIREST OF THE FAIR			3000						
42	CAPITAL IMPROVEMENTS			44000	New Equipment, Permanent Improvements					
43	LOAN REDUCTION			20000	Payment on Loan					
44			<u>TOTAL</u>	<u>290350</u>						

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08/09/22

Accrual Basis

ST. CROIX COUNTY FAIR INC.**Balance Sheet****As of August 9, 2022**

	<u>Aug 9, 22</u>
ASSETS	
Current Assets	
Checking/Savings	
Bounce Back Money Mkt/Bremer	175,939.26
Hiawatha Money Market	60,295.81
Bremer loan - Multi-Species Bld	-79,200.55
Hiawatha Bank - Checking	82,231.61
Hiawatha Building Acct	39,714.39
Westconsin Credit Union-Money M	26,646.39
Westconsin Credit Union-savings	5.48
WESTconsin CU Checking	112,373.42
Premium Account Savings	5.00
Premium Account	7,900.48
Total Checking/Savings	<u>425,911.29</u>
Accounts Receivable	
Accounts Receivable	409.75
Total Accounts Receivable	<u>409.75</u>
Total Current Assets	<u>426,321.04</u>
Fixed Assets	
Multi-Species Livestock Barn	232,806.60
Buildings	104,052.18
Equipment	18,515.00
Accumulated Depreciation	-12,834.00
Total Fixed Assets	<u>342,539.78</u>
TOTAL ASSETS	<u>768,860.82</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
PAYBLE TO RODEO	360.00
Total Other Current Liabilities	<u>360.00</u>
Total Current Liabilities	<u>360.00</u>
Total Liabilities	<u>360.00</u>
Equity	
Retained Earnings	501,580.69
Net Income	266,920.13
Total Equity	<u>768,500.82</u>
TOTAL LIABILITIES & EQUITY	<u>768,860.82</u>

Budget Information Meeting 2022**St. Croix County Fair, Inc.**

2023 Budget Request \$80,000

2022 Funds received: \$80,000

Explanation: The total County Fund allotment to the St. Croix County Fair budget would include \$18,000 annually from Extension budget transfers: 2012-\$13,000; 2016-\$5000.

2023 Budget Line Item Request \$80,000

The bottom line for the 2022 St. Croix County Fair financials looks very promising so far. Numbers indicate the fair attracted a lot of interest and participation over the five days of the fair.

Our 2023 County budget request will allow us to meet some funding needs for special project considerations.

Equipment for Fair Operations

\$15,000-35,000

The current wish list to help facilitate the operation of managing the fairgrounds included a man basket to be used with pallet forks on the tractor, and a new/used triple mower for the grounds. We are still looking into the addition of a lift to reach heights to work on lighting fixtures, ceiling/barn fans, speaker systems, hang banners and signs, plus many other tasks.

Building Upgrade

\$5000- 100,000

The judging arena has some issues that need to be addressed. New fans would improve air flow and help reduce the heat. The walls need some TLC, overhead doors need to be replaced, and some the sound system components need to be replaced.

Re-finish restroom floors

\$6,000-10,000

The restroom floors on the main grounds are worn and unsightly. Due to the high traffic, painting does not hold up very well. The application of an epoxy type surface would be more durable, easier to keep clean, and be more pleasant.

Other considerations and long-term goals**Wi-Fi**

Something needs to be done with the broadband service and Wi-Fi at the fairgrounds. The current service is not reliable, failing at the most critical times, especially during judging. There was an upgrade to the access points this spring, however service was still very poor during most of the fair. Cell service was a huge issue this year as calls frequently could not be made or received.

The FEMA Emergency shelter/safe room project has been canceled. Long range considerations would include construction of a storm shelter, more bathrooms/showers, and multi-purpose buildings for office space, exhibits, restrooms, and public use. Considerations would be access to services that would be needed to support such construction.

A site wide communication system to provide general announcements and emergency information is a goal we hope to accomplish one day. Underground, fiber optics, Estimate \$30,000

Electrical Upgrade

We have been advised that our electrical service is almost at capacity. We will be reaching out to the appropriate energy provider to explore options to better meet our electrical needs during the fair.



6710 - Economic Development : Department Budget Overview

	FY20	FY21	FY22	FY22	FY23	FY23	FY23	FY24
	Actual	Actual	Operating Budget	November 1	Operating Budget	Operating Budget	Operating Budget	Operating Budget
	Final	Final	Adopted	YTD	Requested	Recommended	Adopted	Projected
41110 General Property Taxes	117,000	117,000	117,000	97,500	117,000	117,000	117,000	117,000
40000	117,000	117,000	117,000	97,500	117,000	117,000	117,000	117,000
Total Wages	-	-	-	-	-	-	-	-
Total Fringes	-	-	-	-	-	-	-	-
Net Wage & Fringe	-	-	-	-	-	-	-	-
52116 Consultant Fees	9,525	-	-	-	-	-	-	-
52152 Bank Service Charges	463	871	-	700	-	-	-	-
53110 Postage	1	(1)	-	(5)	-	-	-	-
57210 Grants and Donations to Other Organizations	3,000	1,500	1,500	1,500	1,500	1,500	1,500	1,500
57910 Other Grants, Contributions and Indemnities	115,500	115,500	115,500	115,500	115,500	115,500	115,500	115,500
Operating	128,489	117,869	117,000	117,695	117,000	117,000	117,000	117,000
Total Expenses	128,489	117,869	117,000	117,695	117,000	117,000	117,000	117,000
Report Total	(11,489)	(869)	-	(20,195)	-	-	-	-

St. Croix Economic Development Corporation - 2023 Budget Income

		2023	2022	2021	
COUNTY REVENUE					
County:	St. Croix (to SCEDC)	\$115,500	\$115,500	\$115,500	
	Momentum West Membership	\$1,500	\$1,500	\$1,500	
	County Total	\$115,500	\$115,500	\$115,500	0.00% Projected Increase
MUNICIPAL REVENUE					
Cities:	Glenwood City	\$250	\$250	\$250	
	Hudson	\$2,500	\$2,500	\$2,500	
	New Richmond	\$2,500	\$2,500	\$2,500	
	River Falls	\$2,500	\$2,500	\$2,500	
	City Sub Total	\$7,750	\$7,750	\$7,750	0.00% Projected Increase
Villages:	Baldwin	\$750	\$750	\$750	
	Deer Park	\$100	\$100	\$100	
	Hammond	\$500	\$500	\$500	
	Roberts	\$500	\$500	\$500	
	Somerset	\$750	\$750	\$750	
	Woodville	\$500	\$500	\$500	
	Village Sub Total	\$3,100	\$3,100	\$3,100	0.00% Projected Increase
Towns:	Baldwin	\$250	\$250	\$250	
	Forest	\$100	\$100	\$100	
	Hudson	\$2,000	\$2,000	\$2,000	
	Pleasant Valley	\$100	\$100	\$100	
	Troy	\$1,000	\$1,000	\$1,000	
	Warren	\$500	\$500	\$500	
	Town Sub Total	\$3,950	\$3,950	\$3,950	0.00% Projected Increase
	Municipal Total	\$14,800	\$14,800	\$14,800	0.00% Projected Increase
PRIVATE REVENUE					
Members:	Past Private Members	\$50,785	\$48,110	\$48,285	
	Current Membership Increases	\$7,500			
	New Private Members	\$1,000	\$1,000	\$800	
	Private Member Total	\$59,285	\$49,110	\$49,085	20.72% Projected Increase
Other:	Newsletter Sponsors	\$3,500	\$3,500	\$3,000	
	Business Facts Ads	\$7,000	\$7,000	\$4,000	
	Biz of Yr Sponsors	\$5,000	\$3,750	\$3,750	
	Real Estate Ads	\$1,000	\$2,000	\$1,200	
	Interest Income	\$1,250	\$1,500	\$2,000	
	Other Total	\$17,750	\$17,750	\$13,950	0.00% Projected Decrease
	Total Miscellaneous Revenue	\$91,835	\$81,660	\$77,835	(All Income Except County)
Revenue Total Projection		\$207,335	\$197,160	\$193,335	5.16% Projected Increase

SCEDC receives a passthrough of \$1500 for membership to Momentum West. The passthrough (in red) is not added into the totals.



August 18, 2022

TO: Mr. Ken Witt, County Administrator
FROM: William Rubin, EDC Executive Director
RE: 2023 EDC Budget and Allocation Request

Dear Mr. Witt,

Please accept this memo and supporting documentation as St. Croix Economic Development Corporations' request for an allocation of \$115,500 from St. Croix County to support economic development initiatives in 2023.

The requested \$115,500 for 2023 reflects a zero percent (flat) increase from St. Croix County's 2022 allocation and is the fourth straight request at this level (2020-2023, inclusive). It will support the EDC's proposed budget of \$207,335.

As with previous budgets, other sources of revenue in 2023 include private sector memberships, newsletter/event sponsorships, program administration, interest income, and memberships from towns-villages-cities.

I look forward to meeting with you as needed in the near future to discuss the EDC's requested allocation and the 2023 draft budget in greater detail.

Sincerely

/s/ *Bill*

William Rubin
EDC Executive Director

enclosures

**St. Croix Economic Development Corporation
2023 Budget Expenses**

<i>Payroll Accounts</i>	Total	Fund Rais.	Mgmt. Gen.	Promo.	Pros. Dev.	Reten.
Executive Director		3%	15%	35%	27%	20%
(full time) + PTO	\$112,376.00	\$3,371.28	\$16,856.40	\$39,331.60	\$30,341.52	\$22,475.20
Health	\$5,500.00	\$165.00	\$825.00	\$1,925.00	\$1,485.00	\$1,100.00
IRA (match - 3%)	\$3,371.00	\$101.13	\$505.65	\$1,179.85	\$910.17	\$674.20
Life Insurance	\$360.00	\$10.80	\$54.00	\$126.00	\$97.20	\$72.00
Merit Pay	\$250.00	\$7.50	\$37.50	\$87.50	\$67.50	\$50.00
Admin Assistant		5%	30%	45%	10%	10%
(.6875 time) +PTO	\$36,500.00	\$1,825.00	\$10,950.00	\$16,425.00	\$3,650.00	\$3,650.00
IRA (match - 3%)	\$1,100.00	\$55.00	\$330.00	\$495.00	\$110.00	\$110.00
Life Insurance	\$170.00	\$8.50	\$51.00	\$76.50	\$17.00	\$17.00
Merit Pay	\$250.00	\$12.50	\$75.00	\$112.50	\$25.00	\$25.00
Other Payroll Costs		4%	20%	38%	21%	17%
ADP + Yr End Rpts	\$1,200.00	\$48.00	\$240.00	\$456.00	\$252.00	\$204.00
Employer Taxes	\$11,000.00	\$440.00	\$2,200.00	\$4,180.00	\$2,310.00	\$1,870.00
Workers Comp	\$800.00	\$32.00	\$160.00	\$304.00	\$168.00	\$136.00
ADP-IRA Admin Fee		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Payroll Total	\$172,877.00	\$6,076.71	\$32,284.55	\$64,698.95	\$39,433.39	\$30,383.40
Accounts		Fund Rais.	Mgmt. Gen.	Promo.	Pros. Dev.	Reten.
Adver/Printing	\$7,178			\$7,178		
Bank Expense	\$0					
Books/Subscription	\$230		\$230			
Business of the Year	\$1,500					\$1,500
Computer/Software	\$3,000		\$3,000			
Conf./Conventions	\$150		\$150			
Copying	\$0					
Directors Expense	\$300		\$300			
Insurance/Liab.	\$1,800		\$1,800			
Legal/Accntg.	\$2,300		\$2,300			
Licence & Fees	\$350		\$350			
Meals & Entertainment	\$1,300			\$500	\$500	\$300
Mileage	\$2,000	\$150	\$150	\$700	\$700	\$300
Occupancy	\$7,500		\$7,500			
Office Equipment	\$0					
Office Supplies	\$600		\$300	\$100	\$100	\$100
Other Expenses	\$1,000			\$1,000		
Postage	\$1,200	\$100	\$100	\$1,000		
Professional Assoc.	\$900		\$900			
Service Fees	\$700		\$700			
Special Projects	\$2,450			\$1,225		\$1,225
	\$0					
	\$0					
Account Total	\$34,458	\$250	\$17,780	\$11,703	\$1,300	\$3,425
Budget Total	\$207,335	\$6,327	\$50,065	\$76,402	\$40,733	\$33,808

CIP Plan 2023-2027

Fund	Cost Ctr	Project	Capital Budget FY23	Capital Budget FY24	Capital Budget FY25	Capital Budget FY26	Capital Budget FY27	Capital Budget Project Title	Capital Budget Category	Capital Budget Class	Capital Budget Description
General Buildings											
405	7140	10001	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	Building Remodeling/Furniture/Plumbing	Capital Improvements	Recurring	Carpet, ceiling tile, painting and floor replacement, throughout all buildings.2023 includes polished concrete County Jail Inmate Blocks.
405	7140	10005	\$ 140,000	\$ 65,000	\$ 75,000	\$ 125,000	\$ 225,000	Equipment/Electrical Equipment	Equipment	Recurring	This project continuously replaces Furniture/Equipment/Appliances for the public areas and other areas in case of failure as needed. In 2023 this includes addition of Mini Loader for New Richmnd Campus. Added extra \$40k to 2027 for John Deere blower/broom/snowblower. Add extra \$65k for new Skid Steer - 5 yr
405	7140	10006	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ 80,000	HVAC Replacement	Equipment	Recurring	As the buildings HVAC systems are aging, this allocation allows proper upkeep and repair/replacement. 2023 includes the replacement of the Deer Park and Somerset Tower HVAC units due to age
405	7140	10007	\$ 65,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	Safety and Security	Equipment	Recurring	These funds will allow us to continue to provide additional security equipment throughout the County buildings, cameras, card swipes, electronic locks & strikes. Front door metal detector and scanner. Building security measures.
405	7140	10051	\$ 50,000	\$ 50,000	\$ -	\$ -	\$ -	Parking Lot patch and seal	Capital Improvements	Enhancement 2020	Parking lot patch and Chip seal at NH and OV lots in 2023, SCCSC in 2024; 2027 will include the GC South Addition Lots and Drives. These projects would reset to start again in 2030 beginning with the GC
405	7140	10053	\$ 400,000	\$ -	\$ -	\$ -	\$ -	New Roof SCCDD Building	Capital Improvements	Necessity 2018	Replace roof SCCDD Building in New Richmond
405	7140	10079	\$ 5,000	\$ -	\$ -	\$ -	\$ -	New Folder/Inserter Machine	Equipment	Enhancement 2019	Folder/insertor machine is used to fold single documents or groups of documents and insert them into envelopes for mailings. Courts and Treasurer
405	7140	10085	\$ -	\$ -	\$ -	\$ -	\$ 300,000	Generator Replacement	Capital Improvements	Necessity 2019	Replacement of Generator for SCCSC
405	7140	10095	\$ -	\$ -	\$ -	\$ -	\$ 220,000	New parking lot of for DD building	Capital Improvements	Enhancement 2021	DD building parking lot replacement in New Richmond
405	7140	10126	\$ 900,000	\$ -	\$ -	\$ -	\$ -	SCCSC Roof replacement	Capital Improvements	Necessity 2022	SCCSC Engineering and Roof replacement
405	7140	10107	\$ -	\$ -	\$ 475,000	\$ -	\$ -	Solar Array Baldwin	Capital Improvements	Enhancement 2022	2025 Engineering cost to Design new Solar Array and 2026 Installation of Solar Array
405	7140	10108	\$ -	\$ 130,000	\$ -	\$ -	\$ -	Replace GC West Driveway	Capital Improvements	Necessity 2022	Replace West Driveway and western portion of lower parking lot - Engineering in 2023, Mill and Overlay Driveway and lower pkg. lot in 2024 (combine into GC project)
405	7140	10109	\$ -	\$ 55,000	\$ -	\$ -	\$ 80,000	Landscaping NH/CBRF	Capital Improvements	Necessity 2022	Landscape Architect design would also include irrigation for buildings
405	7140	10110	\$ -	\$ -	\$ -	\$ 730,000	\$ -	Solar Panels - GC	Capital Improvements	Enhancement 2022	Solar Panels project for Government Center 2026 engineering and 2027 construction
405	7140	10118	\$ -	\$ -	\$ -	\$ -	\$ 360,000	Fire Sprinkler System HVAC - DD Building	Capital Improvements	Enhancement 2023	Fire Sprinkler System HVAC Update Entire Building, New Ceiling DD Building
405	7140	10119	\$ -	\$ -	\$ -	\$ -	\$ 300,000	Replace Hot water plant - Nursing Home	Capital Improvements	Enhancement 2023	Replace Hot water plant - Nursing Home
405	7140	10120	\$ -	\$ -	\$ -	\$ -	\$ 30,000	Grease trap - Nursing home	Capital Improvements	Enhancement 2023	Install Grease trap for Kitchen - Nursing Home
405	7140	10121	\$ -	\$ 800,000	\$ -	\$ -	\$ -	Fire Sprinkler System HVAC - Baldwin	Capital Improvements	Enhancement 2023	Install Fire Sprinkler System - Baldwin
405	7140	10122	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	\$ -	Courtroom Equipment	Equipment	Recurring	Replacement of commercial grade TV displays in courtrooms 2, 3, 4 in consecutive years. Courtroom 1 is being replaced in 2022
405	7140	10123	\$ 40,000	\$ 15,000	\$ -	\$ -	\$ -	Coolers for ME	Equipment	Enhancement 2023	Purchase of walk-in coolers boxes & refrigeration equipment
General Buildings Totals			\$ 1,935,000	\$ 1,495,000	\$ 930,000	\$ 1,225,000	\$ 1,840,000				
Information Technology											
405	7150	10002	\$ 175,000	\$ 75,000	\$ 150,000	\$ 150,000	\$ 150,000	IT Recurring Projects	Equipment	Recurring	This ongoing CIP request provides funding for IT projects and equipment replacement that are not part of the operating budget; Added Jail camera storage 2023
405	7150	10070	\$ 18,000	\$ -	\$ -	\$ -	\$ 12,000	Copy Machines for Clerk of Courts and District Attorney's Office	Equipment	Recurring	5-year life span of copy machines - ongoing rotation of Clerk of Courts then District Attorney's office machines
Information Technology			\$ 193,000	\$ 75,000	\$ 150,000	\$ 150,000	\$ 162,000				
HWY											
405	7310	10115	\$ -	\$ -	\$ 3,000,000	\$ -	\$ -	Hudson Highway Facility Replacement	Capital Improvements	Enhancement 2022	This would replace the Hudson Highway Facility. The existing facility has reached the age/condition in which repairs and code corrections are cost prohibitive. The facility is also undersized for the work and equipment that need to be stored. This would include removing the old facility.
HWY Totals			\$ -	\$ -	\$ 3,000,000	\$ -	\$ -				
HHS											
405	7160	10057	\$ 26,000	\$ -	\$ -	\$ 7,000	\$ -	Senior Centers' Kitchen Upgrade	Equipment	Necessity 2018	2023 Roberts-undercounter dishwasher; Hudson: undercounter dishwasher; Deer Park: Pass through dishwasher with booster heater; Glenwood: Steam Table; 2026 Somerset: Refrigerator, Undercounter dishwasher; at senior sites is a shared responsibility between County and Village/town/city that senior center is located.

CIP Plan 2023-2027

Fund	Cost Ctr	Project	Capital Budget FY23	Capital Budget FY24	Capital Budget FY25	Capital Budget FY26	Capital Budget FY27	Capital Budget Project Title	Capital Budget Category	Capital Budget Class	Capital Budget Description
405	7160	10116	\$ -	\$ -	\$ -	\$ 15,000	\$ -	Nursing Home - Staged conversion of Hallway Carpeting to LVT Plank flooring	Capital Improvements	Necessity 2022	The Hallway Carpet will be 10 years old. It has served it's time and should be replaced with a product that is easy to maintain and provide long life cycle.
HHS Totals			\$ 26,000	\$ -	\$ -	\$ 22,000	\$ -				
Law Enforcement											
405	7210	10000	\$ 452,000	\$ 462,000	\$ 472,000	\$ 482,000	\$ 492,000	Sheriff Squad Cars	Vehicles	Recurring	Annual purchase of vehicles to rotate fleet every 3 years. Updated with squad car equipment/tablet/etc
405	7210	10029	\$ -	\$ 10,000	\$ -	\$ -	\$ -	Computer Forensic Upgrade	Equipment	Recurring	Forensic Computer Workstation. This equipment is utilized to download and review computers, cell phones and any other digital evidence that was seized as part of a crime or investigation. 5 year rotation.
405	7210	10117	\$ 600,000	\$ -	\$ -	\$ -	\$ -	Body Camera and Squad Car Camera's	Capital Improvements	Necessity 2022	Upgrade body worn cameras for all deputies to include jail staff. Add squad car cameras for each squad and integrate these systems with the new Records Management System
Law Enforcement Totals			\$ 1,052,000	\$ 472,000	\$ 472,000	\$ 482,000	\$ 492,000				
Corrections											
405	7270	10100	\$ 10,000	\$ -	\$ 115,000	\$ -	\$ -	Jail Appliances	Capital Improvements	Necessity 2021	2 Washers, 2 Dryers, Commercial Bread Mixer; Oven with burners and griddle, requesting auto-pilot lighting for safety, current oven has pilot lights always on and that area is not always occupied
405	7270	10124	\$ -	\$ -	\$ -	\$ -	\$ 30,000,000	Jail Expansion	Capital Improvements	Necessity 2023	Based off current trends and a review of inmate counts in 2019, to include current inmate population, an expansion / addition to the jail for anticipated future needs.
Corrections Totals			\$ 10,000	\$ -	\$ 115,000	\$ -	\$ 30,000,000				
Emergency Comm											
405	7260	10025	\$ 65,000	\$ -	\$ -	\$ -	\$ -	Audio Log - Audio Recorder System	Equipment	Necessity 2019	The Audio Log is a server that records 24/7 all 9-1-1 calls, all non-emergency telephone calls, and all public-safety radio audio that the Communications Center processes every day.
405	7260	10089	\$ -	\$ 290,000	\$ -	\$ -	\$ -	911 Call Center expansion for positions 8 & 9	Capital Improvements	Enhancement 2020	911 Center position expansion to include position 8 & 9, including console furniture, computers, monitors, software systems, radio, CAD, telephone.
405	7260	10102	\$ -	\$ -	\$ 138,000	\$ -	\$ -	Network Switches Microwave and Radio Infrastructure	Equipment	Necessity 2021	
405	7260	10103	\$ -	\$ -	\$ 70,000	\$ -	\$ -	Portable Radio Cache Update	Equipment	Necessity 2021	
Emergency Comm Totals			\$ 65,000	\$ 290,000	\$ 208,000	\$ -	\$ -				
Transportation											
405	7320	10003	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 75,000	ADRC - Site Transportation Vehicles	Vehicles	Recurring	Replacement of vehicles at the following nutrition sites: 2023 Roberts/Hammond; 2024 Glenwood City; 2025 Deer Park; 2026 Somerset; 2027
405	7320	10004	\$ 250,000	\$ 250,000	\$ 260,000	\$ 265,000	\$ 270,000	Fleet vehicle replacement.	Vehicles	Recurring	5-year rotating plan to replace shared fleet vehicles.
Transportation Totals			\$ 285,000	\$ 285,000	\$ 295,000	\$ 300,000	\$ 345,000				
Parks											
405	7620	10035	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	Parks Equipment	Equipment	Recurring	Replace Utility Terrain Vehicles (UTV), zero-turn and front mount mowers, car-hauler trailers, skid-steer, tractor, side-mount ditch mower, etc. Attachments may be needed or replaced also.
405	7620	10036	\$ -	\$ 50,000	\$ -	\$ -	\$ 50,000	Ongoing maintenance of County Park driveways, parking lots	Capital Improvements	Recurring	Ongoing maintenance of park driveways and parking lots
405	7620	10075	\$ -	\$ 600,000	\$ 600,000	\$ -	\$ 2,400,000	Bike Ped Plan SCRC Loop Trail to Willow River State Park Connection 3 phases - Phase I funded, Phase II grant application submitted	Capital Improvements	Funding 2017	Construction of a 3.4-mile Off-Road Bike Trail from North Hudson to Eckert Blufflands to Willow River State Park to St. Croix River Crossing Loop Trail in 3 Phases. In 2020 CDD received a Transportation Alternatives Program Grant, \$471,805.60 for Phase I. This additional project completes other phases. Phase II grant application submitted, number will be revised due to inflation. Third phase planned for 2024 grant application, will likely be broken into 2 or 3 subphases to maximize TAP grant funding
405	7620	10076	\$ -	\$ -	\$ 1,600,000	\$ -	\$ -	Glen Hills 9 Camping Cabins w/ infrastructure	Capital Improvements	Funding 2017	9 camper cabins with electricity, wells, pit toilets, other driveways, parking, etc. new area of Glen Hills Park.
405	7620	10098	\$ -	\$ -	\$ 50,000	\$ -	\$ -	Squaw Lake Boat Landing Replacement	Capital Improvements	Enhancement 2021	Squaw Lake boat landing continues to be underwater and is almost unusable. Would probably be partially funded by a sport fishing grant.
405	7620	10099	\$ -	\$ -	\$ -	\$ 875,000	\$ -	Upgrade of 1970's Glen Hills Campground Entrance Station/Flush Restrooms/Shower	Capital Improvements	Enhancement 2021	Replace 1970's pit toilets, shower building, entrance structure with a single entrance station/restroom/shower building with flush toilets at the Glen Hills Campground Entrance.
405	7620	10100	\$ -	\$ -	\$ 1,800,000	\$ -	\$ -	22-Site RV Campground for larger RV with infrastructure	Capital Improvements	Funding 2022	New 22 site RV camp site to accommodate RV's over 35 feet with supporting infrastructure in new area of Glen Hills Park.
405	7620	10125	\$ -	\$ -	\$ 15,000,000	\$ -	\$ -	Eckert Bluffland County Park Development	Capital Improvements	Enhancement 2022	Eckert Blufflands County Park Development -- working on outside funding
Parks Totals			\$ 18,000	\$ 668,000	\$ 19,068,000	\$ 893,000	\$ 2,468,000				
CIP TOTALS			\$ 3,584,000	\$ 3,285,000	\$ 24,238,000	\$ 3,072,000	\$ 35,307,000				

CIP Plan 2023-2027

Fund	Cost Ctr	Project	Capital Budget FY23	Capital Budget FY24	Capital Budget FY25	Capital Budget FY26	Capital Budget FY27	Capital Budget Project Title	Capital Budget Category	Capital Budget Class	Capital Budget Description
Funding Sources											
CIP Fund Balance Applied			\$ 3,584,000	\$ 2,805,000	\$ 2,083,000	\$ 2,822,000	\$ 3,387,000				
Bond Issue					\$21,400,000		\$30,000,000	Bond Issues for Large Capital Project (Building Projects)			
10075				\$480,000	\$480,000		\$1,920,000	TAP @ 80% HWY 35 off road trail			
10098					\$25,000			DNR Grant for Boat Landing			
10099						\$250,000		DNR Grant for Glen Hills Campground Entrance Project			
10100					\$250,000			DNR Grant			
CIP TOTALS			\$ 3,584,000	\$ 3,285,000	\$ 24,238,000	\$ 3,072,000	\$ 35,307,000				

CIP Fund Balances Projected											
Beginning of Year			\$ 9,854,140	\$ 7,820,140	\$ 6,565,140	\$ 6,032,140	\$ 4,760,140				
Use			\$ (3,584,000)	\$ (2,805,000)	\$ (2,083,000)	\$ (2,822,000)	\$ (3,387,000)				
Property Sales			\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000				
ARPA Revenue Recovery			\$ -	\$ -	\$ -	\$ -	\$ -				
Transfer from GF			\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	Projected (Needs Board Authorization)			
End of Year Balance			<u>\$ 7,820,140</u>	<u>\$ 6,565,140</u>	<u>\$ 6,032,140</u>	<u>\$ 4,760,140</u>	<u>\$ 2,923,140</u>				

8000 - Debt : Department Budget Overview

	FY20 Actual Final	FY21 Actual Final	FY22 Operating Budget Adopted	FY22 November 1 YTD	FY23 Operating Budget Requested	FY23 Operating Budget Recommended	FY23 Operating Budget Adopted	FY24 Operating Budget Projected
41110 General Property Taxes	5,843,133	5,430,620	5,722,077	4,768,398	10,912,540	10,712,540	10,712,540	10,984,462
49210 Transfer from General Fund	372,000	-	-	800,000	-	-	-	-
49310 Fund Balance Applied	-	-	-	-	-	200,000	200,000	-
49510 Proceeds of Refunding Bonds	2,444,000	-	-	3,615,265	-	-	-	-
40000	8,659,133	5,430,620	5,722,077	9,183,662	10,912,540	10,912,540	10,912,540	10,984,462
Total Wages	-	-	-	-	-	-	-	-
Total Fringes	-	-	-	-	-	-	-	-
Net Wage & Fringe	-	-	-	-	-	-	-	-
52117 Legal Services	8,500	-	-	-	-	-	-	-
52119 Accounting Services	3,300	-	-	-	-	-	-	-
56110 Long Term Debt Principal	6,893,078	4,436,000	4,197,000	4,197,000	9,159,000	9,159,000	9,159,000	9,054,043
56210 Interest Expense	1,345,800	1,648,172	1,513,077	1,513,060	1,741,540	1,741,540	1,741,540	1,918,419
56910 Paying Agent Service Charges	11,900	5,700	12,000	304,650	12,000	12,000	12,000	12,000
Operating	8,262,578	6,089,872	5,722,077	6,014,710	10,912,540	10,912,540	10,912,540	10,984,462
Total Expenses	8,262,578	6,089,872	5,722,077	6,014,710	10,912,540	10,912,540	10,912,540	10,984,462
Report Total	396,555	(659,252)	-	3,168,952	-	-	-	-

	GO 2014A Principal	2014A Interest	GO 2015A Principal	2015A Interest	GO 2016A Principal	2016A Interest	GO 2019A Principal	2019A Interest		GO 2018A Principal	2018A Interest	GO 2022A Principal	Interest		GO 2020A Principal	Interest	Total Principal	Total Interest	Total P & I	By Year Totals
4/1/2023	1,430,000.00	30,837.50	475,000.00	104,527.50	140,000.00	110,072.50	700,000.00	78,031.25	3/1/2023	1,120,000.00	395,635.00	4,890,000.00		3/15/2023	404,000.00	23,409.00	9,159,000.00	742,512.75	9,901,512.75	
10/1/2023		16,537.50		99,777.50		107,972.50	0.00	67,531.25	9/1/2023		0.00	373,235.00	333,973.16				0.00	999,026.91	999,026.91	10,900,539.66
4/1/2024	1,470,000.00	16,537.50	485,000.00	99,777.50	145,000.00	107,972.50	380,000.00	67,531.25	3/1/2024	1,165,000.00	373,235.00	2,950,000.00	1,366,140.63	3/15/2024	411,000.00	16,849.00	7,006,000.00	2,048,043.38	9,054,043.38	
10/1/2024				93,715.00		105,797.50	0.00	61,831.25	9/1/2024		0.00	349,935.00	1,307,140.63				0.00	1,918,419.38	1,918,419.38	10,972,462.76
4/1/2025			500,000.00	93,715.00	715,000.00	105,797.50	385,000.00	61,831.25	3/1/2025	1,215,000.00	349,935.00	3,845,000.00	1,307,140.63	3/15/2025	417,000.00	10,183.00	7,077,000.00	1,928,602.38	9,005,602.38	
10/1/2025				87,465.00		95,072.50	0.00	56,056.25	9/1/2025		0.00	319,560.00	1,211,015.63				0.00	1,769,169.38	1,769,169.38	10,774,771.76
4/1/2026			515,000.00	87,465.00	735,000.00	95,072.50	365,000.00	56,056.25	3/1/2026	1,260,000.00	319,560.00	4,045,000.00	1,211,015.63	3/15/2026	424,000.00	3,413.00	7,344,000.00	1,772,582.38	9,116,582.38	
10/1/2026				81,027.50		87,722.50	0.00	50,581.25	9/1/2026		0.00	288,060.00	1,130,115.63				0.00	1,637,506.88	1,637,506.88	10,754,089.26
4/1/2027			530,000.00	81,027.50	755,000.00	87,722.50	375,000.00	50,581.25	3/1/2027	1,295,000.00	288,060.00	4,020,000.00	1,130,115.63				6,975,000.00	1,637,506.88	8,612,506.88	
10/1/2027				74,402.50		80,172.50	0.00	44,956.25	9/1/2027		0.00	271,225.00	1,049,715.63				0.00	1,520,471.88	1,520,471.88	10,132,978.76
4/1/2028			545,000.00	74,402.50	775,000.00	80,172.50	375,000.00	44,956.25	3/1/2028	1,335,000.00	271,225.00	4,145,000.00	1,049,715.63				7,175,000.00	1,520,471.88	8,695,471.88	
10/1/2028				66,908.75		72,422.50	0.00	39,331.25	9/1/2028		0.00	253,202.50	966,815.63				0.00	1,398,680.63	1,398,680.63	10,094,152.51
4/1/2029			565,000.00	66,908.75	800,000.00	72,422.50	305,000.00	39,331.25	3/1/2029	1,375,000.00	253,202.50	3,865,000.00	966,815.63				6,910,000.00	1,398,680.63	8,308,680.63	
10/1/2029				59,140.00		64,422.50	0.00	34,756.25	9/1/2029		0.00	233,265.00	889,515.63				0.00	1,281,099.38	1,281,099.38	9,589,780.01
4/1/2030			580,000.00	59,140.00	820,000.00	64,422.50	290,000.00	34,756.25	3/1/2030	1,420,000.00	233,265.00	4,000,000.00	889,515.63				7,110,000.00	1,281,099.38	8,391,099.38	
10/1/2030				50,440.00		55,607.50	0.00	31,856.25	9/1/2030		0.00	211,965.00	789,515.63				0.00	1,139,384.38	1,139,384.38	9,530,483.76
4/1/2031			600,000.00	50,440.00	840,000.00	55,607.50	290,000.00	31,856.25	3/1/2031	1,465,000.00	211,965.00	3,625,000.00	789,515.63				6,820,000.00	1,139,384.38	7,959,384.38	
10/1/2031				41,440.00		46,157.50	0.00	28,956.25	9/1/2031		0.00	189,623.75	717,015.63				0.00	1,023,193.13	1,023,193.13	8,982,577.51
4/1/2032			615,000.00	41,440.00	865,000.00	46,157.50	285,000.00	28,956.25	3/1/2032	1,510,000.00	189,623.75	3,725,000.00	717,015.63				7,000,000.00	1,023,193.13	8,023,193.13	
10/1/2032				31,600.00		35,777.50	0.00	26,106.25	9/1/2032		0.00	166,218.75	642,515.63				0.00	902,218.13	902,218.13	8,925,411.26
4/1/2033			635,000.00	31,600.00	890,000.00	35,777.50	285,000.00	26,106.25	3/1/2033	1,560,000.00	166,218.75	3,705,000.00	642,515.63				7,075,000.00	902,218.13	7,977,218.13	
10/1/2033				21,440.00		24,652.50	0.00	23,042.50	9/1/2033		0.00	141,648.75	586,940.63				0.00	797,724.38	797,724.38	8,774,942.51
4/1/2034			660,000.00	21,440.00	915,000.00	24,652.50	290,000.00	23,042.50	3/1/2034	1,615,000.00	141,648.75	3,815,000.00	586,940.63				7,295,000.00	797,724.38	8,092,724.38	
10/1/2034				10,880.00		12,757.50	0.00	19,852.50	9/1/2034		0.00	115,808.75	529,715.63				0.00	689,014.38	689,014.38	8,781,738.76
4/1/2035			680,000.00	10,880.00	945,000.00	12,757.50	280,000.00	19,852.50	3/1/2035	1,670,000.00	115,808.75	3,925,000.00	529,715.63				7,500,000.00	689,014.38	8,189,014.38	
							0.00	16,702.50	9/1/2035		0.00	88,671.25	470,840.63				0.00	576,214.38	576,214.38	8,765,228.76
							380,000.00	16,702.50	3/1/2036	1,730,000.00	88,671.25	3,985,000.00	470,840.63				6,095,000.00	576,214.38	6,671,214.38	
							0.00	12,332.50	9/1/2036		0.00	60,126.25	408,575.00				0.00	481,033.75	481,033.75	7,152,248.13
							380,000.00	12,332.50	3/1/2037	1,790,000.00	60,126.25	4,090,000.00	408,575.00				6,260,000.00	481,033.75	6,741,033.75	
							0.00	7,867.50	9/1/2037		0.00	30,143.75	344,668.75				0.00	382,680.00	382,680.00	7,123,713.75
							380,000.00	7,867.50	3/1/2038	1,855,000.00	30,143.75	4,150,000.00	344,668.75				6,385,000.00	382,680.00	6,767,680.00	
							0.00	3,307.50	9/1/2038				279,825.00				0.00	283,132.50	283,132.50	7,050,812.50
							270,000.00	3,307.50	3/1/2039			4,205,000.00	279,825.00				4,475,000.00	283,132.50	4,758,132.50	
									9/1/2039				211,493.75				0.00	211,493.75	211,493.75	4,969,626.25
									3/1/2040			4,265,000.00	211,493.75				4,265,000.00	211,493.75	4,476,493.75	
									9/1/2040				142,187.50				0.00	142,187.50	142,187.50	4,618,681.25
									3/1/2041			4,320,000.00	142,187.50				4,320,000.00	142,187.50	4,462,187.50	
									9/1/2041				71,987.50				0.00	71,987.50	71,987.50	4,534,175.00
									3/1/2042			4,430,000.00	71,987.50				4,430,000.00	71,987.50	4,501,987.50	
Totals	2,900,000.00	63,912.50	7,385,000.00	1,541,000.00	9,340,000.00	1,687,142.50	6,015,000.00	1,128,166.25		23,380,000.00	6,581,012.50	80,000,000.00	25,199,313.91		1,656,000.00	53,854.00	130,676,000.00	36,254,401.66	166,930,401.66	167,002,389.16